



CITY OF COMMERCE
PUBLIC SAFETY MANAGER
Employment Opportunity

THE COMMERCE COMMUNITY



Incorporated in 1960, the City of Commerce is a vibrant industrial city in the heart of Los Angeles County, which has become both a shopping destination and regional center of employment with 1,800 businesses, including the popular Commerce Casino. Located six miles east of downtown Los Angeles, the City of Commerce serves a community of 13,000 residents and has a daytime population of 50,000 people.

Residents of Commerce enjoy a unique small-town ambiance within this primarily industrial city. The City offers an abundance of services to enhance quality of life, which include four city libraries, four city parks, and the highest level of public safety and fire protection with three fully-equipped fire stations to serve both the residential and industrial communities.

City leaders are strategically and aggressively moving forward to continue enhancing current services, as well as developing new services and businesses for the enjoyment and benefit of community residents and visitors to the City of Commerce. This includes significant investments in the City's facilities and infrastructure.

POSITION OVERVIEW

Under general administrative direction, the Public Safety Manager will manage the operations and activities of the City of Commerce Public Safety Division; develop and implement Public Safety services, policies, and programs to meet the informational and educational needs of the residential and business communities; provide effective training, support and professional assistance to fulfill public safety objectives and business operating needs; plan, review and implement public safety support services programs and prepare various reports on public safety activities; and perform related duties as assigned.



CITY GOVERNMENT

The City of Commerce operates under Council-Manager form of government. There are five City Council members elected at-large by the citizens of Commerce, who serve a four year term. The City Council strives to maintain municipal services efficiently and economically, and in a manner aligned with the needs of the community. City departments ensure that City operations are aligned with the City Council's vision by ensuring customer service excellence, promoting employee staff development and recognition programs, ensuring collaborative labor relations, and mitigating financial risks through pension and health reform.

The City Council selects a City Manager who serves at the pleasure of the Council as the administrative head of the City government. The City Manager is responsible for implementing the policies set forth by the City Council, and advising the City Council on financial and capital improvement needs and other municipal matters, and is also responsible for the operation of all municipal activities. The City Manager utilizes a team of professional department heads to manage the municipal operations of the City.

The City of Commerce currently contracts with the Los Angeles County Fire and Sheriff's Departments, has an operating budget of nearly \$63.4 million and employs 145 full-time and 170 part-time employees to provide City services.

THE IDEAL CANDIDATE

The City of Commerce is seeking a Public Safety Manager who is experienced, technically competent, energetic, thoughtful, strategic, politically astute, yet apolitical and has the professional integrity to remain composed and objective. The ideal candidate will possess strength of character, excellent interpersonal skills, and the ability to effectively address differing perspectives with a consummate level of diplomacy, transparency, and relationship building. The successful candidate will display exceptional critical thinking skills and be a proactive relationship builder who effectively connects with the community.

This position will offer a unique set of challenges and is an incredible opportunity for a candidate that is seeking to make a true difference in a community on the rise by actively developing and implementing Public Safety programs and services to meet the needs of the residential and business community.

This person will be adept at coordinating and successfully implementing multiple tasks and projects, while being results and detail oriented. Must possess strong program management and long-term planning and budgeting experience.

The successful incumbent will be committed to this culture, be a crucial resource for the community and possess a strong broad knowledge of public safety communications.





CITY OF COMMERCE

SELECTION PROCESS

To view a complete job description and apply online, please visit our website at:

www.governmentjobs.com/careers/commerce

You must include a cover letter and resume.

For additional information applicants can contact:

HUMAN RESOURCES DEPARTMENT

2535 Commerce Way,
Commerce, CA 90040,
(323)722-4805 ext. 2266

All applications must
be submitted online by

Tuesday, April 25, 2023

The initial competitive interviews will be held tentatively on Wednesday, May 10, 2023
Departmental interviews will be tentatively held week of May 15th, 2023.

The City of Commerce is an equal opportunity employer.

CITY OF COMMERCE COMPENSATION AND BENEFITS

The salary range for the Public Safety Manager is **\$98,869.32 to \$120,458.60** annually and is dependent upon qualifications.

THE CITY OFFERS A GENEROUS BENEFITS PACKAGE WHICH INCLUDES:

RETIREMENT

The City is a member of the State of California Public Employee's Retirement System (PERS) and provides the following: PERS 2%@55 for Classic and 2%@62 for PEPRRA employees. City participates in Social Security.

DEFERRED COMPENSATION

The City contributes \$25 per pay period to employee deferred compensation plan and matches up to 3% of the employee's gross salary contribution per pay period to a 457 deferred compensation plan.

HEALTH INSURANCE

The City pays 100% of the monthly premium for "Other Southern California" Blue Shield Access+ health rates, including the PEMCHA minimum contribution published by CalPERS for the employee and their dependents, under a large selection of medical care providers.

DENTAL & VISION INSURANCE PLAN

The City pays 100% of the monthly dental and Vision premium for the employee and their dependents.

LIFE INSURANCE

The City provides and pays for Group Basic Life and Accidental Death & Dismemberment Insurance policy in amount equal to annual salary, up to \$150,000.

ADDITIONAL BENEFITS

- 12 paid annual holidays
- Administrative leave: The City offers 80 hours of administrative leave per year for exempt employees
- City offers Pre-Tax flexible spending accounts, up to a maximum of \$2,500 each per year
- Credit Union: City employees are eligible to join the F&A Federal Credit Union
- 4/10 work schedule