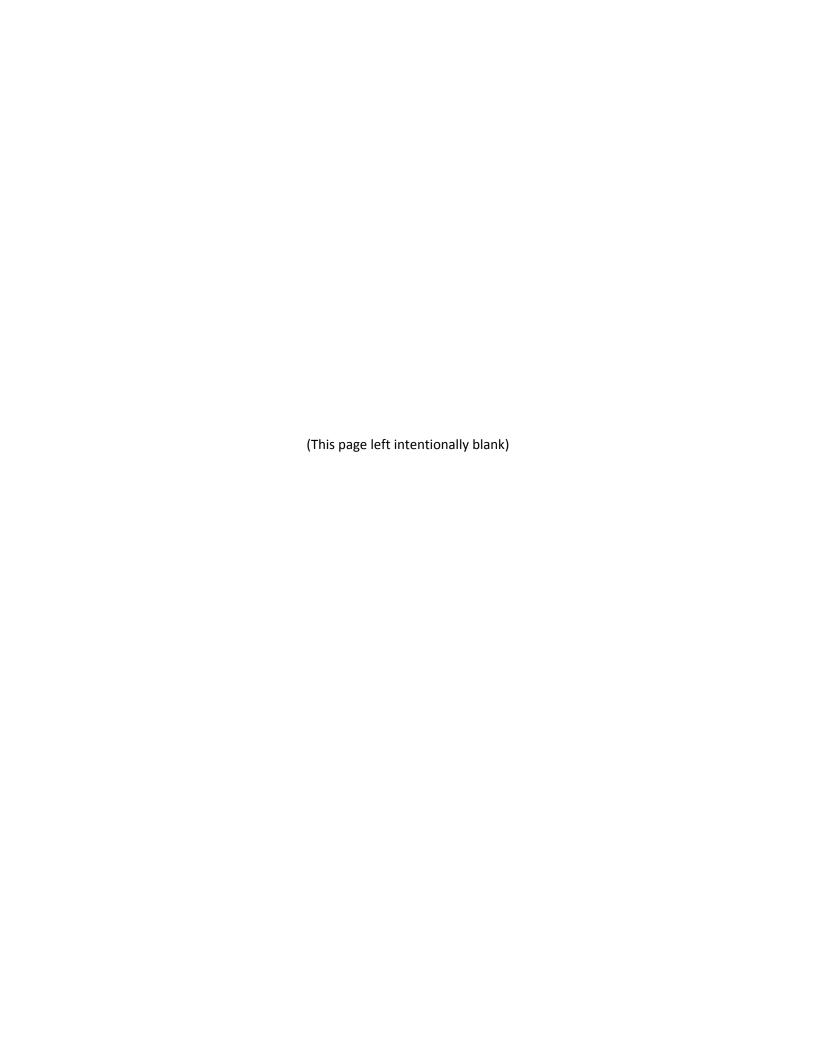
## CITY OF COMMERCE ADOPTED OPERATING BUDGET FISCAL YEAR 2012/13

MAYOR MAYOR PRO-TEM COUNCILMEMBER COUNCILMEMBER COUNCILMEMBER

CITY ADMINISTRATOR

LILIA R. LEON TINA BACA DEL RIO JOE AGUILAR IVAN ALTAMIRANO DENISE M. ROBLES

JORGE RIFA



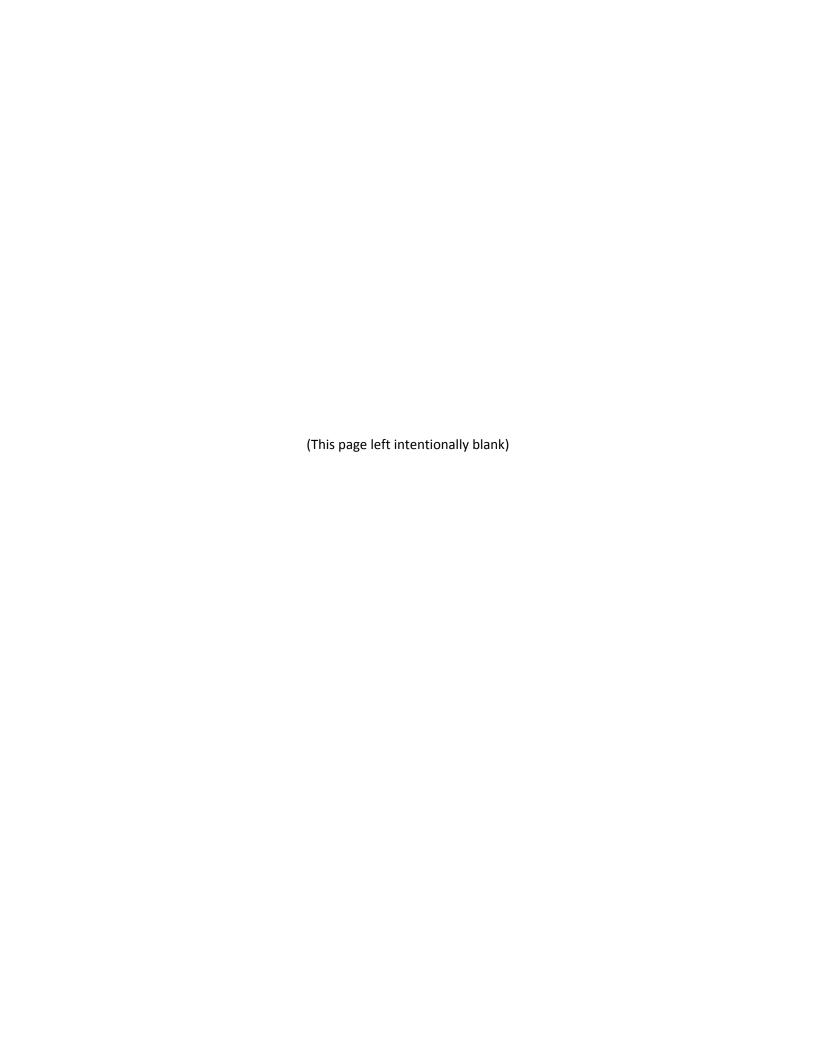
## CITY OF COMMERCE ADOPTED OPERATING BUDGET FISCAL YEAR 2012/13

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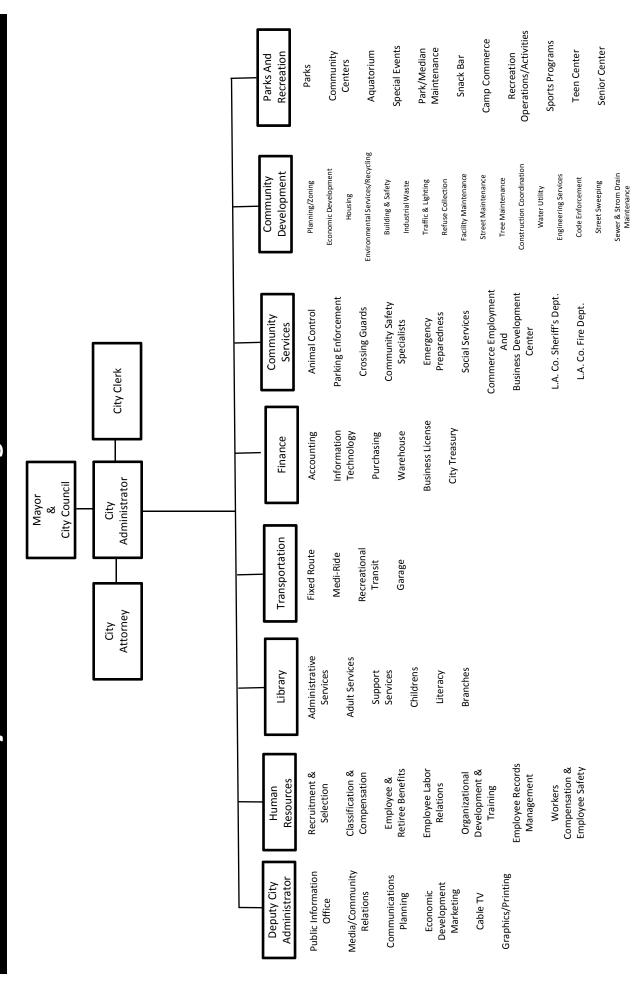
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# City of Commerce Organization Chart



## RESOLUTION NO. 12-64

## A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE APPROVING AND ADOPTING THE ANNUAL APPROPRIATIONS LIMIT FOR FISCAL YEAR 2012-2013

WHEREAS, the voters of California on November 6, 1979, added Article XIII(B) to the State constitution placing various limitations on the appropriations of the state and local governments; and

WHEREAS, Article XIII(B) provides that the appropriations limit for the fiscal year 2011-2012 is calculated by adjusting the base year appropriations of fiscal year 1978-79 for changes in the cost of living and population; and

WHEREAS, the City of Commerce has complied with all the provisions of Article XIII(B) in determining the appropriations limit for fiscal year 2012-2013.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMMERCE DOES HEREBY RESOLVE AS FOLLOWS:

<u>Section 1.</u> The appropriations subject to limitations in fiscal year 2012-2013 shall be 145,560,173 for the City of Commerce.

Section 2. Select the California per capita personal income price factor 3.77 and the population growth of the City of Commerce, 0.19 as the annual adjustment factors used in calculating the appropriation limit.

<u>Section 3.</u> The City Clerk shall certify to the adoption of this Resolution.

PASSED, APPROVED and ADOPTED this 3rd day of JULY 2012.

Lilia R. Leon

Mayor

ATTEST:

Linda Kay Olivieri, MMC

City Clerk

## CITY OF COMMERCE

## APPROPRIATION LIMITATION

## FISCAL YEAR 2012-2013

## **CALCULATION OF LIMITATION**

Appropriation Limitation 2011-2012		\$140	0,015,557
Adjustment Factors (in percent):			
California Per Capital Personal Income Increase	3.77	X	1.0377
Population Change – City of Commerce	0.19	X	1.0019
APPROPRIATION LIMITATION FY 2012-2013		\$14	5.560.173

## RESOLUTION NO. 12-58

## A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMMERCE, CALIFORNIA, ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2012-2013

WHEREAS, the City Administrator has submitted a proposed ANNUAL BUDGET for fiscal year 2012-2013; and

WHEREAS, the City Council has studied the proposed Budget, received public input thereon, and approved same.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMMERCE DOES HEREBY RESOLVE AS FOLLOWS:

The ANNUAL BUDGET for the 2012-2013 fiscal year in the amount of \$50,477,531 is incorporated herein by this reference and is hereby approved and adopted.

PASSED, APPROVED and ADOPTED this 19th day of June 2012.

Lilia Ŕ. Leon

Mayor

ATTEST:

Linda Kay Olivieri, MMC

City Clerk

## CITY OF COMMERCE ADOPTED OPERATING BUDGET FISCAL YEAR 2012/13

**BUDGET SUMMARIES** 

## City of Commerce Annual Operating Budget Summary of Revenues by Fund

	2011 Actual Amount	2012 Actual Amount	2013 Council Adopted
10 - General Fund	47,673,136	49,088,202	49,982,610
21 - UDAG	31,443	20,613	22,500
22 - Supplemental Law Enforcement	108,362	100,621	100,750
24 - Federal Law Enforcement Grant	31,174	14,979	12,145
25 - Proposition "A"	1,185,569	1,200,188	1,176,000
26 - State Gas Tax	320,271	383,116	351,750
28 - CARD CLUB	20,392,604	21,181,030	20,120,000
29 - CDBG	13,952	60,462	129,689
30 - AQMD AB 2766 RIDESHARE GRANT	14,816	16,147	12,000
40 - Capital Improvements	3,479,319	604,892	-
42 - JPFA Debt Service	1,049,593	971,779	926,235
50 - Water Utility	202,500	-	-
53 - Cable TV	312,592	293,621	235,614
57 - Transportation Fund	3,914,035	3,246,335	750,000
60 - Equipment Replacement	-	-	-
61 - Central Garage	-	-	-
62 - Central Stores Fund	-	-	-
63 - Information Technology Fund	40,000	38,616	<u>-</u>
Total All Funds	78,769,365	77,220,601	73,819,293

## City of Commerce Annual Operating Budget Summary of Expenditures by Fund

	2011 Actual Amount	2012 Actual Amount	2013 Council Adopted
10 - General Fund	47,949,953	47,473,268	50,517,532
22 - Supplemental Law Enforcement	149,976	130,792	100,000
24 - Federal Law Enforcement Grant	31,173	26,605	12,145
25 - Proposition "A"	1,198,470	1,200,188	1,000,000
26 - State Gas Tax	275,040	384,878	330,000
28 - Card Club	20,148,472	19,869,996	20,910,500
29 - CDBG	41,518	288,869	136,289
30 - AQMD AB 2766 RIDESHARE GRANT	14,815	16,147	12,000
40 - Capital Improvements	12,565,487	1,048,741	-
42 - JPFA Debt Service	1,796,930	928,735	938,200
50 - Water Utility	336,964	297,124	564,004
52 - California Gaming Cities	-	2,542	-
53 - Cable TV	347,296	313,730	250,452
57 - Transportation Fund	3,677,988	4,172,008	3,550,951
60 - Equipment Replacement	-	-	55,000
61 - Central Garage	445,634	644,267	762,479
63 - Information Technology Fund	48,543	38,616	30,000
Total All Funds	89,028,261	76,836,506	79,169,552

## **SUMMARY OF PERSONNEL**

DEPARTMENT	2010/11 Ap Full Time P		2011/12 Ap Full Time Pa	-	2012/13 Ap Full Time P	-	Varia Full Time	
ADMINISTRATION DEPARTMENT								
City Administrator's Office:								
City Administrator	1.0	-	1.0	-	1.0	-	-	-
Deputy City Administrator	-	-	-	-	1.0	-	1.0	-
Senior Administrative Analyst	1.0	-	1.0	-	-	-	(1.0)	-
Executive Assistant	1.0	-	1.0	-	1.0	-	-	-
Office Specialist	1.0	-	1.0	-	1.0	-	-	-
Receptionist	-	1.0	-	-	-	-	-	-
Senior Office Assistant	-	1.1	-	1.1	-	1.1	-	-
City Clerk's Office:								
City Clerk	1.0	-	1.0	-	1.0	-	-	-
Deputy City Clerk	1.0	-	1.0	-	1.0	-	-	-
Senior Office Assistant	-	8.0	-	8.0	-	8.0	-	-
Public Information Office:								
Public Information Officer	1.0	-	1.0	-	1.0	-	-	-
Office Technician	1.0	-	1.0	-	1.0	-	-	-
Media Specialist	1.0	0.4	1.0	0.4	1.0	0.4	-	-
Graphics and Printing Coordinator	1.0	-	1.0	-	1.0	-	-	-
Reprographics Technician	1.0	-	1.0	-	1.0	-	-	-
Reprographics Worker	-	0.7	-	0.7	-	0.7	-	-
Cable TV Coordinator	1.0	-	1.0	-	1.0	-	-	-
Producer/Editor	1.0	-	1.0		1.0	-		
Total Administration Department	13.0	4.0	13.0	3.0	13.0	3.0	-	-
HUMAN RESOURCES DEPARTMENT								
Director of Human Resources	1.0	-	1.0	-	1.0	-	-	-
Senior Human Resources Analyst	1.0	-	1.0	-	1.0	-	-	-
Administrative Assistant	1.0	-	1.0		1.0		-	-
Human Resources Recruitment & Select Coord	1.0	_	1.0	_	1.0	_	-	_
Office Assistant	-	0.6	-	0.6	-	0.6	-	-
Human Resources Assistant	2.0	-	2.0	-	2.0	-	-	-
Human Resources Claims Specialist	1.0	-	1.0	-	1.0	-	-	-
Senior Human Resources Assistant  Total Human Resources Department	1.0 <b>8.0</b>	0.6	1.0 <b>8.0</b>	0.6	1.0 <b>8.0</b>	0.6		<del>-</del>
	0.0	0.0	0.0	0.0	0.0	0.0		
FINANCE DEPARTMENT	4.0		4.0		4.0			
Director of Finance/City Treasurer	1.0	-	1.0	-	1.0	-	-	-
Assistant Director of Finance	1.0	-	1.0	-	1.0	-	-	-
Administrative Assistant	1.0	-	1.0	-	1.0	-	-	-
Purchasing Manager	1.0	-	1.0	-	1.0	-	-	-
Information Technology Manager	1.0	-	1.0	-	1.0	-	-	-
Business License Officer	1.0	-	1.0	-	1.0	-	-	-
Deputy City Treasurer	-	0.3	-	0.3	-	-	-	(0.3)
Accountant II	1.0		1.0		1.0		-	
Accountant I	1.0	-	1.0	-	1.0	-	-	-
Information Technology Specialist	1.0	-	1.0	-	1.0	-	-	-
Information Technology Technician	-	0.7	-	0.7	-	0.7	-	-
Accounting Technician	2.0	-	2.0	-	2.0	-	-	-
Purchasing Assistant	1.0		1.0		1.0		-	
Central Stores Specialist	1.0	-	1.0	-	1.0	-	-	-
Central Stores Assistant	-	0.6	-	0.6	-		-	#VALUE!
Senior Office Assistant	-	0.3	-	0.3	-	0.3	-	-
Business License Clerk		0.9		0.9		0.9		
Total Finance Department	13.0	2.8	13.0	2.8	13.0	1.9	-	#VALUE!

## **SUMMARY OF PERSONNEL**

DEPARTMENT	2010/11 Ap Full Time P	•	2011/12 Ap Full Time P	-	2012/13 Ap Full Time P	•	Varian Full Time Pa	
OMMUNITY DEVELOPMENT DEPARTMENT								
Director of Community Development	1.0	-	1.0	-	-	-	(1.0)	_
Assistant Director of Community Development	1.0	-	1.0	-	1.0	-	-	-
Assistant Director of Public Services	1.0	-	1.0	-	1.0	-	-	-
Administrative Assistant	1.0	-	1.0	-	1.0	-	-	_
RDA Housing Manager	1.0	-	1.0	-	-	-	(1.0)	_
Community Development Coordinator	1.0	-	1.0	-	-	-	(1.0)	-
Housing Program Specialist	1.0	-	1.0		_	-	(1.0)	_
City Planner	1.0	-	1.0	-	1.0	-	-	_
Assistant Planner	1.0	-	1.0	-	1.0	-	-	_
Planning Intern	_	1.4	_	1.4	_	1.4	_	_
Senior Permit Technician	1.0	-	1.0		1.0	-	-	_
Environmental Services Manager	1.0	_	1.0	_	1.0	_	_	_
Code Enforcement Officer Supervisor	1.0	_	1.0	-	_	_	(1.0)	_
Code Enforcement Officer	-	1.6	-	1.6	_	1.6	(1.0)	_
Office Specialist	2.0	-	2.0	-	1.0	-	(1.0)	_
Office Assistant Specialist	2.0	0.7	<b>2.</b> 0	0.7	-	0.7	(1.0)	-
Office Assistant	-	0.7	-	0.7	-	0.7	-	-
Permit Technician	-	0.5	-	0.7	-	0.5	-	-
Total Community Development Dept	14.0	4.9	14.0	4.9	8.0	4.9	(6.0)	-
MMUNITY DEVELOPMENT (PUBIC SERVICES)			1.0	_	1.0	_		
Facility Maintenance Supervisor	1.0		1.0		1.0		-	-
Facility Maintenance Specialist	3.0	0.6	3.0	0.6	3.0	0.6	-	-
Facility Maintenance Worker	1.0	0.6	1.0	0.6	1.0	0.6	-	-
Painting & Graffiti Crew Painter	1.0	-	1.0	-	1.0	-	-	-
Painter	2.0	2.0	2.0	1.2	2.0	1.2	-	-
Custodian	9.0	2.6	9.0	2.6	9.0	2.6	-	-
Street Maintenance Helper	-	2.9	-	2.9	-	2.9	-	-
Street & Tree Maintenance Supervisor	1.0	-	1.0	-	1.0	-	-	-
Camp Facility Maintenance Specialist	1.0	-	1.0	-	1.0	-	-	-
Camp Maintenance Aide		1.2	<del></del> -	1.2		1.2		-
Total Public Services Department	19.0	9.9	19.0	9.1	19.0	9.1	-	-
MMUNITY SERVICES DEPARTMENT								
Director of Safety & Community Services	1.0	_	1.0	_	1.0	_	_	-
Assistant Director of Community Services	1.0	_	1.0	_	1.0	_	-	_
Administrative Assistant	1.0	_	1.0	_	1.0	_	-	_
Social Services Coordinator	2.0	_	2.0	_	2.0	_	-	_
Employment Services Coordinator	1.0	_	-	_	-	_	_	_
Senior Employment Services Representative	1.0	_	1.0	-	1.0	_	-	_
Employment Referral Job Developer	-	0.7	-	0.7	-	0.7	-	-
• •	-		-		-		-	-
Senior Employment Services Representative		1.2		1.2		1.2	-	-
Public Safety Supervisor	1.0		1.0		1.0	- - 0	-	-
Community Safety Specialist	-	5.9	-	5.9		5.9	-	-
Emergency Preparedness Officer	-	-	-	-	-	-	-	-
Assist. Emergency Preparedness Officer	-	0.7	-	0.7	-	0.7	-	-
Crime Prevention Program Coordinator	1.0	-	1.0	-	-	-	(1.0)	-
Animal Control Officer	1.0	0.8	1.0	0.8	1.0	8.0	-	-
Crossing Guard	-	5.3	-	5.3	-	5.3	-	-
Community Safety Dispatcher	1.0	-	1.0	-	1.0	-	-	-
Senior Office Assistant	1.0	-	1.0	-	1.0	-	-	-
Receptionist		1.2		1.2		1.2		
Total Community Services Department	12.0	15.8	11.0	15.8	10.0	15.8	(1.0)	-

DEPARTMENT	2010/11 Ap Full Time P	•	2011/12 Ap Full Time F	-	2012/13 Ap Full Time P	-	Variand Full Time Pa	
BRARY SERVICES DEPARTMENT								
Director of Library Services	1.0	-	1.0	-	1.0	-	_	_
Administrative Assistant	-	-	1.0	-	1.0	-	-	-
Senior Librarian	3.0	-	3.0	-	3.0	-	-	-
Reference Librarian	1.0	0.7	1.0	0.7	1.0	0.7	-	-
Librarian	1.0	-	1.0	-	1.0	-	-	-
Library Section Supervisor	1.0	-	1.0	-	1.0	-	-	-
Branch Library Supervisor	3.0	-	3.0	-	3.0	-	-	-
Literacy Program Manager	1.0	-	1.0	-	-	-	(1.0)	-
Senior Library Assistant	3.0	0.3	3.0	0.3	3.0	0.3	-	-
Library Assistant	3.0	10.0	3.0	10.0	3.0	10.0	-	-
Senior Library Page	-	3.5	-	3.5	-	3.5	-	-
Library Page	-	2.1	-	2.1	-	2.1	-	-
Special Education Reading Coordinator	-	0.5	-	0.5	-	0.5	-	-
Special Education Reading Tutor	-	-	-	-	-	-	-	-
Homework Center Helper	-	2.4	-	2.4	-	2.4	-	-
Library Literacy Clerk	<del></del> -	0.5	<del></del> -	0.5	<del></del>	0.5	<del>-</del> -	
Total Library Services Department	17.0	20.0	18.0	20.0	17.0	20.0	(1.0)	-
ARKS AND RECREATION DEPARTMENT								
Director of Parks and Recreation	1.0	-	1.0	-	1.0	-	-	-
Asst. Director of Parks and Recreation	1.0	-	1.0	-	1.0	-	-	-
Park and Recreation Superintendent	1.0	-	1.0	-	1.0	-	-	-
Administrative Assistant	1.0	-	1.0	-	1.0	-	-	-
Office Specialist	1.0	0.7	1.0	0.7	1.0	0.7	-	-
Senior Office Assistant	-	2.7	-	2.6	-	2.6	-	-
Special Events Assistant	2.0	-	2.0	-	2.0	-	-	-
Ceramics/Arts & Craft Coordinator	1.0	-	1.0	-	1.0	-	-	-
Instructors (various)	-	4.2	-	4.1	-	4.1	-	-
Recreation Center Supervisor	5.0	-	5.0	-	5.0	-	-	-
Recreation Center Assistant Supervisor	2.0	-	2.0	-	2.0	-	-	-
Performing Arts Coordinator	-	0.5	-	0.5	-	0.5	-	-
Senior Recreation Leader	-	9.0	-	9.0	-	9.0	-	-
Teen Center Assistant Supervisor	-	0.8	-	0.8	-	0.8	-	-
Recreation Leader	-	23.4	-	22.6	-	22.6	-	-
Recreation Aide	-	0.5	-	0.5	-	0.5	-	-
Fitness Attendant	-	0.3	- 10	0.3	-	0.3	-	-
Sports Coordinator	1.0		1.0		1.0		-	-
Boxing Coordinator  Boxing Instructor	- -	0.5 0.2	-	0.5 0.2	-	0.5 0.2	-	-
Senior Services Supervisor	1.0	-	1.0	-	1.0	-	_	
Senior Services Assistant Supervisor	1.0	-	1.0	-	1.0	-		_
Aquatics Supervisor	1.0	_	1.0	-	1.0	_	_	_
Head Swim Coach	1.0	_	1.0	_	1.0	-	_	_
Water Polo Coach	2.0	_	2.0	_	2.0	_	<u>-</u>	_
Aquatic Facility Maintenance Specialist	1.0	_	1.0	_	1.0	_	<u>-</u>	_
Supervising Lifeguard	-	3.5	-	3.5	-	3.5	_	_
Instructor Guard	-	3.0	-	2.9	-	2.9	_	_
Lifeguard	-	5.4	-	5.2	-	5.2	_	_
Cashier	-	0.6	-	0.6	-	0.6	-	-
Locker Attendant	-	0.8	-	0.8	-	0.8	-	-
Park Maintenance Crew Leader	2.0	-	2.0	-	2.0	-	-	-
Park Maintenance Worker	9.0	1.6	9.0	1.6	9.0	1.6	-	-
Park Maintenance Worker Trainee	-	3.2	-	3.2	-	3.2	-	-
Food Service Supervisor	1.0	-	1.0	-	1.0	-	-	-
Senior Food Service Attendant	-	0.7	-	0.7	-	0.7	-	-
Food Service Attendant	-	2.2	-	2.0	-	2.0	-	-
Camp Program Manager	1.0	-	1.0	-	1.0	-	-	-
Camp Cook	1.0	-	1.0	-	1.0	-	-	-
Camp Counselor	-	3.2	-	3.2	-	3.2	-	-
Assistant Camp Cook	-	0.7	-	0.7	-	0.7	-	-
Camp Kitchen Aide	<del></del> -	0.4	<del></del> -	0.4		0.4	<del></del> _	-
Total Parks and Recreation Department	37.0	68.1	37.0	66.7	37.0	66.7	-	-

## **SUMMARY OF PERSONNEL**

DEPARTMENT	2010/11 A Full Time		2011/12 A Full Time		2012/13 A Full Time		Varian Full Time Pa	
TRANSPORTATION DEPARTMENT								
Director of Transportation	1.0	_	1.0	_	1.0	_	_	_
Assistant Director of Transportation	-	_	-	_	-	_	_	_
Administrative Assistant	1.0	_	1.0	_	1.0	_	_	_
Transit Supervisor	3.0	_	3.0	_	3.0	_	_	_
Bus Operator	12.0	7.1	12.0	7.1	12.0	7.1	_	_
Fleet Mechanic	4.0	-	4.0	-	4.0	-	_	_
Transportation Lead Service Worker	-	1.4	-	1.4	-	1.4	_	_
Transportation Service Worker	_	3.4	_	3.4	-	3.4	_	_
Office Assistant II	1.0	-	-	-	-	-	-	-
Total Transportation Department	22.0	11.9	21.0	11.9	21.0	11.9		_
SUMMARY - ALL DEPARTMENTS								
Total Administrative Department	13.0	4.0	13.0	3.0	13.0	3.0	-	-
Total Human Resources Department	8.0	0.6	8.0	0.6	8.0	0.6	-	-
Total Finance Department	13.0	2.8	13.0	2.8	13.0	1.9	-	(0.9)
Total Community Development Department	14.0	4.9	14.0	4.9	8.0	4.9	(6.0)	-
Total Com Dev (Public Servs) Department	19.0	9.9	19.0	9.1	19.0	9.1	-	-
Total Community Services Department	12.0	15.8	11.0	15.8	10.0	15.8	(1.0)	-
Total Library Services Department	17.0	20.0	18.0	20.0	17.0	20.0	(1.0)	-
Total Parks and Recreation Department	37.0	68.1	37.0	66.7	37.0	66.7	-	-
Total Transportation Department	22.0	11.9	21.0	11.9	21.0	11.9		
Total All Departments	155.0	420.0	454.0	424.0	146.0	133.9	(0.0)	(0.0)
Total All Departments	155.0	138.0	154.0	134.8	146.0	133.9	(8.0)	(0.9)

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## CITY OF COMMERCE ADOPTED OPERATING BUDGET FISCAL YEAR 2012/13

ESTIMATED REVENUES – ALL FUNDS

## City of Commerce Revenue Annual Budget FY 2012-13

	2011 Actual Amount	2012 Adopted Budget	2012 Actual Amount	2013 Council Adopted
Fund: 10 General Fund				· · · · · · · · · · · · · · · · · · ·
Revenue				
30000 - Taxes	19,562,746	19,743,655	23,116,512	22,360,562
30500 - Casino License Tax	-	-	-	-
32000 - License and Permits	2,515,108	2,509,580	2,051,388	2,214,400
32001 - Intergovernmental - State	879,582	993,601	613,921	734,778
32002 - Intergovernmental - County	-	10,500	-	100,000
32003 - Intergovernmental - Federal	-	-	-	-
33000 - Fines and Forfeitures	1,315,708	747,850	756,196	1,280,567
34000 - Investment Income	1,164,746	1,635,000	810,721	150,000
34001 - Activity Fees	416,216	396,950	493,186	405,982
34500 - Charges for Services	917,750	840,000	845,337	847,333
35000 - Rental Income	161,119	55,000	106,862	164,610
39000 - Miscellaneous	69,428	111,250	62,088	404,878
39500 - Transfers In	20,670,735	20,170,000	20,231,992	21,319,500
Fund Total: General Fund	47,673,136	47,213,386	49,088,202	49,982,610
Fund: 21 UDAG				
Revenue				
30000 - Taxes 34000 - Investment Income	-	- - -	-	22.500
	31,443	5,000	20,613	22,500
35000 - Rental Income	21 112	- - -	20.612	22.500
Fund Total: UDAG	31,443	5,000	20,613	22,500
Fund: 22 Supplemental Law Enforcement Revenue				
30000 - Taxes	-	_	_	-
32001 - Intergovernmental - State	107,407	100,000	100,000	100,000
32002 - Intergovernmental - County	-	-	-	-
34000 - Investment Income	955	2,500	621	750
Fund Total: Supplemental Law Enforcement	108,362	102,500	100,621	100,750
For J. O.J. For Joseph Joseph For Community Country				
Fund: 24 Federal Law Enforcement Grant Revenue				
32001 - Intergovernmental - State	18,085	-	-	-
32003 - Intergovernmental - Federal	12,570	14,579	14,565	12,145
34000 - Investment Income	518	-	413	-
39500 - Transfers In	-	-	-	-
Fund Total: Federal Law Enforcement Grant	31,174	14,579	14,979	12,145
Fund: 25 Proposition "A"				
Revenue	4.400.000	4 000 000	4 400 450	4.475.000
30000 - Taxes	1,183,260	1,000,000	1,198,459	1,175,000
34000 - Investment Income	2,309	2,500	1,729	1,000
Fund Total: Proposition "A"	1,185,569	1,002,500	1,200,188	1,176,000

Fund: 26 State Gas Tax

Revenue

## City of Commerce Revenue Annual Budget FY 2012-13

	2011 Actual Amount	2012 Adopted Budget	2012 Actual Amount	2013 Council Adopted
32001 - Intergovernmental - State	320,271	227,500	383,116	351,750
34000 - Investment Income	-	-	-	-
Fund Total: State Gas Tax	320,271	227,500	383,116	351,750
Fund: 28 Card Club				
Revenue 30500 - Casino License Tax	20,392,604	20,345,000	21,181,030	20,120,000
34000 - Investment Income	20,332,004	20,343,000	21,101,030	20,120,000
Fund Total: Card Club	20,392,604	20,345,000	21,181,030	20,120,000
Fund: 29 CDBG				
Revenue 32003 - Intergovernmental - Federal	13,590	150,000	57,027	126,289
34000 - Investment Income	362	-	3,435	3,400
Fund Total: CDBG	13,952	150,000	60,462	129,689
Fund: 30 AQMD AB 2766 RIDESHARE GRANT Revenue				
32001 - Intergovernmental - State	14,816	16,000	16,147	12,000
Fund Total: AQMD AB 2766 RIDESHARE GRANT	14,816	16,000	16,147	12,000
Fund: 40 Capital Improvements				
Revenue 30000 - Taxes	126,013		597,959	
32001 - Intergovernmental - State	120,013	_	397,939	_
32002 - Intergovernmental - County	_		_	_
32003 - Intergovernmental - Federal	-	_	-	_
34000 - Investment Income	3,353,306	-	6,933	-
34500 - Charges for Services	-	-	-	-
39000 - Miscellaneous	-	-	-	-
Fund Total: Capital Improvements	3,479,319	-	604,892	-
Fund: 42 JPFA Debt Service				
Revenue 34000 - Investment Income	123,638	5,000	45,544	_
39500 - Transfers In	925,955	924,000	926.235	926,235
Fund Total: JPFA Debt Service	1,049,593	929,000	971,779	926,235
Fund: 50 Water Utility				
Revenue				
34000 - Investment Income	202,500			
Fund Total: Water Utility	202,500	-	-	-
Fund: 53 Cable TV Revenue				
30000 - Taxes	37,850	35,000	37,817	-
39500 - Transfers In	274,742	242,276	255,803	235,614
Fund Total: Cable TV	312,592	277,276	293,621	235,614

## City of Commerce Revenue Annual Budget FY 2012-13

	2011 Actual Amount	2012 Adopted Budget	2012 Actual Amount	2013 Council Adopted
Fund: 57 Transportation Fund	Amount	Duuget	Amount	Adopted
Revenue				
30000 - Taxes	742,625	973,500	790,942	-
32001 - Intergovernmental - State	1,070,427	872,500	673,161	-
32002 - Intergovernmental - County	-	-	-	-
32003 - Intergovernmental - Federal	415,000	-	102,275	-
34500 - Charges for Services	32,139	150,000	373,547	-
39000 - Miscellaneous	21,343	105,000	21,343	-
39500 - Transfers In	1,632,501	1,400,000	1,285,066	750,000
Fund Total: Transportation Fund	3,914,035	3,501,000	3,246,335	750,000
Fund: 60 Equipment Replacement				
Revenue				
39500 - Transfers In	-	-	-	-
Fund Total: Equipment Replacement	-	-	-	-
Fund: 61 Central Garage				
Revenue		400.000		
30000 - Taxes	-	400,000	-	-
39500 - Transfers In	-	170,000		
Fund Total: Central Garage	-	570,000	-	-
Fund: 62 Central Stores Fund				
Revenue				
30000 - Taxes				
Fund Total: Central Stores Fund	-	-	-	-
Fund: 63 INFORMATION TECHNOLOGY FUND				
Revenue	40.000		00.040	
39000 - Miscellaneous	40,000	-	38,616	-
39500 - Transfers In	-	40,000	-	
Fund Total: INFORMATION TECHNOLOGY FUND	40,000	40,000	38,616	-

## CITY OF COMMERCE ADOPTED OPERATING BUDGET FISCAL YEAR 2012/13

**EXPENDITURE SUMMARIES** 

## **City of Commerce**

**General Fund Budget Analysis** 

Expenditures	2011 Adopted Budget	2012 Adopted Budget	Variance between 2012 and 2011	2013 Council Adopted	Variance between 2013 and 2012
City Council	153,775	148,275	(5,500)	157,911	9,636
Administration	478,508	484,468	5,960	714,862	230,394
Public Information	351,346	347,037	(4,309)	310,283	(36,754)
Graphics and Printing	338,318	319,620	(18,698)	293,395	(26,225)
City Clerk	252,987	214,951	(38,036)	353,228	138,277
Legal Services	467,600	467,600	-	467,600	-
Human Resources	882,823	869,918	(12,905)	861,165	(8,753)
Finance Department	1,699,081	1,684,925	(14,156)	1,990,279	305,354
City Treasurer	16,544	18,102	1,558	5,400	(12,702)
Finance Administration	351,130	356,789	5,659	515,214	158,425
Accounting	369,700	378,054	8,354	496,939	118,885
Purchasing	362,058	358,982	(3,076)	329,303	(29,679)
Information Technology	512,223	484,272	(27,951)	466,858	(17,414)
Business License	87,426	88,726	1,300	176,565	87,839
Community Development	1,472,315	1,389,087	(83,228)	1,818,661	429,574
Planning Commission	5,650	5,650	-	5,650	-
Community Development - Admin	434,058	426,694	(7,364)	660,855	234,161
Planning	185,707	179,403	(6,304)	317,506	138,103
Building Department	586,100	546,417	(39,683)	604,324	57,907
CODE ENFORCEMENT	151,997	118,294	(33,703)	70,796	(47,498)
Environmental Services	108,803	112,629	3,826	159,530	46,901
Community Services	16,807,951	16,899,534	91,583	17,150,398	250,864
Emergency Preparedness	131,067	132,567	1,500	123,135	(9,432)
Law Enforcement	5,607,230	5,684,919	77,689	5,720,238	35,319
Animal Control	182,434	186,934	4,500	205,430	18,496
Community Safety Specialists	684,037	746,061	62,024	667,645	(78,416)
Crossing Guards	186,588	191,088	4,500	189,220	(1,868)
Fire Protection	8,695,328	8,732,946	37,618	8,961,838	228,892
Community Services Commission	2,850	2,850	-	2,850	-
Community Services Administratio	1,013,444	999,015	(14,429)	1,069,402	70,387
Employment & Bus Development Cen	304,973	223,154	(81,819)	210,640	(12,514)
Pubilc Services	4,655,912	4,711,864	55,952	4,962,668	250,804
Traffic Commission	3,650	3,650	-	2,400	(1,250)
Public Works Engineering	107,500	107,500	-	107,000	(500)
Public Works Contracts	1,825,880	1,857,117	31,237	2,055,717	198,600
Municipal Facilities Operation	2,120,370	2,137,585	17,215	2,228,499	90,914

## **City of Commerce**

**General Fund Budget Analysis** 

			Variance between		Variance between
	2011 Adopted	2012 Adopted	2012 and	2013 Council	2013 and
Expenditures	Budget	Budget	2011	Adopted	2012
Street Maintenance	190,132	192,632	2,500	207,395	14,763
Tree Maintenance	353,380	358,380	5,000	311,657	(46,723)
Major Street Repairs	5,000	5,000	-	-	(5,000)
Major Facility Repairs	50,000	50,000	-	50,000	-
Library	3,019,496	3,022,684	3,188	2,967,663	(55,021)
Library Commission	3,550	3,550	=	3,550	-
Education Commission	12,300	12,300	-	10,600	(1,700)
Library Administration	308,344	346,987	38,643	319,003	(27,984)
Central Library	467,597	400,097	(67,500)	429,448	29,351
Childrens Services	316,285	311,560	(4,725)	318,858	7,298
Atlantic Branch Library	308,239	300,828	(7,411)	306,796	5,968
Bristow Park Branch Library	306,766	307,843	1,077	328,252	20,409
Greenwood Branch Library	307,402	311,015	3,613	323,670	12,655
Support Services	741,616	778,569	36,953	765,035	(13,534)
Adult Literacy Program	247,397	249,935	2,538	162,451	(87,484)
Parks and Recreation	8,410,132	8,341,285	(68,847)	8,484,153	142,868
Parks and Recreation Commission	3,300	2,700	(600)	2,500	(200)
Parks and Recreation Administrat	1,049,621	1,023,688	(25,933)	1,002,216	(21,472)
Pre-School	91,544	86,929	(4,615)	88,145	1,216
Kids Club Program	108,561	99,343	(9,218)	95,188	(4,155)
Day Camps	73,012	64,802	(8,210)	88,144	23,342
Recreation Operations	327,397	319,375	(8,022)	312,701	(6,674)
Bandini Park	322,779	324,119	1,340	330,695	6,576
Bristow Park	329,914	333,914	4,000	357,852	23,938
Rosewood Park	451,161	430,940	(20,221)	444,437	13,497
Veterans Park	453,130	438,021	(15,109)	399,054	(38,967)
Special Events	142,179	133,379	(8,800)	123,808	(9,571)
Parks and Recreation Activity	438,174	390,765	(47,409)	327,561	(63,204)
Sports Program	306,950	294,625	(12,325)	288,063	(6,562)
Senior Citizens Center	346,711	341,732	(4,979)	351,551	9,819
Senior Citizens Commission	3,700	2,850	(850)	2,850	-
Aquatorium	1,416,883	1,449,215	32,332	1,466,983	17,768
Community Teen Center	315,352	305,075	(10,277)	312,899	7,824
Youth Advisory Commission	3,894	3,894	-	3,894	-
Park Maintenance	1,405,375	1,425,275	19,900	1,558,868	133,593
Snack Bar	299,832	276,496	(23,336)	282,246	5,750
Marksmanship Range	-	-	-	-	-
Camp Commerce	520,663	594,148	73,485	644,498	50,350
Employee Benefits	2,426,498	2,475,545	49,047	3,341,226	865,681
General Services	4,899,130	4,940,879	41,749	5,337,537	396,658
Community Promotions	60,650	80,650	20,000	69,650	(11,000)

## **City of Commerce**

**General Fund Budget Analysis** 

Expenditures	2011 Adopted Budget	2012 Adopted Budget	Variance between 2012 and 2011	2013 Council Adopted	Variance between 2013 and 2012
Transfers to Other Funds	1,294,319	1,261,853	(32,466)	1,236,853	(25,000)
Debt Service	148,014	148,014	-	-	(148,014)
	47,818,855	47,808,189	(10,666)	50,517,532	2,709,343

## CITY OF COMMERCE ADOPTED OPERATING BUDGET FISCAL YEAR 2012/13

DEPARTMENT EXPENDITURE DETAILS

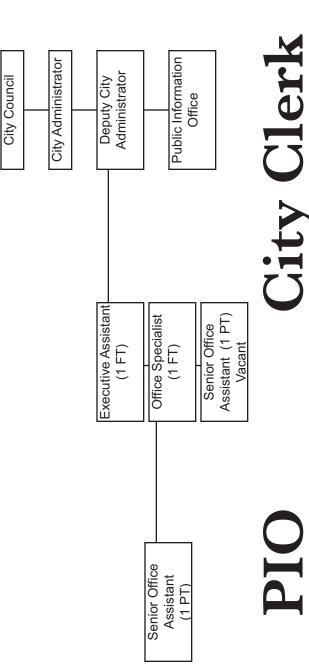
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## **ADMINISTRATION**

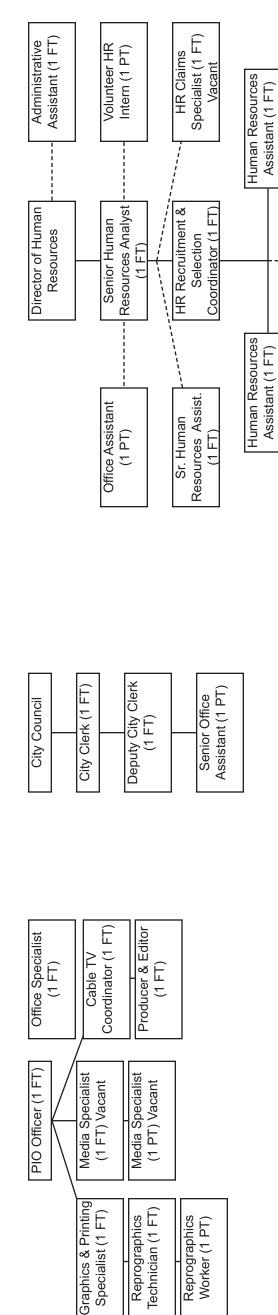
CITY COUNCIL
ADMINISTRATION
CITY CLERK
LEGAL SERVICES
HUMAN RESOURCES
PUBLIC INFORMATION
GRAPHICS AND PRINTING
CABLE TELEVISION

## Administration





## Human Resources



Volunteer HR Intern (1 PT)

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	60,208	62,480	62,480	0%
41000 Fringe Benefits	55,626	41,795	51,431	23%
60000 Department Supplies	3,324	1,500	1,500	0%
62000 Automotive Expenses	10,128	25,500	25,500	0%
73000 Miscellaneous	14,351	17,000	17,000	0%
Totals	143,637	148,275	157,911	

## **Division Description**

The City Council will strive to maintain municipal services as efficiently and economically as possible and to recognize the needs of the community by keeping its residents informed and involved in the City's decision making process.

## **Division Goals**

## Personnel Summary Information Full Time Employees Part Time

5

Title Amount

City Council

**Part Time Employees** 

No Part Time Employees Are Budgeted

Total 5

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	323,760	313,140	458,428	46%
41000 Fringe Benefits	124,513	159,128	244,234	53%
60000 Department Supplies	107	0	0	0%
62000 Automotive Expenses	0	7,500	7,500	0%
73000 Miscellaneous	7,926	4,700	4,700	0%
Totals	456,306	484,468	714,862	

## **Division Description**

City Administration will implement policies set by City Council.

## **Division Goals**

Provide the leadership necessary to maintain an effective organization coupled with a constant concern for staff development and high morale.

Administer efficiently all local government affairs.

Track pertinent federal, state, local legislation. Coordinate city advocacy efforts with lobbyists.

Monitor departmental expenditures to ensure compliance with current fiscal year's budget.

Coordinate and monitor City council requests for information and action.

Prioritize all capital improvement projects to ensure compliance.

## **Personnel Summary Information Full Time Employees** Part Time Employees Title Title **Amount Amount** City Administrator Receptionist 1 0 Senior Office Assistant **Executive Assistant** 1 1.1 Senior Management Analyst 1 Office Specialist 1 **Total** 4 Total 1.1

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	124,832	132,254	199,977	51%
41000 Fringe Benefits	43,273	62,667	78,226	25%
54000 Other Professional Services	1,794	3,000	3,500	17%
55000 Contractual Maintenance & Repairs - City Property	317	400	400	0%
60000 Department Supplies	6,412	6,975	6,975	0%
61000 Election Expenses	48,927	0	52,150	0%
73000 Miscellaneous	9,211	9,655	12,000	24%
80000 Capital Outlay	10,975	0	0	0%
Totals	245,741	214,951	353,228	

## **Division Description**

Maintain the official records and files of the City, including: Ordinances, Resolutions, contracts, insurance documents, claims and lawsuits, minutes of Council meetings, and periodic State mandated filings, including Statements of Economic Interests of elected officials and designated employees and Commissioners, and campaign contribution reports. Conduct General Municipal Elections. Prepare agendas for and record minutes of Council meetings. Serve as Records Manager for the City.

## **Division Goals**

Streamline and modernize the function of the City Clerk's office through computerization and the Records Management Program including computerization of legislative history index of Council meetings, electronic storage of permanent City records and destruction of inactive records as permitted by law. To conduct the General Municipal Elections.

To assist the City Council, Administration, and other departments by providing information regarding official City actions and records.

Personnel Summary Information				
Full Time Employees Part Time Employees				
Title	Amount	Title	Amount	
City Clerk	1	Senior Office Assistant	0.8	
Deputy City Clerk	1			

Total 2 Total 0.8

ADMINISTRATION	GENERAL FUND
LEGAL SERVICES	10-1050

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
41000 Fringe Benefits	13,484	0	0	0%
53000 Legal Fees	378,696	467,600	467,600	0%
Totals	392.180	467.600	467.600	

## **Division Description**

Provide legal counsel to the City Council, City Administrator, and all City Departments. Review and approve agreements with other jurisdictions and entities. Answer inquiries from various commissions and citizens. Cause the City to be represented in litigation which may result from municipal actions and operations.

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

No Part Time Employees Are Budgeted

Total

## **Budget Summary**

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	580,076	479,737	530,718	11%
41000 Fringe Benefits	255,862	321,552	285,182	-11%
54000 Other Professional Services	18,475	37,199	10,835	-71%
60000 Department Supplies	4,175	5,500	4,500	-18%
62000 Automotive Expenses	213	4,500	4,500	0%
73000 Miscellaneous	26,385	21,430	18,430	-14%
80000 Capital Outlay	0	0	7,000	0%
Totals	885,186	869,918	861,165	

## **Division Description**

Is responsible for the City's compensation plan, benefits and training programs, and risk management for all employees and retirees; conducts the City's recruitment, testing, and selection process; oversees labor relations activities, including labor negotiations; reviews grievances & disciplinary actions; enforces and ensures compliance with the City's Personnel Policies & Procedures, MOU's and Federal and State Laws; serves as liason to various City employees committees; ensures compliance with AQMD, ADA, State & Federal regulations; provides administrative support to the City Administrator's office.

## **Division Goals**

- \* To effectively maintain a comprehensive modern Human Resources Program.
- \* To improve the Recruitment/Examination/Hiring Process.
- \* To maintain a 1.5 Average Vehicle Ridership (AVR) for employees commuting to work.
- \* To help improve the work environment and risk management program to achieve great safety, productivity and high morale amongst all City employees.
- \* To achieve and maintain an effective working relationship with union representatives.

Total

## **Personnel Summary Information Full Time Employees Part Time Employees** Title Title **Amount** Amount Director of Human Resources Office Assistant 1 0.6 Senior Human Resources Analyst 1 Administrative Assistant 1 **Human Resources Assistant** 2 Human Resources Recruit. & Select. Coord 1 **Human Resources Claims Specialist** 1 Senior Human Resources Assistant 1 8 0.6

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	188,022	192,547	169,951	-12%
41000 Fringe Benefits	86,807	96,178	90,854	-6%
54000 Other Professional Services	33,962	36,112	30,600	-15%
60000 Department Supplies	8,796	12,000	9,878	-18%
62000 Automotive Expenses	547	9,000	9,000	0%
73000 Miscellaneous	694	1,200	0	-100%
Totals	318,828	347,037	310,283	

## **Division Description**

Promote a progressive city image, encourage citizen involvement, and provide effective two-way communication between the city and various publics.

## **Division Goals**

To increase the community's understanding of city programs and policies, by:

- \* working closely with all departments to meet their communication and PR needs
- \* coordinating the city's marketing program to attract and retain business
- \* maintaining a city Website on the Internet
- \* publishing a monthly newsletter, yearly calendar and informative internal publications

Total

- \* expanding script and program development in conjunction with Cable TV Division
- \* participating on the city's Emergency Management Team

## **Personnel Summary Information**

Full Time Employees		Part Time Employees	
Title	Amount	Title	Amount
Public Information Officer	1	Media Specialist	0.4
Media Specialist	1		
Office Specialist	1		

Total

0.4

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	141,870	144,075	149,242	4%
41000 Fringe Benefits	64,939	66,809	69,023	3%
54000 Other Professional Services	2,200	1,650	650	-61%
55000 Contractual Maintenance & Repairs - City Property	3,699	2,700	2,700	0%
60000 Department Supplies	35,515	25,750	21,488	-17%
63000 Uniforms	1,136	0	0	0%
73000 Miscellaneous	53,942	78,636	50,292	-36%
Totals	303,301	319,620	293,395	

### **Division Description**

Design, lay out, create camera-ready art, and print and bind all types of promotional and informational materials for all city departments. Projects include Report to the People, flyers, programs, newsletters, commendations, photographs, graphs and reports. The division provides an efficient copying and safe work area for its clients.

### **Division Goals**

To provide graphic arts services that reflect a progressive city image by:

### **Personnel Summary Information**

Full Time Employees		Part Time Employees	
Title	Amount	Title	Amount
Graphics & Printing Specialist	1	Reprographics Worker	0.7
Reprographics Technician	1		

Total 2 Total 0.7

<sup>\*</sup>maximizing the design and layout capabilities by cross-training division personnel

<sup>\*</sup>increase the use of color utilizing state-of-the-art color copying equipment

To provide high-quality, professionally designed, graphic services and printing in a deadline-driven environment keeping as much printing as possible in-house by:

<sup>\*</sup>centralizing the print and graphic service duties to better serve user departments

<sup>\*</sup>generate high quality color projects with the latest color out put devices

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	162,091	136,212	136,212	0%
41000 Fringe Benefits	59,731	82,823	82,823	0%
54000 Other Professional Services	5,157	21,008	2,508	-88%
55000 Contractual Maintenance & Repairs - City Property	10,380	10,000	9,609	-4%
60000 Department Supplies	12,169	17,800	16,300	-8%
73000 Miscellaneous	24,135	3,500	3,000	-14%
80000 Capital Outlay	162	0	0	0%
Totals	273,826	271,343	250,452	

### **Division Description**

Municipal Channel 12 is the government cable channel and principal broadcast medium in which residents learn about City programs and services. The programming goal of the channel is to provide the citizens of the City of Commerce with a better understanding of the function of their local government. Channel 55 also supports the City's public information efforts and monitors and investigates subscriber complaints.

### **Division Goals**

### **Personnel Summary Information**

r dir rinic Employees	
Title	Amount
Cable TV Coordinator	1
Producer/Editor	1

**Full Time Employees** 

**Part Time Employees** 

No Part Time Employees Are Budgeted

Total 2

<sup>\*</sup>Encourage greater citizen involvement in the issues and process.

<sup>\*</sup>Provide audio/visual support to various City departments and agencies.

<sup>\*</sup>Present alphanumeric information about City programs and activities.

<sup>\*</sup>Provide emergency information in the event of disaster or disruption of public services.

<sup>\*</sup>Expand Cable TV coverage of City and community information.

ADMINISTRATION	CABLE TV
TRANSFERS TO OTHER FUNDS	53-8900

<b>Budget Summary</b>	V
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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
73000 Miscellaneous	73,470	0	0	0%
Totals	73,470	0	0	

### **Division Description**

### **Division Goals**

### **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

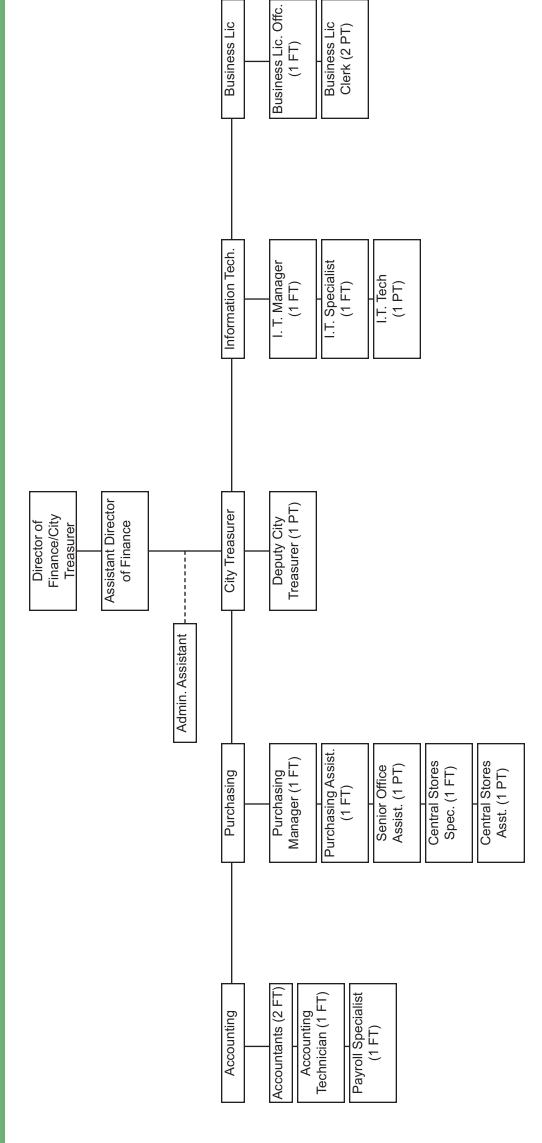
No Full Time Employees Are Budgeted

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### **FINANCE**

CITY TREASURER
FINANCE ADMINISTRATION
ACCOUNTING
PURCHASING
INFORMATION TECHNOLOGY
INFORMATION TECHNOLOGY FUND
BUSINESS LICENSE

## Finance





Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	10,674	10,322	0	-100%
41000 Fringe Benefits	1,272	2,080	0	-100%
54000 Other Professional Services	3,067	5,400	5,400	0%
60000 Department Supplies	55	0	0	0%
70000 Utilities	465	0	0	0%
73000 Miscellaneous	718	300	0	-100%
Totals	16,251	18,102	5,400	

### **Division Description**

The City Treasurer, appointed by the City Council, manages the cash activity for the city, the Redevelopment Agency, and the water utility. The Treasurer is responsible for receipt, deposit, and disbursement of all City funds. Various investment instruments are used to receive the highest yield possible while maintaining a portfolio that emphasizes safety and adequate liquidity to meet the City's cash flow needs.

### **Division Goals**

\* To invest excell cash for maximum safety, liquidity and yield.

**Full Time Employees** 

- \* Invest funds in compliance with the City Investment Policy and the California Government Code.
- \* Review and update the City Investment Policy to comply with changes in State Laws.
- \* Upgrade the City's computerized investment management information system.
- \* Effectively communicate investment portfolio information to the City Council.

### **Personnel Summary Information**

Title **Amount** No Full Time Employees Are Budgeted Deputy City Treasurer

> Total 0.3

0.3

**Part Time Employees** 

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	223,831	204,760	322,939	58%
41000 Fringe Benefits	103,247	132,179	172,425	30%
54000 Other Professional Services	56,350	10,000	10,000	0%
60000 Department Supplies	1,665	1,800	1,800	0%
62000 Automotive Expenses	1,240	5,250	5,250	0%
73000 Miscellaneous	845	2,800	2,800	0%
Totals	387,177	356,789	515,214	

### **Division Description**

The Finance Department administers the financial affairs of the City and the Community Development Commission. The department is responsible for purchasing, data processing, risk management, treasurer function and debt management; acts as card club liaison; maintains the accounting system and performs accounts payable, accounts receivable, and payroll functions; prepares all necessary financial reports and performs internal audits; aids the City Administrator in the preparation of the annual budget; and provides support services to the City Council, the City Administrator, and the operating departments.

### **Division Goals**

- \* Maintain financial stability for the City and ensure that resources continue to be available to fund services.
- \* Develop formalized capital improvement program to establish criteria and set priorities for specific projects.
- \* Develop a three to five year forecast for general fund to do long range planning and control expenditures.
- \* Communicate financial information to City Council, staff and the community.

### **Personnel Summary Information**

Full Time Employees			
Title	Amount		
Director of Finance/City Treasurer	1		
Assistant Director of Finance	1		
Administrative Assistant	1		

**Part Time Employees** 

No Part Time Employees Are Budgeted

Total 3

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	174,519	165,915	249,991	51%
41000 Fringe Benefits	94,330	112,343	158,572	41%
54000 Other Professional Services	50,193	53,526	53,526	0%
55000 Contractual Maintenance & Repairs - City Property	0	300	300	0%
60000 Department Supplies	5,891	14,200	14,200	0%
73000 Miscellaneous	17,653	31,770	20,350	-36%
Totals	342,587	378,054	496,939	

### **Division Description**

The Accounting Division performs payroll, accounts payable, accounts receivable, and cashiering functions for the City. The Accounting Division also provides monthly management reports to all departments and prepares all necessary financial reports for the City and Community Development Commission.

### **Division Goals**

- \* To increase operpational efficiency through the use of office automation.
- \* To provide timely year-end closing information for the independent auditors.
- \* Meet all local, state, and federal reporting requirements.
- \* Keep up-to-date expenditure records and appraise the departments of their budget status.
- \* Produce the Comprehensive Annual Financial Report that meets the highest standards.
- \* Meet bi-weekly, quarterly and annual deadlines for the payroll and accounts payable functions.

### **Personnel Summary Information**

Full Time Employees		Part Time Employ	yees
Title	Amount	Title	Amount
Accountant II	1	Senior Office Assistant	0.3
Accounting Technician	2		
Accountant I	1		
Payroll Specialist	1		
	Total 5		Total 0.3

FINANCE	GENERAL FUND
PURCHASING	10-1130

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	218,971	227,194	226,094	0%
41000 Fringe Benefits	84,128	125,988	97,409	-23%
55000 Contractual Maintenance & Repairs - City Property	0	684	684	0%
60000 Department Supplies	840	2,866	2,866	0%
63000 Uniforms	868	1,300	1,300	0%
73000 Miscellaneous	130	950	950	0%
Totals	304,936	358,982	329,303	

### **Division Description**

The Purchasing Division is responsible for maximizing cost effectiveness and control over purchases through centralized purchasing. The Purchasing Division assists departments in vendor selection for major equipment, services, salvage of obsolete items, and assure that City purchasing policies are adhered to. The Division also supervises the City's Warehouse and Central Receiving Operations, and manages the City's facilities' telephone system.

### **Division Goals**

- \* Seek cost savings and availability of supplies by alternate sources.
- \* Continue the city's competitive bid process and keep abreast of changes in the market place.
- \* Create Asset Inventory Sheets by Division in order to audit all division assets.
- \* Complete Purchasing Division Policies and Procedures Manual.

Pe	rsonnel Sumi	mary Information	
Full Time Employees	1	Part Time Employ	rees
Title	Amount	Title	Amount
Purchasing Manager	1	Central Stores Assistant	0.6
Central Stores Specialist	1		
Purchasing Assistant	1		
	Total 3		Total 0.6

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	214,888	210,930	210,930	0%
41000 Fringe Benefits	61,060	108,880	89,138	-18%
53500 Computer Services	75,922	102,012	104,340	2%
54000 Other Professional Services	2,006	2,000	2,000	0%
55000 Contractual Maintenance & Repairs - City Property	51,398	42,450	42,450	0%
60000 Department Supplies	13,820	18,000	18,000	0%
Totals	419,094	484,272	466.858	

### **Division Description**

Information Technology (IT) supports many services, from troubleshooting microcomputer problems to coordinating hardware and software purchases. IT also trains city staff on the usage of their equipment or programs. Support is offered to all departments on any computer needs that they may have. This includes feasibility studies for any additional equipment needs or application programs. The division has two full time staff who support over two-hundred micro-computers, six servers, two mini-computers and many mission cirtical programs.

### **Division Goals**

- \* Upgrade City's Servers
- \* Upgrade Computers
- \* Maintain City webpage.

	_		
Personnel	CIIIO IO O III	/ Indiana	

Full Time Employees		Part Time Employees	
Title	Amount	Title	Amount
Information Technology Manager	1	Information Technology Technician	0.7
Information Technology Specialist	1		

Total 2 Total 0.7

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
80000 Capital Outlay	48,543	40,000	30,000	-25%
Totals	48,543	40,000	30,000	

### **Division Description**

This fund was setup in fiscal year 1997/98 to fund the on going purchasing of new equipment and the replacement of obsolete hardware for the City. This fund will be used for replacing and upgrading computers, printers, software and any other related peripherals.

### **Division Goals**

- \* Install new computers for City staff.
- \* Upgrade old Microcomputers by installing more memory and larger hard-drives.
- \* Upgrade Exchange Server

### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	54,574	54,996	121,264	120%
41000 Fringe Benefits	19,165	28,220	49,791	76%
54000 Other Professional Services	3,800	3,800	3,800	0%
60000 Department Supplies	1,004	1,300	1,300	0%
73000 Miscellaneous	15	410	410	0%
Totals	78,558	88,726	176,565	

### **Division Description**

Manage and maintain the business license records.

Conduct field inspections and enforce business license section of the municipal code.

Prepare and process renewals and special permits and licenses.

Establish and maintain policies, procedures and operating system for business license divison.

Provide assistance to businesses, business owners, citizens, and staff.

Promote business attraction and retention.

### **Division Goals**

### **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Rusiness License Officer	1	Business License Clerk	0.9	

Total 1 Total 0.9

<sup>\*</sup>Update business license code

<sup>\*</sup>Improve business license functions

<sup>\*</sup>Continue the canvas of all business locations and canvas sales tax permits

<sup>\*</sup>Increase employment opportunities for the local community

<sup>\*</sup>Promote business license awareness

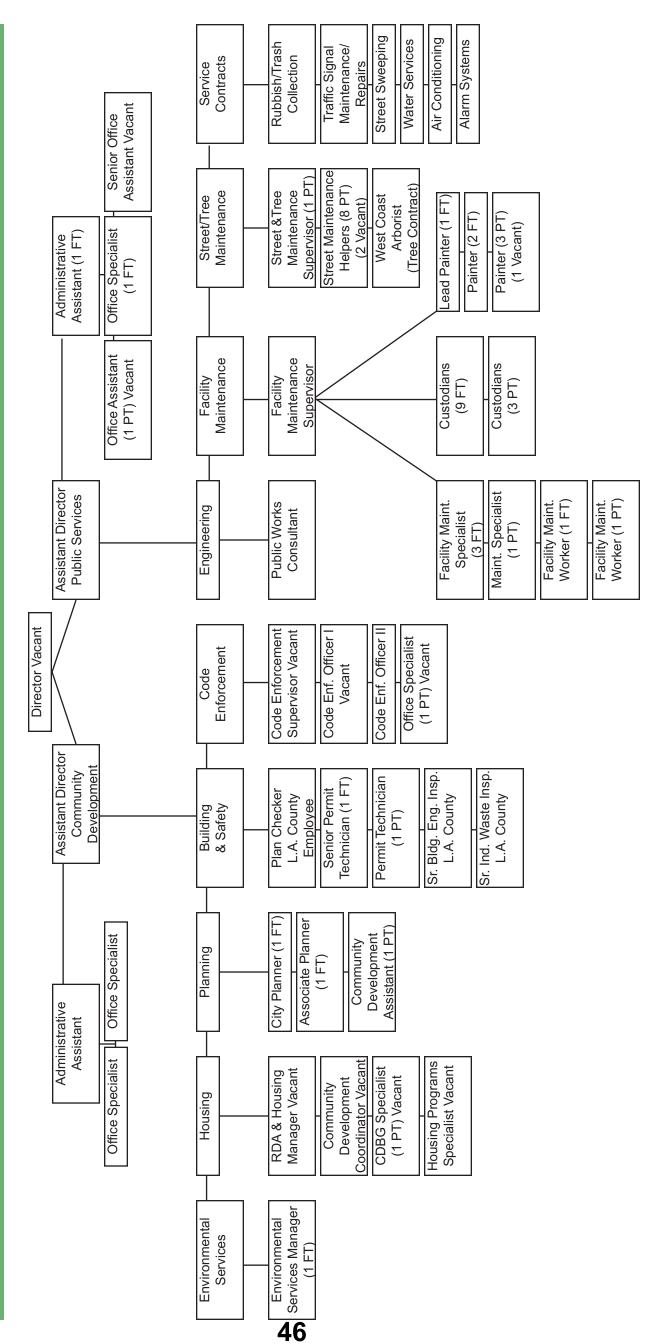
<sup>\*</sup>Issue regulatory permits for adult businesses, taxi cabs, massage establishments, billiards, dance and entertainment

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### COMMUNITY DEVELOPMENT

PLANNING COMMISSION
COMMUNITY DEVELOPMENT ADMINISTRATION
CURRENT PLANNING
BUILDING DEPARTMENT
CODE ENFORCEMENT
ENVIRONMENTAL SERVICES

## Community Development



Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	2,350	3,000	3,000	0%
60000 Department Supplies	75	250	250	0%
73000 Miscellaneous	819	2,400	2,400	0%
Totals	3,243	5,650	5,650	

### **Division Description**

Administer and review the General Plan and Zoning Ordinance.

Review land divisions, plot plans, and site plans.

Advise the City Council on planning and development policy.

Conduct public hearings for conditional use permits, variances and modification of standards. Advise and assist residents and property owners with any zoning or land use issue inquiries.

Prepare & present planning issues & codes to Council & Commissions for consideration & adoption.

### **Division Goals**

### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

<sup>\*</sup>Amend and adopt a revised General Plan

<sup>\*</sup>Implement the Congestion Management Plan

<sup>\*</sup>Implement the zoning provisions

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	268,585	266,114	424,881	60%
41000 Fringe Benefits	120,721	133,880	209,274	56%
52000 Engineering/Building Services	2,692	2,500	2,500	0%
54000 Other Professional Services	381	1,000	1,000	0%
55000 Contractual Maintenance & Repairs - City Property	0	500	500	0%
60000 Department Supplies	5,979	8,500	8,500	0%
62000 Automotive Expenses	676	13,500	13,500	0%
73000 Miscellaneous	531	700	700	0%
Totals	399,566	426,694	660,855	

### **Division Description**

Expand and improve housing finance mechanisms.

Continue with business attraction and retention programs.

Coordinate the administration of Building, Fire Department and Public Services.

Continue the implementation of the Integrated Solid Waste Management and Air Quality Plans.

### **Division Goals**

### **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Director of Community Development	1	CDBG Specialist	0	
Asst. Director of Community Develop	1	CIP Manager	0	
Asst. Director of Public Services	1	Office Assistant	0.5	
RDA Housing Manager	1			
Community Development Coordinator	1			
Housing Program Specialist	1			
Administrative Assistant	1			
Office Specialist	2			
Senior Office Assistant	1			
	Total 10	)	Total 0.5	

<sup>\*</sup>Improve condition of housing stock to promote increased commercial/industrial activity

<sup>\*</sup>Promote property maintenance & prevent & correct substandard housing, commercial & industrial properties.

<sup>\*</sup>Meet State mandate for source reduction, recycling and composting for year 2000

<sup>\*</sup>Oversee the development of new, affordable single-family housing

<sup>\*</sup>Improve the neighborhood recycling programs

<sup>\*</sup>Continue development of private sector recycling programs and meet the state mandates

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	101,649	114,396	222,533	95%
41000 Fringe Benefits	40,129	45,634	76,600	68%
52000 Engineering/Building Services	1,844	2,500	2,500	0%
54000 Other Professional Services	5,544	11,200	10,200	-9%
60000 Department Supplies	0	73	73	0%
73000 Miscellaneous	4,016	5,600	5,600	0%
Totals	153,182	179,403	317,506	

### **Division Description**

Staff support to Planning Commission and City Council at their meetings.

Staff support to prepare reports and related documents for these meetings.

Coordinate public hearings for conditional use permits, variances, and modification of standards.

Review site plans and land divisions.

Coordinate compliance with the Zoning and General Plan and provide periodic review and revision.

### **Division Goals**

Personnel Summary Information				
Full Time Employ	ees	Part Time Em	ployees	
Title	Amount	Title	Amount	
City Planner	1	Planning Intern	1.4	
Associate Planner	1			

Total 2 Total 1.4

<sup>\*</sup>Adopt and implement a revised General Plan

<sup>\*</sup>Coordinate and implement the revised zoning provisions

<sup>\*</sup>Continue to implement the Congestion Management Plan

<sup>\*</sup>Update land use information and land use maps

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	49,146	54,096	98,119	81%
41000 Fringe Benefits	18,303	20,910	40,393	93%
52000 Engineering/Building Services	754,025	449,878	456,279	1%
54000 Other Professional Services	12,226	12,700	3,700	-71%
60000 Department Supplies	3,833	3,833	833	-78%
73000 Miscellaneous	4,061	5,000	5,000	0%
Totals	841,594	546,417	604,324	

### **Division Description**

Coordinate compliance with Building, Electrical, Mechanical and Plumbing codes. Provide periodic review and revision of these codes.

### **Division Goals**

Personnel Summary Information						
Full Time Emplo	yees	Part Tim	e Employees			
Title	Amount	Title	Amount			
Senior Permit Technician	1	Permit Technician	0.7			

Total 1 Total 0.7

<sup>\*</sup>Provide a one-stop permit service

<sup>\*</sup>Complete preparation of plans for archiving on microfiche

<sup>\*</sup>Implement permit processing by FAX

<sup>\*</sup>Incorporate credit cards as a method of payment for permits

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	99,455	80,072	45,267	-43%
41000 Fringe Benefits	30,081	26,593	14,650	-45%
54000 Other Professional Services	735	1,300	1,050	-19%
55000 Contractual Maintenance & Repairs - City Property	0	600	600	0%
60000 Department Supplies	1,854	6,104	6,104	0%
62000 Automotive Expenses	860	2,000	2,000	0%
73000 Miscellaneous	315	1,625	1,125	-31%
Totals	133,299	118,294	70,796	

### **Division Description**

To promote civic responsibility in the community by educating residents, commercial and industrial property owners about community preservation and revitalization.

### **Division Goals**

### **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Code Enforcement Supervisor	1	Code Enforcement Officer	0.8	
		Office Specialist	0.7	

Total 1 Total 1.5

<sup>\*</sup>Educate residents, commercial and industrial property owners about our community preservation program.

<sup>\*</sup>Encourage homeowners and business owners to take pride in maintaining their property by participating in "Home of the Year" and "Industrial Business of the Year" contest.

<sup>\*</sup>Coordinate annual citywide "Spring Clean-Up" to eliminate blight in residential areas.

<sup>\*</sup>Motivate Beautification Committee members to serve as goodwill embassadors.

<sup>\*</sup>Provide gardening tools through the "Lawn Maintenance Equipment Loan Program."

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	37,380	43,290	76,523	77%
41000 Fringe Benefits	15,350	25,004	34,757	39%
54000 Other Professional Services	35,933	40,810	42,000	3%
73000 Miscellaneous	2,001	3,525	6,250	77%
Totals	90,663	112,629	159,530	

### **Division Description**

Coordinate solid waste, hazardous waste, stormwater, and air quality environmental management and recycling services.

Continue to administer the implementation of integrated solid waste management programs contained in the City's SRRE, WDRs, NPDES, grants, public education, legislative research, and implementation of new environmental programs.

### **Division Goals**

- \*Manage City's Annual NPDES Report to the State.
- \*Manage City's SRRE programs and annual disposal/SRRE report to the State
- \*Provide public education on environmental programs to all sectors of the community
- \*Assist Commerce businesses with recycling efforts
- \*Represent the City at environmental regulatory hearings and apprise the City of changes
- \*Ensure that City's hazardous waste is legally managed
- \*Comply with state-mandated diversion goal and administer grants.

### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

Title	Amount
Environmental Services Manager	1
Office Specialist	0

No Part Time Employees Are Budgeted

Total 1

### COMMUNITY DEVELOPMENT (PUBLIC SERVICES)

TRAFFIC COMMISSION
PUBLIC WORKS ENGINEERING
PUBLIC WORKS CONTRACTS
MUNICIPAL FACILITIES OPERATION
STREET MAINTENANCE
TREE MAINTENANCE
MAJOR STREET REPAIRS
MAJOR FACILITY REPAIRS

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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	1,840	2,400	2,400	0%
73000 Miscellaneous	0	1,250	0	-100%
Totals	1.840	3.650	2.400	

### **Division Description**

Provide a public forum for discussion of matters associated with traffic circulation and traffic safety within the city. Also, provide recommendations to the City Council concerning the course of action related thereto.

### **Division Goals**

### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

<sup>\*</sup> Provide prompt review and investigation of complaints and/or requests from industrial and/or residential residents relative to traffic circulation and traffic safety. Also, order appropriate action on requests for the installation or removal of colored curbing as needed (i.e., No Stopping Red Curb, Loading Zone Yellow Curb, Passenger Loading and Unloading White Curb and Limited Time Parking Green Curb.)

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
52000 Engineering/Building Services	107,027	107,000	107,000	0%
60000 Department Supplies	423	500	0	-100%
Totals	107,450	107,500	107,000	

### **Division Description**

Provide professional engineering services and problem solving leadership for the City. Provide contract administration services for all City construction projects. Provide staff support and professional traffic engineering expertise to the City of Commerce Traffic Commission.

### **Division Goals**

### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

<sup>\*</sup> Provide continuing municipal engineering services to all City Departments.

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
52000 Engineering/Building Services	4,451	3,000	40,000	1233%
54000 Other Professional Services	650,158	630,417	640,417	2%
55000 Contractual Maintenance & Repairs - City Property	2,044	5,000	5,000	0%
56000 Contractual Maintenance & Repairs - Streets & Hwys	1,173,967	1,218,700	1,370,300	12%
Totals	1,830,620	1,857,117	2,055,717	

### **Division Description**

Administer Public Services contracts for improvement, maintenance and operation of: street and alley; bridges in the public right-of-way; storm drains; water system; street sweeping; residential refuse collection; street lighting; traffic signals; street marking and signing and other services as directed by City Council. Provide for quality control during the administration of contracts for the safe, practical and efficient operation of all public facilities and verify that such contract improvements are performed in accordance with design and specifications.

### **Division Goals**

### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

<sup>\*</sup> Continue to implement quality control procedures to monitor and control the successful comletion of Public Services contracts.

<sup>\*</sup> Implement contracts for the improvement, maintenance and operation of public facilities that demonstrate innovation, low cost and high quality in construction and efficiency of operation.

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	1,047,813	1,011,516	1,056,965	4%
41000 Fringe Benefits	473,495	516,270	533,979	3%
54000 Other Professional Services	84,793	79,700	79,700	0%
55000 Contractual Maintenance & Repairs - City Property	320,068	213,089	180,839	-15%
60000 Department Supplies	82,053	62,500	52,000	-17%
62000 Automotive Expenses	35,336	69,900	69,900	0%
63000 Uniforms	9,495	9,360	9,360	0%
73000 Miscellaneous	164	175,250	225,250	29%
80000 Capital Outlay	0	0	20,506	0%
Totals	2,053,218	2,137,585	2,228,499	

### **Division Description**

Administer the maintenance and operation of municipal facility operations in a safe, practical and efficient manner. Provide for daily scheduling of building maintenance, painting and custodial services. Promote for the modernization and innovation of maintenance and operation services. Such services shall conserve cost and energy, protect the environment and the health and safety of municipal facility users. Monitor and maintain files on the service life of all fixed building and other facility equipment, such as boilers, air conditioners, motors and lighting fixtures.

### **Division Goals**

- \* Develop an "Acceptable Clean Building Standard" program.
- \* Develop "methodologies" to keep all Building Maintenance staff instructed in the latest technologies.
- \* Review all facilities for continued compliance of efficient energy usage, as well as effectively monitor and maintain all City facilities emergency backup systems.

### **Personnel Summary Information**

Full Time Employees			Part Time Employees			
Title	Am	ount	Title	Am	nount	
Facility Maintenance Supervisor		1	Camp Maintenance Aide		1.2	
Facility Maintenance Specialist		3	Custodian		2.6	
Painting & Graffiti Crew Leader		1	Maintenance Specialist		0.6	
Painter		2	Maintenance Worker		0.6	
Facility Maintenance Worker		1	Painter		1.2	
Custodian		9				
Camp Facility Maintenance Specialist		1				
	Total	18		Total	6.2	

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	99,299	111,842	111,842	0%
41000 Fringe Benefits	9,664	16,350	9,666	-41%
54000 Other Professional Services	48,549	53,400	73,300	37%
55000 Contractual Maintenance & Repairs - City Property	617	1,020	1,020	0%
60000 Department Supplies	1,455	1,020	1,020	0%
62000 Automotive Expenses	3,254	5,500	5,500	0%
63000 Uniforms	2,387	3,500	3,500	0%
80000 Capital Outlay	0	0	1,547	0%
Totals	165,225	192,632	207,395	

### **Division Description**

Provide street maintenance, weed abatement, street sign repairs, and supplement street sweeping. Separate items that can be recycled such as tires, mattresses, televisions, etc.

### **Division Goals**

### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

Title Amount
Street Maintenance Helper 2.9

Total 2.9

<sup>\*</sup> Continue to improve City's appearance by maintaining the City's streets, walkways and alleyways through weed and debris abatement.

<sup>\*</sup> Dispose of household items as soon as they are spotted and/or report and dispose of them in a proper and timely manner.

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	79,828	82,600	81,850	-1%
41000 Fringe Benefits	41,206	45,147	44,174	-2%
55000 Contractual Maintenance & Repairs - City Property	235,001	221,038	176,038	-20%
60000 Department Supplies	779	1,020	1,020	0%
62000 Automotive Expenses	177	6,500	6,500	0%
63000 Uniforms	506	1,000	1,000	0%
73000 Miscellaneous	1,177	1,075	1,075	0%
Totals	358,674	358,380	311,657	

### **Division Description**

Provide the necessary labor, materials, and equipment for the execution of a complete tree maintenance program, which includes ongoing tree maintenance contract management.

### **Division Goals**

- \* Take on a more aggressive approach to tree planting throughout the city by planting trees at vacant sites that were identified in the tree inventory.
- \* Utilize crew to their full potential so that they may be universal, and capable to handle any task at hand.
- \* Service the residential area trees to the standards residents are accustomed too, and handle resident's requests with immediate solution and follow up.

1

### **Personnel Summary Information**

**Full Time Employees** Title **Amount** 

Street & Tree Maintenance Supervisor

**Part Time Employees** 

No Part Time Employees Are Budgeted

10-5165

Total 1

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
56000 Contractual Maintenance & Repairs - Streets & Hwys	5,664	5,000	0	-100%
Totals	5,664	5,000	0	

### **Division Description**

Provide construction and inspection services for unforeseen and extraordinary maintenance projects in the public right-of-way. Provide quality control procedures for the safe, practical and efficient accomplishment of maintenance work.

### **Division Goals**

- \* Prioritize and recommend an ongoing program of equipment review and replacement.
- \* Implement an annual maintenance and operations review program.

### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
55000 Contractual Maintenance & Repairs - City Property	50,202	50,000	50,000	0%
Totals	50,202	50,000	50,000	

### **Division Description**

Provide construction and inspection services for unforeseen and extraordinary maintenance projects in the City facilities. Provide quality control procedures for the safe, practical and efficient accomplishment of maintenance work.

### **Division Goals**

- \* Coordinate with other departments in the review and discernment of priorities regarding safety maintenance concerns to minimize budgetary impact.
- \* Implement a preventive maintenance process that will address the development of an equipment replacement program.

### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

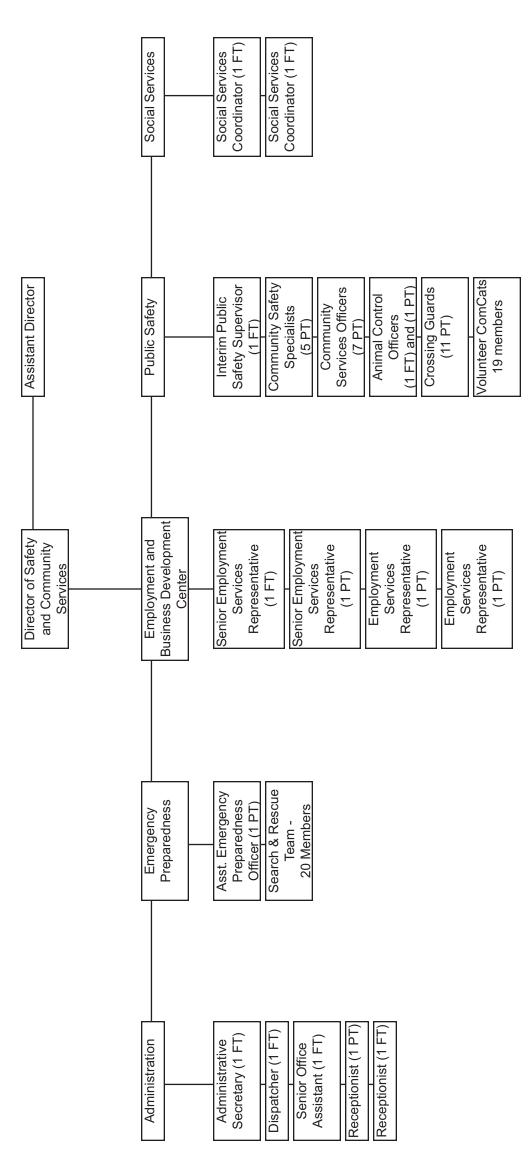
No Full Time Employees Are Budgeted

### COMMUNITY SERVICES

EMERGENCY PREPAREDNESS
LAW ENFORCEMENT
ANIMAL CONTROL
COMMUNITY SAFETY SPECIALISTS
CROSSING GUARDS
FIRE PROTECTION
COMMUNITY SERVICES COMMISSION
COMMUNITY SERVICES ADMINISTRATION
EMPLOYMENT AND BUSINESS DEVELOPMENT CENTER

# Safety & Community Services





Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	49,275	72,688	74,688	3%
41000 Fringe Benefits	6,457	20,479	9,047	-56%
53500 Computer Services	12,500	12,500	12,500	0%
54000 Other Professional Services	1,871	7,300	7,300	0%
55000 Contractual Maintenance & Repairs - City Property	0	500	500	0%
60000 Department Supplies	427	3,200	3,200	0%
62000 Automotive Expenses	364	12,375	12,375	0%
63000 Uniforms	1,599	2,000	2,000	0%
73000 Miscellaneous	1,325	1,525	1,525	0%
Totals	73,818	132,567	123,135	

### **Division Description**

Coordinate and manage all functions of Emergency Preparedness including Search & Rescue Teams for the City. Develop programs related to preparedness for emergencies and the training thereof. Respond to requests for assistance from County Fire and Sheriff's Department on incidents within the City.

### **Division Goals**

- \* Provide a high level of disaster/emergency preparedness in the City.
- \* Develop and provide emergency preparedness training.
- \* Maintain and enhance the Emergency Operations Center, Alternate E.O.C. and Mobile EOC.
- \* Periodicaly update the City's SEMS Multi-Hazard Function Plan.
- \* Provide primary and continuing education training for the Search & Rescue Teams.
- \* Interface with governmental and civic organizations, and the residential and industrial community relating to emergency preparedness.

### **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Emergency Preparedness Officer	0	Asst. Emergency Preparedness Officer	0.7	

Total 0 Total 0.7

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
54000 Other Professional Services	6,227,321	5,675,619	5,716,238	1%
60000 Department Supplies	1,004	3,900	750	-81%
70000 Utilities	3,900	4,000	3,250	-19%
73000 Miscellaneous	3,538	1,400	0	-100%
Totals	6,235,764	5,684,919	5,720,238	

### **Division Description**

To achieve community order through the effective and efficient use of law enforcement resources. To maintain the quality of neighborhood life, safety and welfare. To further reduce crime and fear in our residential and industrial community.

### **Division Goals**

- \* Continue to concentrate our efforts towards resolving problem areas.
- \* Respond to Renewed Emphasis on Public Safety (REPS).
- \* Direct the efforts of the Special Problems Unit towards specific areas and criminal elements.
- \* Enforcement directed at substance abusers and continue elementary student educational efforts through the STAR Program.
- \* To achieve consistency and stablity through Deputy Retention.

### **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	74,406	95,994	95,994	0%
41000 Fringe Benefits	23,520	41,900	40,396	-4%
54000 Other Professional Services	48,198	41,000	61,000	49%
55000 Contractual Maintenance & Repairs - City Property	316	500	500	0%
60000 Department Supplies	1,957	2,000	2,000	0%
62000 Automotive Expenses	8,282	4,500	4,500	0%
63000 Uniforms	828	850	850	0%
73000 Miscellaneous	64	190	190	0%
Totals	157,571	186,934	205,430	

## **Division Description**

To provide the community with animal control service to include licensing, retrieval of stray, sick or injured animals. Provide the community with an annual low-cost rabies clinic.

## **Division Goals**

- \* Continue to assist the community with all animal problems.
- \* Monitor and stay informed of current legislation affecting these areas.
- \* Continue to license unlicensed dogs throughout community.
- \* Encourage the public to take advantage of available services (i.e. Annual Rabies Vaccination Clinic).
- \* Ongoing evaluation of additional Animal Control Contracts.
- \* New computerized licensing program 2005/2006

Personnel Summary Information			
Full Time Employees Part Time Employees			
Title	Amount	Title	Amount
Animal Control Officer	1	Animal Control Officer	0.8

Total 1 Total 0.8

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	416,389	532,665	493,395	-7%
41000 Fringe Benefits	85,524	123,746	84,600	-32%
54000 Other Professional Services	350	1,800	1,800	0%
55000 Contractual Maintenance & Repairs - City Property	1,778	2,500	2,500	0%
60000 Department Supplies	23,311	19,600	19,600	0%
62000 Automotive Expenses	35,403	60,000	60,000	0%
63000 Uniforms	2,239	4,945	4,945	0%
73000 Miscellaneous	125	805	805	0%
Totals	565,120	746,061	667,645	

## **Division Description**

Crime prevention programs to include: senior citizen safety, business watch, neighborhood watch, school awareness, crime prevention patrol, bicycle patrol, parking enforcement, taking crime reports, traffic accident investigation and security for City property and equipment.

## **Division Goals**

- \* Continue to provide a safe environment to the citizens of the City of Commerce.
- \* Reduce crime through additional patrol of residential areas during hours that residents are likely to be at work/school.
- \* Utilize Mobile Command Post as a resource to outreach neighborhood watch efforts, and to present neighborhood watch programs.
- \* Continue developing programs as our ComCats to assist CSS/EPO as volunteers.
- \* Continue to develop collaboration, trust and confidence between city staff, sheriff's

## **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Public Safety Supervisor	1	Community Safety Specialist	5.9	
Crime Prevention Program Coordinator	1			

Total 2 Total 5.9

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	134,929	165,655	169,537	2%
41000 Fringe Benefits	12,670	23,988	18,238	-24%
60000 Department Supplies	303	485	485	0%
63000 Uniforms	328	960	960	0%
Totals	148.230	191.088	189,220	

## **Division Description**

To provide a safe crossing for all pedestrians, especially school chilren at intersections that may pose a traffic danger. Assist with child safety programs as needed.

## **Division Goals**

- \* Provide pedestrian safety.
- \* Continually provide coverage at vital intersections.
- \* Communicate with public safety/social services staff and school district personnel to assist in developing an accurate work schedule.
- \* To clearly and efficiently report any road or signal hazards.
- \* To serve as an alert witness involving traffic collisions or other public safety problems.

## **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

Title

Crossing Guard

5.3

Total 5.3

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
54000 Other Professional Services	8,537,872	8,732,946	8,961,838	3%
Totals	8,537,872	8,732,946	8,961,838	

## **Division Description**

To provide public safety services which include firefighting, paramedic and first aid treatment, hazardous material response, urban search and rescue services, emergency preparedness coordination and fire prevention. To ensure quality service with professional, highly trained personnel and well maintained equipment for all emergency incidents to serve the residential and industrial community.

## **Division Goals**

- \* To provide effective public safety services.
- \* Conduct inter-agency exercises for emergency response efficiency.
- \* Conduct fire prevention activity to improve the storage and handling of hazardous materials.
- \* Expand and improve emergency medical services to the community.
- \* Expand and maintain emergency preparedness training to Commerce employees and the industrial and residential community.

## **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	2,080	2,400	2,400	0%
60000 Department Supplies	209	300	300	0%
73000 Miscellaneous	0	150	150	0%
Totals	2,289	2,850	2,850	

## **Division Description**

To meet twice a month, attend conferences and seminars to keep abreast of current issues affecting the community and to act as an advisory commission to the City Council and the Community Services Department.

## **Division Goals**

- \* The Community Services Commission is responsible for providing community input to City Council and City staff as an advisory board. Cooperate with City Council and all advisory Commissions and Committees to achieve City goals.
- \* Promote crime prevention, employment and social services programs.
- \* Assist Division in projecting a favorable City image.
- \* Evaluate social services/public safety program.
- \* To oversee Community Safety Advisory Committee (CSAC) activities.

## **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	600,558	611,404	598,354	-2%
41000 Fringe Benefits	242,120	287,201	278,638	-3%
54000 Other Professional Services	67,000	68,000	70,000	3%
55000 Contractual Maintenance & Repairs - City Property	0	1,500	91,500	5996%
60000 Department Supplies	17,434	19,500	19,500	0%
62000 Automotive Expenses	1,029	10,000	10,000	0%
73000 Miscellaneous	30	1,410	1,410	0%
Totals	928,171	999,015	1,069,402	

## **Division Description**

To maintain and continue development of multi-disciplinary Public Safety/Social Services Division to provide service to residents of all ages. Keep the most updated referral information available to assist Commerce residents with most problems they may encounter. Offer a variety of innovative Social Services programs by networking with all available resources on federal, state, county and local levels. Department Head is Liaison to the City's Community Services Commission, Community Safety Advisory Committee, Employment Task Force Committee and the Ad Hoc Fireworks Committee.

## **Division Goals**

- \* Provide information, and advocate for families and individuals experiencing problems.
- \* Juvenile delinquency identification, coordination and control.
- \* Provide professional assessment of individual needs and refer to appropriate agencies.
- \* Provide case management in-house.
- \* Assist with crisis intervention in the community.
- \* Collaborate with L.A. Colunty Sheriff's, Probation, DCFS, local Courts, Dept. of Mental Health and continue to seek grant funding from federal and state agencies.

## **Personnel Summary Information**

Full Time Employees			Part Time	e Employees		
Title	Amou	unt Title			Am	ount
Director of Safety & Community Services		1 Recept	tionist			1.2
Asst. Dir. of Safety & Community Svcs.		1				
Social Services Coordinator		2				
Administrative Assistant		1				
Community Safety Dispatcher		1				
Senior Office Assistant		1				
	Total	7			Total	1.2

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	187,204	156,920	156,920	0%
41000 Fringe Benefits	56,211	58,434	45,920	-21%
54000 Other Professional Services	0	2,000	2,000	0%
60000 Department Supplies	2,906	5,500	5,500	0%
73000 Miscellaneous	45	300	300	0%
Totals	246,366	223,154	210,640	

## **Division Description**

A free employment referral service to the business community geared toward generating employment opportunities for Commerce residents. The service is also available to job seekers from local areas.

## **Division Goals**

- \* Successfully expand Commerce Employment and Business Development Center (EBDC). Continue to provide a resource for Commerce residents who are seeking employment.
- \* Continue to update and develop our computer systems to expedite job/applicant matching.
- \* Seek to develop a wider array of jobs and job training opportunities.
- \* Continue outreach to every city-based company in order to take full advantage of our City's valuable resource of industry.
- \* Coordinate and network with the business community to promote EBDC services.

## **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Employment Services Coordinator	0	Employment Services Representative	1.2	
Sr. Employment Services Representative	0	Sr. Employment Services Representative	0.7	

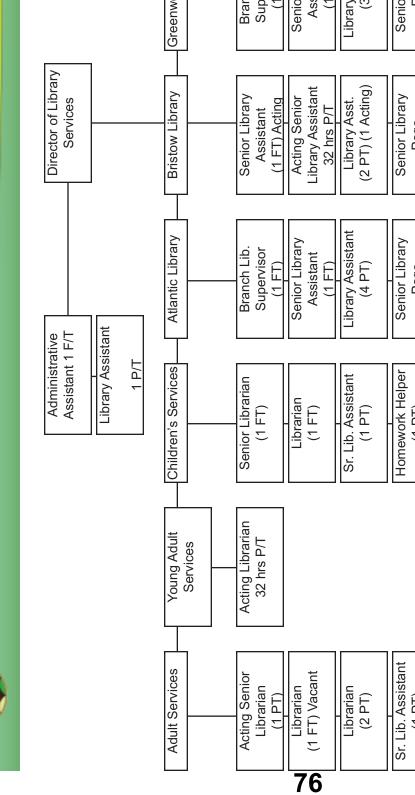
Total 0 Total 1.9

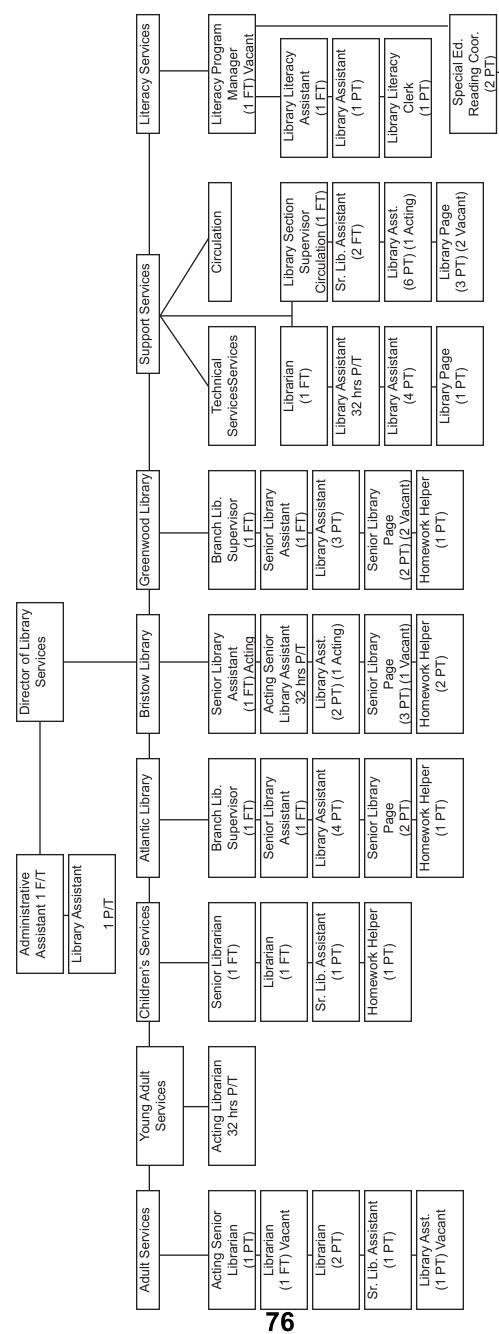
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## LIBRARY

LIBRARY COMMISSION
EDUCATION COMMISSION
LIBRARY ADMINISTRATION
CENTRAL LIBRARY
CHILDREN'S SERVICES
ATLANTIC BRANCH LIBRARY
BRISTOW BRANCH LIBRARY
GREENWOOD BRANCH LIBRARY
SUPPORT SERVICES
ADULT LITERACY PROGRAM

## Library





Reading Tutor (1 PT) Vacant

Special Ed.



Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	2,120	2,400	2,400	0%
60000 Department Supplies	176	250	250	0%
73000 Miscellaneous	264	900	900	0%
Totals	2,560	3,550	3,550	

## **Division Description**

The Library Commission serves as a liaison between the City government and residents in building support for the Library's mission of service to the community. Serving as an advisory group, the Commission provides the opportunity for citizen input and involvement and helps to assure that the Library is providing services responsive to the community's needs.

## **Division Goals**

To publicize the library's programs of services to the community and to City Council.

To communicate community needs to the Library Administration.

To attend conferences to gather information in order to educate the City Council and community about trends in library services.

## **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	1,520	2,400	2,400	0%
60000 Department Supplies	7,577	9,250	7,550	-18%
73000 Miscellaneous	0	650	650	0%
Totals	9,097	12,300	10,600	

## **Division Description**

The Education Comission serves as a liaison between the City Council and residents in promoting educational opportunities available to residents through the City or other organizations. The Commission provides the opportunity for citizen input and involvement, and helps to assure the city is providing educational services responsive to the needs of the community. The Commission may make recommendations to the City Council regarding educational opportunities within the City of Commerce.

## **Division Goals**

To identify community educational needs and communicate them to the City Council and City departments. To publicize educational opportunities to Commerce residents and businesses.

To support life-long learning.

To gather information at meetings and conferences in order to communicate current trends in literacy and education to city leaders, residents, and business people.

## **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	181,487	230,133	234,729	2%
41000 Fringe Benefits	52,813	93,604	62,524	-33%
60000 Department Supplies	8,302	11,000	9,500	-14%
62000 Automotive Expenses	1,089	8,250	8,250	0%
73000 Miscellaneous	3,553	4,000	4,000	0%
Totals	247,244	346,987	319,003	

## **Division Description**

The Library Administration plans, organizes, monitors, administers, and evaluates public library services and programs. The Library Administration provides close liaison with City Administration, other City departments, and City Council on library matters. It provides staff and support service to the advisory Library Commission and Education Commission.

## **Division Goals**

To connect and partner with the community as a resource for information.

To publicize current programs and services.

To determine funding sources to supplement library programs and services.

To partner with the Library Commission and Education Commission in promoting a more literate Commerce.

## Personnel Summary InformationFull Time EmployeesPart Time EmployeesTitleAmountTitleAmountDirector of Library Services1Library Assistant0.8Administrative Assistant1

Total 2 Total 0.8

LIBRARY	GENERAL FUND
CENTRAL LIBRARY	10-7620

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	236,627	185,899	220,227	18%
41000 Fringe Benefits	66,430	87,620	74,543	-15%
53500 Computer Services	12,037	12,678	12,678	0%
60000 Department Supplies	96,857	113,900	111,500	-2%
80000 Capital Outlay	0	0	10,500	0%
Totals	411.951	400.097	429,448	

## **Division Description**

The Library Public Services function is to meet the informational and recreational needs of the residential and business communities. Staff selects library materials (books, CD's, videos, DVD's, computer software, magazines, etc.) for adults, including Spanish language materials and make recommendations for branch libraries.

## **Division Goals**

To ensure continuous relevance of library services, materials, and programs.

To oversee the selection and maintenance of computer equipment.

To meet the educational and recreational information needs of Commerce residents and local businesses.

To provide on-going technology training for Adult Services staff and patrons.

## **Personnel Summary Information Full Time Employees Part Time Employees** Title Title **Amount Amount** Senior Librarian 1 Librarian 0.7 Librarian Library Assistant 1 1 Senior Library Assistant 0.3 Total 2 Total 2.0

LIBRARY	GENERAL FUND
CHILDRENS SERVICES	10-7621

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	178,387	193,489	199,137	3%
41000 Fringe Benefits	58,768	76,100	77,750	2%
54000 Other Professional Services	1,775	0	0	0%
60000 Department Supplies	43,584	41,971	41,971	0%
Totals	282,513	311,560	318,858	

## **Division Description**

Central Library's Children's Services Division meets the informational and recreational reading needs of children, their parents, teachers and caregivers. Professional staff members select library materials (books, DVDs, periodicals, computer software, and CD recordings) in English and Spanish and make recommendations for branch libraries. They provide class visits, children's story times, Summer Reading Program, and special programming throughout the year.

## **Division Goals**

To promote reading interest and library usage to the community.

To provide the information children and their families need.

To encourage children and parents to use the library for enrichment and recreation as well as instructional support purposes.

To empower parents to use library resources to assist their children and to enrich parenting skills.

To increase and improve communication between schools and the library to improve service.

Full Time Employees		Part Time Employees	
Title	Amount	Title	Amount
Senior Librarian	2	Homework Center Helper	0.4
		Senior Library Assistant	0.7

**Personnel Summary Information** 

Total 2 Total 1.1

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	205,765	217,876	224,540	3%
41000 Fringe Benefits	46,353	67,952	66,206	-3%
60000 Department Supplies	14,971	15,000	15,000	0%
80000 Capital Outlay	0	0	1,050	0%
Totals	267,089	300,828	306,796	

## **Division Description**

The branch library meets the informational and recreational reading needs of its young & teen readers, their parents, teachers and caregivers. The branch supervisor selects library materials including books, CD's, entertainment and educational DVD's & videos, books with CD or cassette, computer software, magazines, newspapers, etc. for the enjoyment of adults, teens and children including a wide variety of Spanish language materials. Staff members offer Children's Story Times, Class Visits, and a Summer Reading Program for all ages (babies to adult).

## **Division Goals**

To be responsive to the informational needs of the residents in the community.

To provide the public with orientations and assistance for the use of equipment, public access computers and the Internet.

To encourage children, teen and parents to use the library for cultural enrichment and recreation, as well as for educational and instructional support. To empower parents to use library resources available to them to assist their children and to enrich their parenting skills.

To increase and improve communication between schools and the library in order to improve service.

## **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Branch Library Supervisor	1	Homework Center Helper	0.6	
Library Assistant	1	Library Assistant	1.4	
		Senior Library Page	1	

LIBRARY	GENERAL FUND
<b>BRISTOW PARK BRANCH LIBRARY</b>	10-7626

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	213,745	218,024	240,844	10%
41000 Fringe Benefits	67,030	74,819	72,408	-3%
60000 Department Supplies	15,000	15,000	15,000	0%
Totals	295,775	307,843	328,252	

## **Division Description**

The branch library meets the informational and recreational reading needs of the residential community. The branch supervisor selects library materials (books, CD's, videos, computer software, magazines, etc.) for adults and children including Spanish language materials. Staff members offer special programs, such as Children's Story Times, Homework Help, Class Visits, and Summer Reading Program.

## **Division Goals**

To be responsive to the informational needs of residents in the immediate vicinity.

To provide the public with orientations and assistance for the use of equipment, public access computers, and the Internet.

To encourage children and parents to use the library for cultural enrichment and recreation as well as educational purposes.

To select relevant library mterials to meet the local population's needs.

To maintain a safe and welcoming library environment.

Personnel Summary Information					
Full Time Employees Part Time Employees					
Title	Amount	Title	Amount		
Branch Library Supervisor	1	Homework Center Helper	0.7		
Library Assistant	1	Library Assistant	1.2		
		Senior Library Page	1.4		
	Total 2		Total 3.3		

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	222,556	230,285	231,649	1%
41000 Fringe Benefits	59,886	65,730	72,571	10%
60000 Department Supplies	14,998	15,000	15,000	0%
80000 Capital Outlay	0	0	4,450	0%
Totals	297.439	311.015	323.670	

## **Division Description**

The branch library meets the informational and recreational reading needs of the residential community. The branch supervisor select library materials (books, CD's, videos, DVD's, computer software, magazines, etc.) for adults and children including Spanish language materials. Staff members offer special programs, such as Children's Story Times, Homework Help, Class Visits, and Summer Reading Program.

## **Division Goals**

To be responsive to the informational needs of residents in the immediate vicinity.

To provide the public with orientations and assistance for the use of equipment, public access computers, and the Internet.

To encourage children and parents to use the library for cultural enrichment and recreation as well as educational purposes.

To select relevant library materials to meet the local population's needs.

To maintain a safe and welcoming library environment.

## **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Branch Library Supervisor	1	Homework Center Helper	0.7	
Library Assistant	1	Library Assistant	1.6	
		Senior Library Page	1.1	

LIBRARY	GENERAL FUND
SUPPORT SERVICES	10-7630

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	524,376	537,520	518,763	-3%
41000 Fringe Benefits	160,505	163,049	170,272	4%
53500 Computer Services	21,000	21,000	21,000	0%
54000 Other Professional Services	0	1,000	1,000	0%
55000 Contractual Maintenance & Repairs - City Property	0	2,000	0	-100%
60000 Department Supplies	47,935	50,500	50,500	0%
73000 Miscellaneous	1,039	3,500	3,500	0%
Totals	754,855	778,569	765,035	

## **Division Description**

Responsible for activities within Support Services: Technical Services, Circulation, and Library Automation System.

## **Division Goals**

To oversee the input and maintenance of data into the automated library system.

To orient and assist the public with equipment, public access computers, and Internet.

To circulate library materials, register library patrons, and process patron request.

To maintain hardware/software of Lib Auto System and oversee use/purchasing of equipt.

To document and update policies and procedures for technical processing and circulation.

To promote library service to the Spanish-speaking community.

## **Personnel Summary Information Full Time Employees Part Time Employees** Title Title **Amount Amount** Senior Librarian Library Assistant 1 Library Section Supervisor Library Page 1 2.1 Senior Library Assistant 3 **Total** 5 6.1 Total

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	163,809	164,830	102,016	-38%
41000 Fringe Benefits	59,426	70,695	46,662	-34%
54000 Other Professional Services	473	2,000	2,000	0%
60000 Department Supplies	7,228	9,027	8,527	-6%
71500 Community Promotions/Programs	1,750	2,000	2,000	0%
73000 Miscellaneous	2,143	1,383	1,246	-10%
Totals	234,830	249,935	162,451	

## **Division Description**

The literacy services department is dedicated to serving the literacy needs of the business and residential community through programs that address the English literacy needs of adults, 16 and over, school-age children 7-12 who need extra help and school-age children with learning disabilities. Programs are designed to help improve the reading, writing, and math skills through one-on-one tutoring and small groups.

## **Division Goals**

To offer short-term customized training classes for Commerce industrial workers needing remedial reading help and to improve their English language skills.

To offer literacy tutoring to adult readers.

To recruit, train and supervise volunteers who tutor adults at the Commerce libraries in basic reading, writing, and math skills.

Administer the City of Commerce scholarship program for college students.

Provide an annual recognition for library literacy volunteers.

## **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Literacy Program Manager	1	Library Literacy Clerk	0.5	
Library Literacy Assistant	1	Special Education Reading Coordinator	0.5	

Total 2 Total 1.0

## PARKS AND RECREATION

PARKS & RECREATION COMMISSION

PARKS & RECREATION ADMINISTRATION

PRE-SCHOOL

KIDS CLUB PROGRAM

DAY CAMP

**RECREATION OPERATIONS** 

**BANDINI PARK** 

**BRISTOW PARK** 

**ROSEWOOD PARK** 

VETERAN'S PARK

SPECIAL EVENTS

PARKS & RECREATION ACTIVITY

**SPORTS PROGRAM** 

SENIOR CITIZENS CENTER

SENIOR CITIZENS COMMISSION

AQUATORIUM

TEEN CENTER

YOUTH ADVISORY COMMISSION

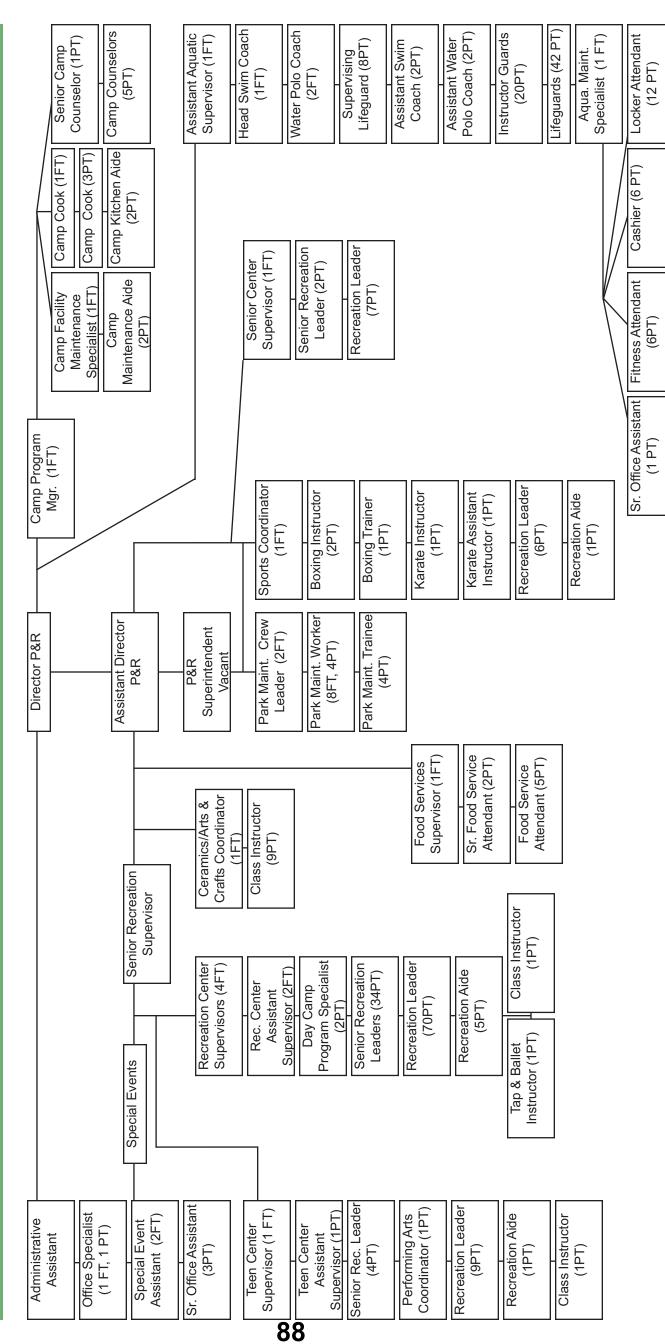
PARK MAINTENANCE

**SNACK BAR** 

MARKSMANSHIP RANGE

CAMP COMMERCE

# Parks & Recreation



Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	1,760	2,400	2,400	0%
60000 Department Supplies	79	300	100	-67%
Totals	1.839	2.700	2.500	

## **Division Description**

Provide advisory assistance to the Department of Parks and Recreation regarding community needs in the areas of parks, recreation programs and leisure services.

## **Division Goals**

- \* Work closely with the Department of Parks and Recreation to continue to uphold the philosophy of the City's park, recreation and leisure services.
- \* Continue to evaluate programs and activities conducted by the Department of Parks and Recreation, and make recommendations to help maintain maximum efficiency, effectiveness and service to the community.

## **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	718,937	718,206	708,834	-1%
41000 Fringe Benefits	275,968	298,632	288,632	-3%
60000 Department Supplies	4,743	5,100	4,100	-20%
73000 Miscellaneous	649	1,750	650	-63%
Totals	1,000,297	1,023,688	1,002,216	

## **Division Description**

Administer policy developed by the City Council regarding recreation and leisure services provided to the community of Commerce.

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees			Part Time Employees		
Title	Amou	unt	Title	Am	ount
Director of Parks and Recreation		1	Office Specialist		0.7
Asst. Director of Parks and Recreation		1	Senior Office Assistant		2.6
Parks and Recreation Superintendent		1			
Administrative Assistant		1			
Office Specialist		1			
Special Events Assistant		2			
	Total	7		Total	3.3

<sup>\*</sup>Develop and implement pleasurable, beneficial recreation and leisure services for the community

<sup>\*</sup>Administer a Department that is responsive to residents of all ages

<sup>\*</sup>Maintain efficient and effective operation of all divisions in the Department of Parks and Recreation

<sup>\*</sup>Provide an open door policy with residents to enable the Department of Parks and Recreation to provide programs that fit the needs of the community

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	74,719	73,265	75,355	3%
41000 Fringe Benefits	6,626	7,874	7,000	-11%
60000 Department Supplies	5,266	5,790	5,790	0%
72500 Other Recreation Activity/Programs	1,155	0	0	0%
Totals	87,766	86,929	88,145	

## **Division Description**

Provide a well-rounded preschool program that includes social, recreational and basic educational opportunities for residents 3-5 years old.

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

<sup>\*</sup>Provide very well trained preschool teachers

<sup>\*</sup>Provide staff with development opportunities that will strengthen staff performance and efficiency

<sup>\*</sup>Increase parent participation in all areas of preschool and thereby improve program quality

<sup>\*</sup>Develop a volunteer program through Friends of Recreation to assist with preschool trips, fund raisers and graduation

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	70,883	84,679	84,679	0%
41000 Fringe Benefits	6,275	9,083	7,179	-21%
60000 Department Supplies	6,321	5,581	3,330	-40%
72500 Other Recreation Activity/Programs	251	0	0	0%
Totals	83,730	99,343	95,188	

## **Division Description**

Provide a well-rounded program that includes social, recreational and basic educational opportunities for residents 1 - 6 grade.

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

<sup>\*</sup> Help kids with homework.

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	84,675	54,730	73,222	34%
41000 Fringe Benefits	7,290	0	7,250	0%
60000 Department Supplies	12,473	10,072	7,672	-24%
72500 Other Recreation Activity/Programs	8,408	0	0	0%
Totals	112,845	64,802	88,144	

## **Division Description**

Day Camp

## **Division Goals**

Day Camp

## **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	147,505	163,718	163,718	0%
41000 Fringe Benefits	46,112	61,019	54,345	-11%
54000 Other Professional Services	6,616	5,840	5,840	0%
55000 Contractual Maintenance & Repairs - City Property	8	464	464	0%
60000 Department Supplies	1,686	0	0	0%
62000 Automotive Expenses	31,232	75,000	75,000	0%
63000 Uniforms	834	1,500	1,500	0%
72500 Other Recreation Activity/Programs	46,570	10,974	10,974	0%
73000 Miscellaneous	50	860	860	0%
Totals	280,613	319,375	312,701	

## **Division Description**

Deliver a variety of pasttimes and activities for children and adults to meet the needs of the community.

## **Division Goals**

Personnel Summary Information					
Full Time Employees	<b>S</b>	Part '	Time Employees		
Title	Amount	Title	Amount		
Senior Recreation Supervisor Ceramic, Arts & Crafts Coordinator	0	Instructor	4.1		

Total 1 Total 4.1

<sup>\*</sup>Offer a wide variety of programs for the community

<sup>\*</sup>Introduce new and exciting activities and programs while staying within current budget parameters

<sup>\*</sup>Offer training opportunities to staff

<sup>\*</sup>Continue to review and evaluate new and innovative classes as desired by the community

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	245,310	248,547	254,547	2%
41000 Fringe Benefits	52,863	56,982	60,113	5%
55000 Contractual Maintenance & Repairs - City Property	7,569	5,000	5,000	0%
60000 Department Supplies	9,345	11,000	9,000	-18%
63000 Uniforms	1,348	2,450	1,895	-23%
73000 Miscellaneous	0	140	140	0%
80000 Capital Outlay	2,063	0	0	0%
Totals	318,498	324,119	330,695	

## **Division Description**

Provide comprehensive programming in all areas of recreation activities to meet community needs.

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Recreation Center Supervisor	1	Recreation Leader	2.8	
Recreation Center Assistant Supervisor	0	Senior Recreation Leader	1.1	

Total 1 Total 3.9

<sup>\*</sup>Provide the best trained employees to deliver outstanding park programs

<sup>\*</sup>Increase public awareness and communications with increased use of brochures, Cable TV, flyers and banners

<sup>\*</sup>Use park computers to enhance program information delivery and staff communications

<sup>\*</sup>Focus all staff energies on building stronger families through comprehensive programs that benefit all ages

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	303,783	249,264	270,273	8%
41000 Fringe Benefits	67,340	67,670	71,154	5%
55000 Contractual Maintenance & Repairs - City Property	4,605	6,000	6,000	0%
60000 Department Supplies	9,661	9,000	9,000	0%
63000 Uniforms	235	1,950	1,395	-28%
73000 Miscellaneous	0	30	30	0%
80000 Capital Outlay	218	0	0	0%
Totals	385,842	333,914	357,852	

## **Division Description**

Provide year-round activities that will benefit and meet the needs of residents of all ages.

## **Division Goals**

<sup>\*</sup>Develop an atmosphere conducive to staff input and expression of ideas

<b>Personnel Summary</b>	Information
--------------------------	-------------

Full Time Employees		Part Time Employees		
	Title	Amount	Title	Amount
	Recreation Center Supervisor	1	Recreation Leader	3.4
	Recreation Center Assistant Supervisor	0	Senior Recreation Leader	1.1
	Recreation Center Assistant Supervisor	0	Senior Recreation Leader	

Total 1 Total 4.5

<sup>\*</sup>Develop and maintain programming to involve all facets of the community

<sup>\*</sup>Develop an atmosphere in which parents and children can have an opportunity for closer interaction with each other

<sup>\*</sup>Maintain strong front line staff through training, in-house and out

<sup>\*</sup>Improve communication among staff

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	305,297	341,937	351,937	3%
41000 Fringe Benefits	51,848	69,778	75,830	9%
55000 Contractual Maintenance & Repairs - City Property	9,574	7,000	7,000	0%
60000 Department Supplies	10,197	9,500	7,500	-21%
63000 Uniforms	706	2,450	1,895	-23%
73000 Miscellaneous	0	275	275	0%
80000 Capital Outlay	753	0	0	0%
Totals	378,375	430,940	444,437	

## **Division Description**

Provide a diverse year-round program in all areas of recreation and leisure services to meet the needs of residents of all ages.

## **Division Goals**

<sup>\*</sup>Improve public awareness of recreation programming through increased use of brochures, Report to the People, flyers and banners

<b>Personnel Summary</b>	Information
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Full Time Employees		Part Time Employees		
Amount	Title	Amount		
1	Recreation Leader	3.9		
1	Senior Recreation Leader	1.6		
	Amount 1 1	Amount Title  1 Recreation Leader		

Total 2 Total 5.5

<sup>\*</sup>Develop creative and innovative programs to encourage family and youth participation in all facets of recreation and leisure activities

<sup>\*</sup>Develop staff by offering training opportunities that will enable them to offer the best programming

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	324,319	336,922	308,118	-9%
41000 Fringe Benefits	74,426	82,449	75,875	-8%
55000 Contractual Maintenance & Repairs - City Property	7,437	6,500	6,500	0%
60000 Department Supplies	7,244	9,000	5,966	-34%
63000 Uniforms	759	2,550	1,995	-22%
73000 Miscellaneous	315	600	600	0%
80000 Capital Outlay	15,860	0	0	0%
Totals	430,359	438,021	399,054	

## **Division Description**

Keep focus on the community by meeting their recreational wants and needs.

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees		Part Time Employees	
Title	Amount	Title	Amount
Recreation Center Supervisor	1	Recreation Leader	3.4
Recreation Center Assistant Supervisor	1	Senior Recreation Leader	2

Total 2 Total 5.4

<sup>\*</sup>Work with residents to provide programs in which they express an interest

<sup>\*</sup>Work together with residents of all ages to provide a home away from home atmoshphere where they can feel comfortable and safe

<sup>\*</sup>Use park computers to enhance programming, information delivery and staff communications

<sup>\*</sup>Develop staff by offering training opportunities that will enable them to offer the best programming and service to the community

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	39,245	47,671	31,600	-34%
41000 Fringe Benefits	10,213	16,069	16,069	0%
54000 Other Professional Services	46,651	29,404	47,748	62%
55000 Contractual Maintenance & Repairs - City Property	5,796	31,448	11,365	-64%
60000 Department Supplies	32,319	8,587	17,026	98%
73000 Miscellaneous	17	200	0	-100%
Totals	134,242	133,379	123,808	

## **Division Description**

Provide special events tailored for residents of all ages, utilizing community talent, venues, and various City department resources.

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees

Title Amount

**Part Time Employees** 

No Part Time Employees Are Budgeted

Special Events Supervisor 0

Total 0

<sup>\*</sup>Nurture appreciation of the arts, current trends and community historical traditions, various cultures and their differences

<sup>\*</sup>Provide events and new experiences to instill civic pride, community bonding and spirit

<sup>\*</sup>Develop leadership skills of volunteers and encourage teamwork

<sup>\*</sup>Recruit and develop City talent and showcase Commerce residents

<sup>\*</sup>Produce special events for statewide competition and recognition

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	187,266	244,027	180,836	-26%
41000 Fringe Benefits	16,927	27,792	24,403	-12%
72000 Sports Activity/Programs	13,551	7,500	12,355	65%
72100 Sports Travel Teams	34,454	39,890	39,110	-2%
72200 Cultural/Holiday Events	17,883	20,556	20,556	0%
72500 Other Recreation Activity/Programs	52,243	51,000	50,300	-1%
Totals	322,324	390,765	327,560	

## **Division Description**

Provides funding for staff/program expense for various activities. These are: Handball, travel for water polovolleyball-soccer, Halloween Program Children's Holiday Faire, Summer Day Camp, Baby Pageant, Holiday Day Camp, All-Star Sports Teams, Boxing Show, Inner-City Games, BG/Commerce Sports Camp, Cultural excursion, Christmas program, Student Gov't Day, Park Program supplies, Teen Club, Camp Commerce, Racquetball Tourn., Dodger & Galaxy events, Pre-teen Clubs, Track Meet, SCMAF/SEMAA Tourns.

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgete
------------------------------------

Title	An	nount
Karate Assistant Instructor		0.2
Karate Instructor		0.7
Performing Arts Coordinator		0.5
Recreation Leader		3.3
Senior Recreation Leader		1.1
	T-1-1	

Total 5.8

<sup>\*</sup>Provide innovative and challenging programs and activities that meet the needs of the community

<sup>\*</sup>Provide programs and events that are efficient in nature, meeting the program objectives and eliminate waste of City resources

<sup>\*</sup>Provide programs that instill a sense of pride and accomplishment in all participants

<sup>\*</sup>Provide Commerce youth the ability to fulfill their athletic potential in competitive events at National and International levels

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	181,850	191,388	191,388	0%
41000 Fringe Benefits	59,028	70,959	64,952	-8%
54000 Other Professional Services	30	1,000	1,000	0%
60000 Department Supplies	13,029	14,958	14,958	0%
63000 Uniforms	12,286	8,000	7,445	-7%
72000 Sports Activity/Programs	4,099	7,900	7,900	0%
72500 Other Recreation Activity/Programs	5,288	0	0	0%
73000 Miscellaneous	0	420	420	0%
80000 Capital Outlay	1,600	0	0	0%
Totals	277,209	294,625	288,063	

## **Division Description**

Provides sports activities for the youth and adult residents and industrial resident of Commerce.

## **Division Goals**

## **Personnel Summary Information**

Full Time Employe	ees	Part Time Employe	ees	
Title	Amount	Title	An	nount
Sports Coordinator	1	Boxing Assistant Instructor		0.2
Sports Supervisor	0	Boxing Instructor		0.5
		Recreation Leader		2
		Senior Recreation Leader		0.3
	Total 1		Total	3.0

<sup>\*</sup>Teach good sportsmanship, team work and responsibility to Commerce youth

<sup>\*</sup>Provide enriching youth programs and coaches training

<sup>\*</sup>Provide a well-rounded Karate Program for youth and adults

<sup>\*</sup>Provide a year-round sports program

<sup>\*</sup>Provide an extensive Handball Program and Quality Boxing Program to Commerce youth

<sup>\*</sup>Set coaching standards that other municipalities seek to imitate

<sup>\*</sup>Teach the importance of doing your best and never giving up

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	244,383	220,350	231,818	5%
41000 Fringe Benefits	78,743	77,064	75,970	-1%
54000 Other Professional Services	11,150	13,695	13,695	0%
55000 Contractual Maintenance & Repairs - City Property	1,835	3,550	3,550	0%
60000 Department Supplies	14,622	12,000	12,000	0%
63000 Uniforms	110	1,473	918	-38%
71500 Community Promotions/Programs	10,893	12,500	12,500	0%
72500 Other Recreation Activity/Programs	-114	500	500	0%
73000 Miscellaneous	588	600	600	0%
Totals	362,208	341,732	351,551	

## **Division Description**

Provide a multitude of activities and senior services exclusively for senior citizens, including social, educational and physical activities.

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amount	Title	Amount	
Senior Center Supervisor	1	Class Instructor	0.5	
Senior Center Assistant Supervisor	1	Recreation Leader	1.7	
		Senior Recreation Leader	0.4	

Total 2 Total 2.6

<sup>\*</sup>Increase participation in all programs to reach as many seniors residents as possible

<sup>\*</sup>Build a wide variety of classes, activities, and educational programs for the senior community

<sup>\*</sup>Maintain educated, informed staff who are aware of the needs of the senior community

<sup>\*</sup>Continue to co-sponsor and provide the Senior Nutrition Program

<sup>\*</sup>Continue to offer transportation and increase number of physically challenged and younger seniors who participate at the Commerce Senior Center.

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	2,200	2,400	2,400	0%
60000 Department Supplies	59	150	150	0%
73000 Miscellaneous	498	300	300	0%
Totals	2,757	2,850	2,850	

#### **Division Description**

Act as an advisory group to the City Council and Department of Parks and Recreation concerning the needs of the senior community and the Commerce Senior Center.

#### **Division Goals**

#### **Personnel Summary Information**

Full Time Employees

**Part Time Employees** 

No Full Time Employees Are Budgeted

<sup>\*</sup>To understand the needs of the senior community and develop a good working realationship with the Department of Parks and Recreation, City Council and Administration

<sup>\*</sup>Advise on development of programs which effectively meet the changing needs of our senior community

<sup>\*</sup>Research and explore new uses for the Commerce Senior Center which would allow a more diverse senior recreation program

<sup>\*</sup>Continue to offer a diverse selection of programs for the senior community

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	938,978	1,006,496	1,027,909	2%
41000 Fringe Benefits	235,983	262,839	261,149	-1%
55000 Contractual Maintenance & Repairs - City Property	17,651	26,500	26,500	0%
60000 Department Supplies	37,863	34,000	34,000	0%
63000 Uniforms	1,744	7,250	6,695	-8%
72000 Sports Activity/Programs	152,008	111,230	109,830	-1%
72500 Other Recreation Activity/Programs	1,800	100	100	0%
73000 Miscellaneous	649	800	800	0%
80000 Capital Outlay	8,361	0	0	0%
Totals	1,395,038	1,449,215	1,466,983	

#### **Division Description**

Provide premium programs and outstanding opportunities for residents and industrial residents to enjoy aquatics and physical fitness in a safe, well-guarded, and well- maintained environment.

#### **Division Goals**

No Part Time Employees Are Budgeted

#### **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Title	Amou	nt	Title	Amount
Aquatics Supervisor		1	Assistant Swim Coach	0.8
Assistant Aquatics Supervisor		0	Assistant Water Polo Coach	0.65
Head Swim Coach		1	Cashier	0.6
Water Polo Coach		2	Fitness Attendant	0.3
Aquatics Facility Maintenance Specialist		1	Instructor Guard	2.9
	Total	5	Lifeguard	5.4
	. Otal	•	Locker Attendant	0.8
			Recreation Aide	0.5
			Senior Office Assistant	0.6
			Supervising Lifeguard	3.5

**Total 16.1** 

<sup>\*</sup>Continually educate and evaluate staff on current emergency procedures

<sup>\*</sup>Provide a safe and well maintained facility with a high standard of cleanliness

<sup>\*</sup>Present all services and programs with maximum efficiency and effectiveness

<sup>\*</sup>Prepare staff to accept and handle increasing levels of responsibility

<sup>\*</sup>Continue the outstanding competitive Water Polo and Swim Team programs

Total

4.3

#### **Budget Summary**

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	258,242	235,253	242,503	3%
41000 Fringe Benefits	47,307	54,508	55,637	2%
54000 Other Professional Services	679	0	0	0%
55000 Contractual Maintenance & Repairs - City Property	1,020	0	0	0%
60000 Department Supplies	16,845	13,000	13,000	0%
63000 Uniforms	479	1,414	859	-39%
72500 Other Recreation Activity/Programs	1,398	500	500	0%
73000 Miscellaneous	25	400	400	0%
80000 Capital Outlay	1,526	0	0	0%
Totals	327,522	305,075	312,899	

#### **Division Description**

Allow for a central location for teen clubs located at the four parks to use to develop programs, participate in recreational activities and services exclusively for teenage residents. This includes social, recreational, leisure, cultural and educational activities.

#### **Division Goals**

#### **Personnel Summary Information**

Full Time Employees		Part Time Employees		
Amount	Title	Amount		
1	Recreation Leader	2.1		
	Senior Recreation Leader	1.4		
	Teen Center Assistant Supervisor	0.8		
	Amount 1	Amount Title  1 Recreation Leader Senior Recreation Leader		

1

Total

<sup>\*</sup>Develop a centralized, comprehensive community teen program to expose teens to a variety of activities and program - including social, recreational, leisure, educational, and cultural

<sup>\*</sup>Provide a venue for interested, qualified teens to volunteer for City service

<sup>\*</sup>Involve teens in coordinating recreational excursions, developing seasonal brochures, marketing and program advertising for events

<sup>\*</sup>Continue to develop the Performing Arts group

PARKS AND RECREATION	GENERAL FUND
YOUTH ADVISORY COMMISSION	10-8756

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	2,040	3,894	3,894	0%
73000 Miscellaneous	11	0	0	0%
Totals	2.051	3.894	3.894	

## **Division Description**

## **Division Goals**

#### **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	818,313	825,815	828,815	0%
41000 Fringe Benefits	329,478	318,260	348,526	10%
55000 Contractual Maintenance & Repairs - City Property	95,081	124,300	116,627	-6%
57000 Contractual Services - Constructions	0	3,000	3,000	0%
60000 Department Supplies	2,976	3,500	3,500	0%
62000 Automotive Expenses	55,708	140,000	140,000	0%
63000 Uniforms	11,514	10,000	10,000	0%
73000 Miscellaneous	489	400	400	0%
80000 Capital Outlay	1,771	0	108,000	0%
Totals	1,315,331	1,425,275	1,558,868	

#### **Division Description**

Provide for the maintenance and improvements of all City landscaped areas including parks, medians, green spaces, and facilities to meet the present and future needs of the City.

#### **Division Goals**

#### **Personnel Summary Information**

Full Time Employees		Part Time Employees		
	Title	Amount	Title	Amount
	Park Maintenance Supervisor	0	Park Maintenance Trainee	3.2
	Park Maintenance Crew Leader	2	Park Maintenance Worker	1.6
	Park Maintenance Worker	9		

Total 11 Total 4.8

<sup>\*</sup>Continue to replace all high maintenance plant materials with more desirable low maintenance plants

<sup>\*</sup>Continue a consistent weekly routine of maintaining all park maintenance equipment

<sup>\*</sup>Continue to improve communication channels among all levels of park maintenance personnel

<sup>\*</sup>Maintain implemented turf fertilizer program to improve turf vigor and growth

<sup>\*</sup>Keep staff trained on new concepts and practices in the landscape maintenance field

<sup>\*</sup>Continue to aerate all turf areas to reduce soil compaction and improve drainage

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	166,395	166,596	169,596	2%
41000 Fringe Benefits	31,537	36,900	39,650	7%
55000 Contractual Maintenance & Repairs - City Property	2,535	4,000	4,000	0%
60000 Department Supplies	60,302	66,000	66,000	0%
63000 Uniforms	3,090	3,000	3,000	0%
73000 Miscellaneous	374	0	0	0%
Totals	264,232	276,496	282,246	

#### **Division Description**

Provide delicious food at all City snack bars and food related needs and services for all City departments.

#### **Division Goals**

Pers	onnel Sum	mary Information	
Full Time Employees		Part Time Employees	
Title	Amount	Title	Amount
Food Service Supervisor	1	Food Services Attendant	2
		Senior Food Services Attendant	0.7

Total 1 Total 2.7

<sup>\*</sup>Continue to use supplies and goods in a manner to allow for maximum efficiency of snack bars

<sup>\*</sup>Continually evaluate and improve food menus

<sup>\*</sup>Maintain well-trained staff in an "A" rated facility

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	528	0	0	0%
41000 Fringe Benefits	10,916	0	0	0%
Totals	11.444	0	0	

#### **Division Description**

A fully automated indoor shooting range that provides a safe environment for firearms training and marksmanship services to the community and the various contracted law enforcement agencies.

#### **Division Goals**

#### **Personnel Summary Information**

Full Time Employees

**Part Time Employees** 

No Full Time Employees Are Budgeted

<sup>\*</sup>Promote public awareness of firearms safety through classes given for residents, industrial residents, and the general public

<sup>\*</sup>Provide firearms services benefiting range club members and contacted law enforcement agencies

<sup>\*</sup>Continue the well-received annual Turkey Shoot

<sup>\*</sup>Promote and encourage the expanding Junior Rifle Team

<sup>\*</sup>Continue the Junior Rifle Team competitive program

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	329,587	352,024	366,885	4%
41000 Fringe Benefits	114,262	88,459	128,653	45%
54000 Other Professional Services	4,622	8,700	8,700	0%
55000 Contractual Maintenance & Repairs - City Property	50,190	54,100	49,950	-8%
60000 Department Supplies	62,981	59,800	59,800	0%
62000 Automotive Expenses	8,506	18,915	18,915	0%
63000 Uniforms	1,289	1,200	645	-46%
70000 Utilities	4,183	3,200	3,200	0%
72500 Other Recreation Activity/Programs	0	500	500	0%
73000 Miscellaneous	6,355	7,250	7,250	0%
80000 Capital Outlay	656	0	0	0%
Totals	582,629	594,148	644,498	

#### **Division Description**

Provide Commerce residents and guests with a positive and rewarding outdoor experience of our natural environment.

#### **Division Goals**

Full Time Employees		Part Time Employees
Title	Amount	Title
Camp Program Manager	1	Assistant Camp Cook
Camp Cook	1	Camp Counselor
		Camp Kitchen Aide

**Personnel Summary Information** 

Total 2 Total 4.8

Senior Camp Counselor

Amount

0.7

3.2 0.4

0.5

<sup>\*</sup>Continue to improve the comprehensive year-round camp program for residents

<sup>\*</sup>Increase variety of activities and programs for campers of all ages

<sup>\*</sup>Continue to find marketing techniques to attract outside rental groups

<sup>\*</sup>Provide new leadership programs and educational activities to attract teen and youth participation and reduce number of cancellations in this group

# NON-DEPARTMENTAL

EMPLOYEE BENEFITS
GENERAL SERVICES
COMMUNITY PROMOTIONS
TRANSFERS TO OTHER FUNDS

SUPPLEMENTAL LAW ENFORCEMENT FUND – COPS GRANT FEDERAL JAG GRANT PROP A LOCAL RETURN FUND STATE GAS TAX FUND CARD CLUB FUND COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS AQMD AB 2766 RIDESHARE GRANT JPFA 1997A DEBT SERVICE FUND WATER UTILITY FUND

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NON-DEPARTMENTAL EMPLOYEE BENEFITS			GE	ENERAL FUND 10-8800
	Budget	Summary		
Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
41000 Fringe Benefits	2,850,661	2,475,545	3,341,226	35%
Totals	2,850,661	2,475,545	3,341,226	

#### **Division Goals**

## **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	36,946	19,464	18,464	-5%
41000 Fringe Benefits	4,769	2,500	2,500	0%
54000 Other Professional Services	67,876	353,802	99,270	-72%
55000 Contractual Maintenance & Repairs - City Property	36,554	3,550	10,000	182%
60000 Department Supplies	101,087	101,500	62,550	-38%
62000 Automotive Expenses	470,805	0	0	0%
70000 Utilities	1,378,513	1,407,560	1,457,560	4%
71000 Insurance Premiums	723,504	735,310	855,000	16%
71500 Community Promotions/Programs	1,791,306	1,500,000	2,000,000	33%
73000 Miscellaneous	807,756	817,193	832,193	2%
80000 Capital Outlay	40,000	0	0	0%
Totals	5,459,117	4,940,879	5,337,537	

# **Division Description**

#### **Division Goals**

## **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

NON-D	<b>EPARTI</b>	MENTA	L
СОММ	UNITY P	ROMO	TION

GENERAL FUND 10-8805

## **Budget Summary**

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
41000 Fringe Benefits	19	0	0	0%
60000 Department Supplies	2,646	18,500	7,500	-59%
71500 Community Promotions/Programs	21,486	32,000	32,000	0%
73000 Miscellaneous	2,163	30,150	30,150	0%
Totals	26,314	80,650	69,650	

# **Division Description**

## **Division Goals**

# **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

NON-DEPARTMENTAL	GENERAL FUND
TRANSFERS TO OTHER FUNDS	10-8900

Duaget	Gaiiiiiai y		
2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year

-2%

73000 Miscellaneous 1,200,697 1,261,853 1,236,853

Totals 1,200,697 1,261,853 1,236,853

**Division Description** 

#### **Division Goals**

#### **Personnel Summary Information**

**Full Time Employees** 

**Expendure Object Account** 

Part Time Employees

No Full Time Employees Are Budgeted

COMMUNITY SERVICES	SUPPLMNTL LAW ENFORCEMENT FUND
LAW ENFORCEMENT	22-3035

Budget Summary
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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
54000 Other Professional Services	3,784	0	0	0%
Totals	3,784	0	0	

## **Division Goals**

# **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	97,091	32,300	32,300	0%
41000 Fringe Benefits	4,078	5,800	5,800	0%
54000 Other Professional Services	39,480	61,900	61,900	0%
80000 Capital Outlay	5,545	0	0	0%
Totals	146,192	100,000	100,000	

#### **Division Description**

Citizens Option for Public Safety. AB3229 "COPS" State grant funding will be ongoing. Contracts will be renewed on a yearly basis.

#### **Division Goals**

To maintain our Supplemental Law Enforcement Services Fund. (SLESF) by AB3229.

Cities are required to appropriate COPS revenues to fund front line Law Enforcement Services Associated with Community Crime Prevention.

Funds will be used to Supplement Existing Services only.

Funds will contribute to local Foot/Bicycle Patrol efforts in Commerce. COPS money will be used as overtime salaries.

We anticipate additional community based policing strategy will deter criminal element.

#### **Personnel Summary Information**

Full Time Employees

**Part Time Employees** 

No Full Time Employees Are Budgeted

Title Amount
Community Safety Specialist 1

Total 1.0

COMMUNITY SERVICES	FED BLOCK GRANT-LOCAL LAW ENFO
LAW ENFORCEMENT	24-3035

Bud	aet	Sum	marv

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
54000 Other Professional Services	3,974	0	0	0%
80000 Capital Outlay	3,742	0	0	0%
Totals	7,715	0	0	

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

No Part Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	14,506	0	0	0%
41000 Fringe Benefits	1,039	0	0	0%
54000 Other Professional Services	4,846	14,579	12,145	-17%
60000 Department Supplies	3,067	0	0	0%
Totals	23,458	14,579	12,145	

#### **Division Description**

The Omnibus FY 1996 Appropriations Act (Public Law 104-134), authorizes the Director of the Bureau of Justice Assistance (BJA) to make funds available to units of local government under the Local Law Enforcement Block Grant Program, herein also referred to as Block Grants, for the purposes of reducing crime and improving public safety. The purpose of the LLEBG Program is to provide units of general purpose local government with funds to underwrite projects to reduce crime and improve public safety.

#### **Division Goals**

To provide additional overtime for law enforcement for Special Projects, and Crisis Intervention.

To initiate training for Law Enforcement and Community Safety Specialists for programs (i.e. bike patrol, crime prevention, neighborhood watch, etc.).

To properly equip law enforcement and community safety personnel with equipment necessary to effectively do their job.

Establish a drug education program for parents as well as juveniles.

To effectively establish crime prevention programs between the community and law enforcement personnel.

#### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

NON-DEPARTMENTAL	PROP 'A' LOCAL RETURN TAX FUND
TRANSFERS TO OTHER FUNDS	25-8900

Daaget Gammary					
Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year	
73000 Miscellaneous	1,198,470	1,000,000	1,000,000	0%	
Totals	1 198 470	1 000 000	1 000 000		

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

NON-DEPARTMENTAL	
TRANSFERS TO OTHER FUNDS	

STATE GAS TAX FUND 26-8900

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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
73000 Miscellaneous	275,040	300,000	330,000	10%
Totals	275,040	300,000	330,000	

## **Division Description**

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

NON-DEPARTMENTAL	CARD CLUB FUND
CARD CLUB	28-1190

Budget Summarv
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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
73000 Miscellaneous	364	10,500	10,500	0%
Totals	364	10,500	10,500	

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

NON-DEPARTMENTAL	CARD CLUB FUND
TRANSFERS TO OTHER FUNDS	28-8900

	Budget	Summary		
Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
73000 Miscellaneous	20,148,108	19,870,000	20,900,000	5%
Totals	20,148,108	19,870,000	20,900,000	
	Division	Description		

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

NON	-DE	PAF	RTM	ENT	AL	
CDB	GΑ	DMI	NIS.	TRA	TIO	N

#### CDBG URBAN COUNTY FUND 29-2900

## **Budget Summary**

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
52000 Engineering/Building Services	-34	0	0	0%
54000 Other Professional Services	269	0	0	0%
80000 Capital Outlay	821	0	0	0%
Totals	1,056	0	0	

#### **Division Description**

#### **Division Goals**

# **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

NON-	DEPA	RTM	<b>ENT</b>	۱L
CDBC	G-PRC	GRA	MS	

#### CDBG URBAN COUNTY FUND 29-2910

## **Budget Summary**

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
54000 Other Professional Services	1,970	0	10,000	0%
73000 Miscellaneous	6,600	20,000	0	-100%
80000 Capital Outlay	0	10,000	110,000	1000%
Totals	8,570	30,000	120,000	

## **Division Description**

#### **Division Goals**

#### **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
54000 Other Professional Services	14,362	143,769	0	-100%
57000 Contractual Services - Constructions	0	10,000	0	-100%
Totals	14,362	153,769	0	

## **Division Description**

#### **Division Goals**

#### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

NON-DEPARTMENTAL	CDBG URBAN COUNTY FUND
LAW ENFORCEMENT	29-3035

Budget Summarv
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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
54000 Other Professional Services	11,237	20,803	16,289	-22%
62000 Automotive Expenses	5,506	0	0	0%
80000 Capital Outlay	788	0	0	0%
Totals	17,531	20,803	16,289	

## **Division Goals**

#### **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

NON-DEPARTMENTAL	
TRANSFERS TO OTHER FUNDS	3

CDBG URBAN COUNTY FUND 29-8900

<b>Budget Summary</b>	V
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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
73000 Miscellaneous	0	15,500	0	-100%
Totals	0	15,500	0	

## **Division Description**

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

NON-DEPARTMENTAL	
TRANSFERS TO OTHER FUNDS	3

AQMD AB 2766 RIDESHARE GRANT 30-8900

Bud	aet S	Sum	marv

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
73000 Miscellaneous	14,815	15,500	12,000	-23%
Totals	14,815	15,500	12,000	

## **Division Description**

#### **Division Goals**

#### **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

NON-DEPARTMENTAL	
TRANSFERS TO OTHER F	FUNDS

JPFA 1997A DEBT SERVICE FUND 42-8900

Bud	aet S	Sum	marv

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
73000 Miscellaneous	866,325	0	0	0%
Totals	866,325	0	0	

## **Division Description**

#### **Division Goals**

#### **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

<b>NON-DEPARTMENT</b>	AL
DEBT SERVICE	

JPFA 1997A DEBT SERVICE FUND 42-9000

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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
54000 Other Professional Services	4,650	11,200	11,200	0%
73000 Miscellaneous	925,955	927,000	927,000	0%
Totals	930,605	938,200	938,200	

## **Division Description**

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
54000 Other Professional Services	0	10,000	10,000	0%
60000 Department Supplies	156	0	0	0%
71000 Insurance Premiums	0	85,000	85,000	0%
73000 Miscellaneous	1,225	16,200	16,200	0%
Totals	1,381	111,200	111,200	

#### **Division Description**

Administer the operation and maintenance program of the City's Water System. Provide quality control during the administration of contracts for the safe, practical and efficient operation of the water system, and verify that such contracts are performed in accordance with the design and specifications.

#### **Division Goals**

#### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

<sup>\*</sup> Continue to implement contracts for the improvement, maintenance and operation of the water system that demonstrates innovation in design, low cost and high quality in construction, and efficiency of operation.

WATER UTILITY
PUMPING
WATER UTILITY
50-7530

## **Budget Summary**

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
55000 Contractual Maintenance & Repairs - City Property	0	16,688	16,688	0%
73000 Miscellaneous	5,549	66,892	66,892	0%
Totals	5,549	83,580	83,580	

#### **Division Description**

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

WATER UTILITY	WATER UTILITY
WATER UTILITY	50-7532

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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
73000 Miscellaneous	0	15,005	15,005	0%
Totals	0	15,005	15,005	

## **Division Goals**

## **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

WATER UTILITY	WATER UTILITY
TRANSMISSION/DISTRIBUTION	50-7550

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
55000 Contractual Maintenance & Repairs - City Property	82,428	48,281	48,281	0%
73000 Miscellaneous	0	18,407	18,407	0%
Totals	82,428	66,688	66,688	

# **Division Description**

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

## **Division Goals**

#### **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

WATER UTILITY	WATER UTILITY
WATER CAPITAL PROJECTS	50-7580

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Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
57000 Contractual Services - Constructions	45,106	287,531	287,531	0%
Totals	45,106	287,531	287,531	

## **Division Goals**

## **Personnel Summary Information**

Full Time Employees

Part Time Employees

No Full Time Employees Are Budgeted

WATER UTILITY	WATER UTILITY
TRANSFERS TO OTHER FUNDS	50-8900

Bud	aet S	Sum	marv

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
73000 Miscellaneous	202,500	0	0	0%
Totals	202,500	0	0	

# **Division Description**

# **Division Goals**

# **Personnel Summary Information**

**Full Time Employees** 

Part Time Employees

No Full Time Employees Are Budgeted

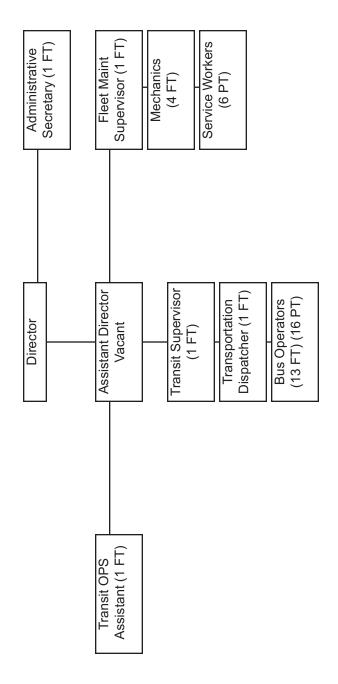
No Part Time Employees Are Budgeted

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# TRANSPORTATION

TRANSIT ADMINISTRATION
TRANSIT OPERATIONS
TRANSIT MAINTENANCE
MEDI-RIDE
RECREATIONAL TRANSIT
EQUIPMENT REPLACEMENT FUND
CENTRAL GARAGE FUND

# Transportation





Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	142,757	146,433	146,433	0%
41000 Fringe Benefits	78,196	102,933	102,933	0%
54000 Other Professional Services	42,272	46,235	46,235	0%
55000 Contractual Maintenance & Repairs - City Property	11,240	1,688	1,688	0%
60000 Department Supplies	4,723	6,695	6,695	0%
62000 Automotive Expenses	2,102	0	0	0%
71000 Insurance Premiums	6,232	0	0	0%
72500 Other Recreation Activity/Programs	10,930	13,500	13,500	0%
73000 Miscellaneous	3,238	11,025	11,025	0%
80000 Capital Outlay	586	0	0	0%
Totals	302,276	328,509	328,509	

#### **Division Description**

Effectively and efficiently manage the City's transit system as well as the maintenance of all City equipment. Maintain and coordinate the following programs within the Department: 1) Vehicle replacement. 2) Medi-Ride Program. 3) Fixed route transit system. 4) Excursion bus service. 5) the City's two-way radio system. 6) Garage and Department cost charge-outs. 7) Defensive driving program for all city employees. 8) Oversee the Department Drug Testing Policy for all "safety sensitive" employees in the department, as required by the Federal Transit Administration.

#### **Division Goals**

Continue to maintain the cost-effective operation which will continue to serve the needs of the community.

Maintain a cost effective maintenance operation to serve all city departments.

Utilize the new Transportation Center facility and automated systems to their full potential.

Develop specifications for four new transit buses, submit to Finance Department so purchase can be put out to bid among various vendors.

#### **Personnel Summary Information**

Full Time Employees

Title Amount

Director of Transportation 0.8

Assistant Director of Transportation 0.6

Administrative Assistant 0.8

Transportation Dispatcher 0.2

Total 2.4

Part Time Employees

No Part Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	860,133	813,484	813,484	0%
41000 Fringe Benefits	314,911	347,194	347,194	0%
54000 Other Professional Services	3,388	0	0	0%
55000 Contractual Maintenance & Repairs - City Property	23,544	40,444	40,444	0%
60000 Department Supplies	359	3,841	3,841	0%
62000 Automotive Expenses	354,120	323,587	323,587	0%
63000 Uniforms	6,703	6,250	6,250	0%
71000 Insurance Premiums	69,271	0	0	0%
73000 Miscellaneous	461,799	315,000	315,000	0%
80000 Capital Outlay	1	0	0	0%
Totals	2,094,230	1,849,800	1,849,800	

#### **Division Description**

Operate a safe and efficient fixed route system. Recruit, train, and on-going training of Bus Operators.

#### **Division Goals**

1) To continue operating a transit system which meets the needs of the Commerce community, both residential and industrial. 2) To keep abreast of changes in the community and implement the changes needed to keep pace, such as the recent revision of the Orange Route to service the Commerce Rail Station. 3) To continue giving Bus Operators the latest training programs available and to maintain our excellent safety and service record. 4) Monintor major construciton projects in the City so bus routes can be modified to be as efficient as possible.

Personnel Summary Information					
Full Time Employees		Part Time Employees			
Title	Amount	Title	Amount		
Director of Transportation	0.1	Bus Operator	5.8		
Assistant Director of Transportation	0.2				
Transit Supervisor	2.3				
Bus Operator	7.9				
	Total 10.5		Total 5.8		

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	241,052	204,674	204,674	0%
41000 Fringe Benefits	77,050	77,499	77,499	0%
55000 Contractual Maintenance & Repairs - City Property	5,233	5,640	5,640	0%
60000 Department Supplies	1,720	2,880	2,880	0%
62000 Automotive Expenses	28,923	91,150	91,150	0%
63000 Uniforms	5,270	6,744	6,744	0%
71000 Insurance Premiums	6,357	105,000	105,000	0%
73000 Miscellaneous	4,989	960	960	0%
Totals	370,593	494,547	494,547	

### **Division Description**

To maintain a safe fleet of fixed route buses.

#### **Division Goals**

1) Provide the City's transit system users with safe and efficient vehicles. 2) Continue passing California Highway Patrol inspections with their highest rating. 3) To be in compliance with all Environmental Protection Agency vehicle maintenance standards. 4) Continue the established preventative maintenance program and keep abreast of improvements offered. 5) Implement usage of recently purchased computer software to track vehicle usage and maintenance.

Personnel Summary Information				
Full Time Emplo	oyees	Part Time Employees		
Title	Amount	Title	Amount	
Fleet Mechanic	2	Lead Transportation Service Worker	0.7	
		Transportation Service Worker	1.7	

Total 2 Total 2.4

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	225,707	178,700	178,700	0%
41000 Fringe Benefits	101,530	100,927	100,927	0%
60000 Department Supplies	0	354	354	0%
62000 Automotive Expenses	62,220	65,923	65,923	0%
71000 Insurance Premiums	25,674	35,000	35,000	0%
73000 Miscellaneous	95,871	4,188	4,188	0%
80000 Capital Outlay	0	0	0	0%
Totals	511,003	385,092	385,092	

#### **Division Description**

To provide non-emergency transportation to the City's elderly and disabled residents for medical appointments within a 12 mile radius of City Hall. The City's van will directly serve passengers traveling up to 8 miles, and all wheelchair passengers. Other passengers who travel 8-12 miles will be served by a private taxi service. All service will be provided at no cost to the passenger.

#### **Division Goals**

1) Continue to provide training to the City's Medi-Ride drivers which enables them to provide safe, courteous, and reliable service to the elderly and handicapped. 2) To keep abreast of the ever changing requirmenets for licensing and operating of public paratransit vehicles. 3) Ridership continues to grow. Implement new procedures that will provide service to more passengers while keeping costs at a minimum. 4) Continue the voucher program to improve service.

# Personnel Summary Information Full Time Employees Part Time Employees

Tun Time Employees		r art rinic Emi	pioyees
Title	Amount	Title	Amount
Transit Supervisor	0.2	Bus Operator	1
Bus Operator	2.1		
Administrative Assistant	0.2		
Transportation Dispatcher	0.6		

Total 3.1 Total 1.0

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	129,543	100,827	100,827	0%
41000 Fringe Benefits	37,924	39,976	39,976	0%
55000 Contractual Maintenance & Repairs - City Property	472	2,500	2,500	0%
62000 Automotive Expenses	54,790	61,700	61,700	0%
71000 Insurance Premiums	17,100	25,000	25,000	0%
73000 Miscellaneous	62,676	0	0	0%
Totals	302,506	230,003	230,003	

#### **Division Description**

Continue providing excursion transportation to recognized City Clubs, Civic and Service Organizations, and City Departments.

# **Division Goals**

1) To provide safe transportation with trained and experienced operators and well maintained vehicles for excursions throughout the Southern California area, within a 220 mile radius of City Hall. 2) To maintain, to the best degree possible, the fleet of excursion vehicles through regular inspections and routine preventive maintenance. 3) To train the City's Bus Operators and provide them with the skills necessary to provide our passengers safe and enjoyable excursion trips.

#### **Personnel Summary Information**

Full Time Employees		Part Time Employees	
Amount	Title	Amount	
0.3	Bus Operator	0.3	
2			
0.1			
	0.3	Amount Title  0.3 Bus Operator 2	

Total 2.4 Total 0.3

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
80000 Capital Outlay	0	55,000	55,000	0%
Totals	0	55,000	55,000	

#### **Division Description**

Replace vehicles which are outdated and no longer cost effective to maintain in the fleet. Write specifications for new vehicles and submit to the Finance Department.

#### **Division Goals**

1) Monitor vehicles and equipment and keep abreast of their condition and age. 2) Recommend vehicles for replacement when needed. 3) Keep in touch with other department staff and plan for the replacement of equipment at the appropriate time. 4) Work closely with other department staff to plan for the purchase and specification of equipment which will meet their specific needs.

#### **Personnel Summary Information**

**Full Time Employees** 

**Part Time Employees** 

No Full Time Employees Are Budgeted

No Part Time Employees Are Budgeted

Expendure Object Account	2011 Actual Amount	2012 Adopted Amount	2013 Adopted Amount	Percent Change From Prior Year
40000 Salaries and Wages	238,621	253,528	253,528	0%
41000 Fringe Benefits	85,625	101,951	101,951	0%
55000 Contractual Maintenance & Repairs - City Property	-2,986	1,500	1,500	0%
60000 Department Supplies	477	1,000	1,000	0%
62000 Automotive Expenses	123,121	212,250	402,250	90%
63000 Uniforms	776	1,750	1,750	0%
73000 Miscellaneous	0	500	500	0%
Totals	445,634	572,479	762,479	

#### **Division Description**

Maintain and operate a safe and efficient garage. See to it that other City Departments are appropriately charged for work performed by garage staff.

#### **Division Goals**

- 1) Keep garage equipment safe and reliable and see to it that mechanics are properly trained in the use of all equipment so as to operate it safely and prevent accidents. 2) Continue the preventative maintenance program for all City equipment. 3) Continually monitor changes in the automotive maintenance industry and equipment maintenance field and implement programs which will keep the City operation current and cost effective.
- 4) Utilize recently purchased computer software to track vehicle data and maintenance.

Personnel Summary Information						
Full Time Employees		Part Time Employees				
Title	Amount	Title	Am	nount		
Director of Transportation	0.1	Lead Transportation Service Worker		0.7		
Assistant Director of Transportation	0.2	Transportation Service Worker		1.7		
Transit Supervisor	0.2					
Fleet Mechanic	2					
Transportation Dispatcher	0.1					
	Total 2.6		Total	2.4		

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# **APPENDICES**

REVENUE BUDGET WORKSHEET REPORT EXPENSE BUDGET WORKSHEET REPORT

Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Percentage Change From Prior Year
10-1200-30000	SALES & USE TAXES	10,289,916	9,550,000	12,065,000	26%
10-1200-30100	CURRENT SECURED TAXES	1,614,574	1,820,000	1,600,000	-12%
10-1200-30101	CURRENT UNSECURED TAXES	33,777	-	2,500	
10-1200-30102	UNSECURED TAXES-PRIOR YEAR	2,405	2,500	-	-100%
10-1200-30103	REDEMPTION TAXES	106,417	145,000	60,000	-59%
10-1200-30104	PRIOR SUPPLEMENT TAXES	(482)	50,000	-	-100%
10-1200-30105	EXEMPTION TAXES (HOME OWNERS)	14,527	16,000	14,500	-9%
10-1200-30106	TAXPAYER REFUND TAXES	(93,180)	(50,000)	(100,000)	100%
10-1200-30107	PROPERTY TAXES IN-LIEU-SALES TAX	2,819,016	3,085,180	4,562,562	48%
10-1200-30108	PROPERTY TAXES IN-LIEU-VLF	1,028,886	1,100,000	1,100,000	0%
10-1200-30111	CRA ADJUSTMENT & CORRECTION	1,856	-	-	
10-1200-30200	HOTEL VISITOR'S TAX	1,922,843	1,770,000	1,775,000	0%
10-1200-30220	REAL ESTATE TRANSFER FEES	54,206	75,295	75,000	0%
10-1200-30400	FRANCHISE FEES-ELECTRIC	799,304	875,000	800,000	-9%
10-1200-30401	FRANCHISE FEES-GAS	123,845	100,000	100,000	0%
10-1200-30402	FRANCHISE FEES-WATER	78,564	100,000	75,000	-25%
10-1200-30405	FRANCHISE FEES-ROYALTIES	7,801	9,000	6,000	-33%
10-1200-36000	MOTOR VEHICLE LICENSING FEES	68,811	50,000	68,811	38%
10-2000-32010	IN CITY BUSINESS LICENSE FEES	698,232	675,000	693,000	3%
10-2000-32011	OUT OF CITY BUSINESS LICENSE FEE	173,019	165,000	170,000	3%
10-2000-32020	ANIMAL LICENSE FEES	1,093	4,080	5,000	23%
10-2000-32030	BUILDING PERMIT FEES	731,098	1,450,000	525,000	-64%
10-2000-32031	ELECTICAL PERMIT FEES	98,114	-	95,000	
10-2000-32032	MECHANICAL PERMIT FEES	40,064	_	35,000	
10-2000-32033	PLUMBING PERMIT FEES	26,220	_	25,000	
10-2000-32034	SEWER PERMIT FEES	945	_	4,000	
10-2000-32035	GRADING PERMIT FEES	21,861	_	15,000	
10-2000-32040	MISCELLANEOUS PERMIT FEES	7,624	-	10,000	
10-2000-32041	BUILDING PLAN CHECK FEES	449,090	_	340,000	
10-2000-32042	ELECTRICAL PLAN CHECK FEES	22,739	-	35,000	
10-2000-32043	MECHANICAL PLAN CHECK FEES	18,490	-	25,000	
10-2000-32044	PLUMBING PLAN CHECK FEES	2,841	-	6,500	
10-2000-32046	PLAN CHECK FEE - LANDSCAPE PLANS	825	-	-	
10-2000-32049	PLAN MAINTENANCE	10,768	-	10,000	
10-2000-32051	PLANNING FILING FEES	7	15,500	-	-100%
10-2000-32052	TEMPORARY USE PERMIT	1,350	-	1,750	
10-2000-32053	HOME OCCUPATION PERMIT	200	-	500	
10-2000-32054	CONDITIONAL USE PERMIT	12,000	-	15,000	
10-2000-32055	PLOT PLAN REVIEW	-	_	750	
10-2000-32056	VARIANCE APPLICATIONS	2,000	_	2,500	
10-2000-32058	TEMPORARY SIGN PERMITS	400	-	325	
10-2000-32059	SPECIAL USE PERMIT	-	_	75	
10-2000-32061	INDUSTRIAL WASTE PERMIT FEES	184,344	200,000	200,000	0%
10-2000-32062	ZONING VERIFICATION FEES	750	-		0,0
10-2000-32063	SMIP (STRONG MOTION IMPLEM PRGM)	7,759	_	_	
10-2000-32064	SIGN PERMIT	3,275	-	_	
10-3000-33020	PARKING CITATION FINES	392,755	295,600	375,000	27%
10-3000-33023	LIBRARY MINOR FINES	30,567	52,250	30,567	-41%
	·	,	,	,	70

Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Percentage Change From Prior Year
10-4000-34000	INTEREST EARNINGS	1,164,746	1,635,000	150,000	-91%
10-4000-35010	SPORTS FIELD RENTAL	1,318	-	-	
10-4000-35020	AQUATORIUM RENTAL	115,081	25,000	115,000	360%
10-4000-35025	CAMP COMMERCE FACILITY RENTAL FE	18,100		-	
10-4000-35030	FACILITY USE FEES	5,870	20,000	25,000	25%
10-4000-35031	VENDING/VIDEO RENTAL	5,290	10,000	5,290	-47%
10-5400-33022	TRAFFIC SAFETY FINES	892,385	400,000	875,000	119%
10-5400-36009	AQMD AB 2766 AIR QUALITY	-	15,928	-	-100%
10-5400-36010	STATE MANDATE REIMBURSEMENTS	11,828	114,355	10,000	-91%
10-5400-36210	STATE GRANTS-CLLS LITERACY	35,604	36,515	17,500	-52%
10-5400-36211	STATE GRANTS-CLSA LOAN PROGRAM	-	55,000	18,612	-66%
10-5400-36211.10322	STATE GRANTS-CLSA LOAN PROGRAM DIRECT LOAN PCA 91930	18,612	-	-	
10-5400-36211.10323	STATE GRANTS-CLSA LOAN PROGRAM INTERLIBRARY LOAN PCA 91931	211	-	-	
10-5400-36212	STATE GRANTS-CLSA LIB FOUNDATION	4,645	5,500	9,855	79%
10-5400-36220	STATE GRANT-USED OIL	5,000	10,303	5,000	-51%
10-5400-36221	STATE GRANT-AB 1290 TAX SHARING	120,842	106,000	-	-100%
10-5400-37011	FINANCIAL AIDE TO CITIES	-	10,500	-	-100%
10-5400-37012	COUNTY AGREMENT	-	-	100,000	
10-5400-39600	OTHER REVENUE-MISCELLANEOUS	20,000	-	-	
10-6100-36222	STATE GRANT-RECYCLING PROGRAM	609,029	600,000	605,000	1%
10-6100-38009	GREEN BUILDING FEE	1,752	-	1,752	
10-6100-39500	CITY ADM SERVICE CHARGE	627,000	825,000	-	-100%
10-6100-39501	CITY ADM TRANS FRINGE BEN CHRG	-	52,370	-	-100%
10-6100-39502	COMMUNITY SERVICES FEES	-	-	581	
10-6100-39502.14502	COMMUNITY SERVICES FEES COUNTY PICKUP · SMALL ANIMAL	400	-	-	
10-6100-39502.14503	COMMUNITY SERVICES FEES COUNTY PICKUP - LARGE ANIMAL	60	-	-	
10-6100-39502.14505	COMMUNITY SERVICES FEES CITY PICK UP - SMALL ANIMALS	20	-	-	
10-6100-39502.14507	COMMUNITY SERVICES FEES ANIMAL TRAPS - DAILY RENTAL	81	-	-	
10-6100-39502.14510	COMMUNITY SERVICES FEES VEHICLE LOCKOUT FEE	10	-	-	
10-6100-39502.14511	COMMUNITY SERVICES FEES VEHICLE JUMPSTART FEE	10	-	-	
10-6200-35030	FACILITY USE FEES	5,895	-	18,260	
10-6200-35030.10900	FACILITY USE FEES MEETING ROOM RENTAL - RESIDENTL	3,430	-	-	
10-6200-35030.10901	FACILITY USE FEES MEETING ROOM RENTAL- INDUSTRY	300	-	-	
10-6200-35030.10902	FACILITY USE FEES MEETING ROOM RENTAL- NON RESIDNTL	15	-	-	
10-6200-35030.10903	FACILITY USE FEES PICNIC SHELTER RENTAL - RESIDNTL	3,720	-	-	
10-6200-35030.10904	FACILITY USE FEES PICNIC SHELTER RENTAL-INDUSTRL	140	-	-	
10-6200-35030.10905	FACILITY USE FEES TABLE & CHAIR RENTAL - RESIDENTL	1,250	-	-	
10-6200-35030.10906	FACILITY USE FEES TABLE & CHAIR RENTAL - EMPLOYEES	430	-	-	

Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Percentage Change From Prior Year
10-6200-35030.10907	FACILITY USE FEES PAPERING OF TABLES	280	-	-	
10-6200-38100	CAMP COMMERCE FEES	13,059	40,000	14,049	-65%
10-6200-38200	REGISTRATION FEES-YOUTH SPORTS	-	2,500	5,000	100%
10-6200-38201	REGISTRATION FEES-ADULT SPORTS	6,250	2,500	7,047	182%
10-6200-38203	DAY CAMP PROGRAM	27,413	75,000	40,218	-46%
10-6200-38204	WINTER DAY CAMP	4,176	-	-	
10-6200-38205	DAY CAMP REIMBURSABLE	-	18,200	-	-100%
10-6200-38205.10833	DAY CAMP REIMBURSABLE WINTER DAY CAMP TRIP 1	189	-	-	
10-6200-38205.10834	DAY CAMP REIMBURSABLE WINTER DAY CAMP TRIP 2	220	-	-	
10-6200-38205.10835	DAY CAMP REIMBURSABLE WINTER DAY CAMP TRIP 3	24	-	-	
10-6200-38205.10850	DAY CAMP REIMBURSABLE DAY CAMP TRIPS AGE 5-7	3,189	-	-	
10-6200-38205.10851	DAY CAMP REIMBURSABLE DAY CAMP TRIPS AGE 8-10	2,881	-	-	
10-6200-38205.10852	DAY CAMP REIMBURSABLE DAY CAMP TRIPS AGE 11-13	1,454	-	-	
10-6200-38206	FALL DAY CAMP	673	-	-	
10-6200-38207	PERFORMING ARTS	-	-	3,800	
10-6200-38250	EXCURSION FEES	188	-	200	
10-6200-38300	POOL ADMISSION FEES	24,728	45,000	24,728	-45%
10-6200-38301	RESIDENTIAL CARD FEES	38,718	35,000	38,717	11%
10-6200-38302	INDUSTRIAL CARD FEES	17,708	42,250	17,707	-58%
10-6200-38303	SWIM LESSON FEES	14,621	11,500	14,621	27%
10-6200-38304	AQUATIC REVENUE	-	-	80,000	
10-6200-38304.72006	AQUATIC REVENUE MEN'S WATER POLO	64,975	-	-	
10-6200-38304.72007	AQUATIC REVENUE WOMEN'S WATER POLO	7,100	-	-	
10-6200-38304.72008	AQUATIC REVENUE COMPETITIVE SWIM TEAM	5,910	-	-	
10-6200-38304.72009	AQUATIC REVENUE COMPETITIVE WATER POLO	7,110	-	-	
10-6200-38310	RANGE FEES	(160)	-	-	
10-6200-38320	SNACK BAR RECEIPTS	-	125,000	90,545	-28%
10-6200-38320.10056	SNACK BAR RECEIPTS BRISTOW	24,262	-	-	
10-6200-38320.10057	SNACK BAR RECEIPTS ROSEWOOD	66,284	-	-	
10-6200-38325	MS. COMMERCE-TICKET SALES	1,965	-	4,700	
10-6200-38326	MS. COMMERCE - DONATIONS	4,800	-	2,000	
10-6200-38330.10039	REIMBURSEMENT ACTIVITY REVENUE TURKEY TROT 5K	1,105	-	18,200	
10-6200-38330.10112	REIMBURSEMENT ACTIVITY REVENUE ZUMBA	530	-	-	
10-6200-38330.10800	REIMBURSEMENT ACTIVITY REVENUE CERAMICS	605	-	-	
10-6200-38330.10802	REIMBURSEMENT ACTIVITY REVENUE SCRAPERS DELIGHT-SUMMER	260	-	-	
10-6200-38330.10804	REIMBURSEMENT ACTIVITY REVENUE TINY TRAVELERS	242	-	-	
10-6200-38330.10805	REIMBURSEMENT ACTIVITY REVENUE FAMILY EXCURSIONS	829	-	-	

Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Percentage Change From Prior Year
10-6200-38330.10815	Description REIMBURSEMENT ACTIVITY REVENUE AUGUST	1,904	- Budget	- Adopted	FIIOI Teal
	GOLF TOURNAMENT	1,001			
10-6200-38330.10816	REIMBURSEMENT ACTIVITY REVENUE SEPTEMBER GOLF TOURNAMENT	400	-	-	
10-6200-38330.10817	REIMBURSEMENT ACTIVITY REVENUE OCTOBER GOLF TOURNAMENT	1,259	-	-	
10-6200-38330.10818	REIMBURSEMENT ACTIVITY REVENUE NOVEMBER GOLF TOURNAMENT	2,685	-	-	
10-6200-38330.10819	REIMBURSEMENT ACTIVITY REVENUE DECEMBER GOLF TOURNAMENT	1,108	-	-	
10-6200-38330.10820	REIMBURSEMENT ACTIVITY REVENUE JANUARY GOLF TOURNAMENT	1,205	-	-	
10-6200-38330.10821	REIMBURSEMENT ACTIVITY REVENUE FEBRUARY GOLF TOURNAMENT	1,742	-	-	
10-6200-38330.10822	REIMBURSEMENT ACTIVITY REVENUE MARCH GOLF TOURNAMENT	1,955	-	-	
10-6200-38330.10823	REIMBURSEMENT ACTIVITY REVENUE APRIL GOLF TOURNAMENT	2,103	-	-	
10-6200-38330.10824	REIMBURSEMENT ACTIVITY REVENUE MAY GOLF TOURNAMENT	1,117	-	-	
10-6200-38330.10825	REIMBURSEMENT ACTIVITY REVENUE JUNE GOLF TOURNAMENT	1,011	-	-	
10-6200-38330.10826	REIMBURSEMENT ACTIVITY REVENUE LA COUNTY FAIR	1,416	-	-	
10-6200-38330.10827	REIMBURSEMENT ACTIVITY REVENUE ADULT SOFTBALL	1,160	-	-	
10-6200-38330.10828	REIMBURSEMENT ACTIVITY REVENUE ADULT COED SOFTBALL	910	-	-	
10-6200-38330.10829	REIMBURSEMENT ACTIVITY REVENUE ADULT BASKETBALL	500	-	-	
10-6200-38330.10831	REIMBURSEMENT ACTIVITY REVENUE MAGIC MOUNTAIN	898	-	-	
10-6200-38330.10838	REIMBURSEMENT ACTIVITY REVENUE SCGA MEMBERSHIP REIMBURSABLE	490	-	-	
10-6200-38330.10839	REIMBURSEMENT ACTIVITY REVENUE SCRAPERS DELIGHT -WINTER	300	-	-	
10-6200-38330.10840	REIMBURSEMENT ACTIVITY REVENUE SCRAPPERS DELIGHT - FALL	438	-	-	
10-6200-38330.10846	REIMBURSEMENT ACTIVITY REVENUE SCRAPPERS DELIGHT - SPRING	320	-	-	
10-6200-38330.10847	REIMBURSEMENT ACTIVITY REVENUE SCRAPPERS DELIGHT II	300	-	-	
10-6200-38330.10849	REIMBURSEMENT ACTIVITY REVENUE SPRING DAY CAMP TRIP 2	575	-	-	
10-6200-38330.10850	REIMBURSEMENT ACTIVITY REVENUE WOMEN'S FITNESS	700	-	-	
10-6200-38330.10851	REIMBURSEMENT ACTIVITY REVENUE DAY CAMP FALL TRIP 1	104	-	-	
10-6200-38330.10903	REIMBURSEMENT ACTIVITY REVENUE 5 K FREEDOM RUN	2,561	-	-	
10-6200-38330.10905	REIMBURSEMENT ACTIVITY REVENUE YOUTH BASEBALL HATS	921	-	-	
10-6200-38330.10906	REIMBURSEMENT ACTIVITY REVENUE TINY TIMES HOLIDAY PROGRAM	53	-	-	
10-6200-38330.10907	REIMBURSEMENT ACTIVITY REVENUE ADULT HOLIDAY CRAFTERS	100	-	-	
10-6200-38330.10910	REIMBURSEMENT ACTIVITY REVENUE PRESCHOOL TRIP	1,231	-	-	

Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Percentage Change From Prior Year
10-6200-38400	KIDS CLUB	42,836	-	42,250	
10-6200-38400.11001	KIDS CLUB TRIP 1	51	-	-	
10-6200-38400.11002	KIDS CLUB TRIP 2	221	-	-	
10-6200-38430	AEROBIC FEES	2,219	-	2,200	
10-6200-38431	CHILDREN'S HOLIDAY FAIRE	118	-	-,	
10-7100-35031	VENDING/VIDEO RENTAL	-	_	1,060	
10-7100-36246	CAL STATE LIBRARY LSTA #40-7454	5,000	-	-	
10-7100-39010	CONTRIBUTIONS-NON GOVERNMENTAL	108	5,000	5,000	0%
10-7100-39010.10276	CONTRIBUTIONS-NON GOVERNMENTAL BIKE SAFETY FAIR	2,750	-	-	
10-7100-39010.10284	CONTRIBUTIONS-NON GOVERNMENTAL COMMERCE TO COLLEGE	200	-	-	
10-7100-39010.10306	CONTRIBUTIONS-NON GOVERNMENTAL HOME IMPROVEMENT FAIR	1,750	-	-	
10-7100-39011	CONTRIBUTIONS-LIBRARY	865	-	878	
10-7100-39031	RECOVERABLE EXPENDITURES	16,473	32,250	17,500	-46%
10-7100-39031.10021	RECOVERABLE EXPENDITURES ELECTION REIMBURSEMENT	72	-	-	
10-7100-39039	WATER RIGHTS	21,700	-	345,000	
10-7100-39040	LEASE PROCEEDS (WATER)	915,417	840,000	845,000	1%
10-7100-39600	OTHER REVENUE-MISCELLANEOUS	111,470	68,310	75,000	10%
10-7100-39600.10018	OTHER REVENUE-MISCELLANEOUS NOTARIAL ACTIVITIES	850	74,000	-	-100%
10-7100-39602	OTHER REVENUE-CREA DISTRIBUTION	-	150,000	150,000	0%
10-7100-39607	CRIME PREVENTION PROGRAMS	1,500	-	1,500	
10-7100-39608	BURGLAR ALARM PERMIT FEE	23,160	-	35,000	
10-8000-39900	OPERATING TRANSFER-IN	20,670,735	20,170,000	21,319,500	6%
21-4000-34000	INTEREST EARNINGS	-	5,000	22,500	350%
21-4000-34000.10028	INTEREST EARNINGS U S STEEL SITE - TRAMMEL CROW	31,443	-	-	
22-4000-34000	INTEREST EARNINGS	955	2,500	750	-70%
22-5400-36241	SLESF (COPS) ALLOCATIONS	-	100,000	100,000	0%
22-5400-36241.10398	SLESF (COPS) ALLOCATIONS COPS SUPPLEMTAL LAW ENFOR 10-11	100,000	-	-	
22-5400-36243.10355	STATE GRANT - OTS SEATBELT NEXT GENERATN-CLICK IT OR TICKET	7,407	-	-	
24-4000-34000	INTEREST EARNINGS	518	-	-	
24-5400-37501	FEDERAL BLOCK GRANT-LOCAL LAW	-	14,579	12,145	-17%
24-5400-37501.10036	FEDERAL BLOCK GRANT-LOCAL LAW JAG FY 07/08	(2,280)	-	-	
24-5400-37501.10037	FEDERAL BLOCK GRANT-LOCAL LAW JAG - 2010-DJ-BX-0435	14,850	-	-	
24-5400-38541.20118	ARRA JAG GRANT ARRA JAG GRANT	18,085	-	-	
25-4000-34000	INTEREST EARNINGS	2,309	2,500	1,000	-60%
25-5400-30120	PROPOSITION "A" LOCAL RETURN	183,260	1,000,000	175,000	-83%
25-5400-39101	PROPOSITION "A" EXCHANGE	1,000,000	-	1,000,000	
26-5400-36100	GAS TAX 2105	74,018	75,000	57,500	-23%
26-5400-36101	GAS TAX 2106	49,542	47,500	41,250	-13%
26-5400-36102	GAS TAX 2107	98,481	100,000	85,000	-15%
26-5400-36103	GAS TAX 2107.5	3,000	5,000	3,000	-40%
26-5400-36104	GAS TAX 2103	95,230	-	165,000	

					Percentage
Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Change From Prior Year
28-6100-32001	GROSS REV LIC FEES CARD CLUB	20,272,604	20,225,000	20,000,000	-1%
28-6100-32002	MONTHLY LICENSE FEES(CARD CLUB)	120,000	120,000	120,000	0%
29-4000-34000	INTEREST EARNINGS	362	· -	200	
29-4000-34010	CDBG LOAN-INTEREST	-	_	600	
29-4000-34011	CDBG LOAN-PRINCIPAL	-	_	2,600	
29-5400-37502	CDBG GRANT	-	150,000	126,289	-16%
29-5400-37502.10386	CDBG GRANT CDBG - BRISTOW PARK ST IMPROVEME	13,590	-	-	
30-5400-36011	AQMD AB 2766 RIDESHARE GRANT	14,816	16,000	12,000	-25%
40-4000-34000	INTEREST EARNINGS	3,353,306	-	-	
40-5400-39600	OTHER REVENUE-MISCELLANEOUS	126,013	-	-	
42-4000-34000	INTEREST EARNINGS	123,638	5,000	-	-100%
42-8000-39900	OPERATING TRANSFER-IN	925,955	924,000	926,235	0%
50-4000-34000	INTEREST EARNINGS	202,500	-	-	
53-1200-30404	FRANCHISE FEES-CABLE TV	37,850	35,000	-	-100%
53-8000-39900	OPERATING TRANSFER-IN	274,742	242,276	235,614	-3%
57-5100-30121	PROPOSITION "C" LOCAL RETURN	152,172	-	-	
57-5100-36002	LTF/TDA ARTICLE 4	298,150	490,000	-	-100%
57-5100-36003	LTF/TDA ARTICLE 3	5,477	52,500	-	-100%
57-5100-36004	TDA - STATE ASSISTANCE FUND(STA)	84,300	105,000	-	-100%
57-5100-36012	PROP 1B-PTMISEA	85,000	200,000	_	-100%
57-5100-36013	PROP 1B SECURITY FUND	-	25,000	_	-100%
57-5100-36121	PROPOSITION "C" LOCAL RETURN	_	180,000	_	-100%
57-5100-36122	PROPOSITION "A" DISCRETIONARY	280,776	310,000	_	-100%
57-5100-36123	PROP "A" DISCR - INTEREST	-	32,500	_	-100%
57-5100-36124	PROP "C" DISCR - BASE RESTRUCT	217,477	215,000	_	-100%
57-5100-36125	PROP "C" DISCRET - FOOTHILL MIT	5,047	7,500	_	-100%
57-5100-36126	PROP "C" DISCR - INTEREST	· -	30,000	-	-100%
57-5100-36127	PROP "C" DISCR - 5% SECURITY	26,107	40,000	_	-100%
57-5100-36128	PROP "C" DISCR - MOSIP	41,954	48,500	_	-100%
57-5100-36132	PROP 1B - CAL-EMA	21,343	105,000	_	-100%
57-5100-36133	MEASURE R - CLEAN FUEL BUS CAPITAL FACILITIES & ROLLING STOCK	19,092	110,000	-	-100%
57-5100-36134	CNG/LNG FACILITY FUEL SALES	32,139	150,000	-	-100%
57-5100-37506	SCAQMD GRANT FUNDING	597,500	-	-	
57-5100-37507.10390	FTA MEDIVANS - CA030593	415,000	-	-	
57-8000-39900	OPERATING TRANSFER-IN	1,632,501	1,400,000	750,000	-46%
61-6510-39600	OTHER REVENUE-MISCELLANEOUS	-	400,000	-	-100%
61-8000-39900	OPERATING TRANSFER-IN	-	170,000	-	-100%
63-6530-39920	CHARGES FOR SERVICES	40,000	-	-	
63-8000-39900	OPERATING TRANSFER-IN	-	40,000	-	-100%
70-7700-38207	PERFORMING ARTS	545	-	-	
70-7700-38500.20091	MEDICAL REIMBURSEMENTS CAPILI, A	840	-	-	
70-7700-38500.20092	MEDICAL REIMBURSEMENTS PANTING, N	96	-	-	
70-7700-38500.20094	MEDICAL REIMBURSEMENTS GOMEZ, M	64	-	_	
70-7700-38500.20097	MEDICAL REIMBURSEMENTS LE, L	(264)	-	_	
70-7700-38500.20098	MEDICAL REIMBURSEMENTS LIPTON, R	559	-	-	
70-7700-38500.20102	MEDICAL REIMBURSEMENTS MORAN, L	(102)	-	-	

Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Percentage Change From Prior Year
70-7700-38500.20103	MEDICAL REIMBURSEMENTS OROZCO, H	192	- Duaget	Adopted	THOI Teal
70-7700-38500.20104	MEDICAL REIMBURSEMENTS REVILLA, M	(73)	_	_	
70-7700-38500.20105	MEDICAL REIMBURSEMENTS ROMO, R	(126)	_	_	
70-7700-38500.20106	MEDICAL REIMBURSEMENTS SAUCEDO, E	476	_	_	
70-7700-36300.20100	MEDICAL REIMBORSEMENTS SAUCEDO, E	470	-	-	
70-7700-38500.20112	MEDICAL REIMBURSEMENTS CHENG, AGATHA	24	-	-	
70-7700-38500.20113	MEDICAL REIMBURSEMENTS WRIGHT, L	(47)	-	-	
70-7700-38500.20119	MEDICAL REIMBURSEMENTS GARCIA, F	52	-	-	
70-7700-38500.20120	MEDICAL REIMBURSEMENTS GRIEGO, S	(468)	-	-	
70-7700-38500.20121	MEDICAL REIMBURSEMENTS LEVYA, N	231	-	-	
70-7700-38500.20122	MEDICAL REIMBURSEMENTS ROSALES, S	(140)	-	-	
70-7700-38500.20123	MEDICAL REIMBURSEMENTS WESTMORE, T	300	-	-	
70-7700-38500.20818	MEDICAL REIMBURSEMENTS GARCIA, E	(2,692)	_	_	
70-7700-38501.20092	DEPENDENT CARE PANTING	1,057	_	_	
70-7700-38501.20122	DEPENDENT CARE ROSALES, S	120	_	_	
70-7700-38501.20124	DEPENDENT CARE LONGORIA, R	(491)	_	_	
70-7700-38501.20125	DEPENDENT CARE MORAN, V	(1,212)	_	_	
70-7700-38503	VOLLEYBALL PROGRAM	4,284	_	_	
70-7700-38504	LITERACY PROGRAM	229	_	_	
70-7700-38510	COMMERCE GOLF	(3,468)	_	_	
70-7700-38511	SCHOLARSHIP FUND	(112,124)	_	_	
70-7700-38511.10372	SCHOLARSHIP FUND MILLIE BRISTOW	(1,480)	_	_	
70 7700 00011.10072	SCHOLARSHIP FUND	(1,400)			
70-7700-38517	COMPUTER PURCHASE	(1,235)	-	-	
70-7700-38519	CHRISTMAS DRIVE	12,301	-	-	
70-7700-38520	DEPOSIT-CALMARK	253	-	-	
70-7700-38523	SOCCER TRAVEL TEAM	260	-	-	
70-7700-38528	PLANNING DEPOSITS	550	-	-	
70-7700-38529	BUILDING & SAFETY DEPOSITS	1	-	-	
70-7700-38530	TEEN CENTER CLUB	222	-	-	
70-7700-38539	COMCAT TRUST	869	-	-	
70-7710-38521	MEN'S WATER POLO	27,751	-	-	
70-7710-38522	SWIM TEAM (FUNDS)	2,054	-	-	
70-7710-38525	WOMEN'S WATER POLO	2,025	-	-	
80-1200-30100.10210	CURRENT SECURED TAXES SECURED UNITARY 35% ADVANCE	7,662,425	-	-	
80-1200-30101.10210	CURRENT UNSECURED TAXES UNSECURED 1ST PAID	925,456	-	-	
80-1200-30103.10210	REDEMPTION TAXES SECURED REDEMPTION 1ST QTR	135,110	-	-	
80-1200-30104.10210	PRIOR SUPPLEMENT TAXES 08-09 & PRIOR YRS SEC SUPPLEMENT	96,253	-	-	
80-1200-30105.10210	EXEMPTION TAXES (HOME OWNERS) HOX 100% PAID	9,603	-	-	
80-1200-30106.10210	TAXPAYER REFUND TAXES TAXPAYERS REFUND	10,133	-	-	
80-4000-34000.10210	INTEREST EARNINGS RDA PROJECT AREA 1 DEBT SERVICE	261,872	-	-	
80-7100-39609	Bond Discount	611,790	-	-	

Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Percentage Change From Prior Year
81-4000-34000.10205	INTEREST EARNINGS RDA ADMINISTRATION	116,547	-	-	
81-4000-35032.10214	RENTS AND CONCESSIONS AMTRACK (LOSSAN)	25,000	-	-	
81-4000-35032.10215	RENTS AND CONCESSIONS 6350 WASHINGTON BLVD	61,100	-	-	
81-4000-35032.10219	RENTS AND CONCESSIONS ARCWELD, INC	30,697	-	-	
81-4000-35032.10220	RENTS AND CONCESSIONS CAL-BEST PORTABLE WELDING	23,633	-	-	
81-4000-35032.10221	RENTS AND CONCESSIONS NADA BUS, INC.	126,000	-	-	
81-4000-35032.10224	RENTS AND CONCESSIONS 4560 WASHINGTON - TRUCK STOP	84,111	-	-	
81-8000-39900.10205	OPERATING TRANSFER-IN RDA ADMINISTRATION	214,706	-	-	
82-4000-34000.10206	INTEREST EARNINGS RDA PROJECT AREA 1	75	-	-	
82-4000-34015.10225	CDC DEFERRED LOAN-INTEREST 6125 GREENWOOD (CHURCH0	1,323	-	-	
82-4000-34016.10225	CDC DEFERRED LOAN-PRINCIPAL 6125 GREENWOOD (CHURCH0	425	-	-	
82-8000-39900	OPERATING TRANSFER-IN	45,000	-	-	
83-4000-34000.10207	INTEREST EARNINGS RDA PROJECT AREA 2	368	-	-	
83-4000-35032.10229	RENTS AND CONCESSIONS 5440 TELEGRAPH - HYUNDAI	29,000	-	-	
83-8000-39900	OPERATING TRANSFER-IN	3,045,070	-	-	
84-4000-34000.10208	INTEREST EARNINGS RDA PROJECT AREA 3	254	-	-	
84-8000-39900	OPERATING TRANSFER-IN	107,500	-	-	
85-4000-34000	INTEREST EARNINGS	106,583	-	-	
85-4000-34015	CDC DEFERRED LOAN-INTEREST	10,714	-	-	
85-4000-34015.10204	CDC DEFERRED LOAN-INTEREST RDA HOUSING SET-ASIDE	5,505	-	-	
85-4000-34016	CDC DEFERRED LOAN-PRINCIPAL	11,867	-	-	
85-4000-34016.10204	CDC DEFERRED LOAN-PRINCIPAL RDA HOUSING SET-ASIDE	15,027	-	-	
85-4000-35032.10229	RENTS AND CONCESSIONS 5440 TELEGRAPH - HYUNDAI	30,000	-	-	
85-7100-39600	OTHER REVENUE-MISCELLANEOUS	49,635	-	-	
85-8000-39900	OPERATING TRANSFER-IN	3,595,230	-	-	
86-1200-30100.10211	CURRENT SECURED TAXES SECURED UNITARY 35% ADVANCED	1,252,895	-	-	
86-1200-30100.10254	CURRENT SECURED TAXES SECURED UNITARY 35% ADVANCED	1,192,708	-	-	
86-1200-30101.10211	CURRENT UNSECURED TAXES UNSECURED 1ST PAID	19,728	-	-	
86-1200-30101.10254	CURRENT UNSECURED TAXES TOWN CENTER ANNEX TAX INCREMENT	346,483	-	-	
86-1200-30102.10254	UNSECURED TAXES-PRIOR YEAR TOWN CENTER ANNEX TAX INCREMENT	1,152	-	-	
86-1200-30103.10211	REDEMPTION TAXES SECURED REDEMPTION 1ST QTR	10,403	-	-	
86-1200-30104.10211	PRIOR SUPPLEMENT TAXES 08-09 & PRIOR YRS SEC SUPPLEMENT	1,537	-	-	

					Percentage
Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Change From Prior Year
86-1200-30104.10254	PRIOR SUPPLEMENT TAXES 08/09 & PRIOR YR	(13,411)	-	-	11101 1001
	SEC SUPPLEMENT	, ,			
86-1200-30105.10211	EXEMPTION TAXES (HOME OWNERS) HOX 100% PAID	7,307	-	-	
86-1200-30106.10211	TAXPAYER REFUND TAXES TAXPAYERS REFUND	(20)	-	-	
86-1200-30106.10254	TAXPAYER REFUND TAXES TAXPAYER REFUND-TOWN CNT ANNEX	(10,378)	-	-	
86-4000-34000	INTEREST EARNINGS	(112)	-	-	
86-4000-34000.10211	INTEREST EARNINGS RDA PROJECT AREA 2 DEBT SERVICE	90,458	-	-	
87-1200-30100.10212	CURRENT SECURED TAXES SECURED UNITARY 35% ADVANCED	379,706	-	-	
87-1200-30101.10212	CURRENT UNSECURED TAXES UNSECURED 1ST PAID	7,626	-	-	
87-1200-30103.10212	REDEMPTION TAXES SECURED REDEMPTION 1ST QTR	1,384	-	-	
87-1200-30104.10212	PRIOR SUPPLEMENT TAXES 08-09 & PRIOR YRS SEC SUPPLEMENT	3,439	-	-	
87-1200-30105.10212	EXEMPTION TAXES (HOME OWNERS) HOX 100% PAID	(272)	-	-	
87-1200-30106.10212	TAXPAYER REFUND TAXES TAXPAYERS REFUND	(5)	-	-	
87-4000-34000	INTEREST EARNINGS	(5)	-	-	
87-4000-34000.10212	INTEREST EARNINGS RDA PROJECT AREA 3 DEBT SERVICE	105	-	-	
88-4000-35032.10228	RENTS AND CONCESSIONS CITADEL SITE	72,000	-	-	
88-7100-39600	OTHER REVENUE-MISCELLANEOUS	125,000	-	-	
88-8000-39900	OPERATING TRANSFER-IN	13,482,641	-	-	
88-8000-39900.10209	OPERATING TRANSFER-IN RDA PROJECT 4	802,500	-	-	
89-1200-30100.10213	CURRENT SECURED TAXES SECURED UNITARY 35% ADVANCED	5,476,998	-	-	
89-1200-30101.10213	CURRENT UNSECURED TAXES UNSECURED 1ST PAID	(87,862)	-	-	
89-1200-30103.10213	REDEMPTION TAXES SECURED REDEMPTION 1ST QTR	203,196	-	-	
89-1200-30104.10213	PRIOR SUPPLEMENT TAXES 08-09 & PRIOR YRS SEC SUPPLEMENT	273,553	-	-	
89-1200-30106.10213	TAXPAYER REFUND TAXES TAXPAYERS REFUND	(53,537)	-	-	
89-4000-34000.10213	INTEREST EARNINGS RDA PROJECT AREA 4 DEBT SERVICE	75,950	-	-	
89-4000-35032	RENTS AND CONCESSIONS	119,184	-	-	
89-8000-39900.10213	OPERATING TRANSFER-IN RDA Project Area 4 Debt Service	311,779	-	-	
91-4000-34000.10312	INTEREST EARNINGS RDA JPFA	3,037,563	-	-	

Account Number	Description	2011 Actual Amount	2012 Adopted Budget	2013 Council Adopted	Percentage Change From Prior Year
10-1010-40010	REGULAR FULL-TIME	60,208	62,480	62,480	0%
10-1010-41010	EMPLOYER FICA	901	8,303	1,000	-88%
10-1010-41011	MEDICAL INSURANCE	38,795	12,747	27,531	116%
10-1010-41012	DENTAL INSURANCE	296	1,923	1,500	-22%
10-1010-41013	VISION INSURANCE	2,475	654	5,000	665%
10-1010-41014	LIFE INSURANCE	2,990	1,116	3,150	182%
10-1010-41015	RETIREMENT ANNUITY	7,749	12,021	10,000	-17%
10-1010-41016	LONG-TERM DISABILITY	-	410	-	-100%
10-1010-41017	SHORT-TERM DISABILITY	-	410	-	-100%
10-1010-41018	LONG-TERM CARE	-	961	-	-100%
10-1010-41025	DEFERRED COMPENSATION	2,419	3,250	3,250	0%
10-1010-60010	DEPARTMENT SUPPLIES	3,324	1,500	1,500	0%
10-1010-62010	AUTOMOTIVE-GAS/OIL	-	6,000	6,000	0%
10-1010-62010.VU055	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #055	3,307	-	-	
10-1010-62010.VU080	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #080	212	-	-	
10-1010-62010.VU093	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #093	484	-	-	
10-1010-62010.VU700	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #700	573	-	-	
10-1010-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	29	19,500	19,500	0%
10-1010-62030.VU055	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	4,964	-	-	
10-1010-62030.VU080	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	221	-	-	
10-1010-62030.VU093	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	337	-	-	
10-1010-73030.10003	TRAVEL AND MEETING EXPENSE T BACA DEL R	2,162	2,500	2,500	0%
10-1010-73030.10004	TRAVEL AND MEETING EXPENSE I ALTAMIRANO	2,558	2,500	2,500	0%
10-1010-73030.10005	TRAVEL AND MEETING EXPENSE H ARGUMEDO	-	2,500	-	-100%
10-1010-73030.10006	TRAVEL AND MEETING EXPENSE J AGUILAR	2,352	2,500	2,500	0%
10-1010-73030.10007	TRAVEL AND MEETING EXPENSE D. ROBLES	1,109	-	2,500	
10-1010-73030.10012	TRAVEL AND MEETING EXPENSE L LEON	2,161	2,500	2,500	0%
10-1010-73031	LOCAL MEETING EXPENSE	912	-	-	
10-1010-73031.10003	LOCAL MEETING EXPENSE T BACA DEL RIO	575	500	500	0%
10-1010-73031.10004	LOCAL MEETING EXPENSE I ALTAMIRANO	362	500	500	0%
10-1010-73031.10005	LOCAL MEETING EXPENSE H ARGUMEDO	-	500	-	-100%
10-1010-73031.10006	LOCAL MEETING EXPENSE J AGUILAR	112	500	500	0%
10-1010-73031.10007	LOCAL MEETING EXPENSE D. ROBLES	56	-	500	
10-1010-73031.10012	LOCAL MEETING EXPENSE L LEON	322	500	500	0%
10-1010-73040	SUBSCRIPTIONS AND MEMBERSHIPS	1,672	2,000	2,000	0%
10-1020-40010	REGULAR FULL-TIME	266,187	258,689	405,352	57%
10-1020-40011	REGULAR PART-TIME	54,055	49,546	49,546	0%
10-1020-40013	YES SUMMER PROGRAM	-	1,375	-	-100%
10-1020-40030	OVERTIME SALARIES - FULL TIME	-	250	250	0%
10-1020-40040	PART-TIME SICK LEAVE	2,276	1,710	1,710	0%
10-1020-40041	PART-TIME VACATION LEAVE	1,242	1,570	1,570	0%
10-1020-41010	EMPLOYER FICA	22,454	32,750	46,200	41%
10-1020-41011	MEDICAL INSURANCE	42,470	53,150	81,650	54%
10-1020-41012	DENTAL INSURANCE	231	7,780	8,201	5%
10-1020-41013	VISION INSURANCE	928	2,648	4,248	60%
10-1020-41014	LIFE INSURANCE	4,366	2,190	4,450	103%
10-1020-41015	RETIREMENT ANNUITY	42,569	48,936	80,885	65%
10-1020-41016	LONG-TERM DISABILITY	-	1,863	-	-100%

10-1020-41017	SHORT-TERM DISABILITY	-	1,863	-	-100%
10-1020-41018	LONG-TERM CARE	-	3,890	-	-100%
10-1020-41020	EDUCATION INCENTIVE	2,040	1,500	1,500	0%
10-1020-41022	TRIP REDUCTION INCENTIVES	311	-	-	
10-1020-41025	DEFERRED COMPENSATION	9,143	-	15,000	
10-1020-41041	UNEMPLOYMENT INSURANCE	-	458	-	-100%
10-1020-41051	SICK LEAVE BUYBACK	-	2,100	2,100	0%
10-1020-60010	DEPARTMENT SUPPLIES	107	-	-	
10-1020-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	7,500	7,500	0%
10-1020-73030	TRAVEL AND MEETING EXPENSE	3,491	-	-	
10-1020-73030.10014	TRAVEL AND MEETING EXPENSE TRAVEL/MEET	1,256	2,500	2,500	0%
10-1020-73031	LOCAL MEETING EXPENSE	920	1,000	1,000	0%
10-1020-73040	SUBSCRIPTIONS AND MEMBERSHIPS	2,259	1,200	1,200	0%
10-1030-40010	REGULAR FULL-TIME	85,180	102,375	170,098	66%
10-1030-40011	REGULAR PART-TIME	34,154	28,054	28,054	0%
10-1030-40030	OVERTIME SALARIES - FULL TIME	2,620	1,825	1,825	0%
10-1030-40031	OVERTIME SALARIES - PART TIME	205	-	-	
10-1030-40040	PART-TIME SICK LEAVE	1,288	-	-	
10-1030-40041	PART-TIME VACATION LEAVE	1,384	-	-	
10-1030-41010	EMPLOYER FICA	9,322	12,271	17,151	40%
10-1030-41011	MEDICAL INSURANCE	15,712	20,794	26,556	28%
10-1030-41012	DENTAL INSURANCE	111	3,050	4,500	48%
10-1030-41013	VISION INSURANCE	458	1,038	1,038	0%
10-1030-41014	LIFE INSURANCE	1,552	859	859	0%
10-1030-41015	RETIREMENT ANNUITY	13,477	19,241	21,122	10%
10-1030-41016	LONG-TERM DISABILITY	-	730	, -	-100%
10-1030-41017	SHORT-TERM DISABILITY	-	730	-	-100%
10-1030-41018	LONG-TERM CARE	-	1,525	-	-100%
10-1030-41022	TRIP REDUCTION INCENTIVES	120	-	-	
10-1030-41025	DEFERRED COMPENSATION	2,522	1,300	4,500	246%
10-1030-41041	UNEMPLOYMENT INSURANCE	-	179	-	-100%
10-1030-41051	SICK LEAVE BUYBACK	-	950	2,500	163%
10-1030-54015	MUNICIPAL CODE CODIFICATION-ANNL	1,794	3,000	3,500	17%
10-1030-55050	OFFICE EQUIPMENT MAINT & REPAIR	317	400	400	0%
10-1030-60010	DEPARTMENT SUPPLIES	5,988	6,175	6,175	0%
10-1030-60011	COMPUTER SUPPLIES	424	800	800	0%
10-1030-61010	REGISTRAR OF VOTERS	2,219	-	3,000	070
10-1030-61020	ELECTION SUPPLIES	37,787	_	31,000	
10-1030-61050	ELECTION WAGES	3,444	_	5,000	
10-1030-61060	ELECTION WAGES  ELECTION TRAINING	3,444	_	750	
10-1030-61061	ELECTION TRAINING ELECTION POLLING PLACE RENTALS		_	150	
	ELECTION POLLING PLACE RENTALS  ELECTION MISCELLANEOUS	-	-		
10-1030-61090 10-1030-61091	ELECTION MISCELLANEOUS  ELECTION PRINTING SERVICES	-	-	2,000	
		- E 477	-	2,000	
10-1030-61092	ELECTION DOCTAGE	5,477	-	6,000	
10-1030-61093	ELECTION POSTAGE	-	-	1,750	
10-1030-61094	ELECTION SUBSCRIPTIONS	-	-	500	100/
10-1030-73020	RECORD STORAGE	4,373	4,000	4,500	13%
10-1030-73030	TRAVEL AND MEETING EXPENSE	1,055	2,000	2,000	0%
10-1030-73031	LOCAL MEETING EXPENSE	30	<u>-</u>		=
10-1030-73040	SUBSCRIPTIONS AND MEMBERSHIPS	3,754	3,655	5,500	50%
10-1030-82000	BALLOT COUNTER	10,975	-	-	
10-1050-41010	EMPLOYER FICA	4,129	-	-	
10-1050-41015	RETIREMENT ANNUITY	9,355	-	-	
10-1050-53010	CITY ATTORNEY RETAINER	58,938	57,600	57,600	0%

10-1050-53020	PROSECUTING ATTORNEY	11,303	30,000	30,000	0%
10-1050-53030	OTHER LEGAL SERVICES	308,455	380,000	380,000	0%
10-1060-40010	REGULAR FULL-TIME	429,145	445,406	459,429	3%
10-1060-40011	REGULAR PART-TIME	11,914	27,966	27,966	0%
10-1060-40013	YES SUMMER PROGRAM	131,547	4,942	42,500	760%
10-1060-40030	OVERTIME SALARIES - FULL TIME	-	600	-	-100%
10-1060-40031	OVERTIME SALARIES - PART TIME	174	-	-	
10-1060-40040	PART-TIME SICK LEAVE	951	488	488	0%
10-1060-40041	PART-TIME VACATION LEAVE	6,345	335	335	0%
10-1060-41010	EMPLOYER FICA	44,223	46,368	36,157	-22%
10-1060-41011	MEDICAL INSURANCE	92,750	89,427	96,221	8%
10-1060-41012	DENTAL INSURANCE	530	11,789	1,000	-92%
10-1060-41013	VISION INSURANCE	2,159	5,033	5,033	0%
10-1060-41014	LIFE INSURANCE	8,007	4,163	7,000	68%
10-1060-41015	RETIREMENT ANNUITY	66,988	86,529	77,507	-10%
10-1060-41016	LONG-TERM DISABILITY	-	3,542	-	-100%
10-1060-41017	SHORT-TERM DISABILITY	-	3,542	_	-100%
10-1060-41018	LONG-TERM CARE	-	7,395	-	-100%
10-1060-41020	EDUCATION INCENTIVE	1,000	-	-	
10-1060-41021	RIDESHARING PROGRAM	2,458	5,000	3,500	-30%
10-1060-41022	TRIP REDUCTION INCENTIVES	2,250	29,000	29,000	0%
10-1060-41025	DEFERRED COMPENSATION	16,620	4,894	4,894	0%
10-1060-41026	TUITION REIMBURSEMENT	18,879	22,000	22,000	0%
10-1060-41041	UNEMPLOYMENT INSURANCE	-	2,870	2,870	0%
10-1060-54080	PRINTING SERVICES	_	750	750	0%
10-1060-54082	GENERAL ADVERTISING	1,012	3,500	450	-87%
10-1060-54084	PRE-EMPLOYMENT EXPENSES	3,526	4,475	1,000	-78%
10-1060-54085	RECRUITING EXPENSE	277	1,000	400	-60%
10-1060-54087	EMPLOYEE DEVELOPMENT	8,171	16,701	3,646	-78%
10-1060-54088	SAFETY DEVELOPMENT	471	2,000		0%
				2,000	
10-1060-54089	MEDICAL EXAMS DEPARTMENT SUPPLIES	5,018	8,773	2,589	-70%
10-1060-60010		4,175	5,500	4,500	-18%
10-1060-62010.VU176	AUTOMOTIVE POLITIME MAINT/PEDAIDS	213	1,500	1,500	0%
10-1060-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	2,250	2,250	0%
10-1060-62030.VU176	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-1060-73030	TRAVEL AND MEETING EXPENSE	57	1,000	1,000	0%
10-1060-73031	LOCAL MEETING EXPENSE	185	500	500	0%
10-1060-73032	EMPLOYEE COMMITTEE	9,436	4,206	4,206	0%
10-1060-73033	EMPLOYEE SERVICE AWARDS	10,727	9,724	6,724	-31%
10-1060-73040	SUBSCRIPTIONS AND MEMBERSHIPS	5,980	6,000	6,000	0%
10-1060-80100	OFFICE FURNITURE	-	-	7,000	
10-1070-40010	REGULAR FULL-TIME	166,135	169,464	148,243	-13%
10-1070-40011	REGULAR PART-TIME	19,731	21,708	21,708	0%
10-1070-40013	YES SUMMER PROGRAM	-	1,375	-	-100%
10-1070-40031	OVERTIME SALARIES - PART TIME	211	-	-	
10-1070-40040	PART-TIME SICK LEAVE	739	-	-	
10-1070-40041	PART-TIME VACATION LEAVE	1,205	-	-	
10-1070-41010	EMPLOYER FICA	14,862	18,297	16,820	-8%
10-1070-41011	MEDICAL INSURANCE	32,516	32,505	31,143	-4%
10-1070-41012	DENTAL INSURANCE	170	4,692	1,000	-79%
10-1070-41013	VISION INSURANCE	1,344	1,597	2,110	32%
10-1070-41014	LIFE INSURANCE	2,974	1,321	2,250	70%
10-1070-41015	RETIREMENT ANNUITY	26,907	30,116	28,281	-6%
10-1070-41020	EDUCATION INCENTIVE	900	900	750	-17%

10 1070 41022	TRIP DEDITION INCENTIVES	107			
10-1070-41022 10-1070-41025	TRIP REDUCTION INCENTIVES  DEFERRED COMPENSATION	107 7,027	- 6.750	9 500	26%
10-1070-41025	MARKETING/PUBLIC RELATIONS SVC	- ,021	6,750 112	8,500 -	-100%
10-1070-54028	MEDIA/PHOTOGRAPHIC SERVICES	- 795	1,000	-	-100%
10-1070-54079	MAILING/DELIVERY SERVICES	7,023	7,800	3,900	-50%
10-1070-54080	PRINTING SERVICES	26,144	27,200	26,700	-2%
10-1070-60010	DEPARTMENT SUPPLIES	811	1,000	850	-15%
10-1070-60020	POSTAGE	7,985	11,000	9,028	-18%
10-1070-62010.VU175	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #175	7,965 421	1,500	1,500	0%
10-1070-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	6,750	6,750	0%
10-1070-62030.VU175	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	126	750	750	0%
10-1070-73031	LOCAL MEETING EXPENSE	82	200	-	-100%
10-1070-73040	SUBSCRIPTIONS AND MEMBERSHIPS	612	1,000	-	-100%
10-1080-40010	REGULAR FULL-TIME	121,521	123,048	128,215	4%
10-1080-40010	REGULAR PART-TIME	18,045	19,152	19,152	0%
10-1080-40015	TEMPORARY PART-TIME	1,289	-	-	070
10-1080-40030	OVERTIME SALARIES - FULL TIME	-	375	375	0%
10-1080-40031	OVERTIME SALARIES - PART TIME	143	-	-	070
10-1080-40040	PART-TIME SICK LEAVE	639	500	500	0%
10-1080-40041	PART-TIME VACATION LEAVE	233	1,000	1,000	0%
10-1080-41010	EMPLOYER FICA	11,268	10,164	11,378	12%
10-1080-41011	MEDICAL INSURANCE	25,179	22,453	22,453	0%
10-1080-41012	DENTAL INSURANCE	151	3,241	3,241	0%
10-1080-41013	VISION INSURANCE	894	1,103	1,103	0%
10-1080-41014	LIFE INSURANCE	2,163	912	912	0%
10-1080-41015	RETIREMENT ANNUITY	19,492	20,801	21,801	5%
10-1080-41020	EDUCATION INCENTIVE	-	1,200	1,200	0%
10-1080-41022	TRIP REDUCTION INCENTIVES	178	-	-	
10-1080-41025	DEFERRED COMPENSATION	5,613	5,700	5,700	0%
10-1080-41051	SICK LEAVE BUYBACK	-	1,235	1,235	0%
10-1080-54075	EQUIPMENT RENTAL	_	650	650	0%
10-1080-54080	PRINTING SERVICES	2,200	1,000	_	-100%
10-1080-55051	OTHER EQUIPMENT MAINT & REPAIR	3,699	2,700	2,700	0%
10-1080-60010	DEPARTMENT SUPPLIES	1,344	1,350	1,088	-19%
10-1080-60013	POSTER PAPER	-	4,000	3,000	-25%
10-1080-60014	PHOTO PAPER	584	400	200	-50%
10-1080-60030	DUPLICATING & COPYING SUPPLIES	33,588	20,000	17,200	-14%
10-1080-63010	UNIFORM PURCHASE	831	-	-	
10-1080-63011	LAUNDRY & CLEANING	305	-	-	
10-1080-73010	MISCELL EXPENSE	-	220	220	0%
10-1080-73030	TRAVEL AND MEETING EXPENSE	-	950	-	-100%
10-1080-73040	SUBSCRIPTIONS AND MEMBERSHIPS	1,299	1,132	1,132	0%
10-1080-73050	EQUIPMENT LEASE PAYMENTS	52,643	76,334	48,940	-36%
10-1100-40011	REGULAR PART-TIME	10,674	10,322	-	-100%
10-1100-41010	EMPLOYER FICA	810	825	-	-100%
10-1100-41011	MEDICAL INSURANCE	154	1,255	-	-100%
10-1100-41025	DEFERRED COMPENSATION	308	-	-	
10-1100-54011	OTHER FINANCIAL SERVICES	3,067	5,400	5,400	0%
10-1100-60010	DEPARTMENT SUPPLIES	55	-	-	
10-1100-70015	UTILITIES-INTERNET\CABLE	465	-	-	
10-1100-73030	TRAVEL AND MEETING EXPENSE	563	-	-	
10-1100-73040	SUBSCRIPTIONS AND MEMBERSHIPS	155	300	-	-100%
10-1110-40010	REGULAR FULL-TIME	223,831	203,760	321,939	58%
10-1110-40030	OVERTIME SALARIES - FULL TIME	-	1,000	1,000	0%

10-1110-41010	EMPLOYER FICA	15,695	26,170	29,500	13%
10-1110-41011	MEDICAL INSURANCE	31,927	41,200	53,375	30%
10-1110-41012	DENTAL INSURANCE	174	6,033	4,000	-34%
10-1110-41013	VISION INSURANCE	2,171	2,053	2,550	24%
10-1110-41014	LIFE INSURANCE	3,879	1,698	6,000	253%
10-1110-41015	RETIREMENT ANNUITY	34,453	38,724	56,000	45%
10-1110-41016	LONG-TERM DISABILITY	-	1,445	-	-100%
10-1110-41017	SHORT-TERM DISABILITY	-	1,445	-	-100%
10-1110-41018	LONG-TERM CARE	-	3,016	-	-100%
10-1110-41020	EDUCATION INCENTIVE	-	600	-	-100%
10-1110-41025	DEFERRED COMPENSATION	7,947	8,240	17,500	112%
10-1110-41041	UNEMPLOYMENT INSURANCE	7,000	355	-	-100%
10-1110-41050	LUMP SUM LEAVE PAYOUT	-	1,200	-	-100%
10-1110-41051	SICK LEAVE BUYBACK	-	-	3,500	
10-1110-54011	OTHER FINANCIAL SERVICES	56,350	10,000	10,000	0%
10-1110-60010	DEPARTMENT SUPPLIES	1,665	1,800	1,800	0%
10-1110-62010.VU050	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #050	624	1,500	1,500	0%
10-1110-62010.VU711	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #711	-	1,000	1,000	0%
10-1110-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	1,250	1,250	0%
10-1110-62030.VU050	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	245	750	750	0%
10-1110-62030.VU711	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	371	750	750	0%
10-1110-73030	TRAVEL AND MEETING EXPENSE	150	1,950	1,950	0%
10-1110-73031	LOCAL MEETING EXPENSE	30	150	150	0%
10-1110-73040	SUBSCRIPTIONS AND MEMBERSHIPS	665	700	700	0%
10-1120-40010	REGULAR FULL-TIME	143,838	140,877	226,453	61%
10-1120-40011	REGULAR PART-TIME	19,126	18,538	18,538	0%
10-1120-40013	YES SUMMER PROGRAM	-	1,500	-	-100%
10-1120-40030	OVERTIME SALARIES - FULL TIME	6.080	3,000	3,000	0%
10-1120-40040	PART-TIME SICK LEAVE	748	1,000	1,000	0%
10-1120-40040	PART-TIME VACATION LEAVE	4,727	1,000	1,000	0%
					19%
10-1120-41010	EMPLOYER FICA	15,550	27,830	33,250	
10-1120-41011	MEDICAL INSURANCE	40,300	37,879	53,250	41%
10-1120-41012	DENTAL INSURANCE	187	5,467	7,500	37%
10-1120-41013	VISION INSURANCE	2,671	1,861	3,500	88%
10-1120-41014	LIFE INSURANCE	2,574	1,539	3,250	111%
10-1120-41015	RETIREMENT ANNUITY	23,433	25,093	39,500	57%
10-1120-41016	LONG-TERM DISABILITY	-	1,309	-	-100%
10-1120-41017	SHORT-TERM DISABILITY	-	1,309	-	-100%
10-1120-41018	LONG-TERM CARE	-	2,734	-	-100%
10-1120-41020	EDUCATION INCENTIVE	960	1,500	1,500	0%
10-1120-41022	TRIP REDUCTION INCENTIVES	1,511	-	-	
10-1120-41025	DEFERRED COMPENSATION	7,144	3,500	13,000	271%
10-1120-41041	UNEMPLOYMENT INSURANCE	-	322	322	0%
10-1120-41050	LUMP SUM LEAVE PAYOUT	-	1,000	1,000	0%
10-1120-41051	SICK LEAVE BUYBACK	-	1,000	2,500	150%
10-1120-54010	CITY AUDIT	27,941	38,826	38,826	0%
10-1120-54011	OTHER FINANCIAL SERVICES	14,152	7,500	7,500	0%
10-1120-54013	SALES TAX CONSULTANT	4,500	3,600	3,600	0%
10-1120-54016	PROPERTY TAX CONSULTANT	3,600	3,600	3,600	0%
10-1120-55050	OFFICE EQUIPMENT MAINT & REPAIR	-	300	300	0%
10-1120-60010	DEPARTMENT SUPPLIES	5,891	14,200	14,200	0%
10-1120-73030	TRAVEL AND MEETING EXPENSE	580	-	-	
10-1120-73031	LOCAL MEETING EXPENSE	107	350	350	0%
10-1120-73114	SALES & USE TAXES (EXPENDITURES)	16,966	31,420	20,000	-36%

10-1130-40010	REGULAR FULL-TIME	206,249	194,069	194,069	0%
10-1130-40011	REGULAR PART-TIME	11,755	29,925	29,925	0%
10-1130-40013	YES SUMMER PROGRAM	-	1,100	-	-100%
10-1130-40030	OVERTIME SALARIES - FULL TIME	11	350	350	0%
10-1130-40031	OVERTIME SALARIES - PART TIME	223	-	-	
10-1130-40040	PART-TIME SICK LEAVE	223	750	750	0%
10-1130-40041	PART-TIME VACATION LEAVE	510	1,000	1,000	0%
10-1130-41010	EMPLOYER FICA	17,254	25,365	18,944	-25%
10-1130-41011	MEDICAL INSURANCE	22,993	38,772	18,336	-53%
10-1130-41012	DENTAL INSURANCE	220	5,596	1,000	-82%
10-1130-41013	VISION INSURANCE	2,143	1,904	1,500	-21%
10-1130-41014	LIFE INSURANCE	3,493	1,575	3,250	106%
10-1130-41015	RETIREMENT ANNUITY	30,865	35,919	37,250	4%
10-1130-41016	LONG-TERM DISABILITY	-	1,340	-	-100%
10-1130-41017	SHORT-TERM DISABILITY	-	1,340	-	-100%
10-1130-41018	LONG-TERM CARE	-	2,798	-	-100%
10-1130-41020	EDUCATION INCENTIVE	400	300	300	0%
10-1130-41025	DEFERRED COMPENSATION	6,759	7,750	13,500	74%
10-1130-41041	UNEMPLOYMENT INSURANCE	-	329	329	0%
10-1130-41051	SICK LEAVE BUYBACK	-	3,000	3,000	0%
10-1130-55050	OFFICE EQUIPMENT MAINT & REPAIR	-	500	500	0%
10-1130-55051	OTHER EQUIPMENT MAINT & REPAIR	-	184	184	0%
10-1130-60010	DEPARTMENT SUPPLIES	840	2,866	2,866	0%
10-1130-63010	UNIFORM PURCHASE	145	650	650	0%
10-1130-63011	LAUNDRY & CLEANING	722	650	650	0%
10-1130-73031	LOCAL MEETING EXPENSE	122	500	500	0%
10-1130-73031	SUBSCRIPTIONS AND MEMBERSHIPS	130	450	450	0%
10-1150-40010	REGULAR FULL-TIME				0%
		177,586	173,452	173,452	
10-1150-40011	REGULAR PART-TIME	32,881	34,478	34,478	0%
10-1150-40030	OVERTIME SALARIES - FULL TIME	2,523	3,000	3,000	0%
10-1150-40040	PART-TIME SICK LEAVE	1,898	-	-	
10-1150-41010	EMPLOYER FICA	16,531	27,382	19,944	-27%
10-1150-41011	MEDICAL INSURANCE	9,802	33,847	22,336	-34%
10-1150-41012	DENTAL INSURANCE	151	4,885	1,000	-80%
10-1150-41013	VISION INSURANCE	132	1,663	1,500	-10%
10-1150-41014	LIFE INSURANCE	3,098	1,375	3,500	155%
10-1150-41015	RETIREMENT ANNUITY	27,525	31,358	31,358	0%
10-1150-41016	LONG-TERM DISABILITY	-	1,170	-	-100%
10-1150-41017	SHORT-TERM DISABILITY	-	1,170	-	-100%
10-1150-41018	LONG-TERM CARE	-	2,443	-	-100%
10-1150-41025	DEFERRED COMPENSATION	3,819	1,300	7,500	477%
10-1150-41041	UNEMPLOYMENT INSURANCE	-	287	-	-100%
10-1150-41051	SICK LEAVE BUYBACK	-	2,000	2,000	0%
10-1150-53510	PROGRAMMING	3,512	11,747	11,747	0%
10-1150-53520	SOFTWARE APPANNUAL SUPPORT	1,974	3,365	3,365	0%
10-1150-53521	SOFTWARE SUPPORT-FINANCE SYSTEM	44,386	38,400	45,000	17%
10-1150-53522	SOFTWARE SUPPORT-PERMIT SYSTEM	-	6,272	2,000	-68%
10-1150-53524	SOFTWARE SUPPORT-WEB PAGE	970	10,000	10,000	0%
10-1150-53525	SOFTWARE SUPPORT-BUSINESS LIC.	4,057	4,728	4,728	0%
10-1150-53526	SOFTWARE SUPPORT-PARKS & REC SYS	1,500	3,000	3,000	0%
10-1150-53600	NETWORK SECURITY SERVICES	19,523	24,500	24,500	0%
10-1150-54087	EMPLOYEE DEVELOPMENT	2,006	2,000	2,000	0%
10-1150-55051	OTHER EQUIPMENT MAINT & REPAIR	51,398	42,450	42,450	0%
10-1150-60010	DEPARTMENT SUPPLIES	13,820	18,000	18,000	0%
		10,020	10,000	.0,000	0 /0

10-1160-40010	REGULAR FULL-TIME	34,912	35,651	69,293	94%
10-1160-40011	REGULAR PART-TIME	18,712	18,839	50,171	166%
10-1160-40031	OVERTIME SALARIES - PART TIME	85	-	-	
10-1160-40040	PART-TIME SICK LEAVE	445	506	1,150	127%
10-1160-40041	PART-TIME VACATION LEAVE	421	-	650	
10-1160-41001	FRINGE BENEFITS (CONV.)	-	2,892	-	-100%
10-1160-41010	EMPLOYER FICA	4,316	6,089	13,500	122%
10-1160-41011	MEDICAL INSURANCE	6,308	7,527	15,527	106%
10-1160-41012	DENTAL INSURANCE	38	1,086	500	-54%
10-1160-41013	VISION INSURANCE	33	370	1,000	170%
10-1160-41014	LIFE INSURANCE	629	306	1,000	227%
10-1160-41015	RETIREMENT ANNUITY	5,698	6,973	12,500	79%
10-1160-41016	LONG-TERM DISABILITY	-	260	-	-100%
10-1160-41017	SHORT-TERM DISABILITY	-	260	-	-100%
10-1160-41018	LONG-TERM CARE	-	543	-	-100%
10-1160-41020	EDUCATION INCENTIVE	300	1,200	1,200	0%
10-1160-41022	TRIP REDUCTION INCENTIVES	28	-	-	
10-1160-41025	DEFERRED COMPENSATION	1,815	650	4,500	592%
10-1160-41040	WORKERS COMPENSATION	-	64	64	0%
10-1160-54080	PRINTING SERVICES	3,800	3,800	3,800	0%
10-1160-60010	DEPARTMENT SUPPLIES	1,004	1,300	1,300	0%
10-1160-73031	LOCAL MEETING EXPENSE	15	300	300	0%
10-1160-73040	SUBSCRIPTIONS AND MEMBERSHIPS	-	110	110	0%
10-1501-40020	COMMISSION STIPEND	2,350	3,000	3,000	0%
10-1501-60010	DEPARTMENT SUPPLIES	75	250	250	0%
10-1501-73030	TRAVEL AND MEETING EXPENSE	569	1,500	1,500	0%
10-1501-73031	LOCAL MEETING EXPENSE	-	400	400	0%
10-1501-73040	SUBSCRIPTIONS AND MEMBERSHIPS	250	500	500	0%
10-1510-40010	REGULAR FULL-TIME	252,385	248,982	424,381	70%
10-1510-40011	REGULAR PART-TIME	14,982	13,247	-	-100%
10-1510-40013	YES SUMMER PROGRAM	120	1,485	_	-100%
10-1510-40030	OVERTIME SALARIES - FULL TIME	-	500	500	0%
10-1510-40040	PART-TIME SICK LEAVE	544	1,600	_	-100%
10-1510-40041	PART-TIME VACATION LEAVE	554	300	-	-100%
10-1510-41010	EMPLOYER FICA	19,834	25,386	37,110	46%
10-1510-41011	MEDICAL INSURANCE	40,541	39,725	64,381	62%
10-1510-41012	DENTAL INSURANCE	261	3,428	1,000	-71%
10-1510-41013	VISION INSURANCE	6,706	4,918	10,500	114%
10-1510-41014	LIFE INSURANCE	4,519	2,571	6,500	153%
10-1510-41015	RETIREMENT ANNUITY	40,328	42,677	69,183	62%
10-1510-41016	LONG-TERM DISABILITY	-	1,375	-	-100%
10-1510-41017	SHORT-TERM DISABILITY	-	1,700	_	-100%
10-1510-41020	EDUCATION INCENTIVE	240	600	600	0%
10-1510-41022	TRIP REDUCTION INCENTIVES	667	-	-	0,0
10-1510-41025	DEFERRED COMPENSATION	7,625	8,000	16,500	106%
10-1510-41050	LUMP SUM LEAVE PAYOUT		1,000	1,000	0%
10-1510-41051	SICK LEAVE BUYBACK	_	2,500	2,500	0%
10-1510-41031	SUPPORTIVE ENGINEERING	2,692	2,500	2,500	0%
10-1510-54082 10-1510-55050	GENERAL ADVERTISING OFFICE EQUIPMENT MAINT & REPAIR	381	1,000 500	1,000 500	0% 0%
	DEPARTMENT SUPPLIES	- 5 070			0%
10-1510-60010 10-1510-62010.VU600	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #600	5,979 380	8,500 1,000	8,500 1,000	0%
10-1510-62010.VU600	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #600 AUTOMOTIVE-GAS/OIL VEHICLE UNIT #601			1,000	
		79	1,000	1,000	0%
10-1510-62010.VU611	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #611	-	1,000	1,000	0%

40 4540 02020	ALITOMOTIVE DOLITINE MAINT/DEDAIDS		0.050	0.050	00/
10-1510-62030	AUTOMOTIVE POUTINE MAINT/REPAIRS	-	8,250	8,250	0%
10-1510-62030.VU600	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-1510-62030.VU601	AUTOMOTIVE POUTINE MAINT/REPAIRS VEHICL	217	750	750	0%
10-1510-62030.VU611	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	- 470	750	750	0%
10-1510-73031	LOCAL MEETING EXPENSE	178	200	200	0%
10-1510-73040	SUBSCRIPTIONS AND MEMBERSHIPS	353	500	500	0%
10-1520-40010	REGULAR FULL-TIME	82,561	89,446	171,611	92%
10-1520-40011	REGULAR PART-TIME	-	24,800	50,772	105%
10-1520-40015	TEMPORARY PART-TIME	18,972	-	-	
10-1520-40030	OVERTIME SALARIES - FULL TIME	-	150	150	0%
10-1520-40031	OVERTIME SALARIES - PART TIME	117	-	-	
10-1520-41010	EMPLOYER FICA	7,914	9,924	15,500	56%
10-1520-41011	MEDICAL INSURANCE	14,809	13,926	22,500	62%
10-1520-41012	DENTAL INSURANCE	76	2,371	1,500	-37%
10-1520-41013	VISION INSURANCE	380	807	1,200	49%
10-1520-41014	LIFE INSURANCE	1,493	668	1,750	162%
10-1520-41015	RETIREMENT ANNUITY	13,291	13,217	27,750	110%
10-1520-41016	LONG-TERM DISABILITY	-	568	-	-100%
10-1520-41017	SHORT-TERM DISABILITY	-	568	-	-100%
10-1520-41018	LONG-TERM CARE	-	1,185	-	-100%
10-1520-41022	TRIP REDUCTION INCENTIVES	174	-	-	
10-1520-41025	DEFERRED COMPENSATION	1,993	1,000	5,000	400%
10-1520-41051	SICK LEAVE BUYBACK	-	1,400	1,400	0%
10-1520-52063	CEQA REVIEW	1,844	2,500	2,500	0%
10-1520-54025	ARCHITECTURAL SERVICES	2,794	2,500	2,500	0%
10-1520-54030	GENERAL PLAN	_,	5,000	5,000	0%
10-1520-54080	PRINTING SERVICES	50	1,000	-	-100%
10-1520-54082	GENERAL ADVERTISING	2,700	2,700	2,700	0%
10-1520-60010	DEPARTMENT SUPPLIES	2,700	73	73	0%
10-1520-73030	TRAVEL AND MEETING EXPENSE	_	1,000	1,000	0%
10-1520-73030	LOCAL MEETING EXPENSE	-	250	250	0%
		4.046			
10-1520-73040	SUBSCRIPTIONS AND MEMBERSHIPS	4,016	4,350	4,350	0%
10-1530-40010	REGULAR FULL-TIME	30,083	30,585	61,763	102%
10-1530-40011	REGULAR PART-TIME	17,748	19,001	34,606	82%
10-1530-40013	YES SUMMER PROGRAM	-	2,760	-	-100%
10-1530-40040	PART-TIME SICK LEAVE	600	750	750	0%
10-1530-40041	PART-TIME VACATION LEAVE	716	1,000	1,000	0%
10-1530-41010	EMPLOYER FICA	3,855	5,070	7,250	43%
10-1530-41011	MEDICAL INSURANCE	6,225	5,942	13,150	121%
10-1530-41012	DENTAL INSURANCE	38	500	500	0%
10-1530-41013	VISION INSURANCE	1,295	1,026	2,750	168%
10-1530-41014	LIFE INSURANCE	543	270	750	178%
10-1530-41015	RETIREMENT ANNUITY	4,853	5,652	12,743	125%
10-1530-41016	LONG-TERM DISABILITY	-	160	-	-100%
10-1530-41017	SHORT-TERM DISABILITY	-	140	-	-100%
10-1530-41020	EDUCATION INCENTIVE	600	1,500	1,500	0%
10-1530-41025	DEFERRED COMPENSATION	895	650	1,750	169%
10-1530-52030	INDUSTRIAL WASTE & SEWERS	216,977	79,878	95,000	19%
10-1530-52061	BUILDING INSPECTION	268,287	185,000	185,000	0%
10-1530-52062	PLAN CHECK	268,760	185,000	176,279	-5%
10-1530-54042	TECHNICAL ANALYSIS/INVESTIGATION	11,782	12,000	3,500	-71%
10-1530-54080	PRINTING SERVICES	444	700	200	-71%
10-1530-60010	DEPARTMENT SUPPLIES	3,833	3,833	833	-78%
10-1530-73030	TRAVEL AND MEETING EXPENSE		750	750	0%

10-1530-73031	LOCAL MEETING EXPENSE	-	250	250	0%
10-1530-73040	SUBSCRIPTIONS AND MEMBERSHIPS	185	1,000	1,000	0%
10-1530-73050	EQUIPMENT LEASE PAYMENTS	3,876	3,000	3,000	0%
10-1560-40010	REGULAR FULL-TIME	36,706	36,425	-	-100%
10-1560-40011	REGULAR PART-TIME	55,723	38,417	41,417	8%
10-1560-40013	YES SUMMER PROGRAM	-	1,380	-	-100%
10-1560-40030	OVERTIME SALARIES - FULL TIME	-	100	100	0%
10-1560-40031	OVERTIME SALARIES - PART TIME	556	-	-	
10-1560-40040	PART-TIME SICK LEAVE	3,058	1,250	1,250	0%
10-1560-40041	PART-TIME VACATION LEAVE	3,413	2,500	2,500	0%
10-1560-41010	EMPLOYER FICA	7,869	9,094	6,000	-34%
10-1560-41011	MEDICAL INSURANCE	11,479	8,769	5,500	-37%
10-1560-41012	DENTAL INSURANCE	38	250	250	0%
10-1560-41013	VISION INSURANCE	352	100	250	150%
10-1560-41014	LIFE INSURANCE	662	457	250	-45%
10-1560-41015	RETIREMENT ANNUITY	6,009	5,500	-	-100%
10-1560-41016	LONG-TERM DISABILITY	-	389	-	-100%
10-1560-41017	SHORT-TERM DISABILITY	-	389	-	-100%
10-1560-41020	EDUCATION INCENTIVE	300	300	300	0%
10-1560-41022	TRIP REDUCTION INCENTIVES	203	-	-	
10-1560-41025	DEFERRED COMPENSATION	3,169	650	1,500	131%
10-1560-41041	UNEMPLOYMENT INSURANCE	-	95	-	-100%
10-1560-41050	LUMP SUM LEAVE PAYOUT	-	600	600	0%
10-1560-54080	PRINTING SERVICES	-	500	250	-50%
10-1560-54082	GENERAL ADVERTISING	735	800	800	0%
10-1560-55051	OTHER EQUIPMENT MAINT & REPAIR	-	600	600	0%
10-1560-60010	DEPARTMENT SUPPLIES	67	149	149	0%
10-1560-60090	MISCELLANEOUS SUPPLIES	1,786	5,955	5,955	0%
10-1560-62010.VU612	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #612	19	500	500	0%
10-1560-62010.VU613	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #613	36	500	500	0%
10-1560-62010.VU614	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #614	152	500	500	0%
10-1560-62010.VU615	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #615	261	500	500	0%
10-1560-62030.VU612	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	392	-	-	
10-1560-73030	TRAVEL AND MEETING EXPENSE	-	1,000	500	-50%
10-1560-73031	LOCAL MEETING EXPENSE	90	250	250	0%
10-1560-73040	SUBSCRIPTIONS AND MEMBERSHIPS	225	375	375	0%
10-1570-40010	REGULAR FULL-TIME	37,380	43,290	76,523	77%
10-1570-41010	EMPLOYER FICA	3,444	4,332	5,450	26%
10-1570-41011	MEDICAL INSURANCE		8,517		47%
10-1570-41011	DENTAL INSURANCE	3,260		12,500 750	
	VISION INSURANCE	43	1,022	688	-27% 0%
10-1570-41013		38	688		
10-1570-41014	LIFE INSURANCE	721	569	750	32%
10-1570-41015	RETIREMENT ANNUITY	6,127	6,477	12,500	93%
10-1570-41016	LONG-TERM DISABILITY	-	484	-	-100%
10-1570-41017	SHORT-TERM DISABILITY	-	484	-	-100%
10-1570-41018	LONG-TERM CARE	-	1,012	-	-100%
10-1570-41025	DEFERRED COMPENSATION	1,718	1,300	2,000	54%
10-1570-41041	UNEMPLOYMENT INSURANCE	-	119	119	0%
10-1570-54027	ENVIRONMENTAL SERVICES	35,664	37,310	40,000	7%
10-1570-54082	GENERAL ADVERTISING	269	3,500	2,000	-43%
10-1570-73030	TRAVEL AND MEETING EXPENSE	24	500	500	0%
10-1570-73031	LOCAL MEETING EXPENSE	64	250	250	0%
10-1570-73040	SUBSCRIPTIONS AND MEMBERSHIPS	211	500	500	0%
10-1570-73207	HAZARDOUS WASTE DISPOSAL	1,702	2,275	5,000	120%

10-3025-40010	REGULAR FULL-TIME	0	_	_	
10-3025-40010.10400	REGULAR FULL-TIME S & R - PARKS & REC	600	<u>-</u>	<u>-</u>	
10-3025-40011	REGULAR PART-TIME	34,181	55,088	55,088	0%
10-3025-40011.10400	REGULAR PART-TIME S & R - PARKS & REC	9,630	17,000	17,000	0%
10-3025-40011.10401	REGULAR PART-TIME S & R - FINANCE	276	-	-	070
10-3025-40011.10403	REGULAR PART-TIME S & R LIBRARY	202	_	_	
10-3025-40011.10409	REGULAR PART-TIME S & R - PIO	934	_	_	
10-3025-40030	OVERTIME SALARIES - FULL TIME	440	600	_	-100%
10-3025-40031	OVERTIME SALARIES - PART TIME	191	-	600	10070
10-3025-40040	PART-TIME SICK LEAVE	209	_	1,000	
10-3025-40040	PART-TIME VACATION LEAVE	2,611	_	1,000	
10-3025-41010	EMPLOYER FICA	4,609	6,351	6,351	0%
10-3025-41011	MEDICAL INSURANCE	1,496	7,266	1,566	-78%
10-3025-41012	DENTAL INSURANCE	-	2,204	1,500	-100%
10-3025-41012	VISION INSURANCE	-	750	-	-100%
10-3025-41014	LIFE INSURANCE	-	620	-	-100%
			020	-	-100%
10-3025-41015	RETIREMENT ANNUITY	174	-	-	1000/
10-3025-41016	LONG-TERM DISABILITY	-	528	-	-100%
10-3025-41017	SHORT-TERM DISABILITY	-	528	-	-100%
10-3025-41018	LONG-TERM CARE	-	1,102	-	-100%
10-3025-41025	DEFERRED COMPENSATION	178	1,000	1,000	0%
10-3025-41041	UNEMPLOYMENT INSURANCE	-	130	130	0%
10-3025-53520	SOFTWARE APPANNUAL SUPPORT	12,500	12,500	12,500	0%
10-3025-54086	PERSONNEL TRAINING	1,871	7,300	7,300	0%
10-3025-55050	OFFICE EQUIPMENT MAINT & REPAIR	-	500	500	0%
10-3025-60010	DEPARTMENT SUPPLIES	258	1,200	1,200	0%
10-3025-60090	MISCELLANEOUS SUPPLIES	169	2,000	2,000	0%
10-3025-62010.VU504	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #504	305	1,000	1,000	0%
10-3025-62010.VU517	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #517	-	1,000	1,000	0%
10-3025-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	7,875	7,875	0%
10-3025-62030.VU504	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	35	1,750	1,750	0%
10-3025-62030.VU517	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	25	750	750	0%
10-3025-63010	UNIFORM PURCHASE	1,599	2,000	2,000	0%
10-3025-73040	SUBSCRIPTIONS AND MEMBERSHIPS	1,325	1,525	1,525	0%
10-3035-54050	GENERAL LAW ENFORCEMENT	5,498,665	5,313,419	5,664,238	7%
10-3035-54050.10329	GENERAL LAW ENFORCEMENT HELICOPTER SE	-	-	12,000	
10-3035-54050.10342	GENERAL LAW ENFORCEMENT SHERIFF'S SPCL	(61)	-	-	
10-3035-54050.12003	GENERAL LAW ENFORCEMENT VISTA DEL RIO	3,538	-	-	
10-3035-54053	LAW ENFORCEMENT LIABILITY INSURA	107,756	362,200	-	-100%
10-3035-54054	TRAFFIC SAFETY	582,720	-	-	
10-3035-54055	PARKING CITATION ADMINISTRATION	38,241	-	40,000	
10-3035-60010	DEPARTMENT SUPPLIES	1,004	3,900	750	-81%
10-3035-70014	TELEPHONE-WIRELESS	3,900	4,000	3,250	-19%
10-3035-73031	LOCAL MEETING EXPENSE	-	1,400	-	-100%
10-3050-40010	REGULAR FULL-TIME	53,831	57,386	57,386	0%
10-3050-40011	REGULAR PART-TIME	19,627	38,108	38,108	0%
10-3050-40030	OVERTIME SALARIES - FULL TIME	438	500	500	0%
10-3050-40040	PART-TIME SICK LEAVE	510	-	-	
10-3050-41010	EMPLOYER FICA	6,004	9,628	9,628	0%
10-3050-41011	MEDICAL INSURANCE	5,843	13,959	13,959	0%
10-3050-41012	DENTAL INSURANCE	83	2,788	2,788	0%
10-3050-41013	VISION INSURANCE	72	949	949	0%
10-3050-41014	LIFE INSURANCE	982	785	1,011	29%
10-3050-41015	RETIREMENT ANNUITY	9,162	8,897	9,897	11%

10 2050 41016	LONG TERM DISABILITY		669		1000/
10-3050-41016 10-3050-41017	LONG-TERM DISABILITY SHORT-TERM DISABILITY	-	668 668	-	-100% -100%
10-3050-41017	LONG-TERM CARE	-		-	
10-3050-41016	DEFERRED COMPENSATION	- 1 275	1,394 2.000	2,000	-100% 0%
10-3050-41041	UNEMPLOYMENT INSURANCE	1,375 -	2,000	164	0%
10-3050-41041	ANIMAL CONTROL SERVICES		40,000	60,000	50%
		48,440	•	•	
10-3050-54060.10271	ANIMAL CONTROL SERVICES RABIES CLINIC	(242)	1,000	1,000	0%
10-3050-55051	OTHER EQUIPMENT MAINT & REPAIR DEPARTMENT SUPPLIES	316 1.057	500 2,000	500	0% 0%
10-3050-60010		1,957		2,000	
10-3050-62010.UV522	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #522 AUTOMOTIVE-GAS/OIL VEHICLE UNIT #523	189	400	400	0%
10-3050-62010.UV523		6,469	3,318	3,318	0%
10-3050-62030	AUTOMOTIVE POUTINE MAINT/REPAIRS	(110)	-	-	00/
10-3050-62030.UV522	AUTOMOTIVE POUTINE MAINT/REPAIRS VEHICL	221	250	250	0%
10-3050-62030.UV523	AUTOMOTIVE POUTINE MAINT/REPAIRS VEHICL	1,370	532	532	0%
10-3050-62030.VU523	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	143	-	-	00/
10-3050-63010	UNIFORM PURCHASE	828	850	850	0%
10-3050-73031	LOCAL MEETING EXPENSE	64	190	190	0%
10-3055-40010	REGULAR FULL-TIME	123,631	122,676	80,406	-34%
10-3055-40011	REGULAR PART-TIME	250,607	374,989	374,989	0%
10-3055-40015	TEMPORARY PART-TIME	3,065	-	-	
10-3055-40030	OVERTIME SALARIES - FULL TIME	106	8,000	-	-100%
10-3055-40031	OVERTIME SALARIES - PART TIME	5,696	-	8,000	
10-3055-40040	PART-TIME SICK LEAVE	14,306	15,000	15,000	0%
10-3055-40041	PART-TIME VACATION LEAVE	18,978	12,000	15,000	25%
10-3055-41010	EMPLOYER FICA	36,284	36,947	36,947	0%
10-3055-41011	MEDICAL INSURANCE	13,847	35,674	10,970	-69%
10-3055-41012	DENTAL INSURANCE	114	7,484	2,000	-73%
10-3055-41013	VISION INSURANCE	424	2,547	1,500	-41%
10-3055-41014	LIFE INSURANCE	2,156	2,107	1,750	-17%
10-3055-41015	RETIREMENT ANNUITY	19,411	25,337	17,533	-31%
10-3055-41016	LONG-TERM DISABILITY	-	625	-	-100%
10-3055-41017	SHORT-TERM DISABILITY	-	625	-	-100%
10-3055-41020	EDUCATION INCENTIVE	1,800	2,400	2,400	0%
10-3055-41025	DEFERRED COMPENSATION	11,490	10,000	11,500	15%
10-3055-54056	TOWING SERVICE	350	1,800	1,800	0%
10-3055-55051	OTHER EQUIPMENT MAINT & REPAIR	22	-	-	
10-3055-55051.10193	OTHER EQUIPMENT MAINT & REPAIR CSS EQUII	1,756	2,500	2,500	0%
10-3055-60010	DEPARTMENT SUPPLIES	628	-	-	
10-3055-60010.10272	DEPARTMENT SUPPLIES PARKING CITATION	3,206	3,000	3,000	0%
10-3055-60010.10291	DEPARTMENT SUPPLIES BURGLAR ALARM PRO	2,416	1,000	1,000	0%
10-3055-60090	MISCELLANEOUS SUPPLIES	51	-	-	
10-3055-60090.10273	MISCELLANEOUS SUPPLIES NATIONAL NIGHT O	3,969	4,500	4,500	0%
10-3055-60090.10274	MISCELLANEOUS SUPPLIES NEIGHBORHOOD W	4,303	3,500	3,500	0%
10-3055-60090.10275	MISCELLANEOUS SUPPLIES BUSINESS WATCH	603	2,100	2,100	0%
10-3055-60090.10276	MISCELLANEOUS SUPPLIES BIKE SAFETY FAIR	3,495	2,000	2,000	0%
10-3055-60090.10292	MISCELLANEOUS SUPPLIES COMCAT VOLUNTE	2,774	1,500	1,500	0%
10-3055-60090.10293	MISCELLANEOUS SUPPLIES RED RIBBON WEEK	1,865	2,000	2,000	0%
10-3055-62010	AUTOMOTIVE-GAS/OIL	201	424	424	0%
10-3055-62010.UV539	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #539	-	1,000	1,000	0%
10-3055-62010.UV541	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #541	268	1,000	1,000	0%
10-3055-62010.UV544	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #544	2,145	1,000	1,000	0%
10-3055-62010.UV545	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #545	1,410	1,000	1,000	0%
10-3055-62010.UV546	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #546	2,224	900	900	0%
10-3055-62010.UV547	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #547	3,044	2,433	2,433	0%

10-3055-62010.UV548	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #548	3,919	2,095	2,095	0%
10-3055-62010.UV549	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #549	2,289	2,379	2,379	0%
10-3055-62010.UV550	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #550	2,237	2,000	2,000	0%
10-3055-62010.VU542	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #542	52	1,100	1,100	0%
10-3055-62010.VU544	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #544	118	-	-	
10-3055-62010.VU546	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #546	360	-	-	
10-3055-62010.VU547	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #547	468	-	-	
10-3055-62010.VU548	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #548	153	-	-	
10-3055-62010.VU549	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #549	251	-	-	
10-3055-62010.VU550	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #550	601	-	-	
10-3055-62010.VU551	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #551	3,304	2,169	2,169	0%
10-3055-62010.VU552	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #552	1,946	-	-	
10-3055-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	34,674	34,674	0%
10-3055-62030.UV539	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-3055-62030.UV541	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	35	750	750	0%
10-3055-62030.UV544	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	1,167	750	750	0%
10-3055-62030.UV545	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	554	750	750	0%
10-3055-62030.UV546	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	1,043	750	750	0%
10-3055-62030.UV547	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	2,191	750	750	0%
10-3055-62030.UV548	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	2,196	1,076	1,076	0%
10-3055-62030.UV549	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	1,012	750	750	0%
10-3055-62030.UV550	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	1,805	750	750	0%
10-3055-62030.VU544	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	409	-	-	
10-3055-62030.VU551	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-3055-63010	UNIFORM PURCHASE	2,239	4,945	4,945	0%
10-3055-73030	TRAVEL AND MEETING EXPENSE	-	305	305	0%
10-3055-73031	LOCAL MEETING EXPENSE	125	500	500	0%
10-3060-40011	REGULAR PART-TIME	122,917	157,737	157,737	0%
10-3060-40030	OVERTIME SALARIES - FULL TIME	-	300	300	0%
10-3060-40031	OVERTIME SALARIES - PART TIME	655	_	-	
10-3060-40040	PART-TIME SICK LEAVE	7,346	4,000	5,000	25%
10-3060-40041	PART-TIME VACATION LEAVE	4,011	3,618	6,500	80%
10-3060-41010	EMPLOYER FICA	10,329	23,988	14,988	-38%
10-3060-41011	MEDICAL INSURANCE	1,837	-	2,500	
10-3060-41022	TRIP REDUCTION INCENTIVES	54	_	250	
10-3060-41025	DEFERRED COMPENSATION	451	-	500	
10-3060-60010	DEPARTMENT SUPPLIES	303	485	485	0%
10-3060-63010	UNIFORM PURCHASE	328	960	960	0%
10-3070-54045	FIRE PROTECTION SERVICES	8,537,872	8,732,946	8,961,838	3%
10-3100-40020	COMMISSION STIPEND	2,080	2,400	2,400	0%
10-3100-60010	DEPARTMENT SUPPLIES	209	300	300	0%
10-3100-73040	SUBSCRIPTIONS AND MEMBERSHIPS	-	150	150	0%
10-3110-40010	REGULAR FULL-TIME	544,808	540,163	540,163	0%
10-3110-40011	REGULAR PART-TIME	52,168	52,791	52,791	0%
10-3110-40013	YES SUMMER PROGRAM	-	13,750	-	-100%
10-3110-40030	OVERTIME SALARIES - FULL TIME	158	900	-	-100%
10-3110-40031	OVERTIME SALARIES - PART TIME	474	-	900	10070
10-3110-40040	PART-TIME SICK LEAVE	1,393	2,000	2,000	0%
10-3110-40041	PART-TIME VACATION LEAVE	1,558	1,800	2,500	39%
10-3110-41010	EMPLOYER FICA	43,912	60,809	60,809	0%
10-3110-41011	MEDICAL INSURANCE	80,243	95,074	95,074	0%
10-3110-41012	DENTAL INSURANCE	530	10,454	2,500	-76%
10-3110-41013	VISION INSURANCE	4,464	5,259	3,500	-33%
10-3110-41014	LIFE INSURANCE	9,737	4,350	8,500	95%
.5 55 11011		0,707	1,550	0,000	30 /0

10 2110 41015	RETIREMENT ANNUITY	96 967	90 106	90.106	0%
10-3110-41015 10-3110-41016	LONG-TERM DISABILITY	86,867	89,196 1,500	89,196	-100%
10-3110-41017	SHORT-TERM DISABILITY	-	1,500	-	-100%
10-3110-41017	EDUCATION INCENTIVE	600	650	- 650	-100%
10-3110-41022	TRIP REDUCTION INCENTIVES	268	-	-	078
	DEFERRED COMPENSATION				00/
10-3110-41025	UNEMPLOYMENT INSURANCE	15,500	15,500	15,500	0%
10-3110-41041		-	909	909	0%
10-3110-41051 10-3110-52001	SICK LEAVE BUYBACK	-	2,000	2,000	0%
	CONTRACTUAL SERVICES (CONV.)			90,000	20/
10-3110-54057	PROBATION SERVICE	67,000	68,000	70,000	3%
10-3110-55050	OFFICE EQUIPMENT MAINT & REPAIR	-	1,500	1,500	0%
10-3110-60010	DEPARTMENT SUPPLIES	1,702	2,500	2,500	0%
10-3110-60090	MISCELLANEOUS SUPPLIES	101	750	750	0%
10-3110-60090.10277	MISCELLANEOUS SUPPLIES HOLIDAY CHEER	3,590	2,900	2,900	0%
10-3110-60090.10278	MISCELLANEOUS SUPPLIES COMMUNITY EDUC	29	550	550	0%
10-3110-60090.10280	MISCELLANEOUS SUPPLIES SCHOOL BASED PR	74	1,850	1,850	0%
10-3110-60090.10281	MISCELLANEOUS SUPPLIES FOOD DISTRIBUTIO	11,858	8,250	8,250	0%
10-3110-60090.10282	MISCELLANEOUS SUPPLIES TAX ASSISTANCE P	-	400	400	0%
10-3110-60090.10283	MISCELLANEOUS SUPPLIES DRUG AWARENESS	80	1,300	1,300	0%
10-3110-60090.10294	MISCELLANEOUS SUPPLIES AMBULANCE REIME	-	1,000	1,000	0%
10-3110-62010.VU500	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #500	346	1,000	1,000	0%
10-3110-62010.VU510	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #510	301	1,000	1,000	0%
10-3110-62010.VU511	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #511	136	1,000	1,000	0%
10-3110-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	4,750	4,750	0%
10-3110-62030.VU500	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-3110-62030.VU510	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-3110-62030.VU511	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	173	750	750	0%
10-3110-62030.VU512	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	73	-	-	
10-3110-73031	LOCAL MEETING EXPENSE	30	1,160	1,160	0%
10-3110-73040	SUBSCRIPTIONS AND MEMBERSHIPS	-	250	250	0%
10-3120-40010	REGULAR FULL-TIME	90,281	52,837	52,837	0%
10-3120-40011	REGULAR PART-TIME	91,432	97,183	97,183	0%
10-3120-40030	OVERTIME SALARIES - FULL TIME	-	400	-	-100%
10-3120-40031	OVERTIME SALARIES - PART TIME	585	-	400	
10-3120-40040	PART-TIME SICK LEAVE	1,997	3,250	3,250	0%
10-3120-40041	PART-TIME VACATION LEAVE	2,909	3,250	3,250	0%
10-3120-41010	EMPLOYER FICA	14,428	15,000	12,639	-16%
10-3120-41011	MEDICAL INSURANCE	24,222	22,705	16,453	-28%
10-3120-41012	DENTAL INSURANCE	131	2,500	1,000	-60%
10-3120-41013	VISION INSURANCE	1,172	1,000	1,000	0%
10-3120-41014	LIFE INSURANCE	1,524	1,117	1,117	0%
10-3120-41015	RETIREMENT ANNUITY	13,388	14,212	11,811	-17%
10-3120-41016	LONG-TERM DISABILITY	-	325	-	-100%
10-3120-41017	SHORT-TERM DISABILITY	-	275	-	-100%
10-3120-41022	TRIP REDUCTION INCENTIVES	346	-	600	
10-3120-41025	DEFERRED COMPENSATION	1,000	1,300	1,300	0%
10-3120-54093.10295	CLASS INSTRUCTOR COMPUTER CLASSES	-	1,000	1,000	0%
10-3120-54093.10296	CLASS INSTRUCTOR BUSINESS SEMINARS	-	1,000	1,000	0%
10-3120-60010	DEPARTMENT SUPPLIES	1,152	2,500	2,500	0%
10-3120-60090	MISCELLANEOUS SUPPLIES	1,755	3,000	3,000	0%
10-3120-73031	LOCAL MEETING EXPENSE	45	300	300	0%
10-5101-40020	COMMISSION STIPEND	1,840	2,400	2,400	0%
10-5101-73030	TRAVEL AND MEETING EXPENSE	-	1,000	-	-100%
10-5101-73031	LOCAL MEETING EXPENSE	-	250	-	-100%

10-5120-52010	SUPPORTIVE ENGINEERING	107,027	107,000	107,000	0%
10-5120-60010	DEPARTMENT SUPPLIES	423	500	-	-100%
10-5140-52010	SUPPORTIVE ENGINEERING	3,065	-	40,000	4000/
10-5140-52011	ROAD ENGINEERING	-	500	-	-100%
10-5140-52040	PUBLIC WORKS PEMIT INSPECTION	1,386	2,500	-	-100%
10-5140-54054	TRAFFIC SAFETY	29,741	10,000	20,000	100%
10-5140-54062	REFUSE DISPOSAL	620,417	620,417	620,417	0%
10-5140-55030	PUMP MAINTENANCE & REPAIRS	2,044	5,000	5,000	0%
10-5140-56010	TRAFFIC SIGNALS MAINT & REPAIR	184,158	266,300	236,300	-11%
10-5140-56041	STREET LIGHTING MAINT & REPAIR	453,400	464,000	500,000	8%
10-5140-56060	STREET & ALLEY MAINT & REPAIR	165,193	120,000	200,000	67%
10-5140-56061	OFF STREET MAINTENANCE & REPAIRS	7,595	12,000	12,000	0%
10-5140-56070	SIDEWALK/CURB MAINT & REPAIR	85,473	100,000	85,000	-15%
10-5140-56072	STORM DRAINS-MAINT & REPAIR	11,119	24,400	110,000	351%
10-5140-56073	STREET SWEEPING-MAINT & REPAIR	151,236	130,000	125,000	-4%
10-5140-56074	CLEAN-UP SPILLS	9,836	20,000	20,000	0%
10-5140-56080	STREET/TRAFFIC SIGN-MAINT & REP	25,026	25,000	25,000	0%
10-5140-56082	STREET/TRAFFIC MARKING/STRIPING	80,639	55,000	55,000	0%
10-5140-56090	STORM DAMAGE CLEAN-UP	291	2,000	2,000	0%
10-5150-40010	REGULAR FULL-TIME	759,257	760,370	765,569	1%
10-5150-40011	REGULAR PART-TIME	242,522	223,196	263,196	18%
10-5150-40013	YES SUMMER PROGRAM	-	8,250	-	-100%
10-5150-40030	OVERTIME SALARIES - FULL TIME	22,416	8,200	8,200	0%
10-5150-40031	OVERTIME SALARIES - PART TIME	2,147	-	-	
10-5150-40040	PART-TIME SICK LEAVE	10,085	5,500	10,000	82%
10-5150-40041	PART-TIME VACATION LEAVE	11,386	6,000	10,000	67%
10-5150-41010	EMPLOYER FICA	82,441	91,142	91,142	0%
10-5150-41011	MEDICAL INSURANCE	211,625	227,250	237,250	4%
10-5150-41012	DENTAL INSURANCE	1,287	2,000	2,000	0%
10-5150-41013	VISION INSURANCE	7,583	12,500	12,500	0%
10-5150-41014	LIFE INSURANCE	14,166	16,892	16,892	0%
10-5150-41015	RETIREMENT ANNUITY	123,132	127,500	136,806	7%
10-5150-41016	LONG-TERM DISABILITY	-	2,000	-	-100%
10-5150-41017	SHORT-TERM DISABILITY	_	2,000	_	-100%
10-5150-41020	EDUCATION INCENTIVE	1,200	1,200	1,500	25%
10-5150-41022	TRIP REDUCTION INCENTIVES		-		2576
10-5150-41025	DEFERRED COMPENSATION	1,262		1,000 33,500	20/
10-5150-41025	SICK LEAVE BUYBACK	30,800	32,397		3%
		-	1,389	1,389	0%
10-5150-54063.10048	ALARM SERVICES CITY HALL	39,701	33,670	33,670	0%
10-5150-54063.10049	ALARM SERVICES CENTRAL LIBRARY	154	2,000	2,000	0%
10-5150-54063.10050	ALARM SERVICES ATLANTIC LIBRARY	2,590	2,600	2,600	0%
10-5150-54063.10053	ALARM SERVICES GREENWOOD LIBRARY	1,537	1,700	1,700	0%
10-5150-54063.10054	ALARM SERVICES AQUATORIUM	8,097	7,275	7,275	0%
10-5150-54063.10055	ALARM SERVICES BANDINI PARK	3,218	2,892	2,892	0%
10-5150-54063.10056	ALARM SERVICES BRISTOW PARK	1,694	2,429	2,429	0%
10-5150-54063.10058	ALARM SERVICES VETERANS PARK	6,102	5,482	5,482	0%
10-5150-54063.10059	ALARM SERVICES SENIOR CITIZENS CENTER	3,600	3,600	3,600	0%
10-5150-54063.10060	ALARM SERVICES COMMUNITY TEEN CENTER	1,313	2,000	2,000	0%
10-5150-54063.10064	ALARM SERVICES NORTH ANNEX	5,938	5,203	5,203	0%
10-5150-54063.10065	ALARM SERVICES TRANSPORTATION CENTER	4,500	4,500	4,500	0%
10-5150-54063.10066	ALARM SERVICES PARK MAINTENANCE/WAREH	3,200	3,200	3,200	0%
10-5150-54064	ALARM SERVICES (EMERGENCY REP)	3,149	3,149	3,149	0%
10-5150-55010	JANITORIAL SERVICES	51,859	32,250	-	-100%
10-5150-55016	ELECTRICAL MAINTENANCE & REPAIRS	8,160	-	-	

10-5150-55016.10048	ELECTRICAL MAINTENANCE & REPAIRS CITY HA	2,149	1,000	1,000	0%
10-5150-55016.10049	ELECTRICAL MAINTENANCE & REPAIRS CENTRA	-	1,000	1,000	0%
10-5150-55016.10050	ELECTRICAL MAINTENANCE & REPAIRS ATLANT	80	500	500	0%
10-5150-55016.10053	ELECTRICAL MAINTENANCE & REPAIRS GREEN	-	500	500	0%
10-5150-55016.10054	ELECTRICAL MAINTENANCE & REPAIRS AQUATO	49	1,000	1,000	0%
10-5150-55016.10055	ELECTRICAL MAINTENANCE & REPAIRS BANDIN	205	500	500	0%
10-5150-55016.10056	ELECTRICAL MAINTENANCE & REPAIRS BRISTO	1,611	1,000	1,000	0%
10-5150-55016.10057	ELECTRICAL MAINTENANCE & REPAIRS ROSEW	606	1,000	1,000	0%
10-5150-55016.10058	ELECTRICAL MAINTENANCE & REPAIRS VETER!	919	1,000	1,000	0%
10-5150-55016.10059	ELECTRICAL MAINTENANCE & REPAIRS SENIOR	2,268	500	500	0%
10-5150-55016.10060	ELECTRICAL MAINTENANCE & REPAIRS COMMU	65	500	500	0%
10-5150-55016.10064	ELECTRICAL MAINTENANCE & REPAIRS NORTH	112	500	500	0%
10-5150-55016.10065	ELECTRICAL MAINTENANCE & REPAIRS TRANSF	1,824	1,000	1,000	0%
10-5150-55017	PLUMBING MAINTENANCE & REPAIRS	5,968	-	-	
10-5150-55017.10048	PLUMBING MAINTENANCE & REPAIRS CITY HALI	468	1,000	1,000	0%
10-5150-55017.10049	PLUMBING MAINTENANCE & REPAIRS CENTRAL	-	500	500	0%
10-5150-55017.10050	PLUMBING MAINTENANCE & REPAIRS ATLANTIC	-	500	500	0%
10-5150-55017.10053	PLUMBING MAINTENANCE & REPAIRS GREENW	-	500	500	0%
10-5150-55017.10054	PLUMBING MAINTENANCE & REPAIRS AQUATOF	-	1,000	1,000	0%
10-5150-55017.10055	PLUMBING MAINTENANCE & REPAIRS BANDINI F	81	500	500	0%
10-5150-55017.10056	PLUMBING MAINTENANCE & REPAIRS BRISTOW	76	500	500	0%
10-5150-55017.10057	PLUMBING MAINTENANCE & REPAIRS ROSEWO	1,833	500	500	0%
10-5150-55017.10058	PLUMBING MAINTENANCE & REPAIRS VETERAN	99	1,000	1,000	0%
10-5150-55017.10059	PLUMBING MAINTENANCE & REPAIRS SENIOR C	2,059	500	500	0%
10-5150-55017.10060	PLUMBING MAINTENANCE & REPAIRS COMMUN	-	500	500	0%
10-5150-55017.10064	PLUMBING MAINTENANCE & REPAIRS NORTH AI	-	500	500	0%
10-5150-55017.10065	PLUMBING MAINTENANCE & REPAIRS TRANSPC	-	1,000	1,000	0%
10-5150-55018	HV/AC MAINTENANCE & REPAIRS	42,439	-	-	
10-5150-55018.10048	HV/AC MAINTENANCE & REPAIRS CITY HALL	21,453	28,500	28,500	0%
10-5150-55018.10050	HV/AC MAINTENANCE & REPAIRS ATLANTIC LIBI	-	1,000	1,000	0%
10-5150-55018.10053	HV/AC MAINTENANCE & REPAIRS GREENWOOD	711	1,500	1,500	0%
10-5150-55018.10055	HV/AC MAINTENANCE & REPAIRS BANDINI PARK	2,132	4,500	4,500	0%
10-5150-55018.10056	HV/AC MAINTENANCE & REPAIRS BRISTOW PAR	3,829	6,000	6,000	0%
10-5150-55018.10057	HV/AC MAINTENANCE & REPAIRS ROSEWOOD F	12,065	37,569	37,569	0%
10-5150-55018.10058	HV/AC MAINTENANCE & REPAIRS VETERANS PA	4,976	10,500	10,500	0%
10-5150-55018.10059	HV/AC MAINTENANCE & REPAIRS SENIOR CITIZI	3,918	7,500	7,500	0%
10-5150-55018.10060	HV/AC MAINTENANCE & REPAIRS COMMUNITY 1	1,895	4,000	4,000	0%
10-5150-55018.10064	HV/AC MAINTENANCE & REPAIRS NORTH ANNEX	-	1,500	1,500	0%
10-5150-55018.10065	HV/AC MAINTENANCE & REPAIRS TRANSPORT (	1,138	1,500	1,500	0%
10-5150-55019	HV/AC MAINT & REPAIRS(EMERGENCY)	957	-	-	
10-5150-55020	BUILDING/GROUNDS MAINT & REPAIRS	139,291	42,250	42,250	0%
10-5150-55020.10302	BUILDING/GROUNDS MAINT & REPAIRS PAINT G	3,142	10,000	10,000	0%
10-5150-55020.10305	BUILDING/GROUNDS MAINT & REPAIRS PAINT F.	635	5,000	5,000	0%
10-5150-55051	OTHER EQUIPMENT MAINT & REPAIR	996	1,020	1,020	0%
10-5150-60010	DEPARTMENT SUPPLIES	7,104	7,500	7,500	0%
10-5150-60050	JANITORIAL SUPPLIES	-	55,000	44,500	-19%
10-5150-60050.10048	JANITORIAL SUPPLIES CITY HALL	10,763	-	-	
10-5150-60050.10049	JANITORIAL SUPPLIES CENTRAL LIBRARY	4,930	-	-	
10-5150-60050.10050	JANITORIAL SUPPLIES ATLANTIC LIBRARY	4,926	-	-	
10-5150-60050.10053	JANITORIAL SUPPLIES GREENWOOD LIBRARY	4,924	-	-	
10-5150-60050.10054	JANITORIAL SUPPLIES AQUATORIUM	4,921	-	-	
10-5150-60050.10055	JANITORIAL SUPPLIES BANDINI PARK	4,923	-	-	
10-5150-60050.10056	JANITORIAL SUPPLIES BRISTOW PARK	4,923	-	-	
10-5150-60050.10057	JANITORIAL SUPPLIES ROSEWOOD PARK	4,926	-	-	

10-5150-60050.10058	JANITORIAL SUPPLIES VETERANS PARK	4,926	-	-	
10-5150-60050.10059	JANITORIAL SUPPLIES SENIOR CITIZENS CENTE	4,976	-	-	
10-5150-60050.10060	JANITORIAL SUPPLIES COMMUNITY TEEN CENT	4,925	-	-	
10-5150-60050.10064	JANITORIAL SUPPLIES NORTH ANNEX	4,989	-	-	
10-5150-60050.10065	JANITORIAL SUPPLIES TRANSPORTATION CENT	4,923	-	-	
10-5150-60050.10066	JANITORIAL SUPPLIES PARK MAINTENANCE/WA	4,973	-	-	
10-5150-62010.VU402	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #402	515	1,500	1,500	0%
10-5150-62010.VU404	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #404	-	1,500	1,500	0%
10-5150-62010.VU405	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #405	2,227	-	-	
10-5150-62010.VU406	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #406	-	1,500	1,500	0%
10-5150-62010.VU407	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #407	746	-	-	
10-5150-62010.VU408	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #408	2,710	-	-	
10-5150-62010.VU409	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #409	811	1,500	1,500	0%
10-5150-62010.VU412	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #412	2,456	3,700	3,700	0%
10-5150-62010.VU416	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #416	164	700	700	0%
10-5150-62010.VU417	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #417	-	1,000	1,000	0%
10-5150-62010.VU420	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #420	1,010	1,000	1,000	0%
10-5150-62010.VU421	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #421	-	1,000	1,000	0%
10-5150-62010.VU422	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #422	501	1,000	1,000	0%
10-5150-62010.VU423	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #423	1,492	1,000	1,000	0%
10-5150-62010.VU474	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #474	-	1,000	1,000	0%
10-5150-62010.VU475	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #475	3,304	1,000	1,000	0%
10-5150-62010.VU478	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #478	511	1,000	1,000	0%
10-5150-62010.VU490	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #470	998	1,000	1,000	0%
10-5150-62010.VU492	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #490	760	1,000	1,000	0%
10-5150-62010.VU494	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #492	2,509	1,000	1,000	0%
10-5150-62010.VU496	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #494	2,509	1,000	1,000	0%
10-5150-62010.VU498	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #498	2,309		1,000	0%
	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #498  AUTOMOTIVE-ROUTINE MAINT/REPAIRS		1,000	•	
10-5150-62030		878	32,250	32,250	0%
10-5150-62030.VU402	AUTOMOTIVE POUTINE MAINT/REPAIRS VEHICL	-	750 750	750 750	0%
10-5150-62030.VU404	AUTOMOTIVE POUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-5150-62030.VU405	AUTOMOTIVE POUTINE MAINT/REPAIRS VEHICL	1,334	-	-	00/
10-5150-62030.VU406	AUTOMOTIVE ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-5150-62030.VU409	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	103	750	750	0%
10-5150-62030.VU410	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-5150-62030.VU412	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-5150-62030.VU416	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	125	-	-	
10-5150-62030.VU417	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-5150-62030.VU420	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	746	750	750	0%
10-5150-62030.VU421	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	26	750	750	0%
10-5150-62030.VU422	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	1,016	750	750	0%
10-5150-62030.VU423	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	309	750	750	0%
10-5150-62030.VU474	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-5150-62030.VU475	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-5150-62030.VU478	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	10	750	750	0%
10-5150-62030.VU490	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	211	750	750	0%
10-5150-62030.VU492	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	7,349	750	750	0%
10-5150-62030.VU494	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	5	750	750	0%
10-5150-62030.VU496	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-5150-62030.VU498	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-5150-63010	UNIFORM PURCHASE	3,005	2,160	2,160	0%
10-5150-63011	LAUNDRY & CLEANING	6,491	7,200	7,200	0%
10-5150-73031	LOCAL MEETING EXPENSE	164	250	250	0%
10-5150-73910	HOLDING ACCOUNT	-	175,000	225,000	29%

10 5150 90300	SDECIAL EQUIDMENT			20 506	
10-5150-80300 10-5160-40011	SPECIAL EQUIPMENT REGULAR PART-TIME	94,863	- 104,542	20,506 104,542	0%
10-5160-40011	OVERTIME SALARIES - FULL TIME	94,603	250	250	0%
10-5160-40040	PART-TIME SICK LEAVE	- 2,851	4,000	4,000	0%
10-5160-40041	PART-TIME VACATION LEAVE	1,585	3,050	3,050	0%
10-5160-41010	EMPLOYER FICA	7,624	4,479	7,518	68%
10-5160-41011	MEDICAL INSURANCE	1,080	5,536	2,101	-62%
10-5160-41012	DENTAL INSURANCE	1,000	799	2,101	-100%
10-5160-41013	VISION INSURANCE	_	272	_	-100%
10-5160-41014	LIFE INSURANCE	_	225	_	-100%
10-5160-41015	RETIREMENT ANNUITY	_	4,210	-	-100%
10-5160-41016	LONG-TERM DISABILITY	_	191	_	-100%
10-5160-41017	SHORT-TERM DISABILITY	_	191	_	-100%
10-5160-41018	LONG-TERM CARE	_	400	_	-100%
10-5160-41022	TRIP REDUCTION INCENTIVES	961	400	_	-10078
10-5160-41041	UNEMPLOYMENT INSURANCE	-	47	47	0%
10-5160-54075	EQUIPMENT RENTAL	48,549	53,400	73,300	37%
10-5160-55051	OTHER EQUIPMENT MAINT & REPAIR	617	1,020	1,020	0%
10-5160-60010	DEPARTMENT SUPPLIES	1,455	1,020	1,020	0%
10-5160-62010.VU407	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #407	1,819	1,500	1,500	0%
10-5160-62030	AUTOMOTIVE-GAG/OIE VEHICLE GIAIT #407  AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	3,250	3,250	0%
10-5160-62030.VU407	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	1,434	750	750	0%
10-5160-63010	UNIFORM PURCHASE	1,363	1,500	1,500	0%
10-5160-63011	LAUNDRY & CLEANING	1,023	2,000	2,000	0%
10-5160-80300	SPECIAL EQUIPMENT	-	-	1,547	078
10-5165-40010	REGULAR FULL-TIME	78,780	77,850	77,850	0%
10-5165-40013	YES SUMMER PROGRAM	70,700	2,750	-	-100%
10-5165-40030	OVERTIME SALARIES - FULL TIME	1,048	2,000	4,000	100%
10-5165-41010	EMPLOYER FICA	6,326	10,562	8,562	-19%
10-5165-41011	MEDICAL INSURANCE	17,039	13,975	15,975	14%
10-5165-41012	DENTAL INSURANCE	76	2,017	1,000	-50%
10-5165-41013	VISION INSURANCE	631	686	686	0%
10-5165-41014	LIFE INSURANCE	1,389	568	1,586	179%
10-5165-41015	RETIREMENT ANNUITY	12,502	12,946	13,946	8%
10-5165-41016	LONG-TERM DISABILITY	-	483	-	-100%
10-5165-41017	SHORT-TERM DISABILITY	_	483	-	-100%
10-5165-41018	LONG-TERM CARE	_	1,008	_	-100%
10-5165-41025	DEFERRED COMPENSATION	3,243	1,300	1,300	0%
10-5165-41041	UNEMPLOYMENT INSURANCE	-	119	119	0%
10-5165-41051	SICK LEAVE BUYBACK	-	1,000	1,000	0%
10-5165-55021.10067	TREE & TURF MAINTENANCE TREE TRIMMING -	73,034	80,000	70,000	-13%
10-5165-55021.10068	TREE & TURF MAINTENANCE TREE/STUMP REM	8,360	40,000	30,000	-25%
10-5165-55021.10069	TREE & TURF MAINTENANCE PALMS TREE TRIM	-	10,616	10,616	0%
10-5165-55021.10070	TREE & TURF MAINTENANCE PLANT PEST CON1	250	5,000	-	-100%
10-5165-55021.10166	TREE & TURF MAINTENANCE EMERGENCY/UNS	121,085	40,922	30,922	-24%
10-5165-55021.10183	TREE & TURF MAINTENANCE TREE REPLACEME	29,957	41,000	31,000	-24%
10-5165-55021.10192	TREE & TURF MAINTENANCE BEE REMOVAL	1,960	2,500	2,500	0%
10-5165-55051	OTHER EQUIPMENT MAINT & REPAIR	355	1,000	1,000	0%
10-5165-60010	DEPARTMENT SUPPLIES	779	1,020	1,020	0%
10-5165-62010.VU408	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #408	-	1,500	1,500	0%
10-5165-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	_	4,250	4,250	0%
10-5165-62030.VU408	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	177	750	750	0%
10-5165-63010	UNIFORM PURCHASE	272	550	550	0%
10-5165-63011	LAUNDRY & CLEANING	234	450	450	0%
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10-5165-73030	TRAVEL AND MEETING EXPENSE	847	650	650	0%
10-5165-73031	LOCAL MEETING EXPENSE	135	150	150	0%
10-5165-73040	SUBSCRIPTIONS AND MEMBERSHIPS	195	275	275	0%
10-5170-56070	SIDEWALK/CURB MAINT & REPAIR	5,664	5,000	-	-100%
10-5180-55020	BUILDING/GROUNDS MAINT & REPAIRS	50,202	50,000	50,000	0%
10-7600-40020	COMMISSION STIPEND	2,120	2,400	2,400	0%
10-7600-60010	DEPARTMENT SUPPLIES	176	250	250	0%
10-7600-73031	LOCAL MEETING EXPENSE	104	400	400	0%
10-7600-73040	SUBSCRIPTIONS AND MEMBERSHIPS	160	500	500	0%
10-7605-40020	COMMISSION STIPEND	1,520	2,400	2,400	0%
10-7605-60010	DEPARTMENT SUPPLIES	7,577	9,250	7,550	-18%
10-7605-73031	LOCAL MEETING EXPENSE	-	400	400	0%
10-7605-73040	SUBSCRIPTIONS AND MEMBERSHIPS	-	250	250	0%
10-7610-40010	REGULAR FULL-TIME	149,285	202,899	202,899	0%
10-7610-40011	REGULAR PART-TIME	30,408	25,359	29,680	17%
10-7610-40030	OVERTIME SALARIES - FULL TIME	-	125	-	-100%
10-7610-40031	OVERTIME SALARIES - PART TIME	-	-	150	
10-7610-40040	PART-TIME SICK LEAVE	828	1,000	1,000	0%
10-7610-40041	PART-TIME VACATION LEAVE	966	750	1,000	33%
10-7610-41010	EMPLOYER FICA	13,258	26,519	10,924	-59%
10-7610-41011	MEDICAL INSURANCE	5,417	16,961	13,961	-18%
10-7610-41012	DENTAL INSURANCE	83	5,623	1,000	-82%
10-7610-41013	VISION INSURANCE	932	1,914	1,914	0%
10-7610-41014	LIFE INSURANCE	2,724	4,583	4,583	0%
10-7610-41015	RETIREMENT ANNUITY	24,498	29,096	22,234	-24%
10-7610-41016	LONG-TERM DISABILITY	-	500	-	-100%
10-7610-41017	SHORT-TERM DISABILITY	-	500	-	-100%
10-7610-41025	DEFERRED COMPENSATION	5,902	7,577	7,577	0%
10-7610-41041	UNEMPLOYMENT INSURANCE	-	331	331	0%
10-7610-60010	DEPARTMENT SUPPLIES	366	500	500	0%
10-7610-60010.10049	DEPARTMENT SUPPLIES CENTRAL LIBRARY	-	-	1,500	
10-7610-60090	MISCELLANEOUS SUPPLIES	7,935	10,500	7,500	-29%
10-7610-62010.VU800	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #800	200	1,000	1,000	0%
10-7610-62010.VU810	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #810	889	1,000	1,000	0%
10-7610-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	4,750	4,750	0%
10-7610-62030.VU800	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-7610-62030.VU810	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-7610-73030	TRAVEL AND MEETING EXPENSE	1,108	-	-	
10-7610-73031	LOCAL MEETING EXPENSE	600	1,000	1,000	0%
10-7610-73040	SUBSCRIPTIONS AND MEMBERSHIPS	1,846	3,000	3,000	0%
10-7620-40010	REGULAR FULL-TIME	144,983	153,250	153,250	0%
10-7620-40011	REGULAR PART-TIME	86,116	25,899	59,227	129%
10-7620-40030	OVERTIME SALARIES - FULL TIME	-	175	-	-100%
10-7620-40040	PART-TIME SICK LEAVE	2,395	2,575	2,750	7%
10-7620-40041	PART-TIME VACATION LEAVE	3,133	4,000	5,000	25%
10-7620-41010	EMPLOYER FICA	18,399	19,515	19,515	0%
10-7620-41011	MEDICAL INSURANCE	15,793	22,664	17,314	-24%
10-7620-41012	DENTAL INSURANCE	151	2,658	2,658	0%
10-7620-41013	VISION INSURANCE	416	2,096	2,096	0%
10-7620-41014	LIFE INSURANCE	2,600	1,733	1,733	0%
10-7620-41015	RETIREMENT ANNUITY	23,382	24,526	22,028	-10%
10-7620-41016	LONG-TERM DISABILITY	-	1,075	-	-100%
10-7620-41017	SHORT-TERM DISABILITY	-	1,075	-	-100%
10-7620-41018	LONG-TERM CARE	-	3,079	-	-100%
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10-7620-41020	EDUCATION INCENTIVE	-	200	200	0%
10-7620-41022	TRIP REDUCTION INCENTIVES	26	-	-	
10-7620-41025	DEFERRED COMPENSATION	5,665	5,137	5,137	0%
10-7620-41041	UNEMPLOYMENT INSURANCE	-	362	362	0%
10-7620-41050	LUMP SUM LEAVE PAYOUT	-	2,500	2,500	0%
10-7620-41051	SICK LEAVE BUYBACK	-	1,000	1,000	0%
10-7620-53520	SOFTWARE APPANNUAL SUPPORT	12,037	12,678	12,678	0%
10-7620-60070	LIBRARY COLLECTION-ADULT	82,404	92,000	89,600	-3%
10-7620-60071	LIBRARY COLLECTION-YOUNG ADULT	9,838	10,000	10,000	0%
10-7620-60090	MISCELLANEOUS SUPPLIES	4,615	11,900	11,900	0%
10-7620-80210	COMPUTER EQUIPMENT	-	-	10,500	
10-7621-40010	REGULAR FULL-TIME	136,898	137,909	143,824	4%
10-7621-40011	REGULAR PART-TIME	40,686	48,830	51,313	5%
10-7621-40013	YES SUMMER PROGRAM	-	2,750	-	-100%
10-7621-40040	PART-TIME SICK LEAVE	569	2,000	2,000	0%
10-7621-40041	PART-TIME VACATION LEAVE	233	2,000	2,000	0%
10-7621-41010	EMPLOYER FICA	14,012	16,740	16,740	0%
10-7621-41011	MEDICAL INSURANCE	14,611	21,583	21,583	0%
10-7621-41012	DENTAL INSURANCE	151	2,250	1,250	-44%
10-7621-41013	VISION INSURANCE	132	1,404	1,404	0%
10-7621-41014	LIFE INSURANCE	2,473	2,550	2,550	0%
10-7621-41015	RETIREMENT ANNUITY	22,153	26,480	28,480	8%
10-7621-41016	LONG-TERM DISABILITY	-	150	-	-100%
10-7621-41017	SHORT-TERM DISABILITY	-	150	-	-100%
10-7621-41022	TRIP REDUCTION INCENTIVES	702	-	-	
10-7621-41025	DEFERRED COMPENSATION	4,534	4,550	5,500	21%
10-7621-41041	UNEMPLOYMENT INSURANCE	-	243	243	0%
10-7621-54092	ENTERTAINER/PERFORMER FEES	1,775	_	<u>.</u>	
10-7621-60072	LIBRARY COLLECTION-CHILDREN	28,497	23,471	23,471	0%
10-7621-60090	MISCELLANEOUS SUPPLIES	15,087	18,500	18,500	0%
10-7625-40010	REGULAR FULL-TIME	102,342	110,697	110,697	0%
10-7625-40011	REGULAR PART-TIME	98,437	100,179	104,468	4%
10-7625-40013	YES SUMMER PROGRAM	-	1,375	-	-100%
10-7625-40030	OVERTIME SALARIES - FULL TIME	_	125	125	0%
10-7625-40040	PART-TIME SICK LEAVE	2,930	2,500	4,250	70%
10-7625-40040	PART-TIME VACATION LEAVE				67%
	EMPLOYER FICA	2,056	3,000 20,933	5,000 20,933	0%
10-7625-41010		16,458			
10-7625-41011	MEDICAL INSURANCE	6,043	12,800	12,800	0%
10-7625-41012	DENTAL INSURANCE	76	2,500	1,000	-60%
10-7625-41013	VISION INSURANCE	66	1,271	1,000	-21%
10-7625-41014	LIFE INSURANCE	1,903	2,250	2,250	0%
10-7625-41015	RETIREMENT ANNUITY	16,701	23,973	23,973	0%
10-7625-41016	LONG-TERM DISABILITY	-	250	-	-100%
10-7625-41017	SHORT-TERM DISABILITY	-	250	-	-100%
10-7625-41020	EDUCATION INCENTIVE	1,750	-	-	
10-7625-41022	TRIP REDUCTION INCENTIVES	76	-	-	
10-7625-41025	DEFERRED COMPENSATION	3,280	3,725	4,250	14%
10-7625-60070	LIBRARY COLLECTION-ADULT	14,662	15,000	15,000	0%
10-7625-60070.10701	LIBRARY COLLECTION-ADULT ADULT BOOKS	309	-	-	
10-7625-80100	OFFICE FURNITURE	-	-	1,050	
10-7626-40010	REGULAR FULL-TIME	110,445	110,697	110,697	0%
10-7626-40011	REGULAR PART-TIME	98,015	100,727	121,922	21%
10-7626-40013	YES SUMMER PROGRAM	-	1,375	-	-100%
10-7626-40030	OVERTIME SALARIES - FULL TIME	-	225	225	0%

10-7626-40040	PART-TIME SICK LEAVE	1,923	2,000	3,750	88%
10-7626-40041	PART-TIME VACATION LEAVE	3,363	3,000	4,250	42%
10-7626-41010	EMPLOYER FICA	17,162	20,886	20,886	0%
10-7626-41011	MEDICAL INSURANCE	19,188	22,821	22,821	0%
10-7626-41012	DENTAL INSURANCE	151	1,750	750	-57%
10-7626-41013	VISION INSURANCE	1,586	1,268	1,268	0%
10-7626-41014	LIFE INSURANCE	2,004	2,149	2,149	0%
10-7626-41015	RETIREMENT ANNUITY	18,044	22,841	17,815	-22%
10-7626-41016	LONG-TERM DISABILITY	-	300	-	-100%
10-7626-41017	SHORT-TERM DISABILITY	-	300	-	-100%
10-7626-41022	TRIP REDUCTION INCENTIVES	1,293	-	-	
10-7626-41025	DEFERRED COMPENSATION	7,601	2,285	6,500	184%
10-7626-41041	UNEMPLOYMENT INSURANCE	-	219	219	0%
10-7626-60070	LIBRARY COLLECTION-ADULT	14,691	15,000	15,000	0%
10-7626-60070.10701	LIBRARY COLLECTION-ADULT ADULT BOOKS	309	-	-	
10-7627-40010	REGULAR FULL-TIME	108,046	109,360	109,360	0%
10-7627-40011	REGULAR PART-TIME	106,675	112,950	114,239	1%
10-7627-40013	YES SUMMER PROGRAM	-	1,375	-	-100%
10-7627-40040	PART-TIME SICK LEAVE	2,439	3,000	3,300	10%
10-7627-40041	PART-TIME VACATION LEAVE	5,395	3,600	4,750	32%
10-7627-41010	EMPLOYER FICA	17,304	20,268	20,268	0%
10-7627-41011	MEDICAL INSURANCE	18,144	20,054	21,897	9%
10-7627-41012	DENTAL INSURANCE	151	1,250	1,250	0%
10-7627-41013	VISION INSURANCE	282	1,231	1,231	0%
10-7627-41014	LIFE INSURANCE	1,946	2,250	2,250	0%
10-7627-41015	RETIREMENT ANNUITY	17,388	20,177	21,425	6%
10-7627-41016	LONG-TERM DISABILITY	-	250	-	-100%
10-7627-41017	SHORT-TERM DISABILITY	-	250	-	-100%
10-7627-41022	TRIP REDUCTION INCENTIVES	913	-	-	
10-7627-41025	DEFERRED COMPENSATION	3,758	-	4,250	
10-7627-60070	LIBRARY COLLECTION-ADULT	14,689	15,000	15,000	0%
10-7627-60070.10701	LIBRARY COLLECTION-ADULT ADULT BOOKS	309	-	-	0,0
10-7627-80100	OFFICE FURNITURE	-	_	4,450	
10-7630-40010	REGULAR FULL-TIME	273,994	280,836	280,836	0%
10-7630-40011	REGULAR PART-TIME	231,314	236,184	217,427	-8%
10-7630-40030	OVERTIME SALARIES - FULL TIME	-	1,000	1,000	0%
10-7630-40040	PART-TIME SICK LEAVE	11,028	9,500	9,500	0%
10-7630-40041	PART-TIME VACATION LEAVE	8,040	10,000	10,000	0%
10-7630-41010	EMPLOYER FICA	41,405	42,044	42,044	0%
10-7630-41011	MEDICAL INSURANCE		•		7%
10-7630-41011	DENTAL INSURANCE	48,999	49,305	52,525	0%
		378	2,250	2,250	
10-7630-41013	VISION INSURANCE	1,887	2,175	2,175	0%
10-7630-41014	LIFE INSURANCE	4,949	5,500	5,500	0%
10-7630-41015	RETIREMENT ANNUITY	44,744	43,808	46,311	6%
10-7630-41016	LONG-TERM DISABILITY	-	750	-	-100%
10-7630-41017	SHORT-TERM DISABILITY	-	750	-	-100%
10-7630-41020	EDUCATION INCENTIVE	3,000	2,400	2,400	0%
10-7630-41022	TRIP REDUCTION INCENTIVES	951	-	-	
10-7630-41025	DEFERRED COMPENSATION	14,191	13,500	16,500	22%
10-7630-41041	UNEMPLOYMENT INSURANCE	-	567	567	0%
10-7630-53520	SOFTWARE APPANNUAL SUPPORT	21,000	21,000	21,000	0%
10-7630-54080	PRINTING SERVICES	-	1,000	1,000	0%
10-7630-55051	OTHER EQUIPMENT MAINT & REPAIR	-	2,000	-	-100%
10-7630-60010	DEPARTMENT SUPPLIES	2,674	-	-	

10.7620.60010.10040	DEPARTMENT SUPPLIES CENTRAL LIBRARY	22.202	34 000	24.000	00/
10-7630-60010.10049 10-7630-60010.10050	DEPARTMENT SUPPLIES CENTRAL LIBRARY DEPARTMENT SUPPLIES ATLANTIC LIBRARY	32,202 1,913	34,000	34,000 2,000	0% 0%
10-7630-60010.10050	DEPARTMENT SUPPLIES ATLANTIC LIBRART DEPARTMENT SUPPLIES BRISTOW PARK LIBRAI		2,000		0%
10-7630-60010.10052	DEPARTMENT SUPPLIES BRISTOW PARK LIBRAR	1,916 1,971	2,000	2,000	0%
	MISCELLANEOUS SUPPLIES	•	2,000	2,000	0%
10-7630-60090		7,259	10,500	10,500	
10-7630-73040	SUBSCRIPTIONS AND MEMBERSHIPS	1,039	3,500	3,500	0%
10-7640-40010	REGULAR FULL-TIME	110,880	114,559	45,266	-60%
10-7640-40011	REGULAR PART-TIME	37,522	46,096	51,750	12%
10-7640-40011.10324	REGULAR PART-TIME ADULT LITERACY	12,786	-	-	
10-7640-40030	OVERTIME SALARIES - FULL TIME	-	175	-	-100%
10-7640-40040	PART-TIME SICK LEAVE	1,671	2,000	3,000	50%
10-7640-40040.10324	PART-TIME SICK LEAVE ADULT LITERACY	117	-	-	
10-7640-40041	PART-TIME VACATION LEAVE	832	2,000	2,000	0%
10-7640-41010	EMPLOYER FICA	13,361	17,075	10,190	-40%
10-7640-41011	MEDICAL INSURANCE	19,149	20,961	11,599	-45%
10-7640-41012	DENTAL INSURANCE	151	1,250	1,250	0%
10-7640-41013	VISION INSURANCE	132	1,226	1,226	0%
10-7640-41014	LIFE INSURANCE	2,066	2,350	2,350	0%
10-7640-41015	RETIREMENT ANNUITY	17,928	20,846	11,747	-44%
10-7640-41016	LONG-TERM DISABILITY	-	225	-	-100%
10-7640-41017	SHORT-TERM DISABILITY	-	250	-	-100%
10-7640-41020	EDUCATION INCENTIVE	1,200	800	800	0%
10-7640-41022	TRIP REDUCTION INCENTIVES	308	-	-	
10-7640-41025	DEFERRED COMPENSATION	5,130	5,500	7,500	36%
10-7640-41041	UNEMPLOYMENT INSURANCE	-	212	-	-100%
10-7640-54093	CLASS INSTRUCTOR	473	2,000	2,000	0%
10-7640-60010	DEPARTMENT SUPPLIES	5,156	5,328	5,328	0%
10-7640-60070	LIBRARY COLLECTION-ADULT	-	999	499	-50%
10-7640-60075	INSTRUCTIONAL MATERIALS	2,072	2,700	2,700	0%
10-7640-71712	RECOGNITION AWARDS	1,750	2,000	2,000	0%
10-7640-73030	TRAVEL AND MEETING EXPENSE	997	296	296	0%
10-7640-73031	LOCAL MEETING EXPENSE	782	700	700	0%
10-7640-73040	SUBSCRIPTIONS AND MEMBERSHIPS	365	387	250	-35%
10-8700-40020	COMMISSION STIPEND	1,760	2,400	2,400	0%
10-8700-60010	DEPARTMENT SUPPLIES	79	300	100	-67%
10-8710-40010	REGULAR FULL-TIME	588,487	582,711	582,711	0%
10-8710-40011	REGULAR PART-TIME	111,738	112,715	116,128	3%
10-8710-40030	OVERTIME SALARIES - FULL TIME	2,707	5,905	1,855	-69%
10-8710-40031	OVERTIME SALARIES - PART TIME	6,122	11,000	1,640	-85%
10-8710-40040	PART-TIME SICK LEAVE	5,712	3,250	3,500	8%
10-8710-40041	PART-TIME VACATION LEAVE	4,170	2,625	3,000	14%
10-8710-41010	EMPLOYER FICA	50,297	55,000	55,000	0%
10-8710-41011	MEDICAL INSURANCE	87,777	90,109	90,109	0%
10-8710-41012	DENTAL INSURANCE	530	8,500	1,500	-82%
10-8710-41013	VISION INSURANCE	4,557	5,640	5,640	0%
10-8710-41014	LIFE INSURANCE	10,494	10,665	10,665	0%
10-8710-41015	RETIREMENT ANNUITY	94,411	94,378	94,378	0%
10-8710-41016	LONG-TERM DISABILITY	-	1,500	54,576	-100%
10-8710-41017	SHORT-TERM DISABILITY	_	1,500	_	-100%
10-8710-41017	EDUCATION INCENTIVE	3 000		3 350	-100%
	TRIP REDUCTION INCENTIVES	3,000	3,350	3,350	U%
10-8710-41022 10-8710-41025		1,203	- 23 500	- 23 500	Λ0/
10-8710-41025	DEFERRED COMPENSATION	23,700	23,500	23,500	0%
10-8710-41051	SICK LEAVE BUYBACK	4 740	4,490	4,490	0%
10-8710-60010	DEPARTMENT SUPPLIES	4,743	5,100	4,100	-20%

10-8710-73031	LOCAL MEETING EXPENSE	369	1,000	200	-80%
10-8710-73040	SUBSCRIPTIONS AND MEMBERSHIPS	280	750	450	-40%
10-8715-40011	REGULAR PART-TIME	74,719	73,265	75,355	3%
10-8715-41010	EMPLOYER FICA	5,706	3,120	5,500	76%
10-8715-41011	MEDICAL INSURANCE	556	3,793	1,500	-60%
10-8715-41012	DENTAL INSURANCE	-	592	-	-100%
10-8715-41013	VISION INSURANCE	-	202	-	-100%
10-8715-41014	LIFE INSURANCE	-	167	-	-100%
10-8715-41025	DEFERRED COMPENSATION	364	-	-	
10-8715-60010	DEPARTMENT SUPPLIES	5,266	5,790	5,790	0%
10-8715-72590.10910	REIMBURSEMENT ACTIVITY PRESCHOOL TRIP	1,155	-	-	
10-8716-40011	REGULAR PART-TIME	70,555	84,679	84,679	0%
10-8716-40040	PART-TIME SICK LEAVE	327	-	-	
10-8716-41010	EMPLOYER FICA	5,428	4,019	6,429	60%
10-8716-41011	MEDICAL INSURANCE	563	4,103	750	-82%
10-8716-41012	DENTAL INSURANCE	-	592	-	-100%
10-8716-41013	VISION INSURANCE	-	202	-	-100%
10-8716-41014	LIFE INSURANCE	-	167	-	-100%
10-8716-41025	DEFERRED COMPENSATION	285	-	-	
10-8716-60010	DEPARTMENT SUPPLIES	6,321	5,581	3,330	-40%
10-8716-72590	REIMBURSEMENT ACTIVITY	251	-	-	
10-8717-40011.10108	REGULAR PART-TIME HOLIDAY CAMP	13,152	15,884	15,884	0%
10-8717-40011.10109	REGULAR PART-TIME DAY CAMP	71,522	38,846	57,338	48%
10-8717-41010	EMPLOYER FICA	6,437	_	6,500	
10-8717-41011	MEDICAL INSURANCE	484	_	750	
10-8717-41025	DEFERRED COMPENSATION	369	_	-	
10-8717-60010	DEPARTMENT SUPPLIES	12,473	10,072	7,672	-24%
10-8717-72590	REIMBURSEMENT ACTIVITY	96	-	-	
10-8717-72590.10837	REIMBURSEMENT ACTIVITY KNOTT'S BERRY FA	1,174	_	-	
10-8717-72590.10850	REIMBURSEMENT ACTIVITY DAY CAMP TRIPS A	2,713	_	-	
10-8717-72590.10851	REIMBURSEMENT ACTIVITY DAY CAMP TRIPS A	2,843	_	-	
10-8717-72590.10852	REIMBURSEMENT ACTIVITY DAY CAMP TRIPS A	1,583	_	-	
10-8720-40010	REGULAR FULL-TIME	55,937	57,385	57,385	0%
10-8720-40011	REGULAR PART-TIME	86,755	99,083	99,083	0%
10-8720-40040	PART-TIME SICK LEAVE	1,792	2,750	2,750	0%
10-8720-40041	PART-TIME VACATION LEAVE	3,020	4,500	4,500	0%
10-8720-41010	EMPLOYER FICA	13,311	16,669	13,268	-20%
10-8720-41011	MEDICAL INSURANCE	15,936	17,874	17,874	0%
10-8720-41012	DENTAL INSURANCE	83	812	150	-82%
10-8720-41013	VISION INSURANCE				
10-8720-41013	LIFE INSURANCE	2,371	1,468	2,200	50% 0%
		1,056	1,214	1,214	
10-8720-41015	RETIREMENT ANNUITY	9,553	13,678	11,557	-16%
10-8720-41016	LONG-TERM DISABILITY	-	283	-	-100%
10-8720-41017	SHORT-TERM DISABILITY	-	283	-	-100%
10-8720-41018	LONG-TERM CARE	-	656	-	-100%
10-8720-41022	TRIP REDUCTION INCENTIVES	271	-	-	
10-8720-41025	DEFERRED COMPENSATION	3,532	7,828	7,828	0%
10-8720-41041	UNEMPLOYMENT INSURANCE	<b>-</b>	254	254	0%
10-8720-54079	MAILING/DELIVERY SERVICES	4,118	3,000	3,000	0%
10-8720-54080	PRINTING SERVICES	869	340	340	0%
10-8720-54086	PERSONNEL TRAINING	-	2,000	2,000	0%
10-8720-54093	CLASS INSTRUCTOR	1,628	500	500	0%
10-8720-55051	OTHER EQUIPMENT MAINT & REPAIR	8	464	464	0%
10-8720-60010	DEPARTMENT SUPPLIES	1,595	-	-	

40.0700.0000	MIGOELL ANEQUO CURRUES	0.4			
10-8720-60090	MISCELLANEOUS SUPPLIES	91	-	-	00/
10-8720-62010.VU200	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #200	949	1,500	1,500	0%
10-8720-62010.VU205	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #205	1,562	1,500	1,500	0%
10-8720-62010.VU216	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #216	311	1,500	1,500	0%
10-8720-62010.VU217	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #217	3,291	1,500	1,500	0%
10-8720-62010.VU218	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #218	150	1,500	1,500	0%
10-8720-62010.VU219	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #219	1,986	1,500	1,500	0%
10-8720-62010.VU222	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #222	327	1,500	1,500	0%
10-8720-62010.VU223	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #223	2,041	1,500	1,500	0%
10-8720-62010.VU224	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #224	2,045	1,500	1,500	0%
10-8720-62010.VU226	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #226	142	1,500	1,500	0%
10-8720-62010.VU230	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #230	2,953	1,500	1,500	0%
10-8720-62010.VU232	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #232	3,704	1,500	1,500	0%
10-8720-62010.VU233	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #233	2,038	1,500	1,500	0%
10-8720-62010.VU238	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #238	4,545	-	-	
10-8720-62010.VU293	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #293	-	500	500	0%
10-8720-62010.VU294	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #294	-	500	500	0%
10-8720-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	-	43,750	43,750	0%
10-8720-62030.VU200	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-8720-62030.VU205	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-8720-62030.VU216	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	130	750	750	0%
10-8720-62030.VU217	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	530	750	750	0%
10-8720-62030.VU218	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	181	750	750	0%
10-8720-62030.VU219	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	686	750	750	0%
10-8720-62030.VU222	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	280	750	750	0%
10-8720-62030.VU223	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	79	750	750	0%
10-8720-62030.VU224	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	314	750	750	0%
10-8720-62030.VU226	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	40	750	750	0%
10-8720-62030.VU230	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	358	750	750	0%
10-8720-62030.VU232	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	96	750	750	0%
10-8720-62030.VU233	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	130	750	750	0%
10-8720-62030.VU238	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	1,664	-	-	070
10-8720-62030.VU293	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	500	500	0%
10-8720-62030.VU294	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	696	500	500	0%
10-8720-63010	UNIFORM PURCHASE	834	1,500	1,500	0%
10-8720-72590	REIMBURSEMENT ACTIVITY				0%
		7,743	10,974	10,974	0%
10-8720-72590.10800	REIMBURSEMENT ACTIVITY CERAMICS	1,155	-	-	
10-8720-72590.10802	REIMBURSEMENT ACTIVITY SCRAPPERS DELIG	512	-	-	
10-8720-72590.10803	REIMBURSEMENT ACTIVITY GALAXY NIGHT	7,000	-	-	
10-8720-72590.10804	REIMBURSEMENT ACTIVITY TINY TRAVELERS	283	-	-	
10-8720-72590.10805	REIMBURSEMENT ACTIVITY FAMILY EXCURSION	740	-	-	
10-8720-72590.10814	REIMBURSEMENT ACTIVITY JULY GOLF TOURN	1,724	-	-	
10-8720-72590.10816	REIMBURSEMENT ACTIVITY SEPTEMBER GOLF	2,246	-	-	
10-8720-72590.10817	REIMBURSEMENT ACTIVITY OCTOBER GOLF TO	2,979	-	-	
10-8720-72590.10818	REIMBURSEMENT ACTIVITY NOVEMBER GOLF T	1,692	-	-	
10-8720-72590.10819	REIMBURSEMENT ACTIVITY DECEMBER GOLF T	1,560	-	-	
10-8720-72590.10820	REIMBURSEMENT ACTIVITY JANUARY GOLF TO	1,680	-	-	
10-8720-72590.10821	REIMBURSEMENT ACTIVITY FEBRUARY GOLF TO	2,000	-	-	
10-8720-72590.10822	REIMBURSEMENT ACTIVITY MARCH GOLF TOUF	2,379	-	-	
10-8720-72590.10823	REIMBURSEMENT ACTIVITY APRIL GOLF TOURN	2,475	-	-	
10-8720-72590.10824	REIMBURSEMENT ACTIVITY MAY GOLF TOURNA	1,871	-	-	
10-8720-72590.10825	REIMBURSEMENT ACTIVITY JUNE GOLF TOURN	1,010	-	-	
10-8720-72590.10826	REIMBURSEMENT ACTIVITY LA COUNTY FAIR	1,436	-	-	
10-8720-72590.10827	REIMBURSEMENT ACTIVITY GOLF INSTRUCTOR	3,300	-	-	

40.0700.70500.40000	DEIMPLIDGEMENT ACTIVITY COO A MEMPEDOLIII	540			
10-8720-72590.10838	REIMBURSEMENT ACTIVITY SCGA MEMBERSHIF	510	-	-	
10-8720-72590.10839	REIMBURSEMENT ACTIVITY SCRAPERS DELIGH	351	-	-	
10-8720-72590.10840	REIMBURSEMENT ACTIVITY SCRAPPERS DELIG	394	-	-	
10-8720-72590.10846	REIMBURSEMENT ACTIVITY SCRAPPERS DELIG	464	-	-	
10-8720-72590.10847	REIMBURSEMENT ACTIVITY SCRAPPERS DELIG	438	-	-	
10-8720-72590.10906	REIMBURSEMENT ACTIVITY TINY TIMES HOLIDA	508	-	-	
10-8720-72590.10907	REIMBURSEMENT ACTIVITY ADULT HOLIDAY CR	120	-	-	
10-8720-73031	LOCAL MEETING EXPENSE	-	500	500	0%
10-8720-73040	SUBSCRIPTIONS AND MEMBERSHIPS	50	360	360	0%
10-8721-40010	REGULAR FULL-TIME	75,552	72,772	72,772	0%
10-8721-40011	REGULAR PART-TIME	151,446	153,775	153,775	0%
10-8721-40040	PART-TIME SICK LEAVE	9,579	10,000	14,500	45%
10-8721-40041	PART-TIME VACATION LEAVE	8,733	12,000	13,500	13%
10-8721-41010	EMPLOYER FICA	19,151	15,295	18,234	19%
10-8721-41011	MEDICAL INSURANCE	14,609	11,768	15,667	33%
10-8721-41012	DENTAL INSURANCE	83	4,513	1,000	-78%
10-8721-41013	VISION INSURANCE	1,342	1,536	2,641	72%
10-8721-41014	LIFE INSURANCE	1,322	1,270	1,270	0%
10-8721-41015	RETIREMENT ANNUITY	12,097	12,147	14,497	19%
10-8721-41016	LONG-TERM DISABILITY	-	1,081	-	-100%
10-8721-41017	SHORT-TERM DISABILITY	-	1,081	-	-100%
10-8721-41018	LONG-TERM CARE	_	1,487	-	-100%
10-8721-41022	TRIP REDUCTION INCENTIVES	487	-	-	
10-8721-41025	DEFERRED COMPENSATION	3,771	5,014	5,014	0%
10-8721-41041	UNEMPLOYMENT INSURANCE	-	265	265	0%
10-8721-41050	LUMP SUM LEAVE PAYOUT	_	1,525	1,525	0%
10-8721-55020	BUILDING/GROUNDS MAINT & REPAIRS	5,500	2,000	2,000	0%
10-8721-55051	OTHER EQUIPMENT MAINT & REPAIR	2,069	3,000	3,000	0%
10-8721-60010	DEPARTMENT SUPPLIES	9,345	11,000	9,000	-18%
10-8721-63010	UNIFORM PURCHASE	1,348	2,450	1,895	-23%
10-8721-73040	SUBSCRIPTIONS AND MEMBERSHIPS	1,540	140	140	0%
	OFFICE FURNITURE	271	140	140	0 %
10-8721-80100		371	-	-	
10-8721-80300	SPECIAL EQUIPMENT	1,242	-	-	
10-8721-80600	BUILDING IMPROVEMENTS	450	-	-	400/
10-8722-40010	REGULAR FULL-TIME	121,900	72,269	83,898	16%
10-8722-40011	REGULAR PART-TIME	162,838	163,805	166,625	2%
10-8722-40040	PART-TIME SICK LEAVE	8,986	6,520	10,250	57%
10-8722-40041	PART-TIME VACATION LEAVE	10,059	6,670	9,500	42%
10-8722-41010	EMPLOYER FICA	24,360	20,950	23,200	11%
10-8722-41011	MEDICAL INSURANCE	14,741	20,841	14,918	-28%
10-8722-41012	DENTAL INSURANCE	151	4,451	1,000	-78%
10-8722-41013	VISION INSURANCE	132	1,515	1,000	-34%
10-8722-41014	LIFE INSURANCE	2,237	1,253	1,988	59%
10-8722-41015	RETIREMENT ANNUITY	19,816	9,752	18,088	85%
10-8722-41016	LONG-TERM DISABILITY	-	317	-	-100%
10-8722-41017	SHORT-TERM DISABILITY	-	317	-	-100%
10-8722-41020	EDUCATION INCENTIVE	600	1,200	1,200	0%
10-8722-41025	DEFERRED COMPENSATION	5,302	3,814	6,500	70%
10-8722-41041	UNEMPLOYMENT INSURANCE	-	260	260	0%
10-8722-41051	SICK LEAVE BUYBACK	-	3,000	3,000	0%
10-8722-55020	BUILDING/GROUNDS MAINT & REPAIRS	2,054	2,000	2,000	0%
10-8722-55051	OTHER EQUIPMENT MAINT & REPAIR	2,550	4,000	4,000	0%
10-8722-60010	DEPARTMENT SUPPLIES	9,661	9,000	9,000	0%
10-8722-63010	UNIFORM PURCHASE	235	1,950	1,395	-28%

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10-8722-73040	SUBSCRIPTIONS AND MEMBERSHIPS	-	30	30	0%
10-8722-80300	SPECIAL EQUIPMENT	218	-	-	00/
10-8723-40010	REGULAR FULL-TIME	74,053	117,720	117,720	0%
10-8723-40011	REGULAR PART-TIME	203,846	204,217	204,217	0%
10-8723-40040	PART-TIME SICK LEAVE	14,106	8,000	15,500	94%
10-8723-40041	PART-TIME VACATION LEAVE	13,292	12,000	14,500	21%
10-8723-41010	EMPLOYER FICA	24,287	28,409	28,409	0%
10-8723-41011	MEDICAL INSURANCE	7,883	13,500	13,500	0%
10-8723-41012	DENTAL INSURANCE	83	1,500	1,000	-33%
10-8723-41013	VISION INSURANCE	1,604	1,603	1,603	0%
10-8723-41014	LIFE INSURANCE	1,322	1,326	2,042	54%
10-8723-41015	RETIREMENT ANNUITY	11,929	14,500	21,036	45%
10-8723-41016	LONG-TERM DISABILITY	-	400	-	-100%
10-8723-41017	SHORT-TERM DISABILITY	-	300	-	-100%
10-8723-41020	EDUCATION INCENTIVE	-	1,300	1,300	0%
10-8723-41022	TRIP REDUCTION INCENTIVES	78	-	-	
10-8723-41025	DEFERRED COMPENSATION	4,662	6,000	6,000	0%
10-8723-41051	SICK LEAVE BUYBACK	-	940	940	0%
10-8723-55020	BUILDING/GROUNDS MAINT & REPAIRS	2,631	2,000	2,000	0%
10-8723-55051	OTHER EQUIPMENT MAINT & REPAIR	6,943	5,000	5,000	0%
10-8723-60010	DEPARTMENT SUPPLIES	10,197	9,500	7,500	-21%
10-8723-63010	UNIFORM PURCHASE	706	2,450	1,895	-23%
10-8723-73040	SUBSCRIPTIONS AND MEMBERSHIPS	-	275	275	0%
10-8723-80300	SPECIAL EQUIPMENT	753	-	-	
10-8724-40010	REGULAR FULL-TIME	123,284	123,169	123,169	0%
10-8724-40011	REGULAR PART-TIME	179,950	195,753	162,949	-17%
10-8724-40040	PART-TIME SICK LEAVE	11,086	8,000	12,000	50%
10-8724-40041	PART-TIME VACATION LEAVE	9,998	10,000	10,000	0%
10-8724-41010	EMPLOYER FICA	25,191	27,209	24,111	-11%
10-8724-41011	MEDICAL INSURANCE	20,637	22,500	22,500	0%
10-8724-41012	DENTAL INSURANCE	151	1,250	1,000	-20%
10-8724-41013	VISION INSURANCE	799	1,652	1,652	0%
10-8724-41014	LIFE INSURANCE	2,237	2,500	1,898	-24%
10-8724-41015	RETIREMENT ANNUITY	20,108	21,838	17,714	-19%
10-8724-41016	LONG-TERM DISABILITY	-	325	-	-100%
10-8724-41017	SHORT-TERM DISABILITY	-	275	-	-100%
10-8724-41020	EDUCATION INCENTIVE	-	1,500	1,500	0%
10-8724-41022	TRIP REDUCTION INCENTIVES	27	-	-	
10-8724-41025	DEFERRED COMPENSATION	5,274	2,400	4,500	88%
10-8724-41051	SICK LEAVE BUYBACK	-	1,000	1,000	0%
10-8724-55020	BUILDING/GROUNDS MAINT & REPAIRS	2,000	2,000	2,000	0%
10-8724-55051	OTHER EQUIPMENT MAINT & REPAIR	5,437	4,500	4,500	0%
10-8724-60010	DEPARTMENT SUPPLIES	7,244	9,000	5,966	-34%
10-8724-63010	UNIFORM PURCHASE	759	2,550	1,995	-22%
10-8724-73031	LOCAL MEETING EXPENSE	315	100	100	0%
10-8724-73040	SUBSCRIPTIONS AND MEMBERSHIPS	-	500	500	0%
10-8724-80300	SPECIAL EQUIPMENT	15,860	-	-	
10-8725-40010	REGULAR FULL-TIME	5,282	6,671	-	-100%
10-8725-40011	REGULAR PART-TIME	577	40,600	3,089	-92%
10-8725-40011.10079	REGULAR PART-TIME MISS COMMERCE	8,941	-	7,700	
10-8725-40011.10081	REGULAR PART-TIME 4TH OF JULY CELEBRATIC	12,339	-	10,318	
10-8725-40011.10082	REGULAR PART-TIME CINCO DE MAYO	6,165	-	6,400	
10-8725-40011.10083	REGULAR PART-TIME GARDEN SHOW	795	-	400	
10-8725-40011.10084	REGULAR PART-TIME TREE LIGHTING	4,153	-	2,249	

40.0705.40044.40007	DECLII AD DADT TIME VETEDANIC DAV	000		4.044	
10-8725-40011.10087 10-8725-40040	REGULAR PART-TIME VETERAN'S DAY PART-TIME SICK LEAVE	992	200	1,044 200	0%
10-8725-40040	PART-TIME SIGN LEAVE	-	200	200	0%
10-8725-41010	EMPLOYER FICA	- 6,522	2,645	2,645	0%
10-8725-41011	MEDICAL INSURANCE	1,143	2,956	2,956	0%
10-8725-41011	DENTAL INSURANCE	7	524	524	0%
10-8725-41013	VISION INSURANCE	6	859	859	0%
10-8725-41014	LIFE INSURANCE	132	710	710	0%
10-8725-41015	RETIREMENT ANNUITY	1,221	710	710	076
10-8725-41016	LONG-TERM DISABILITY	-	604	604	0%
10-8725-41017	SHORT-TERM DISABILITY	_	604	604	0%
10-8725-41017	LONG-TERM CARE	-	1,262	1,262	0%
10-8725-41025	DEFERRED COMPENSATION	1,182	4,107	4,107	0%
10-8725-41041	UNEMPLOYMENT INSURANCE	1,102	148	148	0%
10-8725-41051	SICK LEAVE BUYBACK	_	1,650	1,650	0%
10-8725-52001	CONTRACTUAL SERVICES (CONV.)	-	21,648	1,565	-93%
10-8725-54050.10079	GENERAL LAW ENFORCEMENT MISS COMMERC	1,290	700	700	0%
10-8725-54050.10079	GENERAL LAW ENFORCEMENT 4TH OF JULY	2,933	3,100	3,000	-3%
10-8725-54050.10081	GENERAL LAW ENFORCEMENT CINCO DE MAYO	700	1,700	1,700	0%
10-8725-54050.10082	GENERAL LAW ENFORCEMENT TREE LIGHTING	700	800	800	0%
10-8725-54075.10079	EQUIPMENT RENTAL MISS COMMERCE	1,374	1,275	1,275	0%
10-8725-54075.10079	EQUIPMENT RENTAL 4TH OF JULY	1,374	5,379	2,859	-47%
10-8725-54075.10081	EQUIPMENT RENTAL CINCO DE MAYO	3,152	2,600	2,600	0%
10-8725-54075.10082	EQUIPMENT RENTAL TREE LIGHTING CEREMON	1,763	1,400	1,400	0%
10-8725-54075.10084	EQUIPMENT RENTAL SUMMER CONCERT IN THE	1,703	600	600	0%
10-8725-54073.10088	ENTERTAINER/PERFORMER FEES MISS COMME	6,550	4,800	4,800	0%
10-8725-54092.10079	ENTERTAINER/PERFORMER FEES CINCO DE MA	1,865	2,950	2,950	0%
10-8725-54092.10082	ENTERTAINER/PERFORMER FEES GARDEN SHO	1,005	500	500	0%
10-8725-54092.10083	ENTERTAINER/PERFORMER FEES TREE LIGHTIN	272	500	500	0%
10-8725-54092.10087	ENTERTAINER/PERFORMER FEES VETERANS/A	2,500	2,500	2,500	0%
10-8725-54092.10088	ENTERTAINER/PERFORMER FEES SUMMER COI	2,300	600	600	0%
10-8725-54095.10079	SPECIAL EVENTS MISS COMMERCE	16,837	-	17,065	076
10-8725-54095.10081	SPECIAL EVENTS 4TH OF JULY	2,190	_	-	
10-8725-54095.10082	SPECIAL EVENTS CINCO DE MAYO	3,000	_	3,709	
10-8725-54095.10084	SPECIAL EVENTS TREE LIGHTING CEREMONY	700	_	190	
10-8725-54095.10087	SPECIAL EVENTS VETERANS/ARMED FORCES C	1,400	-	-	
10-8725-55016.10081	ELECTRICAL MAINTENANCE & REPAIRS 4TH OF	-	4,000	4,000	0%
10-8725-55016.10082	ELECTRICAL MAINTENANCE & REPAIRS CINCO I	3,996	4,000	4,000	0%
10-8725-55016.10084	ELECTRICAL MAINTENANCE & REPAIRS TREE LI	1,800	1,800	1,800	0%
10-8725-60010	DEPARTMENT SUPPLIES	1,197	-	-	070
10-8725-60010.10079	DEPARTMENT SUPPLIES MISS COMMERCE	14,704	2,563	10,830	323%
10-8725-60010.10081	DEPARTMENT SUPPLIES 4TH OF JULY	2,596	50	50	0%
10-8725-60010.10082	DEPARTMENT SUPPLIES CINCO DE MAYO	4,200	2,000	2,000	0%
10-8725-60010.10083	DEPARTMENT SUPPLIES GARDEN SHOW	1,318	1,000	1,000	0%
10-8725-60010.10084	DEPARTMENT SUPPLIES TREE LIGHTING CEREI	1,630	1,730	1,730	0%
10-8725-60010.10087	DEPARTMENT SUPPLIES VETERANS/ARMED FO	6,674	1,020	1,192	17%
10-8725-60010.10088	DEPARTMENT SUPPLIES CONCERT IN THE PARI	-	224	224	0%
10-8725-73031	LOCAL MEETING EXPENSE	17	200	-	-100%
10-8730-40011	REGULAR PART-TIME	35,272	168,692	766	-100%
10-8730-40011.10090	REGULAR PART-TIME ADULT HOLIDAY FAIRE	4,054	-	3,000	10070
10-8730-40011.10090	REGULAR PART-TIME CHILDREN'S HOLIDAY FAI	1,389	_	3,500	
10-8730-40011.10092	REGULAR PART-TIME 5K TURKEY TROT	1,713	_	2,600	
10-8730-40011.10093	REGULAR PART-TIME BOXING SHOW	1,475	_	2,775	
10-8730-40011.10094	REGULAR PART-TIME DODGER NIGHT	-	-	1,000	
1 1.11 100 1000 r				.,550	

10-8730-40011.10095	REGULAR PART-TIME GALAXY NIGHT	481	-	1,000	
10-8730-40011.10096	REGULAR PART-TIME VOLLEYBALL TRAVELING	18,838	-	25,000	
10-8730-40011.10097	REGULAR PART-TIME SOCCER TRAVELING TEAL	9,138	-	11,000	
10-8730-40011.10098	REGULAR PART-TIME BASEBALL TRAVELING TE	8,089	-	7,200	
10-8730-40011.10099	REGULAR PART-TIME BASKETBALL TRAVEL TEA	3,482	-	5,800	
10-8730-40011.10100	REGULAR PART-TIME KARATE CLASS	12,547	-	14,300	
10-8730-40011.10101	REGULAR PART-TIME SPORTS CONTING.	2,335	-	-	
10-8730-40011.10102	REGULAR PART-TIME DANCE TEAM INSTRUCTION	13,867	-	20,000	
10-8730-40011.10103	REGULAR PART-TIME PERFORMING ARTS GROU	14,562	-	21,000	
10-8730-40011.10104	REGULAR PART-TIME ADULT ACTIVITIES	1,255	-	-	
10-8730-40011.10105	REGULAR PART-TIME PRE-TEEN PROGRAMMING	17,147	-	25,500	
10-8730-40011.10106	REGULAR PART-TIME TEEN PROGRAMMING	27,899	-	25,500	
10-8730-40011.10107	REGULAR PART-TIME VEHICLE INSPECTION PRO	365	-	-	
10-8730-40011.10408	REGULAR PART-TIME NON DEPARTMENTAL ASS	6,051	-	4,896	
10-8730-40011.10410	REGULAR PART-TIME TINY TOTS	1,481	-	-	
10-8730-40013	YES SUMMER PROGRAM	-	70,835	-	-100%
10-8730-40040	PART-TIME SICK LEAVE	2,440	3,500	3,500	0%
10-8730-40041	PART-TIME VACATION LEAVE	3,388	1,000	2,500	150%
10-8730-41010	EMPLOYER FICA	14,461	8,712	12,750	46%
10-8730-41011	MEDICAL INSURANCE	1,774	6,270	6,270	0%
10-8730-41012	DENTAL INSURANCE	-	1,554	1,554	0%
10-8730-41013	VISION INSURANCE	-	529	529	0%
10-8730-41014	LIFE INSURANCE	-	438	438	0%
10-8730-41015	RETIREMENT ANNUITY	-	8,677	-	-100%
10-8730-41016	LONG-TERM DISABILITY	-	372	372	0%
10-8730-41017	SHORT-TERM DISABILITY	-	372	372	0%
10-8730-41018	LONG-TERM CARE	-	777	777	0%
10-8730-41025	DEFERRED COMPENSATION	692	-	1,250	
10-8730-41041	UNEMPLOYMENT INSURANCE	-	91	91	0%
10-8730-72001	SPORTS CONTINGENCY	8,153	-	5,000	
10-8730-72003	HANDBALL	1,000	1,000	975	-3%
10-8730-72005	KARATE	4,397	6,500	6,380	-2%
10-8730-72101	TRAVELING VOLLEYBALL PROGRAM	19,870	20,440	20,140	-1%
10-8730-72103	TRAVELING BASKETBALL PROGRAM	4,301	5,300	5,150	-3%
10-8730-72104	TRAVELING BASEBALL PROGRAM	4,871	6,250	6,090	-3%
10-8730-72105	TRAVELING SOCCER PROGRAM	5,413	7,900	7,730	-2%
10-8730-72201	EASTER	4,185	3,502	3,502	0%
10-8730-72202	HALLOWEEN	4,487	5,854	5,854	0%
10-8730-72203	CHRISTMAS	3,586	5,500	5,500	0%
10-8730-72204	HOLIDAY FAIRE	5,625	5,700	5,700	0%
10-8730-72500	PARK PROGRAM	12,468	12,000	12,000	0%
10-8730-72502	CHILDREN'S FAIRE	1,724	2,500	2,500	0%
10-8730-72503	STUDENT GOVERNMENT DAY	5,499	6,000	6,000	0%
10-8730-72504		5,519	-	-	0,0
	DATCAMP				
	DAY CAMP BABY PAGEANT		4.000	4.000	0%
10-8730-72505	BABY PAGEANT	3,703	4,000 2,000	4,000 2,000	0% 0%
10-8730-72505 10-8730-72506	BABY PAGEANT FAMILY WELLNESS PROGAM	3,703 2,245	2,000	2,000	0%
10-8730-72505 10-8730-72506 10-8730-72550	BABY PAGEANT FAMILY WELLNESS PROGAM DANCE TEAM	3,703	2,000 14,500	2,000 13,800	0% -5%
10-8730-72505 10-8730-72506 10-8730-72550 10-8730-72551	BABY PAGEANT FAMILY WELLNESS PROGAM DANCE TEAM FOLKLORIC DANCING	3,703 2,245	2,000 14,500 2,000	2,000 13,800 2,000	0% -5% 0%
10-8730-72505 10-8730-72506 10-8730-72550 10-8730-72551 10-8730-72552	BABY PAGEANT FAMILY WELLNESS PROGAM DANCE TEAM FOLKLORIC DANCING HIP HOP DANCING	3,703 2,245 13,086 - -	2,000 14,500 2,000 3,000	2,000 13,800 2,000 3,000	0% -5% 0% 0%
10-8730-72505 10-8730-72506 10-8730-72550 10-8730-72551 10-8730-72552 10-8730-72560	BABY PAGEANT FAMILY WELLNESS PROGAM DANCE TEAM FOLKLORIC DANCING HIP HOP DANCING PERFORMING ARTS DEPARTMENT	3,703 2,245 13,086 - - 7,998	2,000 14,500 2,000 3,000 5,000	2,000 13,800 2,000 3,000 5,000	0% -5% 0% 0%
10-8730-72505 10-8730-72506 10-8730-72550 10-8730-72551 10-8730-72552 10-8730-72560 10-8735-40010	BABY PAGEANT  FAMILY WELLNESS PROGAM  DANCE TEAM  FOLKLORIC DANCING  HIP HOP DANCING  PERFORMING ARTS DEPARTMENT  REGULAR FULL-TIME	3,703 2,245 13,086 - - 7,998 64,525	2,000 14,500 2,000 3,000 5,000 72,266	2,000 13,800 2,000 3,000 5,000 72,266	0% -5% 0% 0% 0%
10-8730-72505 10-8730-72506 10-8730-72550 10-8730-72551 10-8730-72552 10-8730-72560 10-8735-40010 10-8735-40011	BABY PAGEANT  FAMILY WELLNESS PROGAM  DANCE TEAM  FOLKLORIC DANCING  HIP HOP DANCING  PERFORMING ARTS DEPARTMENT  REGULAR FULL-TIME  REGULAR PART-TIME	3,703 2,245 13,086 - - 7,998 64,525 109,428	2,000 14,500 2,000 3,000 5,000 72,266 108,022	2,000 13,800 2,000 3,000 5,000 72,266 108,022	0% -5% 0% 0% 0% 0%
10-8730-72505 10-8730-72506 10-8730-72550 10-8730-72551 10-8730-72552 10-8730-72560 10-8735-40010	BABY PAGEANT  FAMILY WELLNESS PROGAM  DANCE TEAM  FOLKLORIC DANCING  HIP HOP DANCING  PERFORMING ARTS DEPARTMENT  REGULAR FULL-TIME	3,703 2,245 13,086 - - 7,998 64,525	2,000 14,500 2,000 3,000 5,000 72,266	2,000 13,800 2,000 3,000 5,000 72,266	0% -5% 0% 0% 0%

10-8735-41010	EMPLOYER FICA	18,753	16,143	16,143	0%
10-8735-41011	MEDICAL INSURANCE	25,276	25,240	25,240	0%
10-8735-41012	DENTAL INSURANCE	83	4,218	1,000	-76%
10-8735-41013	VISION INSURANCE	1,152	1,436	1,721	20%
10-8735-41014	LIFE INSURANCE	1,168	1,187	1,187	0%
10-8735-41015	RETIREMENT ANNUITY	10,501	14,076	13,861	-2%
10-8735-41016	LONG-TERM DISABILITY	-	875	-	-100%
10-8735-41017	SHORT-TERM DISABILITY	-	875	-	-100%
10-8735-41018	LONG-TERM CARE	-	1,109	-	-100%
10-8735-41022	TRIP REDUCTION INCENTIVES	63	-	-	
10-8735-41025	DEFERRED COMPENSATION	2,031	3,000	3,000	0%
10-8735-41051	SICK LEAVE BUYBACK	-	2,800	2,800	0%
10-8735-54086	PERSONNEL TRAINING	30	1,000	1,000	0%
10-8735-54091	OFFICIALS	3,759	5,900	5,900	0%
10-8735-60010	DEPARTMENT SUPPLIES	1,501	1,310	1,310	0%
10-8735-60090	MISCELLANEOUS SUPPLIES	11,528	13,648	13,648	0%
10-8735-63010	UNIFORM PURCHASE	12,286	8,000	7,445	-7%
10-8735-72002	ENTRY FEES	340	2,000	2,000	0%
10-8735-72590	REIMBURSEMENT ACTIVITY	233	-	-	
10-8735-72590.10900	REIMBURSEMENT ACTIVITY ADULT SOFTBALL	611	-	_	
10-8735-72590.10901	REIMBURSEMENT ACTIVITY ADULT COED SOFT	510	-	-	
10-8735-72590.10902	REIMBURSEMENT ACTIVITY ADULT BASKETBALI	1,288	-	-	
10-8735-72590.10903	REIMBURSEMENT ACTIVITY 5 K FREEDOM RUN	2,646	-	-	
10-8735-73040	SUBSCRIPTIONS AND MEMBERSHIPS	_,0 .0	420	420	0%
10-8735-80300	SPECIAL EQUIPMENT	1,600	-	-	0,0
10-8740-40010	REGULAR FULL-TIME	124,173	126,170	126,170	0%
10-8740-40011	REGULAR PART-TIME	112,789	85,180	96,648	13%
10-8740-40040	PART-TIME SICK LEAVE	3,164	5,000	5,000	0%
10-8740-40041	PART-TIME VACATION LEAVE	4,256	4,000	4,000	0%
10-8740-41010	EMPLOYER FICA	19,296	18,405	19,143	4%
	MEDICAL INSURANCE				-3%
10-8740-41011 10-8740-41012	DENTAL INSURANCE	26,640 151	26,524	25,845	
			1,704	1,000	-41%
10-8740-41013	VISION INSURANCE	1,281	1,431	1,405	-2%
10-8740-41014	LIFE INSURANCE	2,237	1,183	2,633	123%
10-8740-41015	RETIREMENT ANNUITY	20,119	20,901	23,144	11%
10-8740-41016	LONG-TERM DISABILITY	-	1,007	-	-100%
10-8740-41017	SHORT-TERM DISABILITY	-	1,007	-	-100%
10-8740-41018	LONG-TERM CARE	-	2,102	-	-100%
10-8740-41020	EDUCATION INCENTIVE	1,200	1,200	1,200	0%
10-8740-41022	TRIP REDUCTION INCENTIVES	1,428	-	-	
10-8740-41025	DEFERRED COMPENSATION	6,389	1,600	1,600	0%
10-8740-54092	ENTERTAINER/PERFORMER FEES	3,730	5,695	5,695	0%
10-8740-54093	CLASS INSTRUCTOR	7,420	8,000	8,000	0%
10-8740-55020	BUILDING/GROUNDS MAINT & REPAIRS	-	1,000	1,000	0%
10-8740-55051	OTHER EQUIPMENT MAINT & REPAIR	1,835	2,550	2,550	0%
10-8740-60010	DEPARTMENT SUPPLIES	14,622	12,000	12,000	0%
10-8740-63010	UNIFORM PURCHASE	110	1,473	918	-38%
10-8740-71713	SENIOR MEALS PROGRAM	10,893	12,500	12,500	0%
10-8740-72590	REIMBURSEMENT ACTIVITY	(114)	500	500	0%
10-8740-73030	TRAVEL AND MEETING EXPENSE	249	-	-	
10-8740-73031	LOCAL MEETING EXPENSE	339	300	300	0%
10-8740-73040	SUBSCRIPTIONS AND MEMBERSHIPS	-	300	300	0%
10-8745-40020	COMMISSION STIPEND	2,200	2,400	2,400	0%
10-8745-60010	DEPARTMENT SUPPLIES	59	150	150	0%

10-8745-73031	LOCAL MEETING EXPENSE	498	300	300	0%
10-8750-40010	REGULAR FULL-TIME	316,288	317,903	327,855	3%
10-8750-40011	REGULAR PART-TIME	569,880	643,593	645,238	0%
10-8750-40015	TEMPORARY PART-TIME	6,218	-	-	
10-8750-40030	OVERTIME SALARIES - FULL TIME	85	-	-	
10-8750-40031	OVERTIME SALARIES - PART TIME	13	-	-	
10-8750-40040	PART-TIME SICK LEAVE	24,901	22,500	24,319	8%
10-8750-40041	PART-TIME VACATION LEAVE	21,594	22,500	30,497	36%
10-8750-41010	EMPLOYER FICA	74,996	83,868	83,868	0%
10-8750-41011	MEDICAL INSURANCE	79,041	87,025	87,025	0%
10-8750-41012	DENTAL INSURANCE	385	10,230	2,000	-80%
10-8750-41013	VISION INSURANCE	3,311	5,184	4,292	-17%
10-8750-41014	LIFE INSURANCE	5,692	4,288	6,585	54%
10-8750-41015	RETIREMENT ANNUITY	51,362	37,764	57,179	51%
10-8750-41016	LONG-TERM DISABILITY	-	3,121	-	-100%
10-8750-41017	SHORT-TERM DISABILITY	-	3,148	-	-100%
10-8750-41018	LONG-TERM CARE	-	7,615	-	-100%
10-8750-41020	EDUCATION INCENTIVE	600	1,200	1,200	0%
10-8750-41022	TRIP REDUCTION INCENTIVES	2,124	-	1,500	
10-8750-41025	DEFERRED COMPENSATION	18,473	16,500	17,500	6%
10-8750-41041	UNEMPLOYMENT INSURANCE	, -	896	-	-100%
10-8750-41051	SICK LEAVE BUYBACK	_	2,000	-	-100%
10-8750-54091	OFFICIALS	-	14,000	14,000	0%
10-8750-54091.72006	OFFICIALS MEN'S WATER POLO	47,960	-	- 1,000	070
10-8750-54091.72007	OFFICIALS WOMEN'S WATER POLO	6,540	-	_	
10-8750-55020	BUILDING/GROUNDS MAINT & REPAIRS	2,625	7,000	7,000	0%
10-8750-55051	OTHER EQUIPMENT MAINT & REPAIR	15,026	19,500	19,500	0%
10-8750-60010	DEPARTMENT SUPPLIES				0%
		6,886	9,000	9,000	
10-8750-60090	MISCELLANEOUS SUPPLIES	30,978	25,000	25,000	0%
10-8750-63010	UNIFORM PURCHASE	1,497	6,400	5,845	-9%
10-8750-63011	LAUNDRY & CLEANING	247	850	850	0%
10-8750-72002	ENTRY FEES	-	33,500	33,500	0%
10-8750-72002.10010	ENTRY FEES SWIM TEAM ENTRY FEES	15,726	-	-	
10-8750-72002.10020	ENTRY FEES SWIM TEAM TRAVEL	14,554	-	-	
10-8750-72006	WATER POLO (MEN'S)	343	30,730	30,030	-2%
10-8750-72006.10010	WATER POLO (MEN'S) ENTRY FEES	15,785	-	-	
10-8750-72006.10020	WATER POLO (MEN'S) TRAVEL	19,424	-	-	
10-8750-72007	WATER POLO (WOMEN'S)	-	33,000	32,300	-2%
10-8750-72007.10010	WATER POLO (WOMEN'S) ENTRY FEES	14,950	-	-	
10-8750-72007.10020	WATER POLO (WOMEN'S) TRAVEL	16,726	-	-	
10-8750-72590	REIMBURSEMENT ACTIVITY	1,800	100	100	0%
10-8750-73031	LOCAL MEETING EXPENSE	619	700	700	0%
10-8750-73040	SUBSCRIPTIONS AND MEMBERSHIPS	30	100	100	0%
10-8750-80300	SPECIAL EQUIPMENT	1,602	-	-	
10-8750-80800	POOL IMPROVEMENTS	6,760	-	-	
10-8755-40010	REGULAR FULL-TIME	82,259	70,638	70,638	0%
10-8755-40011	REGULAR PART-TIME	159,498	154,365	154,365	0%
10-8755-40040	PART-TIME SICK LEAVE	6,492	5,000	9,500	90%
10-8755-40041	PART-TIME VACATION LEAVE	9,994	5,250	8,000	52%
10-8755-41010	EMPLOYER FICA	19,916	18,154	18,154	0%
10-8755-41011	MEDICAL INSURANCE	10,961	14,825	14,825	0%
10-8755-41012	DENTAL INSURANCE	76	500	500	0%
10-8755-41013	VISION INSURANCE	283	1,042	642	-38%
	LIFE INSURANCE	1,229			-36% 4%
10-8755-41014	LII E INSUNAINCE	1,229	1,365	1,426	470

10-8755-41015	RETIREMENT ANNUITY	11,183	12,645	14,513	15%
10-8755-41016	LONG-TERM DISABILITY	-	200	-	-100%
10-8755-41017	SHORT-TERM DISABILITY	-	200	-	-100%
10-8755-41022	TRIP REDUCTION INCENTIVES	58	-	-	
10-8755-41025	DEFERRED COMPENSATION	3,602	4,177	4,177	0%
10-8755-41050	LUMP SUM LEAVE PAYOUT	-	1,400	1,400	0%
10-8755-54050	GENERAL LAW ENFORCEMENT	679	-	-	
10-8755-55051	OTHER EQUIPMENT MAINT & REPAIR	1,020	-	-	
10-8755-60010	DEPARTMENT SUPPLIES	16,845	13,000	13,000	0%
10-8755-63010	UNIFORM PURCHASE	479	1,414	859	-39%
10-8755-72590	REIMBURSEMENT ACTIVITY	500	500	500	0%
10-8755-72590.10831	REIMBURSEMENT ACTIVITY MAGIC MOUNTAIN	898	-	-	
10-8755-73031	LOCAL MEETING EXPENSE	25	300	300	0%
10-8755-73040	SUBSCRIPTIONS AND MEMBERSHIPS	-	100	100	0%
10-8755-80300	SPECIAL EQUIPMENT	1,526	-	-	
10-8756-40020	COMMISSION STIPEND	2,040	3,894	3,894	0%
10-8756-73030	TRAVEL AND MEETING EXPENSE	11	-	-	
10-8760-40010	REGULAR FULL-TIME	582,909	583,710	583,710	0%
10-8760-40011	REGULAR PART-TIME	226,052	228,605	228,605	0%
10-8760-40016	PREMIUM PAY	-	4,500	4,500	0%
10-8760-40030	OVERTIME SALARIES - FULL TIME	308	-	-	
10-8760-40031	OVERTIME SALARIES - PART TIME	54	-	-	
10-8760-40040	PART-TIME SICK LEAVE	4,779	3,500	5,750	64%
10-8760-40041	PART-TIME VACATION LEAVE	4,212	5,500	6,250	14%
10-8760-41010	EMPLOYER FICA	67,121	63,544	65,346	3%
10-8760-41011	MEDICAL INSURANCE	133,890	123,354	140,405	14%
10-8760-41012	DENTAL INSURANCE	846	2,757	2,757	0%
10-8760-41013	VISION INSURANCE	5,428	6,894	6,894	0%
10-8760-41014	LIFE INSURANCE	10,379	5,703	11,239	97%
10-8760-41015	RETIREMENT ANNUITY	92,116	86,530	101,093	17%
10-8760-41016	LONG-TERM DISABILITY	-	2,852	<u>-</u>	-100%
10-8760-41017	SHORT-TERM DISABILITY	-	3,042	-	-100%
10-8760-41018	LONG-TERM CARE	-	5,129	_	-100%
10-8760-41020	EDUCATION INCENTIVE	600	600	600	0%
10-8760-41022	TRIP REDUCTION INCENTIVES	534	-	-	
10-8760-41024	AUTOMOBILE PERSONAL USE	-	750	750	0%
10-8760-41025	DEFERRED COMPENSATION	18,564	14,163	16,500	17%
10-8760-41041	UNEMPLOYMENT INSURANCE	-	1,192	1,192	0%
10-8760-41051	SICK LEAVE BUYBACK	-	1,750	1,750	0%
10-8760-55016	ELECTRICAL MAINTENANCE & REPAIRS	1,093	1,800	1,800	0%
10-8760-55017	PLUMBING MAINTENANCE & REPAIRS	7,806	7,500	6,000	-20%
10-8760-55020	BUILDING/GROUNDS MAINT & REPAIRS	71,157	85,000	78,827	-7%
10-8760-55051	OTHER EQUIPMENT MAINT & REPAIR	15,026	30,000	30,000	0%
10-8760-57010	MISCELLANEOUS CONSTRUCTION	-	3,000	3,000	0%
10-8760-60010	DEPARTMENT SUPPLIES	2,976	3,500	3,500	0%
10-8760-62010.VU202	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #202	728	1,500	1,500	0%
10-8760-62010.VU203	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #203	1,074	1,000	1,000	0%
10-8760-62010.VU204	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #204	1,570	1,500	1,500	0%
10-8760-62010.VU206 10-8760-62010.VU207	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #206 AUTOMOTIVE-GAS/OIL VEHICLE UNIT #207	1,498	1,500 1,500	1,500 1,500	0% 0%
	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #207 AUTOMOTIVE-GAS/OIL VEHICLE UNIT #208	3,214	1,500	1,500	U%
10-8760-62010.VU208		1,078	1 500	- 1 500	00/
10-8760-62010.VU212	AUTOMOTIVE CAS/OIL VEHICLE UNIT #212	2 220	1,500	1,500	0%
10-8760-62010.VU213	AUTOMOTIVE CAS/OIL VEHICLE UNIT #213	2,320	-	-	
10-8760-62010.VU220	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #220	2,133	-	-	

EHICLE UNIT #221	81	1,500	1,500	0%
EHICLE UNIT #225	-	1,500	1,500	0%
EHICLE UNIT #227	3,850	-	-	
EHICLE UNIT #239	-	600	600	0%
EHICLE UNIT #241	1,460	1,500	1,500	0%
EHICLE UNIT #245	187	1,500	1,500	0%
EHICLE UNIT #247	28	500	500	0%
EHICLE UNIT #248	1,151	500	500	0%
EHICLE UNIT #249	44	500	500	0%
EHICLE UNIT #250	-	500	500	0%
EHICLE UNIT #251	1,188	1,500	1,500	0%
EHICLE UNIT #252	105	-	-	
EHICLE UNIT #255	4,925	1,500	1,500	0%
EHICLE UNIT #256	-	1,500	1,500	0%
EHICLE UNIT #260	-	1,500	1,500	0%
EHICLE UNIT #261	-	1,500	1,500	0%
EHICLE UNIT #262	_	300	300	0%
EHICLE UNIT #263	557	1,500	1,500	0%
EHICLE UNIT #264	80			0%
EHICLE UNIT #265	-	500	500	0%
EHICLE UNIT #268	-	500	500	0%
	-			0%
EHICLE UNIT #270	-			0%
	_			0%
	27			0%
				0%
	307	-	-	
	-	500	500	0%
	_			0%
	_			0%
	5 269			0%
	-			0%
	409			0%
MAINT/REPAIRS VEHICL		700	100	
	732	750	750	()%
	732 310	750 750	750 750	0% 0%
MAINT/REPAIRS VEHICL	310	750	750	0%
MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL	310 486	750 750	750 750	0% 0%
MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL	310 486 180	750	750	0%
MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL	310 486 180 2,401	750 750	750 750	0% 0%
MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL	310 486 180	750 750 750 - -	750 750 750 - -	0% 0% 0%
MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL	310 486 180 2,401	750 750 750 - - 750	750 750 750 - - - 750	0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 -	750 750 750 - - 750 750	750 750 750 - - 750	0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84	750 750 750 - - 750 750	750 750 750 - - 750 750	0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - - 84 316	750 750 750 - - - 750 750 - 500	750 750 750 - - 750 750 - 500	0% 0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84 316 951	750 750 750 - - 750 750 - 500 750	750 750 750 - - 750 750 - 500 750	0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84 316 951	750 750 750 - - 750 750 - 500 750	750 750 750 - - 750 750 - 500 750	0% 0% 0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - - 84 316 951 974 3,022	750 750 750 - - 750 750 - 500 750 - 750	750 750 750 - - 750 750 - 500 750 - 750	0% 0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84 316 951 974 3,022 243	750 750 750 - - 750 750 - 500 750 - 750	750 750 750 - - 750 750 - 500 750 - 750	0% 0% 0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84 316 951 974 3,022 243 251	750 750 750 - - 750 750 - 500 750 - 750	750 750 750 - - 750 750 - 500 750 - 750 - 750	0% 0% 0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84 316 951 974 3,022 243 251 945	750 750 750 - - 750 750 - 500 750 - 750 - 550 -	750 750 750 - - 750 750 - 500 750 - 750 - 500 500	0% 0% 0% 0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84 316 951 974 3,022 243 251 945 428	750 750 750 - - 750 750 - 500 750 - 750 - 500 500	750 750 750 - - 750 750 - 500 750 - 750 - 500 500	0% 0% 0% 0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84 316 951 974 3,022 243 251 945 428 26	750 750 750 - - - 750 750 - 500 750 - 550 - 500 500	750 750 750 750 750 - 500 750 - 500 - 500 500 500	0% 0% 0% 0% 0% 0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84 316 951 974 3,022 243 251 945 428 26 1,234	750 750 750 - - 750 750 - 500 750 - 750 - 500 500	750 750 750 - - 750 750 - 500 750 - 750 - 500 500	0% 0% 0% 0% 0% 0% 0% 0%
MAINT/REPAIRS VEHICL	310 486 180 2,401 20 - - 84 316 951 974 3,022 243 251 945 428 26	750 750 750 - - - 750 750 - 500 750 - 550 - 500 500	750 750 750 750 750 - 500 750 - 500 - 500 500 500	0% 0% 0% 0% 0% 0% 0% 0% 0%
	EHICLE UNIT #225 EHICLE UNIT #227 EHICLE UNIT #239 EHICLE UNIT #241 EHICLE UNIT #245 EHICLE UNIT #245 EHICLE UNIT #247 EHICLE UNIT #248 EHICLE UNIT #249 EHICLE UNIT #250 EHICLE UNIT #251 EHICLE UNIT #252 EHICLE UNIT #255 EHICLE UNIT #266 EHICLE UNIT #260 EHICLE UNIT #261 EHICLE UNIT #263 EHICLE UNIT #263 EHICLE UNIT #264 EHICLE UNIT #268 EHICLE UNIT #269 EHICLE UNIT #270 EHICLE UNIT #271 EHICLE UNIT #272 EHICLE UNIT #273 EHICLE UNIT #285 EHICLE UNIT #285 EHICLE UNIT #286 EHICLE UNIT #286 EHICLE UNIT #287 WAINT/REPAIRS VEHICL MAINT/REPAIRS VEHICL	EHICLE UNIT #225 EHICLE UNIT #227 S,850 EHICLE UNIT #239 EHICLE UNIT #241 1,460 EHICLE UNIT #245 EHICLE UNIT #245 EHICLE UNIT #247 28 EHICLE UNIT #248 1,151 EHICLE UNIT #249 44 EHICLE UNIT #250 EHICLE UNIT #251 EHICLE UNIT #252 EHICLE UNIT #255 EHICLE UNIT #256 EHICLE UNIT #260 EHICLE UNIT #261 EHICLE UNIT #262 EHICLE UNIT #263 EHICLE UNIT #264 EHICLE UNIT #268 EHICLE UNIT #269 EHICLE UNIT #270 EHICLE UNIT #271 EHICLE UNIT #272 EHICLE UNIT #274 SHICLE UNIT #286 EHICLE UNIT #285 EHICLE UNIT #286 EHICLE UNIT #286 EHICLE UNIT #274 SHICLE UNIT #286 EHICLE UNIT #286 EHICLE UNIT #286 EHICLE UNIT #286 EHICLE UNIT #274 SO7 EHICLE UNIT #286 EHICLE UNIT #286 EHICLE UNIT #286 EHICLE UNIT #287 MAINT/REPAIRS  MAINT/REPAIRS	EHICLE UNIT #225 - 1,500  EHICLE UNIT #227 3,850 - 600  EHICLE UNIT #239 - 600  EHICLE UNIT #241 1,460 1,500  EHICLE UNIT #245 187 1,500  EHICLE UNIT #247 28 500  EHICLE UNIT #248 1,151 500  EHICLE UNIT #249 44 500  EHICLE UNIT #250 - 500  EHICLE UNIT #251 1,188 1,500  EHICLE UNIT #252 105 -   EHICLE UNIT #255 4,925 1,500  EHICLE UNIT #256 - 1,500  EHICLE UNIT #260 - 1,500  EHICLE UNIT #261 - 1,500  EHICLE UNIT #262 - 300  EHICLE UNIT #263 557 1,500  EHICLE UNIT #264 80 1,500  EHICLE UNIT #265 - 500  EHICLE UNIT #268 - 500  EHICLE UNIT #269 - 500  EHICLE UNIT #269 - 500  EHICLE UNIT #270 - 500  EHICLE UNIT #271 - 500  EHICLE UNIT #272 27 500  EHICLE UNIT #273 - 500  EHICLE UNIT #274 307 -   EHICLE UNIT #285 - 500  EHICLE UNIT #285 - 500  EHICLE UNIT #286 - 500  EHICLE UNIT #274 307 -   EHICLE UNIT #285 - 500  EHICLE UNIT #285 - 500  EHICLE UNIT #286 - 500  EHICLE UNIT #287 - 500  EHICLE UNIT #288 - 500  MAINT/REPAIRS 5,269 86,550  MAINT/REPAIRS 5,269  MAINT/REPAIRS 5,269  MAINT/REPAIRS 5,269	EHICLE UNIT #225 EHICLE UNIT #227 3,850 EHICLE UNIT #239 - 600 EHICLE UNIT #241 1,460 1,500 EHICLE UNIT #245 187 1,500 EHICLE UNIT #245 187 1,500 EHICLE UNIT #247 28 500 500 EHICLE UNIT #248 1,151 500 EHICLE UNIT #249 44 500 500 EHICLE UNIT #250 - 500 EHICLE UNIT #251 1,188 1,500 EHICLE UNIT #252 105 EHICLE UNIT #256 EHICLE UNIT #266 EHICLE UNIT #260 EHICLE UNIT #261 EHICLE UNIT #263 EHICLE UNIT #264 EHICLE UNIT #268 EHICLE UNIT #268 EHICLE UNIT #269 EHICLE UNIT #269 EHICLE UNIT #269 EHICLE UNIT #270 EHICLE UNIT #277 EHICLE UNIT #278  EHICLE UNIT #278  EHICLE UNIT #278  EHICLE UNIT #279  EHICLE UNIT #270  EHICLE UNIT #270

10-8760-62030.VU256	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	2,970	750	750	0%
10-8760-62030.VU260	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-8760-62030.VU261	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-8760-62030.VU262	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	300	300	0%
10-8760-62030.VU263	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	750	750	0%
10-8760-62030.VU264	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	32	750	750	0%
10-8760-62030.VU265	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	-	500	500	0%
10-8760-62030.VU268	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	552	500	500	0%
10-8760-62030.VU269	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	2,489	500	500	0%
10-8760-62030.VU270	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	768	500	500	0%
10-8760-62030.VU271	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	636	500	500	0%
10-8760-62030.VU272	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	171	500	500	0%
10-8760-62030.VU273	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	124	500	500	0%
10-8760-62030.VU285	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	478	500	500	0%
10-8760-62030.VU286	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	270	500	500	0%
10-8760-62030.VU287	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	707	500	500	0%
10-8760-63010	UNIFORM PURCHASE	6,042	2,800	2,800	0%
10-8760-63011	LAUNDRY & CLEANING	5,472	7,200	7,200	0%
10-8760-73031	LOCAL MEETING EXPENSE	150	-	-	
10-8760-73040	SUBSCRIPTIONS AND MEMBERSHIPS	339	400	400	0%
10-8760-80300	SPECIAL EQUIPMENT	1,771	-	108,000	
10-8770-40010	REGULAR FULL-TIME	61,713	63,250	63,250	0%
10-8770-40011	REGULAR PART-TIME	97,707	97,346	97,346	0%
10-8770-40040	PART-TIME SICK LEAVE	3,335	2,500	5,000	100%
10-8770-40041	PART-TIME VACATION LEAVE	3,640	3,500	4,000	14%
10-8770-41010	EMPLOYER FICA	13,160	13,800	13,800	0%
10-8770-41011	MEDICAL INSURANCE	898	2,250	3,250	44%
10-8770-41012	DENTAL INSURANCE	-	2,000	1,000	-50%
10-8770-41013	VISION INSURANCE	-	500	500	0%
10-8770-41014	LIFE INSURANCE	1,113	1,250	1,250	0%
10-8770-41015	RETIREMENT ANNUITY	10,022	11,500	14,500	26%
10-8770-41016	LONG-TERM DISABILITY	-	225	-	-100%
10-8770-41017	SHORT-TERM DISABILITY	-	225	-	-100%
10-8770-41022	TRIP REDUCTION INCENTIVES	1,201	-	-	
10-8770-41025	DEFERRED COMPENSATION	5,143	5,150	5,350	4%
10-8770-55051	OTHER EQUIPMENT MAINT & REPAIR	2,535	4,000	4,000	0%
10-8770-60010	DEPARTMENT SUPPLIES	640	1,000	1,000	0%
10-8770-60090	MISCELLANEOUS SUPPLIES	59,662	65,000	65,000	0%
10-8770-63010	UNIFORM PURCHASE	555	-	-	
10-8770-63011	LAUNDRY & CLEANING	2,535	3,000	3,000	0%
10-8770-73031	LOCAL MEETING EXPENSE	374	-	-	
10-8780-40011	REGULAR PART-TIME	(617)	-	-	
10-8780-40041	PART-TIME VACATION LEAVE	1,145	-	-	
10-8780-41010	EMPLOYER FICA	954	-	-	
10-8780-41011	MEDICAL INSURANCE	42	-	-	
10-8780-41025	DEFERRED COMPENSATION	17	-	-	
10-8780-41060	SEVERANCE PAY	9,904	-	-	
10-8785-40010	REGULAR FULL-TIME	139,754	165,425	165,425	0%
10-8785-40011	REGULAR PART-TIME	177,045	179,349	189,610	6%
10-8785-40015	TEMPORARY PART-TIME	4,286	-	-	
10-8785-40040	PART-TIME SICK LEAVE	3,891	2,750	4,350	58%
10-8785-40041	PART-TIME VACATION LEAVE	4,610	4,500	7,500	67%
10-8785-41010	EMPLOYER FICA	25,586	22,067	26,737	21%
10-8785-41011	MEDICAL INSURANCE	54,572	28,132	53,028	88%
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10-8785-41012	DENTAL INSURANCE	200	4,205	500	-88%
10-8785-41013	VISION INSURANCE	2,482	1,431	2,250	57%
10-8785-41014	LIFE INSURANCE	2,531	1,184	3,500	196%
10-8785-41015	RETIREMENT ANNUITY	22,652	24,336	32,500	34%
10-8785-41016	LONG-TERM DISABILITY	-	707	-	-100%
10-8785-41017	SHORT-TERM DISABILITY	-	707	-	-100%
10-8785-41018	LONG-TERM CARE	-	1,552	-	-100%
10-8785-41025	DEFERRED COMPENSATION	6,239	2,500	8,500	240%
10-8785-41041	UNEMPLOYMENT INSURANCE	-	238	238	0%
10-8785-41051	SICK LEAVE BUYBACK	-	1,400	1,400	0%
10-8785-54045	FIRE PROTECTION SERVICES	1,646	4,600	4,600	0%
10-8785-54062	REFUSE DISPOSAL	2,976	4,100	4,100	0%
10-8785-55016	ELECTRICAL MAINTENANCE & REPAIRS	2,991	1,500	1,500	0%
10-8785-55017	PLUMBING MAINTENANCE & REPAIRS	1,365	3,800	3,800	0%
10-8785-55020	BUILDING/GROUNDS MAINT & REPAIRS	33,422	43,000	38,850	-10%
10-8785-55023	Snow Removal	-	1,500	1,500	0%
10-8785-55040	POOL MAINTENANCE & REPAIRS	12,383	3,000	3,000	0%
10-8785-55051	OTHER EQUIPMENT MAINT & REPAIR	29	1,300	1,300	0%
10-8785-60010	DEPARTMENT SUPPLIES	5,444	4,800	4,800	0%
10-8785-60090	MISCELLANEOUS SUPPLIES	57,537	55,000	55,000	0%
10-8785-62010.VU228	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #228	1,334	2,475	2,475	0%
10-8785-62010.VU229	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #229	1,578	2,000	2,000	0%
10-8785-62010.VU231	AUTOMOTIVE-GAS/OIL VEHICLE UNIT #231	1,158	1,200	1,200	0%
10-8785-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	474	6,550	6,550	0%
10-8785-62030.VU208	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	5	-	-	
10-8785-62030.VU216	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	791	-	-	
10-8785-62030.VU228	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	1,089	2,190	2,190	0%
10-8785-62030.VU229	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	62	1,750	1,750	0%
10-8785-62030.VU231	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	1,179	2,750	2,750	0%
10-8785-62030.VU274	AUTOMOTIVE-ROUTINE MAINT/REPAIRS VEHICL	836	-	-	
10-8785-63010	UNIFORM PURCHASE	1,289	1,200	645	-46%
10-8785-70015	UTILITIES-INTERNET\CABLE	4,183	3,200	3,200	0%
10-8785-72590	REIMBURSEMENT ACTIVITY	-	500	500	0%
10-8785-73031	LOCAL MEETING EXPENSE	48	250	250	0%
10-8785-73040	SUBSCRIPTIONS AND MEMBERSHIPS	535	1,000	1,000	0%
10-8785-73115	TAXES	5,772	6,000	6,000	0%
10-8785-80600	BUILDING IMPROVEMENTS	656	-	-	0,0
10-8800-41001	FRINGE BENEFITS (CONV.)	-	1,928,774	2,000,000	4%
10-8800-41011	MEDICAL INSURANCE	1,912	-	_,000,000	.,,
10-8800-41011.10016	MEDICAL INSURANCE RETIREES (FRINGE BENE	1,140,023	_	_	
10-8800-41011.10017	MEDICAL INSURANCE PART-TIME (FRINGE BENE	7,503	_	_	
10-8800-41012	DENTAL INSURANCE	(650)	_	_	
10-8800-41012.10015	DENTAL INSURANCE ACTIVE (FRINGE BENEFITS	284,779	_	_	
10-8800-41012.10016	DENTAL INSURANCE RETIREES	164,431	_	_	
10-8800-41013	VISION INSURANCE	(220)	_	_	
10-8800-41013.10016	VISION INSURANCE RETIREES	64,642	_	-	
10-8800-41014.10016	LIFE INSURANCE RETIREES		_	-	
10-8800-41015	RETIREMENT ANNUITY	(4,684)	410.545	490,000	19%
		-	410,545	490,000	1976
10-8800-41015.15009	RETIREMENT ANNUITY PARS SUPPLEMENTARY	278,797	- 64 024	- 64.024	00/
10-8800-41026	TUITION REIMBURSEMENT	30,641	64,034	64,034	0%
10-8800-41028	RETIREE MEDICARE	62,646	72,192	72,192	0%
10-8800-41040	WORKERS COMPENSATION	421,185	-	715,000	
10-8800-41041	UNEMPLOYMENT INSURANCE	72,816	-	-	
10-8800-41050	LUMP SUM LEAVE PAYOUT	326,840	-	-	

40.0004.40044	DECLILAD DADT TIME	22.205	42.004	42.004	00/
10-8804-40011 10-8804-40013	REGULAR PART-TIME YES SUMMER PROGRAM	32,365	13,964 1,000	13,964	0% -100%
10-8804-40013	PART-TIME SICK LEAVE	- 1,554	2,000	2,000	-100%
10-8804-40041	PART-TIME VACATION LEAVE	3,027	2,500	2,500	0%
10-8804-41010	EMPLOYER FICA	2,927	2,500	2,500	0%
10-8804-41011	MEDICAL INSURANCE	514	-	-	070
10-8804-41022	TRIP REDUCTION INCENTIVES	326	_	_	
10-8804-41025	DEFERRED COMPENSATION	1,002	_	-	
10-8804-52001	CONTRACTUAL SERVICES (CONV.)	22,492	-	-	
10-8804-54020	LEGISLATIVE ADVOCATE	20,935	21,000	42,000	100%
10-8804-54043	PROJECT CONSULTANT		3,470	3,470	0%
10-8804-54043.10399	PROJECT CONSULTANT SUPPLEMENTAL RETIR	-	275,532	-	-100%
10-8804-54079	MAILING/DELIVERY SERVICES	1,973	3,000	3,000	0%
10-8804-54084	PRE-EMPLOYMENT EXPENSES	1,472	1,800	1,800	0%
10-8804-54089	MEDICAL EXAMS	2,187	2,000	2,000	0%
10-8804-55050	OFFICE EQUIPMENT MAINT & REPAIR	14,062	3,550	10,000	182%
10-8804-55050.10024	OFFICE EQUIPMENT MAINT & REPAIR GENERAL	41,309	47,000	47,000	0%
10-8804-60010	DEPARTMENT SUPPLIES	68,087	51,500	25,050	-51%
10-8804-60020	POSTAGE	33,000	50,000	37,500	-25%
10-8804-62030	AUTOMOTIVE-ROUTINE MAINT/REPAIRS	470,805	-	-	
10-8804-70010	TELEPHONE	143,453	150,000	150,000	0%
10-8804-70011	GAS	79,070	115,000	100,000	-13%
10-8804-70012	ELECTRICITY	806,620	860,000	860,000	0%
10-8804-70013	WATER	237,978	185,000	250,000	35%
10-8804-70014	TELEPHONE-WIRELESS	107,110	93,000	93,000	0%
10-8804-70015	UTILITIES-INTERNET\CABLE	4,282	4,560	4,560	0%
10-8804-71010	GENERAL LIABILITY INSURANCE	718,794	730,310	850,000	16%
10-8804-71012	SPECIAL INSURANCE	4,710	5,000	5,000	0%
10-8804-71701	UNION PACIFIC ECONOMIC DEVELOPMT	1,791,306	1,500,000	2,000,000	33%
10-8804-73010	MISCELL EXPENSE	1,036	-	-	
10-8804-73031	LOCAL MEETING EXPENSE	-	2,193	2,193	0%
10-8804-73040	SUBSCRIPTIONS AND MEMBERSHIPS	56,720	45,000	60,000	33%
10-8804-73910	HOLDING ACCOUNT	-	20,000	20,000	0%
10-8804-73980	PROP "A" EXCHANGE	750,000	750,000	750,000	0%
10-8804-80210	COMPUTER EQUIPMENT	40,000	-	-	
10-8805-41010	EMPLOYER FICA	12	-	-	
10-8805-41011	MEDICAL INSURANCE	4	-	-	
10-8805-41025	DEFERRED COMPENSATION	3	-	-	
10-8805-60010	DEPARTMENT SUPPLIES	2,646	18,500	7,500	-59%
10-8805-71500	COMMUNITY WIDE EVENTS	10,791	28,300	28,300	0%
10-8805-71500.10288	COMMUNITY WIDE EVENTS AGUASCALIANTE - F	8,686	-	-	
10-8805-71500.10306	COMMUNITY WIDE EVENTS Home Improvement F	945	-	-	00/
10-8805-71712	RECOGNITION AWARDS	1,065	3,700	3,700	0%
10-8805-73030	TRAVEL AND MEETING EXPENSE	2,163	30,150	30,150	0% 3%
10-8900-73990	OPERATING TRANSFER-OUT	1,200,697	1,261,853	1,236,853	-2%
10-9000-73202	RETIREMENT OF PRINCIPAL	142,647	134,277	-	-100%
10-9000-73203	INTEREST EXPENSE	6,590	13,737	-	-100%