

X. POLITICAL ACTIVITIES

1. No City employee shall directly or indirectly use, promise, threaten, or attempt to use, any authority or influence to confer upon or secure for any individual person, or to aid or obstruct any individual person in securing, or to prevent any individual person from securing, any position, promotion, or change in compensation or condition that the vote or political influence or action of such person or another shall be given or used in behalf of, or withheld from, any candidate or party, or upon any other corrupt condition or consideration.

2. No City employee shall knowingly, directly or indirectly, solicit political funds or contributions from other employees or persons on the employment lists. However, an employee may communicate, through the mail or by other means, requests for political funds or contributions when such communications are directed to a significant segment of the public and may incidentally include City employees.

3. No City employee shall participate in political activities of any kind while in uniform.

4. City employees shall not engage in political activity during working hours or on any City premises. This shall not be construed to prevent City employees from attending political or public meetings during non-working hours.

5. Employees may solicit or receive political funds or contributions to promote the passage or defeat of a ballot measure which would affect the rate of pay, hours of work, retirement, civil service, or other working conditions of employees. However, employees may not engage in such activities during working hours or conduct such activities on City premises during working hours.