Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	69,486	81,600	83,639	2%
41000 - Fringe Benefits	93,966	102,950	129,550	26%
60000 - Department Supplies	3,587	4,000	4,000	0%
62000 - Automotive Expenses	1,097	-	-	
73000 - Miscellaneous	3,398	15,500	15,500	0%
Totals	171,534	204,050	232.689	

Division Description

The City Council will strive to maintain municipal services as efficiently and economically as possible and to recognize the needs of the community by keeping its residents informed and involved in the City's decision making process.

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

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Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	533,537	556,201	595,321	7%
41000 - Fringe Benefits	217,611	248,215	252,200	2%
62000 - Automotive Expenses	-	7,500	8,500	13%
73000 - Miscellaneous	9,974	6,800	6,800	0%
80000 - Capital Outlay	-	-	12,000	
Totals	761,122	818,716	874,821	

Division Description

The Administration Department will implement the policies and programs set by the City Council.

- Provide the leadership necessary to maintain an effective organization coupled with a constant concern for staff development and high morale.
- Administer efficiently all local government affairs.
- Track pertinent federal, state, local legislation. Coordinate city advocacy efforts with lobbyists.
- Monitor departmental expenditures to ensure compliance with current fiscal year's budget.
- Coordinate and monitor City Council requests for information and action.
- Prioritize all capital improvement projects to ensure compliance.

Personnel Summary Information					
Full Time Employees	Part Time Employees				
Title	Amount		Title	Amount	
City Administrator		1	Receptionist		0
Deputy City Administrator		1	Senior Office Assistant		1.1
Executive Assistant		1			
Office Specialist		1			
	Total	4		Total	1.1

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	204,858	233,420	238,026	2%
41000 - Fringe Benefits	73,394	95,268	107,805	13%
54000 - Other Professional				
Services	2,335	3,000	3,000	0%
55000 - Contractual				
Maintenance & Repairs - City				
Property	969	400	400	0%
60000 - Department Supplies	18,015	6,975	6,975	0%
61000 - Election Expenses	64,051	-	55,000	
73000 - Miscellaneous	7,764	8,300	8,300	0%
80000 - Capital Outlay	3,654	-	-	
Totals	375,040	347,363	419,506	

Division Description

Maintain the official records and files of the City, including: Ordinances, Resolutions, contracts, minutes of Council meetings, and periodic State mandated filings, including Statements of Economic Interests of elected officials and designated employees and Commissioners, and campaign contribution reports. Conduct General Municipal Elections and special municipal elections. Prepare agendas for and record minutes of Council meetings. Serve as Records Manager for the City.

Division Goals

- Streamline and modernize the function of the City Clerk's office through computerization and the Records Management Program including computerization of legislative history index of Council meetings, electronic storage of permanent City records and destruction of inactive records as permitted by law.
- To conduct the General Municipal Elections.
- To assist the City Council, Administration, and other departments by providing information regarding official City actions and records.

Personnel Summary Information						
Full Time Employees			Part Time Em	ployees		
Title	Amount		Title	Amount		
City Clerk		1	Senior Office Assistant	0.8		
Deputy City Clerk		1				

Total 2 Total 0.8

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
41000 - Fringe Benefits	35,352	30,000	30,000	0%
53000 - Legal Fees	648,455	455,100	685,000	51%
60000 - Department Supplies	59	-	-	
Totals	683,866	485,100	715,000	

Division Description

Provide legal counsel to the City Council, City Administrator, and all City Departments. Review and approve agreements with other jurisdictions and entities. Answer inquiries from various commissions and citizens. Cause the City to be represented in litigation which may result from municipal actions and operations.

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	612,772	674,547	729,737	8%
41000 - Fringe Benefits 54000 - Other Professional	406,222	261,545	283,900	9%
Services	66,621	96,950	159,450	64%
60000 - Department Supplies	5,435	4,500	4,500	0%
62000 - Automotive Expenses	-	4,500	6,500	44%
73000 - Miscellaneous	37,227	45,300	45,300	0%
Totals	1.128.277	1.087.342	1.229.387	

Division Description

Is responsible for the City's compensation plan, benefits and training programs, and risk management for all employees and retirees; conducts the City's recruitment, testing, and selection process; oversees labor relations activities, including labor negotiations; reviews grievances & disciplinary actions; enforces and ensures compliance with the City's Personnel Policies & Procedures, MOU's and Federal and State Laws; serves as liaison to various City employees committees; ensures compliance with AQMD, ADA, State & Federal regulations; provides administrative support to the City Administrator's office.

- * To effectively maintain a comprehensive modern Human Resources Program.
- * To improve the Recruitment/Examination/Hiring Process.
- * To maintain a 1.5 Average Vehicle Ridership (AVR) for employees commuting to work.
- * To help improve the work environment and risk management program to achieve great safety, productivity and high morale amongst all City employees.

Personnel Summary Information						
Full Time Employees			Part T	ime Employees		
Title	Amount		Title	Amount		
Director of Human Resources		1	Office Assistant		0.6	
Sr. Human Resources Analyst		1				
Human Resources Analyst		2				
Senior Office Specialist		1				
Office Specialist		2				
To	otal	7		Total	0.6	

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BUG	COLUMN INCOME	
_ 1	get Summary	

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	198,902	190,698	128,573	-33%
41000 - Fringe Benefits 54000 - Other Professional	86,646	99,665	101,955	2%
Services	31,267	32,976	32,976	0%
60000 - Department Supplies	7,426	11,150	11,150	0%
62000 - Automotive Expenses	-	9,000	10,500	17%
73000 - Miscellaneous	610	1,500	4,000	167%
Totals	324,851	344,989	289,154	

Division Description

Promote a progressive city image, encourage citizen involvement, and provide effective two-way communication between the city and various publics.

Division Goals

To increase the community's understanding of city programs and policies, by:

- * working closely with all departments to meet their communication and PR needs
- * coordinating the city's marketing program to attract and retain business
- * maintaining a city Website on the Internet
- * publishing a monthly newsletter, yearly calendar and informative internal publications
- * expanding script and program development in conjunction with Cable TV Division
- * participating on the city's Emergency Management Team

Personnel Summary Information						
Full Time Employees			Part Tin	ne Employees		
Title	Amount		Title	Amount		
Public Information Officer		1	Media Specialist		0	
Media Specialist		1				
Office Specialist		1				
_	Total			Total	0	

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	148,955	150,824	160,513	6%
41000 - Fringe Benefits 54000 - Other Professional	75,518	81,355	89,100	10%
Services 55000 - Contractual Maintenance & Repairs - City	650	650	650	0%
Property	1,600	2,700	2,700	0%
60000 - Department Supplies	21,687	21,488	31,558	47%
73000 - Miscellaneous	41,281	50,448	47,560	-6%
80000 - Capital Outlay	23,118	-	-	
Totals	312,807	307,465	332,081	

Division Description

Design, lay out, create camera-ready art, and print and bind all types of promotional and informational materials for all city departments. Projects include Report to the People, flyers, programs, newsletters, commendations, photographs, graphs and reports. The division provides an efficient copying and safe work area for its clients.

Division Goals

To provide graphic arts services that reflect a progressive city image by:

To provide high-quality, professionally designed, graphic services and printing in a deadline-driven environment keeping as much printing as possible in-house by:

Total

Personnel Summary Information					
Full Time Employees			Part Time En	nployees	
Title	Amount		Title	Amount	
Graphics & Printing Specialist		1	Reprographics Worker		0.7
Reprographics Technician		1			

Total

0.7

2

^{*}maximizing the design and layout capabilities by cross-training division personnel

^{*}increase the use of color utilizing state-of-the-art color copying equipment

^{*}centralizing the print and graphic service duties to better serve user departments

^{*}generate high quality color projects with the latest color out put devices

^{*}provide an efficient copying and safe work area for clients

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	161,824	157,582	171,750	9%
41000 - Fringe Benefits 54000 - Other Professional	66,346	79,957	79,700	0%
Services 55000 - Contractual Maintenance & Repairs - City	5,315	11,050	9,050	-18%
Property	11,265	13,614	13,614	0%
60000 - Department Supplies 63000 - Uniforms	12,666 -	21,600 1,200	17,200 1,200	-20%
73000 - Miscellaneous	6,815	9,500	9,500	0%
80000 - Capital Outlay	30,205	24,500	-	-100%
Totals	294,436	319,003	302,014	

Division Description

Municipal Channel 3 is the government cable channel and principal broadcast medium in which residents learn about City programs and services. The programming goal of the channel is to provide the citizens of the City of Commerce with a better understanding of the function of their local government. Channel 32 also supports the City's public information efforts and monitors and investigates subscriber complaints.

^{*}Expand Cable TV coverage of City and community information.

	nary Information		
Full Time Employee	S		Part Time Employees
Title	Amount		
Cable TV Coordinator		1	No Part Time Employees Are Budgeted
Producer/Editor		1	
	Total	2	

^{*}Encourage greater citizen involvement in the issues and process.

^{*}Provide audio/visual support to various City departments and agencies.

^{*}Present alphanumeric information about City programs and activities.

^{*}Provide emergency information in the event of disaster or disruption of public services.

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	375,149	369,048	396,773	8%
41000 - Fringe Benefits 54000 - Other Professional	161,172	165,500	173,000	5%
Services	17,160	20,400	23,500	15%
60000 - Department Supplies	991	1,800	1,800	0%
62000 - Automotive Expenses	-	5,250	8,250	57%
73000 - Miscellaneous	1,965	3,850	4,350	13%
Totals	556.438	565.848	607.673	

Division Description

The Finance Department administers the financial affairs of the City and the Community Development Commission. The department is responsible for purchasing, data processing, risk management, treasurer function and debt management; acts as card club liaison; maintains the accounting system and performs accounts payable, accounts receivable, and payroll functions; prepares all necessary financial reports and performs internal audits; aids the City Administrator in the preparation of the annual budget; and provides support services to the City Council, the City Administrator, and the operating departments.

- * Maintain financial stability for the City and ensure that resources continue to be available to fund services.
- * Develop formalized capital improvement program to establish criteria and set priorities for specific projects.
- * Develop a three to five year forecast for general fund to do long range planning and control expenditures.
- * Communicate financial information to City Council, staff and the community.

Personnel Summary Information					
Full Time Employees			Part Time Employees		
Title	Amount				
Director of Finance/City Treas.		1	No Part Time Employees Are Budgeted		
Assistant Director of Finance		1			
Administrative Assistant		1			
Tota	al	3			

FINANCE	GENERAL FUND
ACCOUNTING	10-1120

Expenditure Object Account	2014 Actual Amount	2015 Adopted Amount	2016 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	312,212	295,018	313,773	6%
41000 - Fringe Benefits 54000 - Other Professional	144,492	155,280	155,280	0%
Services 55000 - Contractual Maintenance & Repairs - City	78,240	74,190	74,190	0%
Property	-	300	300	0%
60000 - Department Supplies	6,545	14,200	14,200	0%
73000 - Miscellaneous	8,435	20,350	20,350	0%
Totals	549,924	559,338	578.093	

Division Description

The Accounting Division performs payroll, accounts payable, accounts receivable, and cashiering functions for the City. The Accounting Division also provides monthly management reports to all departments and prepares all necessary financial reports for the City and Community Development Commission.

- * To increase operpational efficiency through the use of office automation.
- * To provide timely year-end closing information for the independent auditors.
- * Meet all local, state, and federal reporting requirements.
- * Keep up-to-date expenditure records and appraise the departments of their budget status.
- * Produce the Comprehensive Annual Financial Report that meets the highest standards.
- * Meet bi-weekly, quarterly and annual deadlines for the payroll and accounts payable functions.

Personnel Summary Information					
Full Time Employees			Part Time	Employees	
Title	Amount		Title	Amount	
Accountant II		1	Senior Office Assistant		0.6
Accountant I		1			
Accounting Technician II		1			
Accounting Technician		1			
	Total	4		Total	0.6

Expenditure Object Account	2014 Actual Amount	2015 Adopted Amount	2016 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	245,085	250,045	267,492	7%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	111,365	109,744	121,450	11%
Property	-	684	684	0%
60000 - Department Supplies	3,893	2,866	2,866	0%
63000 - Uniforms	496	1,300	1,400	8%
73000 - Miscellaneous	-	2,450	2,450	0%
Totals	360,839	367,089	396,342	

Division Description

The Purchasing Division is responsible for maximizing cost effectiveness and control over purchases through centralized purchasing. The Purchasing Division assists departments in vendor selection for major equipment, services, salvage of obsolete items, and assure that City purchasing policies are adhered to. The Division also supervises the City's Warehouse and Central Receiving Operations, and manages the City's facilities' telephone system.

- * Seek cost savings and availability of supplies by alternate sources.
- * Continue the city's competitive bid process and keep abreast of changes in the market place.
- * Create Asset Inventory Sheets by Division in order to audit all division assets.
- * Complete Purchasing Division Policies and Procedures Manual.

	Personn	el Sı	ummary Information		
Full Time Employees			Part Time B	Employees	
Title	Amount		Title	Amount	
Purchasing Manager		1	Central Stores Assistant		0.4
Central Stores Specialist		1			
Purchasing Assistant		1			
	Total	2		Total	0.4

Expenditure Object Account	2014 Actual Amount	2015 Adopted Amount	2016 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	172,351	211,695	253,906	20%
41000 - Fringe Benefits	49,047	79,602	90,783	14%
53500 - Computer Services	117,495	149,039	225,250	51%
54000 - Other Professional Service	-	2,000	2,000	0%
55000 - Contractual Maintenance	56,380	58,035	82,500	42%
60000 - Department Supplies	20,246	20,500	20,500	0%
Totals	415,519	520,871	674,939	_

Division Description

Information Technology (IT) supports many services, from troubleshooting microcomputer problems to coordinating hardware and software purchases. IT also trains city staff on the usage of their equipment or programs. Support is offered to all departments on any computer needs that they may have. This includes feasibility studies for any additional equipment needs or application programs. The division has two full time staff who support over two-hundred micro-computers, six servers, two mini-computers and many mission cirtical programs.

- * Upgrade City's Servers
- * Upgrade Computers
- * Maintain City webpage.

Personnel Summary Information					
Full Time Employees Part Time Employees					
Title	Amount		Title	Amount	
Information Technology Mgr.		1	Information Technology Tech.		0.7
Information Technology Spec.		1			
Tot	al	2		Total	0.7

FINANCE INFORMATION TECHNOLOGY

INFORMATION TECHNOLOGY FUND 63-1150

Budget Summary

Expenditure Object Account	2014 Actual Amount	2015 Adopted Amount	2016 Adopted Amount	Percent Change From Prior Year
80000 - Capital Outlay	79,784	40,000	40,000	0%
Totals	79,784	40,000	40,000	

Division Description

This fund was setup in fiscal year 1997/98 to fund the on going purchasing of new equipment and the replacement of obsolete hardware for the City. This fund will be used for replacing and upgrading computers, printers, software and any other related peripherals.

Division Goals

- * Install new computers for City staff.
- * Upgrade old Microcomputers by installing more memory and larger hard-drives.
- * Upgrade Exchange Server

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2014 Actual Amount	2015 Adopted Amount	2016 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	120,576	132,496	140,856	6%
41000 - Fringe Benefits	47,385	52,650	54,500	4%
54000 - Other Professional Service	2,038	3,800	3,800	0%
60000 - Department Supplies	452	1,300	1,300	0%
73000 - Miscellaneous	326	410	410	0%
Totals	170.777	190.656	200.866	

Division Description

Manage and maintain the business license records.

Conduct field inspections and enforce business license section of the municipal code.

Prepare and process renewals and special permits and licenses.

Establish and maintain policies, procedures and operating system for business license divison.

Provide assistance to businesses, business owners, citizens, and staff.

Promote business attraction and retention.

Division Goals

^{*}Develop a collection procedures for past due accounts

Personnel Summary Information						
Full Time Employees			Part Time E	mployees		
Title	Amount		Title	Amount		
Business License Officer		1	Business License Clerk	0.9		

Total 1 Total 0.9

^{*}Update business license code

^{*}Improve business license functions

^{*}Continue the canvas of all business locations and canvas sales tax permits

^{*}Increase employment opportunities for the local community

^{*}Promote business license awareness

^{*}Issue regulatory permits for adult businesses, taxi cabs, massage establishments, billiards, dance and entertainment

PUBLIC WORKS AND DEVELOPMENT SERVICES PLANNING COMMISSION

GENERAL FUND 10-1501

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	1,200	3,000	3,000	0%
60000 - Department Supplies	-	250	250	0%
73000 - Miscellaneous	4,399	7,000	7,600	9%
Totals	5.599	10.250	10.850	

Division Description

Administer and review the General Plan and Zoning Ordinance.

Review land divisions, plot plans, and site plans.

Advise the City Council on planning and development policy.

Conduct public hearings for conditional use permits, variances and modification of standards. Advise and assist residents and property owners with any zoning or land use issue inquiries.

Prepare & present planning issues & codes to Council & Commissions for consideration & adoption.

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

^{*}Amend and adopt a revised General Plan

^{*}Implement the Congestion Management Plan

^{*}Implement the zoning provisions

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	720,048	989,908	1,068,852	8%
41000 - Fringe Benefits 52000 - Engineering/Building	330,089	410,226	423,500	3%
Ser. 54000 - Other Professional	3,718	2,500	2,500	0%
Services 55000 - Contractual	88	1,000	1,000	0%
Maintenance & Repairs	255,439	500	500	0%
60000 - Department Supplies	7,712	8,500	8,500	0%
62000 - Automotive Exp.	-	13,500	14,750	9%
73000 - Miscellaneous	2,816	9,700	9,700	0%
Totals	1,319,908	1,435,834	1,529,302	

Division Description

Expand and improve housing finance mechanisms.

Continue with business attraction and retention programs.

Coordinate the administration of Building, Fire Department and Public Services.

Continue the implementation of the Integrated Solid Waste Management and Air Quality Plans.

Division Goals

Personnel Summary Information Full Time Employees Part Time Employees Title **Amount** Title Amount Director of Public Works and **Development Services** 1 Asst. Director of Community Develop 1 Asst. Director of Public Services 1 Administrative Assistant 1 Office Specialist 2 **Total** 6

^{*}Improve condition of housing stock to promote increased commercial/industrial activity

^{*}Promote property maintenance & prevent & correct substandard housing, commercial & industrial properties.

^{*}Meet State mandate for source reduction, recycling and composting for year 2000

^{*}Oversee the development of new, affordable single-family housing

^{*}Improve the neighborhood recycling programs

^{*}Continue development of private sector recycling programs and meet the state mandates

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	106,280	318,368	353,101	11%
41000 - Fringe Benefits	53,393	151,845	152,450	0%
52000 - Engineering/Building				
Services	12,200	40,000	91,600	129%
54000 - Other Professional				
Services	76,738	21,000	141,000	571%
60000 - Department Supplies	(122)	450	450	0%
73000 - Miscellaneous	6,185	6,750	9,000	33%
Totals	254.674	538.413	747.601	

Division Description

Staff support to Planning Commission and City Council at their meetings.

Staff support to prepare reports and related documents for these meetings.

Coordinate public hearings for conditional use permits, variances, and modification of standards.

Review site plans and land divisions.

Coordinate compliance with the Zoning and General Plan and provide periodic review and revision.

Division Goals

^{*}Update land use information and land use maps

Full Time Employees Part Tir			art Time Employees		
Title	Amount		Title	Amount	
City Planner		1	Community Devel	opment Assistant	0.8
Associate Planner		1			
	Total	2		Total	0.8

Personnel Summary Information

^{*}Adopt and implement a revised General Plan

^{*}Coordinate and implement the revised zoning provisions

^{*}Continue to implement the Congestion Management Plan

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	65,388	105,672	163,499	55%
41000 - Fringe Benefits 52000 - Engineering/Building	37,948	48,500	49,695	2%
Services 54000 - Other Professional	750,595	535,000	560,000	5%
Services 55000 - Contractual	-	3,700	3,700	0%
Maintenance & Repairs - City	36,019	-	-	
60000 - Department Supplies	796	1,000	1,000	0%
73000 - Miscellaneous	2,325	5,000	5,500	10%
Totals	893,069	698,872	783,394	

Division Description

Coordinate compliance with Building, Electrical, Mechanical and Plumbing codes. Provide periodic review and revision of these codes.

^{*}Incorporate credit cards as a method of payment for permits

Personnel Summary Information					
Full Time Employees			Part Tim	e Employees	
Title	Amount		Title	Amount	
Senior Permit Technician		1	Permit Technician		0.7
	Total	1		Total	0.7

^{*}Provide a one-stop permit service

^{*}Complete preparation of plans for archiving on microfiche

^{*}Implement permit processing by FAX

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	100,478	199,465	-	-100%
41000 - Fringe Benefits	10,861	43,710	-	-100%
54000 - Other Professional				
Services	-	1,050	-	-100%
55000 - Contractual				
Maintenance & Repairs - City				
Property	-	600	-	-100%
60000 - Department Supplies	1,024	6,104	-	-100%
62000 - Automotive Expenses	-	2,000	-	-100%
73000 - Miscellaneous	1,965	2,000	-	-100%
Totals	114,327	254,929	-	

Division Description

To promote civic responsibility in the community by educating residents, commercial and industrial property owners about community preservation and revitalization.

^{*}Recruit volunteers to assist with neighborhood clean-up projects.

Personnel Summary Information					
Full Time Employees Part Time Employees					
Title	Amount		Title	Amount	
Code Enforcement Supervisor	0 Code Enforcement Officer			1.6	
			Office Specialist		0

Total	0	Total	1.6
IULAI	U	IUlai	1.0

^{*}Educate residents, commercial and industrial property owners about our community preservation program.

^{*}Encourage homeowners and business owners to take pride in maintaining their property by participating in "Home of the Year" and "Industrial Business of the Year" contest.

^{*}Coordinate annual citywide "Spring Clean-Up" to eliminate blight in residential areas.

^{*}Motivate Beautification Committee members to serve as goodwill embassadors.

^{*}Provide gardening tools through the "Lawn Maintenance Equipment Loan Program."

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	18,446	-	22,600	
41000 - Fringe Benefits 54000 - Other Professional	6,485	-	-	
Services	49,109	92,000	92,000	0%
73000 - Miscellaneous	182,158	266,250	266,250	0%
Totals	256,198	358,250	380,850	

Division Description

Coordinate solid waste, hazardous waste, stormwater, and air quality environmental management and recycling services.

Continue to administer the implementation of integrated solid waste management programs contained in the City's SRRE, WDRs, NPDES, grants, public education, legislative research, and implementation of new environmental programs.

Division Goals

- *Manage City's Annual NPDES Report to the State.
- *Manage City's SRRE programs and annual disposal/SRRE report to the State
- *Provide public education on environmental programs to all sectors of the community
- *Assist Commerce businesses with recycling efforts
- *Represent the City at environmental regulatory hearings and apprise the City of changes
- *Ensure that City's hazardous waste is legally managed
- *Comply with state-mandated diversion goal and administer grants.

Full Time Employees Full Time Employees Amount Environmental Services Mgr. Office Specialist Part Time Employees No Part Time Employees Are Budgeted 0

Total 1

PUBLIC WORKS AND DEVELOPMENT SERVICES TRAFFIC COMMISSION

GENERAL FUND 10-5101

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	1,440	2,400	2,400	0%
73000 - Miscellaneous	-	4,500	4,500	0%
Totals	1,440	6,900	6,900	_

Division Description

Provide a public forum for discussion of matters associated with traffic circulation and traffic safety within the city. Also, provide recommendations to the City Council concerning the course of action related thereto.

Division Goals

* Provide prompt review and investigation of complaints and/or requests from industrial and/or residential residents relative to traffic circulation and traffic safety. Also, order appropriate action on requests for the installation or removal of colored curbing as needed (i.e., No Stopping Red Curb, Loading Zone Yellow Curb, Passenger Loading and Unloading White Curb and Limited Time Parking Green Curb.)

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

PUBLIC WORKS AND DEVELOPMENT SERVICES PUBLIC WORKS ENGINEERING

GENERAL FUND 10-5120

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
52000 - Engineering/Building Services 55000 - Contractual Maintenance & Repairs - City	64,700	-	250,000	
Property	-	-	250,000	
Totals	64,700	-	500,000	

Division Description

Provide professional engineering services and problem solving leadership for the City. Provide contract administration services for all City construction projects. Provide staff support and professional traffic engineering expertise to the City of Commerce Traffic Commission.

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

^{*} Provide continuing municipal engineering services to all City Departments.

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
52000 - Engineering/Building				
Services	1,514	42,500	42,500	0%
54000 - Other Professional				
Services	668,182	701,506	805,800	15%
55000 - Contractual				
Maintenance & Repairs - City				
Property	76,097	76,500	76,500	0%
56000 - Contractual				
Maintenance & Repairs -				
Streets & Hwys	1,129,226	1,372,375	1,467,375	7%
Totals	1,875,019	2,192,881	2,392,175	

Division Description

Administer Public Services contracts for improvement, maintenance and operation of: street and alley; bridges in the public right-of-way; storm drains; water system; street sweeping; residential refuse collection; street lighting; traffic signals; street marking and signing and other services as directed by City Council. Provide for quality control during the administration of contracts for the safe, practical and efficient operation of all public facilities and verify that such contract improvements are performed in accordance with design and specifications.

Division Goals

- * Continue to implement quality control procedures to monitor and control the successful comletion of Public Services contracts.
- * Implement contracts for the improvement, maintenance and operation of public facilites that demonstrate innovation, low cost and high quality in construction and efficiency of operation.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	113,430	111,311	117,174	5%
41000 - Fringe Benefits	9,362	9,850	10,500	7%
54000 - Other Professional				
Services	264,114	176,500	176,500	0%
55000 - Contractual				
Maintenance & Repairs - City				
Property	1,519	1,200	1,200	0%
60000 - Department Supplies	2,870	4,000	4,000	0%
62000 - Automotive Expenses	1,495	5,500	6,750	23%
63000 - Uniforms	1,706	3,500	3,500	0%
Totals	394,497	311,861	319,624	

Division Description

Provide street maintenance, weed abatement, street sign repairs, and supplement street sweeping. Separate items that can be recycled such as tires, mattresses, televisions, etc.

Division Goals

- * Continue to improve City's appearance by maintaining the City's streets, walkways and alleyways through weed and debris abatement.
- * Dispose of household items as soon as they are spotted and/or report and dispose of them in a proper and timely manner.

Personnel Summary Information				
Full Time Employees Part Time Employees				
	Title	Amount		
No full Time Employees Are Budgeted	Street Maintenance Helper	2.9		

Total 2.9

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	88,739	84,200	88,871	6%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	36,999	47,658	47,008	-1%
Property	147,687	176,200	184,950	5%
60000 - Department Supplies	760	1,020	1,020	0%
62000 - Automotive Expenses	-	6,500	8,750	35%
63000 - Uniforms	400	1,050	1,050	0%
73000 - Miscellaneous	1,277	1,075	1,075	0%
Totals	275,863	317,703	332,724	

Division Description

Provide the necessary labor, materials, and equipment for the execution of a complete tree maintenance program, which includes ongoing tree maintenance contract management.

- * Take on a more aggressive approach to tree planting throughout the city by planting trees at vacant sites that were identified in the tree inventory.
- * Utilize crew to their full potential so that they may be universal, and capable to handle any task at hand.

Personnel Summary Information				
Full Time Employees			Part Time Employees	
Title	Amount			
Street & Tree Maintenance Supe	r	1	No Part Time Employees Are Budgeted	
Total	I	1		

PUBLIC WORKS AND DEVELOPMENT SERVICES MAJOR STREET REPAIRS

GENERAL FUND 10-5170

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
56000 - Contractual Maintenance & Repairs - Streets & Hwys		_	_	
Totals	_	<u> </u>	<u> </u>	

Division Description

Provide construction and inspection services for unforeseen and extraordinary maintenance projects in the public right-of-way. Provide quality control procedures for the safe, practical and efficient accomplishment of maintenance work.

Division Goals

- * Prioritize and recommend an ongoing program of equipment review and replacement.
- * Implement an annual maintenance and operations review program.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

PUBLIC WORKS AND DEVELOPMENT SERVICES MAJOR FACILITY REPAIRS

GENERAL FUND 10-5180

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
55000 - Contractual				
Maintenance & Repairs - City				
Property	124,970	-	-	
Totals	124,970	-	-	

Division Description

Provide construction and inspection services for unforeseen and extraordinary maintenance projects in the City facilities. Provide quality control procedures for the safe, practical and efficient accomplishment of maintenance work.

Division Goals

- * Coordinate with other departments in the review and discernment of priorities regarding safety maintenance concerns to minimize budgetary impact.
- * Implement a preventive maintenance process that will address the development of an equipment replacement program.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	55,367	77,200	76,250	-1%
41000 - Fringe Benefits	5,756	7,225	8,725	21%
53500 - Computer Services 54000 - Other Professional	12,500	12,500	12,500	0%
Services 55000 - Contractual Maintenance & Repairs - City	-	14,445	14,445	0%
Property	463	500	500	0%
60000 - Department Supplies	18,253	3,000	11,134	271%
62000 - Automotive Expenses	-	12,375	15,250	23%
63000 - Uniforms	2,430	10,634	2,500	-76%
73000 - Miscellaneous	1,656	1,525	1,525	0%
80000 - Capital Outlay	2,363	-	-	
Totals	98,788	139,404	142,829	

Division Description

Coordinate and manage all functions of Emergency Preparedness including Search & Rescue Teams for the City. Develop programs related to preparedness for emergencies and the training thereof. Respond to requests for assistance from County Fire and Sheriff's Department on incidents within the City.

- * Provide a high level of disaster/emergency preparedness in the City.
- * Develop and provide emergency preparedness training.
- * Maintain and enhance the Emergency Operations Center, Alternate E.O.C. and Mobile EOC.
- * Periodicaly update the City's SEMS Multi-Hazard Function Plan.
- * Provide primary and continuing education training for the Search & Rescue Teams.
- * Interface with governmental and civic organizations, and the residential and industrial community relating to emergency preparedness.
- * Maintain floor coordinator program.
- * To seek additional outside funding through Federal and State funded grants.

Personnel Summary Information					
Full Time Employees			Part Time Employees	_	
Title	Amount		Title Amou	int	
Emergency Preparedness Officer		0	Asst. Emergency Preparedness Officer	0.7	

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
54000 - Other Professional				
Services	6,536,883	6,305,695	7,272,340	15%
60000 - Department Supplies	524	1,500	1,500	0%
70000 - Utilities	644	3,500	3,500	0%
80000 - Capital Outlay	39,698	-	-	
Totals	6,577,749	6.310.695	7.277.340	

Division Description

To achieve community order through the effective and efficient use of law enforcement resources. To maintain the quality of neighborhood life, safety and welfare. To further reduce crime and fear in our residential and industrial community.

Division Goals

- * Continue to concentrate our efforts towards resolving problem areas.
- * Respond to Renewed Emphasis on Public Safety (REPS).
- * Direct the efforts of the Special Problems Unit towards specific areas and criminal elements.
- * Enforcement directed at substance abusers and continue elementary student educational efforts through the STAR Program.
- * To achieve consistency and stablity through Deputy Retention.
- * To actively patrol residential areas exercising sector partrol concept.
- * Continue to monitor and improve response times.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	136,232	145,775	153,561	5%
41000 - Fringe Benefits 54000 - Other Professional	32,187	36,688	43,135	18%
Services 55000 - Contractual	68,039	61,000	66,000	8%
Maintenance & Repairs - City Property	1,752	3,300	3,300	0%
60000 - Department Supplies	3,622	6,000	6,000	0%
62000 - Automotive Expenses	-	4,500	6,300	40%
63000 - Uniforms	2,585	1,350	4,050	200%
73000 - Miscellaneous	21	600	3,600	500%
Totals	244,438	259,213	285,946	

Division Description

To provide the community with animal control service to include licensing, retrieval of stray, sick or injured animals. Provide the community with an annual low-cost rabies clinic.

Division Goals

- * Continue to assist the community with all animal problems.
- * Monitor and stay informed of current legislation affecting these areas.
- * Continue to license unlicensed dogs throughout community.
- * Encourage the public to take advantage of available services (i.e. Annual Rabies Vaccination Clinic).
- * Ongoing evaluation of additional Animal Control Contracts.
- * New computerized licensing program 2005/2006
- * City-wide Animal Control canvassing.

Personnel Summary Information				
Full Time Employees	Part Time Employees			
Title	Amount		Title	Amount
Animal Control Officer		2	Animal Control Officer	0.6

Total 2 Total 0.6

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	550,539	580,625	674,209	16%
41000 - Fringe Benefits 54000 - Other Professional	81,390	83,925	93,925	12%
Services 55000 - Contractual Maintenance & Repairs - City	100	1,800	1,800	0%
Property	1,048	2,500	2,500	0%
60000 - Department Supplies	14,867	21,600	30,600	42%
62000 - Automotive Expenses	1,493	60,000	73,150	22%
63000 - Uniforms	793	5,445	5,445	0%
73000 - Miscellaneous	12	1,700	1,700	0%
80000 - Capital Outlay	-	65,526	65,526	0%
Totals	650,241	823,121	948,855	

Division Description

Crime prevention programs to include: senior citizen safety, business watch, neighborhood watch, school awareness, crime prevention patrol, bicycle patrol, parking enforcement, taking crime reports, traffic

Division Goals

- * Continue to provide a safe environment to the citizens of the City of Commerce.
- * Reduce crime through additional patrol of residential areas during hours that residents are likely to be at work/school.
- * Utilize Mobile Command Post as a resource to outreach neighborhood watch efforts, and to present neighborhood watch programs.
- * Continue developing programs as our ComCats to assist CSS/EPO as volunteers.
- * Continue to develop collaboration, trust and confidence between city staff, sheriff's and other contracted agencies.
- * Continue with sector patrol effort initiated by REPS Program.

Personnel Summary Information					
Full Time Employees		Part Time Emplo	oyees		
Title	Amount		Title	Amount	
Public Safety Supervisor		1	Community Safety Specialist		8
Crime Prevention Program Coor	di	0			

Total 1 Total 8

COMMUNITY SERV	ICES
CROSSING GUARDS	

GENERAL FUND 10-3060

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	139,232	169,927	169,025	-1%
41000 - Fringe Benefits	11,910	14,310	14,560	2%
60000 - Department Supplies	-	485	485	0%
63000 - Uniforms	621	2,500	2,500	0%
Totals	151,764	187,222	186,570	

Division Description

To provide a safe crossing for all pedestrians, especially school chilren at intersections that may pose a traffic danger. Assist with child safety programs as needed.

Division Goals

- * Provide pedestrian safety.
- * Continually provide coverage at vital intersections.
- * Communicate with public safety/social services staff and school district personnel to assist in developing an accurate work schedule.
- * To clearly and efficiently report any road or signal hazards.
- * To serve as an alert witness involving traffic collisions or other public safety

Personnel Summary Information				
Full Time Employees	Part Time	Employees		
	Title	Amount		
No full Time Employees Are Budgeted	Crossing Guard	5.3		

Total 5.3

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
54000 - Other Professional Services	9,687,600	9,956,392	10,203,311	2%
Totals	9,687,600	9,956,392	10,203,311	

Division Description

To provide public safety services which include firefighting, paramedic and first aid treatment, hazardous material response, urban search and rescue services, emergency preparedness coordination and fire prevention. To ensure quality service with professional, highly trained personnel and well maintained equipment for all emergency incidents to serve the residential and industrial community.

Division Goals

- * To provide effective public safety services.
- * Conduct inter-agency exercises for emergency response efficiency.
- * Conduct fire prevention activity to improve the storage and handling of hazardous materials.
- * Expand and improve emergency medical services to the community.
- * Expand and maintain emergency preparedness training to Commerce employees and the industrial and residential community.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	1,600	2,400	2,400	0%
60000 - Department Supplies	252	900	900	0%
73000 - Miscellaneous	-	4,650	4,650	0%
Totals	1,852	7,950	7,950	

Division Description

To meet twice a month, attend conferences and seminars to keep abreast of current issues affecting the community and to act as an advisory commission to the City Council and the Community Services Department.

Division Goals

- * The Community Services Commission is responsible for providing community input to City Council and City staff as an advisory board. Cooperate with City Council and all advisory Commissions and Committees to achieve City goals.
- * Promote crime prevention, employment and social services programs.
- * Assist Division in projecting a favorable City image.
- * Evaluate social services/public safety program.
- * To oversee Community Safety Advisory Committee (CSAC) activities.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	511,942	524,680	563,223	7%
41000 - Fringe Benefits 54000 - Other Professional	226,453	253,930	272,460	7%
Services	78,667	83,500	83,500	0%
60000 - Department Supplies	29,491	34,650	34,650	0%
62000 - Automotive Expenses	-	10,000	12,000	20%
73000 - Miscellaneous	3,597	4,910	4,910	0%
Totals	850,150	911,670	970,743	

Division Description

To maintain and continue development of multi-disciplinary Public Safety/Social Services Division to provide service to residents of all ages. Keep the most updated referral information available to assist Commerce residents with most problems they may encounter. Offer a variety of innovative Social Services programs by networking with all available resources on federal, state, county and local levels. Department Head is Liaison to the City's Community Services Commission, Community Safety Advisory Committee, Employment Task Force Committee and the Ad Hoc Fireworks Committee.

- * Provide information, and advocate for families and individuals experiencing problems.
- * Juvenile delinquency identification, coordination and control.
- * Provide professional assessment of individual needs and refer to appropriate agencies.
- * Provide case management in-house.
- * Assist with crisis intervention in the community.
- * Collaborate with L.A. Colunty Sheriff's, Probation, DCFS, local Courts, Dept. of Mental

Personnel Summary Information					
Full Time Employees			Part Time Employees		
Title	Amount		Title	Amount	
Director of Safety & Community	S	1	Receptionist		1.2
Asst. Dir. of safety and Communi	it	0			
Social Services Coordinator		2			
Administrative Assistant		1			
Community Safety Dispatcher		1			
Senior Office Assistant		1			
Tota	ıl	6		Total	1.2

COMMUNITY SERVICES	
EMPLOYMENT & BUSINESS DEVELOPMENT CENT	ER

GENERAL FUND 10-3120

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year	
40000 - Salaries and Wages	116,431	59,035	63,476	8%	
41000 - Fringe Benefits	34,701	43,792	45,792	5%	
60000 - Department Supplies	8,895	11,500	11,500	0%	
73000 - Miscellaneous	300	300	300	0%	
Totals	160,327	114,627	121,068		

Division Description

A free employment referral service to the business community geared toward generating employment opportunities for Commerce residents. The service is also available to job seekers from local areas.

- * Successfully expand Commerce Employment and Business Development Center (EBDC). Continue to provide a resource for Commerce residents who are seeking employment.
- * Continue to update and develop our computer systems to expedite job/applicant matching.
- * Seek to develop a wider array of jobs and job training opportunities.
- * Continue outreach to every city-based company in order to take full advantage of our City's valuable resource of industry.
- * Coordinate and network with the business community to promote EBDC services.

Personnel Summary Information					
Full Time Employees		Part Time Employees			
Title	Amount		Title	Amount	
Employment Services Coord.		0	Employment Services Rep.		1.2
Senior Employment Serv Rep		1	Sr. Employment Services Rep.		0
Tot	al	1		Total	1.2

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	-	87,070	213,917	146%
41000 - Fringe Benefits	236	9,750	44,593	357%
54000 - Other Professional				
Services	-	250	1,050	320%
55000 - Contractual				
Maintenance & Repairs - City				
Property	-	600	600	0%
60000 - Department Supplies	-	6,904	6,104	-12%
62000 - Automotive	-	-	3,000	
73000 - Miscellaneous	-	2,000	8,000	300%
Totals	236	106,574	277,264	

Division Description

A free employment referral service to the business community geared toward generating employment opportunities for Commerce residents. The service is also available to job seekers from local areas.

- * Successfully expand Commerce Employment and Business Development Center (EBDC). Continue to provide a resource for Commerce residents who are seeking employment.
- * Continue to update and develop our computer systems to expedite job/applicant matching.
- * Seek to develop a wider array of jobs and job training opportunities.
- * Continue outreach to every city-based company in order to take full advantage of our City's valuable resource of industry.
- * Coordinate and network with the business community to promote EBDC services.

Personnel Summary Information					
Full Time Employees	Part Time Employees				
Title	Amount		Title	Amount	
Employment Services Coord.		0	Employment Services Rep.		1.2
Senior Employment Serv Rep 1		1	Sr. Employment Services Rep.		0
Tot	al	1		Total	1.2

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	1,360	2,400	2,400	0%
60000 - Department Supplies	-	250	250	0%
73000 - Miscellaneous	-	5,400	5,400	0%
Totals	1,360	8,050	8,050	

Division Description

The Library Commission serves as a liaison between the City government and residents in building support for the Library's mission of service to the community. Serving as an advisory group, the Commission provides the opportunity for citizen input and involvement and helps to assure that the Library is providing services responsive to the community's needs.

Division Goals

To publicize the library's programs of services to the community and to City Council.

To communicate community needs to the Library Administration.

To attend conferences to gather information in order to educate the City Council and community about trends in library services.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	1,640	2,400	2,400	0%
60000 - Department Supplies	7,519	12,550	12,550	0%
73000 - Miscellaneous	-	5,150	5,150	0%
Totals	9,159	20,100	20,100	

Division Description

The Education Comission serves as a liaison between the City Council and residents in promoting educational opportunities available to residents through the City or other organizations. The Commission provides the opportunity for citizen input and involvement, and helps to assure the city is providing educational services responsive to the needs of the community. The Commission may make recommendations to the City Council regarding educational opportunities within the City of Commerce.

Division Goals

To identify community educational needs and communicate them to the City Council and City departments.

To publicize educational opportunities to Commerce residents and businesses.

To support life-long learning.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	246,729	251,553	276,032	10%
41000 - Fringe Benefits	82,343	86,250	91,350	6%
60000 - Department Supplies	30,029	9,500	11,000	16%
62000 - Automotive Expenses	-	8,250	12,000	45%
73000 - Miscellaneous	14,117	14,385	14,385	0%
Totals	373,218	369,938	404,767	

Division Description

The Library Administration plans, organizes, monitors, administers, and evaluates public library services and programs. The Library Administration provides close liaison with City Administration, other City departments, and City Council on library matters. It provides staff and support service to the advisory Library Commission and Education Commission.

Division Goals

To connect and partner with the community as a resource for information.

To publicize current programs and services.

LIBRARY

To determine funding sources to supplement library programs and services.

To partner with the Library Commission and Education Commission in promoting a more literate Commerce.

Personnel Summary Information					
Full Time Employees	Part Time Employees				
Title	Amount		Title	Amount	
Director of Library Services		1	Library Assistant		0.8
Administrative Assistant		1			
To	otal	2		Total	0.8

LIBRARY	GENERAL FUND
CENTRAL LIBRARY	10-7620

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	300,676	309,765	353,016	14%
41000 - Fringe Benefits	84,414	97,676	105,976	8%
53500 - Computer Services	27,473	30,000	30,000	0%
60000 - Department Supplies	111,555	110,000	116,000	5%
80000 - Capital Outlay	10,000	-	-	
Totals	534.117	547.441	604.992	

Division Description

The Library Public Services function is to meet the informational and recreational needs of the residential and business communities. Staff selects library materials (books, CD's, videos, DVD's, computer software, magazines, etc.) for adults, including Spanish language materials and make recommendations for branch libraries.

Division Goals

To ensure continuous relevance of library services, materials, and programs.

To oversee the selection and maintenance of computer equipment.

To meet the educational and recreational information needs of Commerce residents and local businesses.

To provide on-going technology training for Adult Services staff and patrons.

Personnel Summary Information					
Full Time Employees		mployees			
Title	Amount		Title	Amount	
Senior Librarian		1	Librarian		0.7
Librarian		1	Library Assitant		1
			Senior Library Assistant		0.3
	Total	2		Total	2.0

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	219,034	238,245	232,959	-2%
41000 - Fringe Benefits	74,502	79,875	85,480	7%
60000 - Department Supplies	44,152	46,971	51,500	10%
80000 - Capital Outlay	2,015	-	-	
Totals	339.704	365.091	369.939	

Division Description

Central Library's Children's Services Division meets the informational and recreational reading needs of children, their parents, teachers and caregivers. Professional staff members select library materials (books, DVDs, periodicals, computer software, and CD recordings) in English and Spanish and make recommendations for branch libraries. They provide class visits, children's story times, Summer Reading Program, and special programming throughout the year.

Division Goals

To promote reading interest and library usage to the community.

To provide the information children and their families need.

To encourage children and parents to use the library for enrichment and recreation as well as instructional support purposes.

To empower parents to use library resources to assist their children and to enrich parenting skills.

To increase and improve communication between schools and the library to improve service.

Personnel Summary Information					
Full Time Employees	Part Time Employees				
Title	Amount		Title	Amount	
Senior Librarian		1	Homework Center Helper		0.4
Librarian		1	Senior Library Assistant		0.7
	Total	2		Total	1.1

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	240,504	260,466	281,908	8%
41000 - Fringe Benefits	55,414	68,206	69,906	2%
60000 - Department Supplies	16,801	17,000	21,125	24%
Totals	312.720	345.672	372.939	

Division Description

The branch library meets the informational and recreational reading needs of its young & teen readers, their parents, teachers and caregivers. The branch supervisor selects library materials including books, CD's, entertainment and educational DVD's & videos, books with CD or cassette, computer software, magazines, newspapers, etc. for the enjoyment of adults, teens and children including a wide variety of Spanish language materials. Staff members offer Children's Story Times, Class Visits, and a Summer Reading Program for all ages (babies to adult).

Division Goals

To be responsive to the informational needs of the residents in the community.

To provide the public with orientations and assistance for the use of equipment, public access computers and the Internet.

To encourage children, teen and parents to use the library for cultural enrichment and recreation, as well as for educational and instructional support. To empower parents to use library resources available to them to assist their children and to enrich their parenting skills.

To increase and improve communication between schools and the library in order to improve service.

	Personn	ei Si	ummary Information		
Full Time Employees			Part Time Em	nployees	
Title	Amount		Title	Amount	
Branch Library Supervisor		1	Homework Center Helper		0.6
Library Assistant		1	Library Assistant		1.4
			Senior Library Page		1
	Total	2		Total	3.0

LIBRARY	GENERAL FUND
BRISTOW PARK BRANCH LIBRARY	10-7626

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	241,076	250,520	282,020	13%
41000 - Fringe Benefits	71,358	75,096	81,756	9%
60000 - Department Supplies	17,000	17,000	17,000	0%
80000 - Capital Outlay	17,167	-	15,000	
Totals	346,601	342,616	395,776	

Division Description

The branch library meets the informational and recreational reading needs of the residential community. The branch supervisor selects library materials (books, CD's, videos, computer software, magazines, etc.) for adults and children including Spanish language materials. Staff members offer special programs, such as Children's Story Times, Homework Help, Class Visits, and Summer Reading Program.

Division Goals

To be responsive to the informational needs of residents in the immediate vicinity.

To provide the public with orientations and assistance for the use of equipment, public access computers, and the Internet.

To encourage children and parents to use the library for cultural enrichment and recreation as well as educational purposes.

To select relevant library mterials to meet the local population's needs.

To maintain a safe and welcoming library environment.

Personnel Summary Information					
Full Time Employees Part Time Employees					
Title	Amount		Title	Amount	
Branch Library Supervisor		1	Homework Center Helper		0.7
Library Assistant		1	Library Assistant		1.2
			Senior Library Page		1.4
	Total	2		Total	3.3

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	253,969	268,782	284,622	6%
41000 - Fringe Benefits	74,634	75,630	80,070	6%
60000 - Department Supplies	17,000	17,000	17,000	0%
80000 - Capital Outlay	-	-	24,000	
Totals	345,602	361,412	405,692	

Division Description

The branch library meets the informational and recreational reading needs of the residential community. The branch supervisor select library materials (books, CD's, videos, DVD's, computer software, magazines, etc.) for adults and children including Spanish language materials. Staff members offer special programs, such as Children's Story Times, Homework Help, Class Visits, and Summer Reading Program.

Division Goals

To be responsive to the informational needs of residents in the immediate vicinity.

To provide the public with orientations and assistance for the use of equipment, public access computers, and the Internet.

To encourage children and parents to use the library for cultural enrichment and recreation as well as educational purposes.

To select relevant library materials to meet the local population's needs.

To maintain a safe and welcoming library environment.

Personnel Summary Information					
Full Time Employees			Part Time Em	ployees	
Title	Amount		Title	Amount	
Branch Library Supervisor		1	Homework Center Helper		0.7
Library Assistant		1	Library Assistant		1.6
			Senior Library Page		1.1
	Total	2		Total	3.4

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	574,353	213,465	227,254	6%
41000 - Fringe Benefits	202,851	87,566	87,566	0%
53500 - Computer Services 54000 - Other Professional	28,396	30,000	30,000	0%
Services	510	1,000	1,000	0%
60000 - Department Supplies	48,717	47,400	47,400	0%
73000 - Miscellaneous	3,270	3,500	3,500	0%
80000 - Capital Outlay	11,441	21,223	4,200	-80%
Totals	869,539	404,154	400,920	

Division Description

Responsible for activities within Support Services: Technical Services and Library Automation System.

Division Goals

To oversee the input and maintenance of data into the automated library system.

To orient and assist the public with equipment, public access computers, and Internet.

To maintain hardware/software of Lib Auto System and oversee use/purchasing of equipt.

To promote library service to the Spanish-speaking community.

Personnel Summary Information					
Full Time Employees			Part Time Employees		
Title	Amount	Title	Amount		
Library Tech Services Supervisor	1	•			
Database Specialist	1				
Tota	I 2	!	Total	0	

LIBRARY	GENERAL FUND
CIRCULATION SERVICES	10-7640

Bud	get Summary	

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	-	352,355	373,739	6%
41000 - Fringe Benefits	-	112,823	115,107	2%
Totals	-	465,178	488,846	

Division Description

Responsible for activities within Circulation Services.

Division Goals

 $\label{thm:continuous} \mbox{To circulate library materials, register library patrons, and process patron request.}$

To document and update policies and procedures for technical processing and circulation.

Personnel Summary Information					
Full Time Employees		Part Time Employees			
Title	Amount		Title	Amount	
Senior Librarian		0	Library Assistant		3
Library Section Supervisor		1	Library Page		2.1
Senior Library Assistant		2			
	Total	3		Total	5.1

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	187,030	201,971	232,252	15%
41000 - Fringe Benefits 54000 - Other Professional	65,784	64,536	72,286	12%
Services	1,937	2,000	2,000	0%
60000 - Department Supplies 71500 - Community	7,841	8,527	16,528	94%
Promotions/Programs	2,000	2,000	2,000	0%
73000 - Miscellaneous	968	950	2,950	211%
Totals	265,560	279,984	328,016	

Division Description

The literacy services department is dedicated to serving the literacy needs of the business and residential community through programs that address the English literacy needs of adults, 16 and over, school-age children 7-12 who need extra help and school-age children with learning disabilities. Programs are designed to help improve the reading, writing, and math skills through one-on-one tutoring and small groups.

Division Goals

To offer short-term customized training classes for Commerce industrial workers needing remedial reading help and to improve their English language skills.

To offer literacy tutoring to adult readers.

To recruit, train and supervise volunteers who tutor adults at the Commerce libraries in basic reading, writing, and math skills.

Administer the City of Commerce scholarship program for college students.

Provide an annual recognition for library literacy volunteers.

Personnel Summary Information						
Full Time Employees		Part Time Employees				
Title	Amount		Title Amount			
Literacy Program Manager		1	Library Literacy Clerk	1		
Library Literacy Assistant		1	Special Education Reading Coordinator	0.5		
-	Total	2	Total	1		

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	1,800	2,400	2,400	0%
60000 - Department Supplies	78	100	100	0%
73000 - Miscellaneous	4,490	4,500	4,500	0%
Totals	6,367	7,000	7,000	

Division Description

Provide advisory assistance to the Department of Parks and Recreation regarding community needs in the areas of parks, recreation programs and leisure services.

Division Goals

- * Work closely with the Department of Parks and Recreation to continue to uphold the philosophy of the City's park, recreation and leisure services.
- * Continue to evaluate programs and activities conducted by the Department of Parks and Recreation, and make recommendations to help maintain maximum efficiency, effectiveness and service to the community.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	916,498	694,108	818,378	3%
41000 - Fringe Benefits	348,776	313,715	325,340	7%
60000 - Department Supplies	3,814	4,100	4,100	0%
73000 - Miscellaneous	13,708	20,150	27,150	423%
Totals	1,282,796	1,032,073	1,174,968	

Division Description

Administer policy developed by the City Council regarding recreation and leisure services provided to the community of Commerce.

- *Develop and implement pleasurable, beneficial recreation and leisure services for the community
- *Administer a Department that is responsive to residents of all ages
- *Maintain efficient and effective operation of all divisions in the Department of Parks and Recreation
- *Provide an open door policy with residents to enable the Department of Parks and Recreation to provide programs that fit the needs of the community

Personnel Summary Information						
Full Time Employees	Part Time Employees					
Title	Amount		Title	Amount		
Director of Parks and Rec.		1	Office Specialist		0.7	
Asst. Dir. of Parks and Rec.		1	Senior Office Assistant		2.6	
Recreation Manager		1				
Administrative Assistant		1				
Office Specialist		1				
Special Events Assistant		2				
7	otal .	7		Total	3.3	

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	73,425	80,245	90,251	4%
41000 - Fringe Benefits	6,676	8,000	8,150	14%
60000 - Department Supplies	8,730	17,190	17,190	19%
Totals	88,831	105,435	115,591	

Division Description

Provide a well-rounded preschool program that includes social, recreational and basic educational opportunities for residents 3-5 years old.

Division Goals

- *Provide very well trained preschool teachers
- *Provide staff with development opportunities that will strengthen staff performance and efficiency
- *Increase parent participation in all areas of preschool and thereby improve program quality
- *Develop a volunteer program through Friends of Recreation to assist with preschool trips, fund raisers and graduation

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	110,794	96,602	103,716	5%
41000 - Fringe Benefits	11,757	7,500	9,250	4%
60000 - Department Supplies	6,305	6,330	10,330	0%
Totals	128,856	110,432	123,296	

Division Description

Provide a well-rounded program that includes social, recreational and basic educational opportunities for residents 1 - 6 grade.

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

^{*} Help kids with homework.

PARKS A	AND RE	ECREA	TION
DAY CAI	MP		

GENERAL FUND 10-8717

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	106,828	85,105	90,119	7%
41000 - Fringe Benefits	9,689	8,000	8,250	10%
60000 - Department Supplies	10,687	10,672	14,672	0%
Totals	127,204	103,777	113,041	

Division Description

Day Camp

Division Goals

Day Camp

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	172,941	319,331	296,837	31%
41000 - Fringe Benefits	42,600	75,892	73,892	37%
54000 - Other Professional				
Services	7,616	5,840	8,340	0%
55000 - Contractual				
Maintenance & Repairs - City				
Property	-	464	464	0%
62000 - Automotive Expenses	794	75,000	93,250	0%
63000 - Uniforms	783	1,500	1,500	0%
72500 - Other Recreation				
Activity/Programs	24,822	10,974	10,974	0%
73000 - Miscellaneous	408	860	860	0%
80000 - Capital Outlay	8,503	-	-	
Totals	258,468	489,861	486,117	

Division Description

Deliver a variety of pasttimes and activities for children and adults to meet the needs of the community.

Division Goals

Full Time Employees			Part Time Employees		
Title	Amount		Title	Amount	
Recreation Coordinator		1	Instructor		4.1
Ceramic, Arts & Crafts Coord.		1			
Tot	al	2		Total	4.1

^{*}Offer a wide variety of programs for the community

^{*}Introduce new and exciting activities and programs while staying within current budget parameters

^{*}Offer training opportunities to staff

^{*}Continue to review and evaluate new and innovative classes as desired by the community

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	234,826	250,576	263,585	2%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	55,263	65,475	71,225	4%
Property	3,489	5,000	5,000	0%
60000 - Department Supplies	11,353	11,250	12,750	0%
63000 - Uniforms	1,329	1,895	1,895	0%
73000 - Miscellaneous	44	140	140	0%
80000 - Capital Outlay	2,200	11,300	12,300	
Totals	308,504	345,636	366,895	

Division Description

Provide comprehensive programming in all areas of recreation activities to meet community needs.

Division Goals

^{*}Focus all staff energies on building stronger families through comprehensive programs that benefit all ages

Full Time Employees			Part Time Employees			
Title	Amount		Title	Amount		
Rec. Center Supervisor		1	Recreation Leader		2.8	
Rec. Center Assistant Supvsr.		0	Senior Recreation Leader		1.1	
To	tal	1		Total	3.9	

^{*}Provide the best trained employees to deliver outstanding park programs

^{*}Increase public awareness and communications with increased use of brochures, Cable TV, flyers and banners

^{*}Use park computers to enhance program information delivery and staff communications

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	289,428	269,140	290,924	-16%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	51,385	61,438	62,563	-22%
Property	5,885	6,000	6,000	0%
60000 - Department Supplies	11,215	11,250	12,750	0%
63000 - Uniforms	569	1,395	1,395	0%
73000 - Miscellaneous	-	30	30	0%
80000 - Capital Outlay	2,656	22,550	4,000	
Totals	361,139	371,803	377,662	

Division Description

Provide year-round activities that will benefit and meet the needs of residents of all ages.

Division Goals

- *Develop and maintain programming to involve all facets of the community
- *Develop an atmosphere in which parents and children can have an opportunity for closer interaction with each other
- *Maintain strong front line staff through training, in-house and out
- *Improve communication among staff
- *Develop an atmosphere conducive to staff input and expression of ideas

Full Time Employees			Part Time Employees			
Title	Amount		Title	Amount		
Recreation Center Supervisor		1	Recreation Leader		3.4	
Rec. Center Assit. Supervisor		0	Senior Recreation Leader		1.1	
Tot	al.	1		Total	4.5	

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	326,849	327,971	350,335	4%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	54,577	78,787	78,878	-2%
Property	5,900	7,000	7,000	0%
60000 - Department Supplies	11,747	11,250	12,750	15%
63000 - Uniforms	1,553	1,895	1,895	0%
73000 - Miscellaneous	218	275	275	0%
80000 - Capital Outlay	6,200	7,000	8,000	
Totals	407,043	434,178	459,133	

Division Description

Provide a diverse year-round program in all areas of recreation and leisure services to meet the needs of residents of all ages.

^{*}Improve public awareness of recreation programming through increased use of brochures, Report to the People, flyers and banners

Personnel Summary Information						
Full Time Employees Part Time Employees						
Title	Amount		Title	Amount		
Recreation Center Supervisor		1	Recreation Leader		3.9	
Rec. Center Assistant Supvsr.		0	Senior Recreation Leader		1.6	
Tot	:al	1		Total	5.5	

^{*}Develop creative and innovative programs to encourage family and youth participation in all facets of recreation and leisure activities

^{*}Develop staff by offering training opportunities that will enable them to offer the best programming

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	297,470	318,342	325,474	4%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	84,777	88,500	97,152	20%
Property	3,997	6,500	6,500	0%
60000 - Department Supplies	11,235	11,250	12,750	37%
63000 - Uniforms	598	1,995	1,995	0%
73000 - Miscellaneous	-	600	600	0%
80000 - Capital Outlay	22,341	-	8,300	
Totals	420,418	427,187	452,771	

Division Description

Keep focus on the community by meeting their recreational wants and needs.

Division Goals

*Work with residents to provide programs in which they express an interest

Total

- *Work together with residents of all ages to provide a home away from home atmoshphere where they can feel comfortable and safe
- *Use park computers to enhance programming, information delivery and staff communications

2

*Develop staff by offering training opportunities that will enable them to offer the best programming and service to the community

Full Time Employees			Part Time Employees		
Amount		Title	Amount		
	1	Recreation Leader		3.4	
	1 Senior Recreation Leader			2	
	Amount	Amount 1	Amount Title 1 Recreation Leader	Amount Title Amount 1 Recreation Leader	

Total

5.4

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	34,661	35,611	36,611	0%
41000 - Fringe Benefits	3,556	5,345	4,345	0%
54000 - Other Professional				
Services	46,723	51,748	56,248	0%
55000 - Contractual				
Maintenance & Repairs - City				
Property	6,079	9,800	9,800	0%
60000 - Department Supplies	47,607	38,091	47,091	62%
71500 - Community				
Promotions/Programs	3,876	5,000	5,000	
80000 - Capital Outlay	13,227	-	13,000	-100%
Totals	155,728	145,595	172,095	

Division Description

Provide special events tailored for residents of all ages, utilizing community talent, venues, and various City department resources.

Division Goals

- *Nurture appreciation of the arts, current trends and community historical traditions, various cultures and their differences
- *Provide events and new experiences to instill civic pride, community bonding and spirit
- *Develop leadership skills of volunteers and encourage teamwork
- *Recruit and develop City talent and showcase Commerce residents
- *Produce special events for statewide competition and recognition

Personnel Summary Information

Full Time Employees

Title

Amount

Special Events Supervisor

O No Part Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	225,840	231,011	235,814	0%
41000 - Fringe Benefits 72000 - Sports	20,115	17,967	17,967	0%
Activity/Programs	12,177	12,355	12,355	0%
72100 - Sports Travel Teams 72200 - Cultural/Holiday	54,401	64,110	69,610	0%
Events 72500 - Other Recreation	21,526	24,556	27,556	0%
Activity/Programs	55,359	59,800	72,800	8%
Totals	389.418	409.799	436.102	

Division Description

Provides funding for staff/program expense for various activities. These are: Handball, travel for water polo-volleyball-soccer, Halloween Program Children's Holiday Faire, Summer Day Camp, Baby Pageant, Holiday Day Camp, All-Star Sports Teams, Boxing Show, Inner-City Games, BG/Commerce Sports Camp, Cultural excursion, Christmas program, Student Gov't Day, Park Program supplies, Teen Club, Camp Commerce, Racquetball Tourn., Dodger & Galaxy events, Pre-teen Clubs, Track Meet, SCMAF/SEMAA Tourns.

- *Provide innovative and challenging programs and activities that meet the needs of the community
- *Provide programs and events that are efficient in nature, meeting the program objectives and eliminate waste of City resources
- *Provide programs that instill a sense of pride and accomplishment in all participants
- *Provide Commerce youth the ability to fulfill their athletic potential in competitive events at National and International levels

Personnel Summary Information				
Full Time Employees	Part Time Employees			
	Title	Amount		
No full Time Employees Are Budgeted	Karate Assistant Instructor	0.2		
	Karate Instructor	0.7		
	Performing Arts Coordinator	0.5		
	Recreation Leader	3.3		
	Senior Recreation Leader	1.1		
	1	Total 5.8		

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	204,324	206,217	228,198	6%
41000 - Fringe Benefits	53,110	61,480	63,475	4%
54000 - Other Professional Service	1,000	1,000	1,000	0%
60000 - Department Supplies	15,183	24,318	38,818	0%
63000 - Uniforms	9,098	12,445	20,445	0%
72000 - Sports Activity/Programs	6,524	7,900	10,900	0%
72500 - Other Recreation Activity,	217	-	-	
73000 - Miscellaneous	280	420	420	0%
80000 - Capital Outlay	8,976	-	-	
Totals	298,713	313,780	363,256	_

Division Description

Provides sports activities for the youth and adult residents and industrial resident of Commerce.

Division Goals

- *Teach good sportsmanship, team work and responsibility to Commerce youth
- *Provide enriching youth programs and coaches training
- *Provide a well-rounded Karate Program for youth and adults
- *Provide a year-round sports program
- *Provide an extensive Handball Program and Quality Boxing Program to Commerce youth
- *Set coaching standards that other municipalities seek to imitate
- *Teach the importance of doing your best and never giving up

Personnel Summary Information Full Time Employees Part Time Employees Title **Amount** Amount **Sports Coordinator** 0 **Boxing Assistant Instructor** 0.2 **Sports Supervisor Boxing Instructor** 0.5 Recreation Leader 2 Senior Recreation Leader 0.3 **Total** 1 Total 3

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	236,746	215,021	231,131	3%
41000 - Fringe Benefits	47,485	55,088	56,075	-1%
54000 - Other Professional				
Services	11,961	13,695	21,695	0%
55000 - Contractual				
Maintenance & Repairs - City				
Property	5,721	3,550	3,550	0%
60000 - Department Supplies	13,174	12,000	14,000	0%
63000 - Uniforms	94	918	918	0%
71500 - Community				
Promotions/Programs	10,986	12,500	12,500	0%
72500 - Other Recreation				
Activity/Programs	-	500	500	0%
73000 - Miscellaneous	263	600	600	0%
80000 - Capital Outlay	4,000	4,000	-	
Totals	330,429	317,872	340,969	

Division Description

Provide a multitude of activities and senior services exclusively for senior citizens, including social, educational and physical activities.

^{*}Continue to offer transportation and increase number of physically challenged and younger seniors who participate at the Commerce Senior Center.

Personnel Summary Information					
Full Time Employees			Part Time Em	ployees	
Title	Amount		Title	Amount	
Senior Center Supervisor		1	Class Instructor		0.5
Senior Ctr. Assistant Supvsr.		1	Recreation Leader		1.7
			Senior Recreation Leader		0.4
To	tal	2		Total	2.6

^{*}Increase participation in all programs to reach as many seniors residents as possible

^{*}Build a wide variety of classes, activities, and educational programs for the senior community

^{*}Maintain educated, informed staff who are aware of the needs of the senior community

^{*}Continue to co-sponsor and provide the Senior Nutrition Program

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	2,080	2,400	2,400	0%
60000 - Department Supplies	110	150	150	0%
73000 - Miscellaneous	-	4,800	4,800	1500%
Totals	2,190	7,350	7,350	

Division Description

Act as an advisory group to the City Council and Department of Parks and Recreation concerning the needs of the senior community and the Commerce Senior Center.

Division Goals

- *To understand the needs of the senior community and develop a good working realationship with the Department of Parks and Recreation, City Council and Administration
- *Advise on development of programs which effectively meet the changing needs of our senior community
- *Research and explore new uses for the Commerce Senior Center which would allow a more diverse senior recreation program
- *Continue to offer a diverse selection of programs for the senior community

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	1,079,034	1,117,304	1,141,034	2%
41000 - Fringe Benefits	265,916	277,286	287,402	3%
54000 - Other Prf. Services	966	2,000	2,000	
55000 - Contractual M & R	36,470	26,500	31,500	0%
60000 - Department Supplies	31,922	41,500	41,500	0%
63000 - Uniforms	2,204	6,695	6,695	0%
72000 - Sports	209,739	127,850	127,850	3%
72500 - Other Rec Activities	-	100	100	0%
73000 - Miscellaneous	162	800	800	0%
80000 - Capital Outlay	8,015	18,500	8,700	-90%
Totals	1,634,428	1,618,535	1,647,581	

Division Description

Provide premium programs and outstanding opportunities for residents and industrial residents to enjoy aquatics and physical fitness in a safe, well-guarded, and well- maintained environment.

Division Goals

- *Continually educate and evaluate staff on current emergency procedures
- *Provide a safe and well maintained facility with a high standard of cleanliness
- *Present all services and programs with maximum efficiency and effectiveness
- *Prepare staff to accept and handle increasing levels of responsibility
- *Continue the outstanding competitive Water Polo and Swim Team programs

Full Time Employees			Part Time Employees			
Title	Amount		Title	Amount		
Aquatics Supervisor		1	Assistant Swim Coach		0.8	
Assistant Aquatics Supervisor		0	Assistant Water Polo Coach		0.65	
Head Swim Coach		1	Cashier		0.6	
Water Polo Coach		2	Fitness Attendant		1.3	
Aquatics Facility Maint. Spec.		1	Instructor Guard		2.9	
			Lifeguard		5.4	
			Locker Attendant		0.8	
			Recreation Aide		0.5	
			Senior Office Assistant		0.6	
			Supervising Lifeguard		3.5	
Tota	al	5		Total	17.05	

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	252,244	250,171	261,280	3%
41000 - Fringe Benefits	53,169	71,974	70,082	-6%
60000 - Department Supplies	15,626	16,000	19,000	
63000 - Uniforms 72500 - Other Recreation	538	859	859	0%
Activity/Programs	27	500	500	0%
73000 - Miscellaneous	-	400	400	0%
80000 - Capital Outlay	3,864	2,000	17,000	-77%
Totals	325,469	341,904	369,121	

Division Description

Allow for a central location for teen clubs located at the four parks to use to develop programs, participate in recreational activities and services exclusively for teenage residents. This includes social, recreational, leisure, cultural and educational activities.

Division Goals

^{*}Continue to develop the Performing Arts group

	Personn	ei si	immary imformation		
Full Time Employees			Part Time Emp	loyees	
Title	Amount		Title	Amount	
Recreation Center Supervisor		1	Recreation Leader		2.1
			Senior Recreation Leader		1.4
			Teen Center Assistant Supervisor	r	0.8
Tot	al	1		Total	4.3

^{*}Develop a centralized, comprehensive community teen program to expose teens to a variety of activities and program - including social, recreational, leisure, educational, and cultural

^{*}Provide a venue for interested, qualified teens to volunteer for City service

^{*}Involve teens in coordinating recreational excursions, developing seasonal brochures, marketing and program advertising for events

PARKS AND RECREATION
YOUTH ADVISORY COMMISSION

GENERAL FUND 10-8756

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Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	1,400	3,894	3,894	0%
73000 - Miscellaneous	289	4,500	4,500	
Totals	1,689	8.394	8.394	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Budget Summary					
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year	
40000 - Salaries and Wages	1,118,268	1,231,040	1,315,760	5%	
41000 - Fringe Benefits	542,322	561,986	564,111	3%	
54000 - Other Professional					
Services	128,368	103,753	103,753	30%	
55000 - Contractual					
Maintenance & Repairs - City	289,357	206,020	206,020	14%	
60000 - Department Supplies	80,307	70,750	70,750	36%	
62000 - Automotive Expenses	945	72,650	106,000	4%	
63000 - Uniforms	7,755	9,360	9,360	0%	
73000 - Miscellaneous	-	275,250	275,250	22%	
80000 - Capital Outlay	10,781	5,000	24,000	1700%	
Totals	2.178.103	2.535.809	2.675.004		

Division Description

Administer the maintenance and operation of municipal facility operations in a safe, practical and efficient manner. Provide for daily scheduling of building maintenance, painting and custodial services. Promote for the modernization and innovation of maintenance and operation services. Such services shall conserve cost and energy, protect the environment and the health and safety of municipal facility users. Monitor and maintain files on the service life of all fixed building and other facility equipment, such as boilers, air conditioners, motors and lighting fixtures.

- * Develop an "Acceptable Clean Building Standard" program.
- * Develop "methodologies" to keep all Building Maintenance staff instructed in the latest technologies.
- * Review all facilities for continued compliance of efficient energy usage, as well as effectively monitor and maintain all City facilities emergency backup systems.

	Personnel S	ummary Information		
Full Time Employees		Part Time I	Employees	
Title	Amount	Title	Amount	
Facility Maintenance Supervisor	1	Camp Maintenance Aide		0
Facility Maintenance Specialist	3	Custodian		2.6
Painting & Graffiti Crew Leader	1	Maintenance Specialist		0.6
Painter	2	Maintenance Worker		0.6
Sr Fac. Maint. Crew Leader	1			
Facility Maintenance Worker	1	Painter		1.2
Custodian	10			
Camp Facility Maintenance Specia	. 0			
Total	19		Total	5

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	965,932	964,590	1,022,346	5%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	349,933	358,175	391,264	6%
Property 57000 - Contractual Services -	123,964	116,627	116,627	0%
Constructions	-	3,000	3,000	0%
60000 - Department Supplies	1,425	3,500	3,500	0%
62000 - Automotive Expenses	3,859	140,000	157,500	0%
63000 - Uniforms	7,224	10,000	10,000	0%
73000 - Miscellaneous	400	400	400	0%
80000 - Capital Outlay	56,938	50,000	48,000	-62%
Totals	1,509,675	1,646,292	1,752,637	

Division Description

Provide for the maintenance and improvements of all City landscaped areas including parks, medians, green spaces, and facilities to meet the present and future needs of the City.

- *Continue to replace all high maintenance plant materials with more desirable low maintenance plants
- *Continue a consistent weekly routine of maintaining all park maintenance equipment
- *Continue to improve communication channels among all levels of park maintenance personnel
- *Maintain implemented turf fertilizer program to improve turf vigor and growth
- *Keep staff trained on new concepts and practices in the landscape maintenance field
- *Continue to aerate all turf areas to reduce soil compaction and improve drainage

Personnel Summary Information					
Full Time Employees	Part Time Employees				
Title	Amount		Title	Amount	
Park Maintenance Supervisor		0	Park Maintenance Trainee		3.2
Sr. Park Maint. Crew Leader		2	Park Maintenance Worker		1.6
Park Maintenance Worker		10			
Tot	al	12		Total	4.8

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	175,050	176,033	186,091	4%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	31,363	37,050	42,550	-1%
Property	4,074	4,000	4,000	0%
60000 - Department Supplies	69,337	71,000	71,000	0%
63000 - Uniforms	2,872	3,000	3,000	0%
Totals	282,696	291,083	306,641	

Division Description

Provide delicious food at all City snack bars and food related needs and services for all City departments.

^{*}Maintain well-trained staff in an "A" rated facility

Personnel Summary Information					
Full Time Employees		Part Time Employees			
Title	Amount		Title	Amount	
Food Service Supervisor		1	Food Services Attendant		2
			Senior Food Services Attendant		0.7
	Total	1		Total	2.7

^{*}Continue to use supplies and goods in a manner to allow for maximum efficiency of snack bars

^{*}Continually evaluate and improve food menus

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	385,085	391,907	405,810	3%
41000 - Fringe Benefits 54000 - Other Professional	131,011	138,085	138,493	6%
Services 55000 - Contractual Maintenance & Repairs - City	2,750	8,700	8,700	0%
Property	41,078	49,950	49,950	0%
60000 - Department Supplies	58,644	59,800	65,800	0%
62000 - Automotive Expenses	1,438	18,915	26,000	0%
63000 - Uniforms	2,728	645	645	0%
70000 - Utilities 72500 - Other Recreation	-	3,200	3,200	0%
Activity/Programs	-	500	500	0%
73000 - Miscellaneous	6,804	7,250	7,250	0%
80000 - Capital Outlay	-	-	2,000	
Totals	629,538	678,952	708,348	_

Division Description

Provide Commerce residents and guests with a positive and rewarding outdoor experience of our natural environment.

^{*}Provide new leadership programs and educational activities to attract teen and youth participation and reduce number of cancellations in this group

Personnel Summary Information					
Full Time Employees Part Time Employees					
Title	Amount		Title	Amount	
Camp Program Manager		1	Assistant Camp Cook		0.7
Camp Cook		1	Camp Counselor		3.2
Camp Maintenace Specialist		1	Camp Kitchen Aide		0.4
			Senior Camp Counselor		0.5
			Camp Maintenace Aide		0.8
Tot	tal	3		Total	5.6

^{*}Continue to improve the comprehensive year-round camp program for residents

^{*}Increase variety of activities and programs for campers of all ages

^{*}Continue to find marketing techniques to attract outside rental groups

NO	N-D	EPA	RTI	MEN	NTAL
ΕM	PLO	YEE	BEI	NEF	ITS

GENERAL FUND 10-8800

Budget Summary						
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year		
41000 - Fringe Benefits	5,325,740	3,421,657	2,896,347	-15%		
Totals	5,325,740	3,421,657	2,896,347			

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON-	DEPAR	TMEN'	TAL
GENEF	RAL SEI	RVICES	

GENERAL FUND 10-8804

Budget Summary		
	T 9 TO	

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
54000 - Other Professional				
Services	156,638	135,500	220,500	63%
55000 - Contractual				
Maintenance & Repairs - City				
Property	30,991	-	30,000	
60000 - Department Supplies	61,761	62,550	69,750	12%
62000 - Automotive Expenses	677,691	-	100,000	
70000 - Utilities	1,374,986	1,520,000	1,570,000	3%
71000 - Insurance Premiums	465,609	891,300	573,283	-36%
71500 - Community				
Promotions/Programs	1,366,566	2,168,070	1,799,500	-17%
73000 - Miscellaneous	924,954	1,053,500	1,431,638	36%
80000 - Capital Outlay	495,886	-	-	
Totals	5,555,082	5,830,920	5,794,671	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON-DEPARTMENTAL	
COMMUNITY PROMOTION	1

GENERAL FUND 10-8805

Budget Summary				
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
60000 - Department Supplies 71500 - Community	57,586	9,000	9,000	0%
Promotions/Programs	50,768	30,100	33,100	10%
73000 - Miscellaneous	375	10,000	10,000	0%
Totals	108,729	49,100	52,100	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON-DEPARTMENTAL	
TRANSFERS TO OTHER FUND	S

GENERAL FUND 10-8900

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
73000 - Miscellaneous	2,858,200	1,201,307	1,789,646	49%
Totals	2,858,200	1,201,307	1,789,646	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	6,477	54,280	50,250	-7%
41000 - Fringe Benefits 54000 - Other Professional	678	5,720	4,750	-17%
Services	116,783	115,000	50,000	-57%
Totals	123.939	175.000	105.000	

Division Description

Citizens Option for Public Safety. AB3229 "COPS" State grant funding will be ongoing. Contracts will be renewed on a yearly basis.

Division Goals

To maintain our Supplemental Law Enforcement Services Fund (SLESF) by AB3229. Cities are required to appropriate COPS revenues to fund front line Law Enforcement Services associated with Community Crime Prevention. Funds will be used to Supplement existing services only. Funds will contribute to local foot/bicycle patrol efforts in Commerce. COPS money will be used for overtime costs. We anticipate that the additional community based policing strategy will deter the criminal element.

Personnel Summary Information				
Full Time Employees Part Time Employees				
	Title Amount			
No full Time Employees Are Budgeted Community Safety Specialist				

Total 1

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages 54000 - Other Professional	3,093	-	-	
Services	10,109	10,109	10,109	0%
Totals	13,202	10,109	10,109	

Division Description

The Omnibus FY 1996 Appropriations Act (Public Law 104-134), authorizes the Director of the Bureau of Justice Assistance (BJA) to make funds available to units of local government under the Local Law Enforcement Block Grant Program, herein also referred to as Block Grants, for the purposes of reducing crime and improving public safety. The purpose of the LLEBG Program is to provide units of general purpose local government with funds to underwrite projects to reduce crime and improve public safety.

Division Goals

To provide additional overtime for law enforcement for Special Projects and crisis intervention.

To initiate training for Law Enforcement and Community Safety Specialists for programs (i.e. bike patrol, crime prevention, neighborhood watch, etc.).

To properly equip law enforcement and community safety personnel with equipment necessary to effectively do their job.

Establish a drug education program for parents as well as juveniles.

To effectively establish crime prevention programs between the community and law enforcement personnel.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON-DEPARTMENTAL
TRANSFERS TO OTHER FUNDS

PROP 'A' LOCAL RETURN TAX FUND 25-8900

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
73000 - Miscellaneous	1,229,808	1,000,000	1,300,000	30%
Totals	1,229,808	1,000,000	1,300,000	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON-DEPARTMENTAL	
TRANSFERS TO OTHER FL	JNDS

STATE GAS TAX FUND 26-8900

Bud	get	Sum	ıma	ry
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Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
73000 - Miscellaneous	750,000	350,000	350,000	0%
Totals	750.000	350.000	350.000	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON	N-DE	PA	RTM	ENT/	٨L
CDB	G A	DM	INIST	ΓRΑΤ	ION

CDBG URBAN COUNTY FUND 29-2900

Bud	get Summary	/
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Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	2,716	9,000	9,000	0%
41000 - Fringe Benefits	288	1,000	1,000	0%
73000 - Miscellaneous	900	-	-	
Totals	3,904	10,000	10,000	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON-DEPARTMENTA	
CDBG-PROGRAMS	

CDBG URBAN COUNTY FUND 29-2910

Budget Summary				
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
73000 - Miscellaneous	87,602	-	-	
80000 - Capital Outlay	-	95,000	95,000	0%
Totals	87,602	95,000	95,000	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON-DEPARTMENTAL CDBG-CAPITAL PROJECTS

CDBG URBAN COUNTY FUND 29-2920

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
54000 - Other Professional Services 57000 - Contractual Services - Constructions				
Totals	_	_		

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON-	-DEP	ARTN	ΛEN.	TAL
LAW	ENFO	DRCE	MEN	JΤ

CDBG URBAN COUNTY FUND 29-3035

Budget Summary				
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
54000 - Other Professional Services	15,186	15,203	13,395	-12%
Totals	15,186	15,203	13,395	
	Divisio	on Description		

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

NON-DEPARTMENTAL	
TRANSFERS TO OTHER FUND	S

AQMD AB 2766 RIDESHARE GRANT 30-8900

16,000

Budget Summary					
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year	
73000 - Miscellaneous	16,088	12,000	16,000	33%	

Division Description

12,000

16,088

Division Goals

Personnel Summary Information

Full Time Employees

Totals

Part Time Employees

No full Time Employees Are Budgeted

NON-D	EPART	MEN	ITAL
DEBT S	ERVICE		

JPFA 1997 A DEBT SERVICE FUND 42-9000

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
54000 - Other Professional				
Services	2,902	11,200	11,200	0%
55000 - Contractual				
Maintenance & Repairs - City				
Property	390,744	-	-	
73000 - Miscellaneous	1,434,667	790,003	793,612	0%
Totals	1,828,313	801,203	804,812	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
54000 - Other Professional				
Services	-	10,000	10,000	0%
71000 - Insurance Premiums	-	10,000	10,000	0%
73000 - Miscellaneous	51,068	13,700	13,700	0%
Totals	51,068	33,700	33,700	

Division Description

Administer the operation and maintenance program of the City's Water System. Provide quality control during the administration of contracts for the safe, practical and efficient operation of the water system, and verify that such contracts are performed in accordance with the design and specifications.

Division Goals

Continue to implement contracts for the improvement, maintenance and operation of the water system that demonstrates innovation in design, low cost and high quality in construction, and efficiency of operation.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

WATER UTILITY	WATER UTILITY
PUMPING	50-7530

Budget Summary				
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
55000 - Contractual Maintenance & Repairs - City				
Property	16,107	18,600	18,600	0%
73000 - Miscellaneous	86,057	71,000	71,000	0%
Totals	102,163	89,600	89,600	

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

WATER UTILITY	WATER UTILITY
WATER UTILITY	50-7532

Budget Summary				
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
73000 - Miscellaneous	6,064	15,560	15,560	0%
Totals	6,064	15,560	15,560	
	Divisio	on Description		

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

WATER UTILITY	WATER UTILITY
TRANSMISSION/DISTRIBUTION	50-7550

Budget Summary				
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
55000 - Contractual Maintenance & Repairs - City				
Property	43,536	51,750	51,750	0%
73000 - Miscellaneous	2,283	9,390	9,390	0%
Totals	45,819	61,140	61,140	_

Division Description

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

WATER UTILITY	WATER UTIL
WATER CAPITAL PROJECTS	50-7!

Budget Summary				
Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
57000 - Contractual Services - Constructions	709,433	-	500,000	
Totals	709,433	-	500,000	
Division Description				

Division Goals

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	176,773	172,000	180,503	5%
41000 - Fringe Benefits	182,621	88,976	91,736	3%
54000 - Other Professional				
Services	38,764	51,235	51,235	0%
55000 - Contractual				
Maintenance & Repairs - City				
Property	1,634	1,688	1,688	0%
60000 - Department Supplies	8,693	6,695	6,695	0%
62000 - Automotive Expenses	2,769	-	-	
70000 - Utilities	4,580	-	-	
71000 - Insurance Premiums	2,093	-	-	
72500 - Other Recreation	3,904	13,500	13,500	0%
73000 - Miscellaneous	3,165	18,300	18,300	0%
80000 - Capital Outlay	4,035	7,000	4,000	-43%
Totals	429,029	359,394	367,657	

Division Description

Effectively and efficiently manage the City's transit system as well as the maintenance of all City equipment. Maintain and coordinate the following programs within the Department: 1) Vehicle replacement. 2) Medi-Ride Program. 3) Fixed route transit system. 4) Excursion bus service. 5) the City's two-way radio system. 6) Garage and Department cost charge-outs. 7) Defensive driving program for all city employees. 8) Oversee the Department Drug Testing Policy for all "safety sensitive" employees in the department, as required by the Federal Transit Administration.

Division Goals

Continue to maintain the cost-effective operation which will continue to serve the needs of the community.

Maintain a cost effective maintenance operation to serve all city departments.

Utilize the new Transportation Center facility and automated systems to their full potential.

Personnel Summary Information				
Full Time Employees		Part Time Employees		
Title	Amount			
Director of Transportation	0.8	No Part Time Employees Are Budgeted		
Assistant Dir. Of Tran.	0			
Administrative Assistant	0.8			
Transportation Director	0.2			
To	otal 1.8			

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	1,111,433	1,029,200	1,096,875	7%
41000 - Fringe Benefits 54000 - Other Professional	345,453	401,175	406,200	1%
Services 55000 - Contractual Maintenance & Repairs - City	9,321	20,000	20,000	0%
Property	94,749	40,444	40,444	0%
60000 - Department Supplies	2,762	3,841	3,841	0%
62000 - Automotive Expenses	131,370	349,500	349,500	0%
63000 - Uniforms	5,213	8,250	8,250	0%
70000 - Utilities	50,907	-	-	
71000 - Insurance Premiums	23,260	-	-	
73000 - Miscellaneous	980,397	315,000	315,000	0%
Totals	2,754,865	2,167,410	2,240,110	

Division Description

Operate a safe and efficient fixed route system. Recruit, train, and on-going training of Bus Operators.

Division Goals

1) To continue operating a transit system which meets the needs of the Commerce community, both residential and industrial. 2) To keep abreast of changes in the community and implement the changes needed to keep pace, such as the recent revision of the Orange Route to service the Commerce Rail Station. 3) To continue giving Bus Operators the latest training programs available and to maintain our excellent safety and service record. 4) Monintor major construction projects in the City so bus routes can be modified to be as efficient as possible.

Personnel Summary Information						
Full Time Employees				Part Time Employees		
Title	Amount		Title	Amou	ınt	
Director of Transportation		0.1	Bus Operator		5.8	
Assistant Dir. Of Tran.		0				
Transit Supervisor		2.3				
Bus Operator		7.9				
	Total	10.3		Total	5.8	

Budget Summary			
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Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	272,528	255,725	270,756	6%
41000 - Fringe Benefits	90,064	104,925	101,850	-3%
55000 - Contractual				
Maintenance & Repairs - City				
Property	5,342	5,640	5,640	0%
60000 - Department Supplies	-	2,880	2,880	0%
62000 - Automotive Expenses	122,078	157,000	177,000	13%
63000 - Uniforms	3,136	6,744	6,744	0%
70000 - Utilities	4,671	-	-	
71000 - Insurance Premiums	2,134	105,000	105,000	0%
73000 - Miscellaneous	548	960	960	0%
Totals	500,501	638,874	670,830	

Division Description

To maintain a safe fleet of fixed route buses.

Division Goals

1) Provide the City's transit system users with safe and efficient vehicles. 2) Continue passing California Highway Patrol inspections with their highest rating. 3) To be in compliance with all Environmental Protection Agency vehicle maintenance standards. 4) Continue the established preventative maintenance program and keep abreast of improvements offered. 5) Implement usage of recently purchased computer software to track

Personnel Summary Information							
Full Time Employees			Part Time Employees				
Title	Amount		Title	Amount	mount		
Fleet Mechanic		2	Lead Transportation Service Wkr.		0.7		
			Transportation Service Worker		1.7		
	Total	2	To	tal	2.4		

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	296,125	264,250	335,500	27%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	124,806	125,350	146,650	17%
Property	-	2,500	2,500	
62000 - Automotive Expenses	51,328	38,000	38,000	0%
70000 - Utilities	18,868	-	-	
71000 - Insurance Premiums	8,621	25,000	25,000	0%
73000 - Miscellaneous	95,701	-	-	
Totals	595,449	455,100	547,650	

Division Description

To provide non-emergency transportation to the City's elderly and disabled residents for medical appointments within a 12 mile radius of City Hall. The City's van will directly serve passengers traveling up to 8 miles, and all wheelchair passengers. Other passengers who travel 8-12 miles will be served by a private taxi service. All service will be provided at no cost to the passenger.

Division Goals

1) Continue to provide training to the City's Medi-Ride drivers which enables them to provide safe, courteous, and reliable service to the elderly and handicapped. 2) To keep abreast of the ever changing requirmenets for licensing and operating of public paratransit vehicles. 3) Ridership continues to grow. Implement new procedures that will provide service to more passengers while keeping costs at a minimum. 4) Continue the voucher program to improve service.

Personnel Summary Information						
Full Time Employees			Par	t Time Employees		
Title	Amount		Title	Amount		
Transit Supervisor		0.2	Bus Operator		1	
Bus Operator		2.1				
Administrative Assistant		0.2				
Transportation Dispatcher		0.6				
7	Total	3.1		Total	1	

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	177,919	161,000	176,000	9%
41000 - Fringe Benefits	60,167	66,350	70,400	6%
55000 - Contractual				
Maintenance & Repairs - City				
Property	2,412	2,500	2,500	0%
62000 - Automotive Expenses	36,847	38,000	38,000	0%
70000 - Utilities	12,566	-	-	
71000 - Insurance Premiums	5,742	25,000	25,000	0%
73000 - Miscellaneous	1,065	-	-	
Totals	296,719	292,850	311,900	_

Division Description

Continue providing excursion transportation to recognized City Clubs, Civic and Service Organizations, and City Departments.

Division Goals

1) To provide safe transportation with trained and experienced operators and well maintained vehicles for excursions throughout the Southern California area, within a 220 mile radius of City Hall. 2) To maintain, to the best degree possible, the fleet of excursion vehicles through regular inspections and routine preventive maintenance. 3) To train the City's Bus Operators and provide them with the skills necessary to provide our passengers safe and enjoyable excursion trips.

Personnel Summary Information					
Full Time Employees		Part Time Employees			
Title	Amount	Title	Amount		
Transit Supervisor	0.	3 Bus Operator		0.3	
Bus Operator		2			
Transportation Dispatcher	0.	1			
	Total 2.	4	Total	0.3	

TRANSPORTATION GARAGE

EQUIPMENT REPLACEMENT FUND 60-6510

Budget Summary

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
80000 - Capital Outlay	388,731	250,000	110,000	-56%
Totals	388.731	250.000	110.000	

Division Description

Replace vehicles which are outdated and no longer cost effective to maintain in the fleet. Write specifications for new vehicles and submit to the Finance Department.

Division Goals

1) Monitor vehicles and equipment and keep abreast of their condition and age. 2) Recommend vehicles for replacement when needed. 3) Keep in touch with other department staff and plan for the replacement of equipment at the appropriate time. 4) Work closely with other department staff to plan for the purchase and specification of equipment which will meet their specific needs.

Personnel Summary Information

Full Time Employees

Part Time Employees

No full Time Employees Are Budgeted

Expenditure Object Account	2015 Actual Amount	2016 Adopted Amount	2017 Adopted Amount	Percent Change From Prior Year
40000 - Salaries and Wages	260,745	208,000	233,525	12%
41000 - Fringe Benefits 55000 - Contractual Maintenance & Repairs - City	83,754	96,975	102,450	6%
Property	1,412	1,500	1,500	0%
60000 - Department Supplies	55	1,000	1,000	0%
62000 - Automotive Expenses	358,678	405,250	405,250	0%
63000 - Uniforms	84	1,750	1,750	0%
73000 - Miscellaneous	-	500	500	0%
Totals	704,728	714,975	745,975	

Division Description

Maintain and operate a safe and efficient garage. See to it that other City Departments are appropriately charged for work performed by garage staff.

Division Goals

1) Keep garage equipment safe and reliable and see to it that mechanics are properly trained in the use of all equipment so as to operate it safely and prevent accidents. 2) Continue the preventative maintenance program for all City equipment. 3) Continually monitor changes in the automotive maintenance industry and equipment maintenance field and implement programs which will keep the City operation current and cost effective.

Personnel Summary Information						
Full Time Employees		Part Time Employees				
Title	Amount		Title	Amount		
Director of Transportation		0.1	Lead Transportation Service Wkr.		0.7	
Assistant Dir. Of Tran.		0	Transportation Service Worker		1.7	
Transit Supervisor		0.2				
Fleet Mechanic		2				
Transportation Dispatcher		0.1				
	Total	2.4	То	tal	2.4	