

J. DENTAL EXPENSE INSURANCE PLAN

Civil Service employees, full-time non-Civil Service employees, retirees, and qualified members of their immediate families are eligible to participate in a dental plan.

The cost of this health plan may be paid by the City, the employee, or by contributions from both the City and the employee, as determined by the City Council. The City reserves the absolute right to change, modify, or adjust the amounts paid by the City and the employee towards the cost of the dental plan. Please obtain from the Human Resources Department the booklet "Group Insurance Plan" for complete particulars as to the extent of the coverage.

The City reserves the absolute right, in its discretion, at any time and from time to time, to discontinue coverage under any dental plan in which it or its employees have previously been enrolled and to substitute for such prior coverage alternate coverage which may be different in character and amount, and either more or less comprehensive. Employees of the City shall not have or gain, by reason of their employment by the City, any vested rights in or to any particular dental coverage whatsoever.