

## **Benefit Summary for City of Commerce Part-Time Employees**

The following information is a brief description of benefits available for part-time employees.

### **Deferred Compensation**

The City shall match employee's deferred compensation in an amount not to exceed 3% of the employee's gross salary contribution per pay period.

### **Employee Assistance Program (EAP)**

The City pays 100% of the monthly premium for employee and eligible household members. Service is available 24 hours a day, 365 days a year by calling (888) 293-6948. Free confidential brief counseling and referral service is designed to help you and your household members resolve personal matters that may impact your work or home life.

### **Easy Eight Trip Reduction Program**

Employees are eligible to participate in the Easy Eight Trip Reduction Program. Employees who carpool eight days in a month are eligible to receive \$25 per month for ridesharing / carpooling.

### **Additional Benefits**

- Colonial Insurance: This is available to employees at employee cost
- Credit Union: City employees are eligible to join the F&A Federal Credit Union
- Part-time employees accrue paid sick leave and vacation leave at the rate of eight hours for each 173 hours worked