

CITY OF COMMERCE
FULL -TIME AND PART-TIME SALARY SCHEDULE
July 8 , 2024

Salary Range	Classification	Monthly (Based on 2080 hrs)					Annual (Based on 2080 hrs)	Hourly				
		Step 1	Step 2	Step 3	Step 4	Step 5		Step 5	Step 1	Step 2	Step 3	Step 4
3	Cashier	\$ 3,011.26	\$ 3,161.82	\$ 3,319.91	\$ 3,485.91	\$ 3,660.20	\$ 43,922.43	\$ 17.37	\$ 18.24	\$ 19.16	\$ 20.10	\$ 21.11
3	Food Services Assistant	\$ 3,011.26	\$ 3,161.82	\$ 3,319.91	\$ 3,485.91	\$ 3,660.20	\$ 43,922.43	\$ 17.37	\$ 18.24	\$ 19.16	\$ 20.10	\$ 21.11
3	Library Page	\$ 3,011.26	\$ 3,161.82	\$ 3,319.91	\$ 3,485.91	\$ 3,660.20	\$ 43,922.43	\$ 17.37	\$ 18.24	\$ 19.16	\$ 20.10	\$ 21.11
3	Locker Attendant	\$ 3,011.26	\$ 3,161.82	\$ 3,319.91	\$ 3,485.91	\$ 3,660.20	\$ 43,922.43	\$ 17.37	\$ 18.24	\$ 19.16	\$ 20.10	\$ 21.11
3	Recreation Aide	\$ 3,011.26	\$ 3,161.82	\$ 3,319.91	\$ 3,485.91	\$ 3,660.20	\$ 43,922.43	\$ 17.37	\$ 18.24	\$ 19.16	\$ 20.10	\$ 21.11
5	Camp Kitchen Aide	\$ 3,163.70	\$ 3,321.89	\$ 3,487.98	\$ 3,662.38	\$ 3,845.50	\$ 46,146.01	\$ 18.26	\$ 19.17	\$ 20.11	\$ 21.13	\$ 22.18
5	Recreation Leader	\$ 3,163.70	\$ 3,321.89	\$ 3,487.98	\$ 3,662.38	\$ 3,845.50	\$ 46,146.01	\$ 18.26	\$ 19.17	\$ 20.11	\$ 21.13	\$ 22.18
6	Lifeguard	\$ 3,242.80	\$ 3,404.94	\$ 3,575.18	\$ 3,753.94	\$ 3,941.64	\$ 47,299.66	\$ 18.71	\$ 19.65	\$ 20.62	\$ 21.65	\$ 22.73
7	Fitness Attendant	\$ 3,323.87	\$ 3,490.06	\$ 3,664.56	\$ 3,847.79	\$ 4,040.18	\$ 48,482.15	\$ 19.18	\$ 20.13	\$ 21.14	\$ 22.19	\$ 23.31
7	Senior Library Page	\$ 3,323.87	\$ 3,490.06	\$ 3,664.56	\$ 3,847.79	\$ 4,040.18	\$ 48,482.15	\$ 19.18	\$ 20.13	\$ 21.14	\$ 22.19	\$ 23.31
9	Senior Food Services Assistant	\$ 3,492.14	\$ 3,666.74	\$ 3,850.08	\$ 4,042.58	\$ 4,244.71	\$ 50,936.56	\$ 20.16	\$ 21.15	\$ 22.21	\$ 23.32	\$ 24.49
9	Senior Recreation Leader	\$ 3,492.14	\$ 3,666.74	\$ 3,850.08	\$ 4,042.58	\$ 4,244.71	\$ 50,936.56	\$ 20.16	\$ 21.15	\$ 22.21	\$ 23.32	\$ 24.49
10	Instructor Guard	\$ 3,579.44	\$ 3,758.41	\$ 3,946.33	\$ 4,143.65	\$ 4,350.83	\$ 52,209.97	\$ 20.64	\$ 21.68	\$ 22.77	\$ 23.90	\$ 25.11
11	Camp Assistant Cook	\$ 3,668.93	\$ 3,852.37	\$ 4,044.99	\$ 4,247.24	\$ 4,459.60	\$ 53,515.22	\$ 21.16	\$ 22.22	\$ 23.34	\$ 24.50	\$ 25.73
12	Camp Counselor	\$ 3,760.65	\$ 3,948.68	\$ 4,146.11	\$ 4,353.42	\$ 4,571.09	\$ 54,853.09	\$ 21.69	\$ 22.78	\$ 23.92	\$ 25.12	\$ 26.37
12	Community Services Assistant	\$ 3,760.65	\$ 3,948.68	\$ 4,146.11	\$ 4,353.42	\$ 4,571.09	\$ 54,853.09	\$ 21.69	\$ 22.78	\$ 23.92	\$ 25.12	\$ 26.37
12	Travel Coach	\$ 3,760.65	\$ 3,948.68	\$ 4,146.11	\$ 4,353.42	\$ 4,571.09	\$ 54,853.09	\$ 21.69	\$ 22.78	\$ 23.92	\$ 25.12	\$ 26.37
13	Transit Equipment Service Worker	\$ 3,854.66	\$ 4,047.40	\$ 4,249.77	\$ 4,462.26	\$ 4,685.37	\$ 56,224.43	\$ 22.24	\$ 23.35	\$ 24.52	\$ 25.74	\$ 27.03
14	Supervising Lifeguard	\$ 3,951.03	\$ 4,148.58	\$ 4,356.01	\$ 4,573.81	\$ 4,802.50	\$ 57,630.04	\$ 22.79	\$ 23.94	\$ 25.13	\$ 26.40	\$ 27.71
15	Camp Custodian	\$ 4,049.81	\$ 4,252.30	\$ 4,464.91	\$ 4,688.16	\$ 4,922.57	\$ 59,070.78	\$ 23.36	\$ 24.53	\$ 25.76	\$ 27.05	\$ 28.40
15	Class Instructor-Arts and Crafts	\$ 4,049.81	\$ 4,252.30	\$ 4,464.91	\$ 4,688.16	\$ 4,922.57	\$ 59,070.78	\$ 23.36	\$ 24.53	\$ 25.76	\$ 27.05	\$ 28.40
15	Custodian	\$ 4,049.81	\$ 4,252.30	\$ 4,464.91	\$ 4,688.16	\$ 4,922.57	\$ 59,070.78	\$ 23.36	\$ 24.53	\$ 25.76	\$ 27.05	\$ 28.40
16	Account Clerk	\$ 4,151.05	\$ 4,358.60	\$ 4,576.54	\$ 4,805.36	\$ 5,045.63	\$ 60,547.55	\$ 23.95	\$ 25.15	\$ 26.41	\$ 27.73	\$ 29.11
16	Central Stores Assistant	\$ 4,151.05	\$ 4,358.60	\$ 4,576.54	\$ 4,805.36	\$ 5,045.63	\$ 60,547.55	\$ 23.95	\$ 25.15	\$ 26.41	\$ 27.73	\$ 29.11
16	Day Camp & Kids Club Specialist	\$ 4,151.05	\$ 4,358.60	\$ 4,576.54	\$ 4,805.36	\$ 5,045.63	\$ 60,547.55	\$ 23.95	\$ 25.15	\$ 26.41	\$ 27.73	\$ 29.11
16	Homework Center Helper	\$ 4,151.05	\$ 4,358.60	\$ 4,576.54	\$ 4,805.36	\$ 5,045.63	\$ 60,547.55	\$ 23.95	\$ 25.15	\$ 26.41	\$ 27.73	\$ 29.11
16	Senior Camp Counselor	\$ 4,151.05	\$ 4,358.60	\$ 4,576.54	\$ 4,805.36	\$ 5,045.63	\$ 60,547.55	\$ 23.95	\$ 25.15	\$ 26.41	\$ 27.73	\$ 29.11

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July 8 , 2024

Salary Range	Classification	Monthly (Based on 2080 hrs)					Annual (Based on 2080 hrs)	Hourly				
		Step 1	Step 2	Step 3	Step 4	Step 5		Step 5	Step 1	Step 2	Step 3	Step 4
17	Camp Cook	\$ 4,254.83	\$ 4,467.57	\$ 4,690.95	\$ 4,925.50	\$ 5,171.77	\$ 62,061.24	\$ 24.55	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.84
17	Maintenance Worker I	\$ 4,254.83	\$ 4,467.57	\$ 4,690.95	\$ 4,925.50	\$ 5,171.77	\$ 62,061.24	\$ 24.55	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.84
17	Park Maintenance Trainee	\$ 4,254.83	\$ 4,467.57	\$ 4,690.95	\$ 4,925.50	\$ 5,171.77	\$ 62,061.24	\$ 24.55	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.84
17	Reprographics Technician I	\$ 4,254.83	\$ 4,467.57	\$ 4,690.95	\$ 4,925.50	\$ 5,171.77	\$ 62,061.24	\$ 24.55	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.84
18	Assistant Class Instructor-Karate	\$ 4,361.20	\$ 4,579.26	\$ 4,808.22	\$ 5,048.63	\$ 5,301.06	\$ 63,612.78	\$ 25.16	\$ 26.43	\$ 27.75	\$ 29.13	\$ 30.59
18	Bus Operator I	\$ 4,361.20	\$ 4,579.26	\$ 4,808.22	\$ 5,048.63	\$ 5,301.06	\$ 63,612.78	\$ 25.16	\$ 26.43	\$ 27.75	\$ 29.13	\$ 30.59
18	Class Instructor-Dance	\$ 4,361.20	\$ 4,579.26	\$ 4,808.22	\$ 5,048.63	\$ 5,301.06	\$ 63,612.78	\$ 25.16	\$ 26.43	\$ 27.75	\$ 29.13	\$ 30.59
18	Class Instructor-Fitness	\$ 4,361.20	\$ 4,579.26	\$ 4,808.22	\$ 5,048.63	\$ 5,301.06	\$ 63,612.78	\$ 25.16	\$ 26.43	\$ 27.75	\$ 29.13	\$ 30.59
18	Food Services Supervisor	\$ 4,361.20	\$ 4,579.26	\$ 4,808.22	\$ 5,048.63	\$ 5,301.06	\$ 63,612.78	\$ 25.16	\$ 26.43	\$ 27.75	\$ 29.13	\$ 30.59
19	Lead Transit Equipment Worker	\$ 4,470.23	\$ 4,693.74	\$ 4,928.43	\$ 5,174.85	\$ 5,433.59	\$ 65,203.10	\$ 25.78	\$ 27.08	\$ 28.43	\$ 29.85	\$ 31.35
19	Office Specialist I	\$ 4,470.23	\$ 4,693.74	\$ 4,928.43	\$ 5,174.85	\$ 5,433.59	\$ 65,203.10	\$ 25.78	\$ 27.08	\$ 28.43	\$ 29.85	\$ 31.35
20	Library Assistant	\$ 4,581.99	\$ 4,811.08	\$ 5,051.64	\$ 5,304.22	\$ 5,569.43	\$ 66,833.18	\$ 26.44	\$ 27.76	\$ 29.15	\$ 30.60	\$ 30.90
20	Literacy Library Assistant	\$ 4,581.99	\$ 4,811.08	\$ 5,051.64	\$ 5,304.22	\$ 5,569.43	\$ 66,833.18	\$ 26.44	\$ 27.76	\$ 29.15	\$ 30.60	\$ 30.90
20	Transit Dispatcher	\$ 4,581.99	\$ 4,811.08	\$ 5,051.64	\$ 5,304.22	\$ 5,569.43	\$ 66,833.18	\$ 26.44	\$ 27.76	\$ 29.15	\$ 30.60	\$ 30.90
20	Transit Parts Assistant	\$ 4,581.99	\$ 4,811.08	\$ 5,051.64	\$ 5,304.22	\$ 5,569.43	\$ 66,833.18	\$ 26.44	\$ 27.76	\$ 29.15	\$ 30.60	\$ 30.90
21	Facility Maintenance Worker	\$ 4,696.53	\$ 4,931.36	\$ 5,177.93	\$ 5,436.83	\$ 5,708.67	\$ 68,504.00	\$ 27.09	\$ 28.44	\$ 29.87	\$ 31.37	\$ 32.94
21	Maintenance Worker II	\$ 4,696.53	\$ 4,931.36	\$ 5,177.93	\$ 5,436.83	\$ 5,708.67	\$ 68,504.00	\$ 27.09	\$ 28.44	\$ 29.87	\$ 31.37	\$ 32.94
21	Park Maintenance Worker	\$ 4,696.53	\$ 4,931.36	\$ 5,177.93	\$ 5,436.83	\$ 5,708.67	\$ 68,504.00	\$ 27.09	\$ 28.44	\$ 29.87	\$ 31.37	\$ 32.94
21	Reprographics Technician II	\$ 4,696.53	\$ 4,931.36	\$ 5,177.93	\$ 5,436.83	\$ 5,708.67	\$ 68,504.00	\$ 27.09	\$ 28.44	\$ 29.87	\$ 31.37	\$ 32.94
21	Street Maintenance Worker	\$ 4,696.53	\$ 4,931.36	\$ 5,177.93	\$ 5,436.83	\$ 5,708.67	\$ 68,504.00	\$ 27.09	\$ 28.44	\$ 29.87	\$ 31.37	\$ 32.94
22	Bus Operator II	\$ 4,813.95	\$ 5,054.65	\$ 5,307.38	\$ 5,572.75	\$ 5,851.38	\$ 70,216.61	\$ 27.78	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76
22	Class Instructor-Karate	\$ 4,813.95	\$ 5,054.65	\$ 5,307.38	\$ 5,572.75	\$ 5,851.38	\$ 70,216.61	\$ 27.78	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76
22	Community Services Officer	\$ 4,813.95	\$ 5,054.65	\$ 5,307.38	\$ 5,572.75	\$ 5,851.38	\$ 70,216.61	\$ 27.78	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76
23	Animal Control Officer	\$ 4,934.30	\$ 5,181.01	\$ 5,440.06	\$ 5,712.06	\$ 5,997.67	\$ 71,972.02	\$ 28.46	\$ 29.90	\$ 31.39	\$ 32.96	\$ 34.60
24	Accounting Technician	\$ 5,057.65	\$ 5,310.54	\$ 5,576.06	\$ 5,854.87	\$ 6,147.61	\$ 73,771.32	\$ 29.18	\$ 30.64	\$ 32.17	\$ 33.78	\$ 35.46
24	Aquatics Facility Maintenance Specialist	\$ 5,057.65	\$ 5,310.54	\$ 5,576.06	\$ 5,854.87	\$ 6,147.61	\$ 73,771.32	\$ 29.18	\$ 30.64	\$ 32.17	\$ 33.78	\$ 35.46
24	Assistant Class Instructor-Boxing	\$ 5,057.65	\$ 5,310.54	\$ 5,576.06	\$ 5,854.87	\$ 6,147.61	\$ 73,771.32	\$ 29.18	\$ 30.64	\$ 32.17	\$ 33.78	\$ 35.46
24	Camp Cook Supervisor	\$ 5,057.65	\$ 5,310.54	\$ 5,576.06	\$ 5,854.87	\$ 6,147.61	\$ 73,771.32	\$ 29.18	\$ 30.64	\$ 32.17	\$ 33.78	\$ 35.46
24	Office Specialist II	\$ 5,057.65	\$ 5,310.54	\$ 5,576.06	\$ 5,854.87	\$ 6,147.61	\$ 73,771.32	\$ 29.18	\$ 30.64	\$ 32.17	\$ 33.78	\$ 35.46
25	Senior Park Maintenance Crew Leader	\$ 5,184.09	\$ 5,443.30	\$ 5,715.46	\$ 6,001.24	\$ 6,301.30	\$ 75,615.61	\$ 29.91	\$ 31.40	\$ 32.98	\$ 34.62	\$ 36.35
26	Permit Technician	\$ 5,313.70	\$ 5,579.38	\$ 5,858.35	\$ 6,151.27	\$ 6,458.83	\$ 77,506.00	\$ 30.93	\$ 32.19	\$ 33.80	\$ 35.48	\$ 37.26
26	Senior Library Assistant	\$ 5,313.70	\$ 5,579.38	\$ 5,858.35	\$ 6,151.27	\$ 6,458.83	\$ 77,506.00	\$ 30.93	\$ 32.19	\$ 33.80	\$ 35.48	\$ 37.26
26	Senior Literacy Library Assistant	\$ 5,313.70	\$ 5,579.38	\$ 5,858.35	\$ 6,151.27	\$ 6,458.83	\$ 77,506.00	\$ 30.93	\$ 32.19	\$ 33.80	\$ 35.48	\$ 37.26

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		Step 1	Step 2	Step 3	Step 4	Step 5		Step 5	Step 1	Step 2	Step 3	Step 4
27	Camp Facility Maintenance Specialist	\$ 5,446.54	\$ 5,718.87	\$ 6,004.81	\$ 6,305.05	\$ 6,620.30	\$ 79,443.63	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.38	\$ 38.19
27	Facility Maintenance Specialist	\$ 5,446.54	\$ 5,718.87	\$ 6,004.81	\$ 6,305.05	\$ 6,620.30	\$ 79,443.63	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.38	\$ 38.19
27	Office Specialist III	\$ 5,446.54	\$ 5,718.87	\$ 6,004.81	\$ 6,305.05	\$ 6,620.30	\$ 79,443.63	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.38	\$ 38.19
27	Payroll Specialist	\$ 5,446.54	\$ 5,718.87	\$ 6,004.81	\$ 6,305.05	\$ 6,620.30	\$ 79,443.63	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.38	\$ 38.19
27	Senior Bus Operator	\$ 5,446.54	\$ 5,718.87	\$ 6,004.81	\$ 6,305.05	\$ 6,620.30	\$ 79,443.63	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.38	\$ 38.19
28	Administrative Assistant	\$ 5,582.70	\$ 5,861.84	\$ 6,154.93	\$ 6,462.68	\$ 6,785.81	\$ 81,429.73	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.16
28	Assistant Swim Coach	\$ 5,582.70	\$ 5,861.84	\$ 6,154.93	\$ 6,462.68	\$ 6,785.81	\$ 81,429.73	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.16
28	Assistant Water Polo Coach	\$ 5,582.70	\$ 5,861.84	\$ 6,154.93	\$ 6,462.68	\$ 6,785.81	\$ 81,429.73	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.16
28	Class Instructor-Boxing	\$ 5,582.70	\$ 5,861.84	\$ 6,154.93	\$ 6,462.68	\$ 6,785.81	\$ 81,429.73	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.16
28	Code Enforcement Officer I	\$ 5,582.70	\$ 5,861.84	\$ 6,154.93	\$ 6,462.68	\$ 6,785.81	\$ 81,429.73	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.16
28	Community Safety Specialist	\$ 5,582.70	\$ 5,861.84	\$ 6,154.93	\$ 6,462.68	\$ 6,785.81	\$ 81,429.73	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.16
28	Library Database Specialist	\$ 5,582.70	\$ 5,861.84	\$ 6,154.93	\$ 6,462.68	\$ 6,785.81	\$ 81,429.73	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.16
28	Painter	\$ 5,582.70	\$ 5,861.84	\$ 6,154.93	\$ 6,462.68	\$ 6,785.81	\$ 81,429.73	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.16
28	Purchasing Specialist	\$ 5,582.70	\$ 5,861.84	\$ 6,154.93	\$ 6,462.68	\$ 6,785.81	\$ 81,429.73	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.16
29	Arts and Crafts Supervisor	\$ 5,722.27	\$ 6,008.38	\$ 6,308.80	\$ 6,624.24	\$ 6,955.46	\$ 83,465.48	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.21	\$ 40.12
29	Environmental Coordinator	\$ 5,722.27	\$ 6,008.38	\$ 6,308.80	\$ 6,624.24	\$ 6,955.46	\$ 83,465.48	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.21	\$ 40.12
29	Performing Arts Program Specialist	\$ 5,722.27	\$ 6,008.38	\$ 6,308.80	\$ 6,624.24	\$ 6,955.46	\$ 83,465.48	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.21	\$ 40.12
29	Special Events Specialist	\$ 5,722.27	\$ 6,008.38	\$ 6,308.80	\$ 6,624.24	\$ 6,955.46	\$ 83,465.48	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.21	\$ 40.12
30	Fleet Mechanic	\$ 5,865.33	\$ 6,158.59	\$ 6,466.52	\$ 6,789.85	\$ 7,129.34	\$ 85,552.12	\$ 33.84	\$ 35.53	\$ 37.30	\$ 39.18	\$ 41.13
30	Recreation Coordinator	\$ 5,865.33	\$ 6,158.59	\$ 6,466.52	\$ 6,789.85	\$ 7,129.34	\$ 85,552.12	\$ 33.84	\$ 35.53	\$ 37.30	\$ 39.18	\$ 41.13
30	Senior Permit Technician	\$ 5,865.33	\$ 6,158.59	\$ 6,466.52	\$ 6,789.85	\$ 7,129.34	\$ 85,552.12	\$ 33.84	\$ 35.53	\$ 37.30	\$ 39.18	\$ 41.13
31	Accountant I	\$ 6,011.96	\$ 6,312.56	\$ 6,628.19	\$ 6,959.60	\$ 7,307.58	\$ 87,690.92	\$ 34.68	\$ 36.42	\$ 38.23	\$ 40.14	\$ 42.16
31	Public Works Maintenance Lead	\$ 6,011.96	\$ 6,312.56	\$ 6,628.19	\$ 6,959.60	\$ 7,307.58	\$ 87,690.92	\$ 34.68	\$ 36.42	\$ 38.23	\$ 40.14	\$ 42.16
31	Senior Facility Maintenance Crew Leader	\$ 6,011.96	\$ 6,312.56	\$ 6,628.19	\$ 6,959.60	\$ 7,307.58	\$ 87,690.92	\$ 34.68	\$ 36.42	\$ 38.23	\$ 40.14	\$ 42.16
32	Administrative Technician	\$ 6,162.26	\$ 6,470.37	\$ 6,793.89	\$ 7,133.59	\$ 7,490.27	\$ 89,883.19	\$ 35.55	\$ 37.33	\$ 39.20	\$ 41.15	\$ 43.21
32	Code Enforcement Officer II	\$ 6,162.26	\$ 6,470.37	\$ 6,793.89	\$ 7,133.59	\$ 7,490.27	\$ 89,883.19	\$ 35.55	\$ 37.33	\$ 39.20	\$ 41.15	\$ 43.21
32	Painting and Graffiti Crew Leader	\$ 6,162.26	\$ 6,470.37	\$ 6,793.89	\$ 7,133.59	\$ 7,490.27	\$ 89,883.19	\$ 35.55	\$ 37.33	\$ 39.20	\$ 41.15	\$ 43.21
32	Travel Sports Coordinator	\$ 6,162.26	\$ 6,470.37	\$ 6,793.89	\$ 7,133.59	\$ 7,490.27	\$ 89,883.19	\$ 35.55	\$ 37.33	\$ 39.20	\$ 41.15	\$ 43.21
33	Information Technology Technician	\$ 6,316.32	\$ 6,632.13	\$ 6,963.74	\$ 7,311.93	\$ 7,677.52	\$ 92,130.26	\$ 36.44	\$ 38.27	\$ 40.18	\$ 42.18	\$ 44.29
34	Deputy City Clerk	\$ 6,474.23	\$ 6,797.94	\$ 7,137.83	\$ 7,494.72	\$ 7,869.46	\$ 94,433.52	\$ 37.35	\$ 39.22	\$ 41.17	\$ 43.24	\$ 45.41
34	Head Swim Coach	\$ 6,474.23	\$ 6,797.94	\$ 7,137.83	\$ 7,494.72	\$ 7,869.46	\$ 94,433.52	\$ 37.35	\$ 39.22	\$ 41.17	\$ 43.24	\$ 45.41
34	Producer/Editor	\$ 6,474.23	\$ 6,797.94	\$ 7,137.83	\$ 7,494.72	\$ 7,869.46	\$ 94,433.52	\$ 37.35	\$ 39.22	\$ 41.17	\$ 43.24	\$ 45.41
34	Recreation Center Assistant Supervisor	\$ 6,474.23	\$ 6,797.94	\$ 7,137.83	\$ 7,494.72	\$ 7,869.46	\$ 94,433.52	\$ 37.35	\$ 39.22	\$ 41.17	\$ 43.24	\$ 45.41
34	Senior Center Assistant Supervisor	\$ 6,474.23	\$ 6,797.94	\$ 7,137.83	\$ 7,494.72	\$ 7,869.46	\$ 94,433.52	\$ 37.35	\$ 39.22	\$ 41.17	\$ 43.24	\$ 45.41
34	Special Education Reading Coordinator	\$ 6,474.23	\$ 6,797.94	\$ 7,137.83	\$ 7,494.72	\$ 7,869.46	\$ 94,433.52	\$ 37.35	\$ 39.22	\$ 41.17	\$ 43.24	\$ 45.41

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34	Teen Center Assistant Supervisor	\$ 6,474.23	\$ 6,797.94	\$ 7,137.83	\$ 7,494.72	\$ 7,869.46	\$ 94,433.52	\$ 37.35	\$ 39.22	\$ 41.17	\$ 43.24	\$ 45.41
34	Water Polo Coach	\$ 6,474.23	\$ 6,797.94	\$ 7,137.83	\$ 7,494.72	\$ 7,869.46	\$ 94,433.52	\$ 37.35	\$ 39.22	\$ 41.17	\$ 43.24	\$ 45.41
35	Accountant II	\$ 6,636.08	\$ 6,967.88	\$ 7,316.28	\$ 7,682.09	\$ 8,066.20	\$ 96,794.36	\$ 38.29	\$ 40.21	\$ 42.20	\$ 44.32	\$ 46.53
35	Lead Fleet Mechanic	\$ 6,636.08	\$ 6,967.88	\$ 7,316.28	\$ 7,682.09	\$ 8,066.20	\$ 96,794.36	\$ 38.29	\$ 40.21	\$ 42.20	\$ 44.32	\$ 46.53
36	Assistant Planner	\$ 6,801.98	\$ 7,142.08	\$ 7,499.19	\$ 7,874.14	\$ 8,267.85	\$ 99,214.23	\$ 39.24	\$ 41.20	\$ 43.26	\$ 45.43	\$ 47.69
36	Branch Library Supervisor	\$ 6,801.98	\$ 7,142.08	\$ 7,499.19	\$ 7,874.14	\$ 8,267.85	\$ 99,214.23	\$ 39.24	\$ 41.20	\$ 43.26	\$ 45.43	\$ 47.69
36	Library Circulation Supervisor	\$ 6,801.98	\$ 7,142.08	\$ 7,499.19	\$ 7,874.14	\$ 8,267.85	\$ 99,214.23	\$ 39.24	\$ 41.20	\$ 43.26	\$ 45.43	\$ 47.69
36	Library Technical Services Supervisor	\$ 6,801.98	\$ 7,142.08	\$ 7,499.19	\$ 7,874.14	\$ 8,267.85	\$ 99,214.23	\$ 39.24	\$ 41.20	\$ 43.26	\$ 45.43	\$ 47.69
36	Social Services Coordinator	\$ 6,801.98	\$ 7,142.08	\$ 7,499.19	\$ 7,874.14	\$ 8,267.85	\$ 99,214.23	\$ 39.24	\$ 41.20	\$ 43.26	\$ 45.43	\$ 47.69
36	Transit Supervisor	\$ 6,801.98	\$ 7,142.08	\$ 7,499.19	\$ 7,874.14	\$ 8,267.85	\$ 99,214.23	\$ 39.24	\$ 41.20	\$ 43.26	\$ 45.43	\$ 47.69
38	Cable TV Coordinator	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
38	Children's Librarian	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
38	Librarian	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
38	Recreation Administrative Coordinator	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
38	Recreation Center Supervisor	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
38	Recreation Program Supervisor	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
38	Senior Center Supervisor	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
38	Sports Supervisor	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
38	Teen Center Supervisor	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
38	Media Specialist	\$ 7,146.33	\$ 7,503.65	\$ 7,878.83	\$ 8,272.77	\$ 8,686.41	\$ 104,236.94	\$ 41.23	\$ 43.28	\$ 45.46	\$ 47.74	\$ 50.11
39	Facility Maintenance Supervisor	\$ 7,324.99	\$ 7,691.24	\$ 8,075.80	\$ 8,479.59	\$ 8,903.57	\$ 106,842.87	\$ 42.26	\$ 44.37	\$ 46.59	\$ 48.92	\$ 51.37
39	Park Maintenance Supervisor	\$ 7,324.99	\$ 7,691.24	\$ 8,075.80	\$ 8,479.59	\$ 8,903.57	\$ 106,842.87	\$ 42.26	\$ 44.37	\$ 46.59	\$ 48.92	\$ 51.37
39	Street and Tree Maintenance Supervisor	\$ 7,324.99	\$ 7,691.24	\$ 8,075.80	\$ 8,479.59	\$ 8,903.57	\$ 106,842.87	\$ 42.26	\$ 44.37	\$ 46.59	\$ 48.92	\$ 51.37
40	Associate Planner	\$ 7,508.12	\$ 7,883.52	\$ 8,277.70	\$ 8,691.58	\$ 9,126.16	\$ 109,513.93	\$ 43.32	\$ 45.48	\$ 47.76	\$ 50.14	\$ 52.66
40	Code Enforcement Supervisor	\$ 7,508.12	\$ 7,883.52	\$ 8,277.70	\$ 8,691.58	\$ 9,126.16	\$ 109,513.93	\$ 43.32	\$ 45.48	\$ 47.76	\$ 50.14	\$ 52.66
40	Graphics and Printing Specialist	\$ 7,508.12	\$ 7,883.52	\$ 8,277.70	\$ 8,691.58	\$ 9,126.16	\$ 109,513.93	\$ 43.32	\$ 45.48	\$ 47.76	\$ 50.14	\$ 52.66
40	Information Technology Specialist	\$ 7,508.12	\$ 7,883.52	\$ 8,277.70	\$ 8,691.58	\$ 9,126.16	\$ 109,513.93	\$ 43.32	\$ 45.48	\$ 47.76	\$ 50.14	\$ 52.66
41	Transit Analyst	\$ 7,695.82	\$ 8,080.61	\$ 8,484.64	\$ 8,908.87	\$ 9,354.32	\$ 112,251.79	\$ 44.40	\$ 46.61	\$ 48.95	\$ 51.40	\$ 53.98
42	Literacy Program Manager	\$ 7,888.21	\$ 8,282.63	\$ 8,696.76	\$ 9,131.59	\$ 9,588.17	\$ 115,058.08	\$ 45.51	\$ 47.79	\$ 50.18	\$ 52.69	\$ 55.32
42	Mangement Analyst	\$ 7,888.21	\$ 8,282.63	\$ 8,696.76	\$ 9,131.59	\$ 9,588.17	\$ 115,058.08	\$ 45.51	\$ 47.79	\$ 50.18	\$ 52.69	\$ 55.32
42	Senior Librarian	\$ 7,888.21	\$ 8,282.63	\$ 8,696.76	\$ 9,131.59	\$ 9,588.17	\$ 115,058.08	\$ 45.51	\$ 47.79	\$ 50.18	\$ 52.69	\$ 55.32
43	Assistant Engineer	\$ 8,085.42	\$ 8,489.69	\$ 8,914.17	\$ 9,359.88	\$ 9,827.88	\$ 117,934.53	\$ 46.65	\$ 48.97	\$ 51.43	\$ 54.01	\$ 56.70

CITY OF COMMERCE
FULL -TIME AND PART-TIME SALARY SCHEDULE
 July 8 , 2024

Salary Range	Classification	Monthly (Based on 2080 hrs)					Annual (Based on 2080 hrs)	Hourly				
		Step 1	Step 2	Step 3	Step 4	Step 5		Step 5	Step 1	Step 2	Step 3	Step 4
44	Accounting Supervisor	\$ 8,287.55	\$ 8,701.93	\$ 9,137.03	\$ 9,593.88	\$ 10,073.57	\$ 120,882.89	\$ 47.82	\$ 50.21	\$ 52.72	\$ 55.35	\$ 58.12
44	Aquatics Program Manager	\$ 8,287.55	\$ 8,701.93	\$ 9,137.03	\$ 9,593.88	\$ 10,073.57	\$ 120,882.89	\$ 47.82	\$ 50.21	\$ 52.72	\$ 55.35	\$ 58.12
44	Camp Program Manager	\$ 8,287.55	\$ 8,701.93	\$ 9,137.03	\$ 9,593.88	\$ 10,073.57	\$ 120,882.89	\$ 47.82	\$ 50.21	\$ 52.72	\$ 55.35	\$ 58.12
46	Human Resources Analyst	\$ 8,707.11	\$ 9,142.47	\$ 9,599.59	\$ 10,079.57	\$ 10,583.55	\$ 127,002.60	\$ 50.23	\$ 52.75	\$ 55.38	\$ 58.15	\$ 61.06
46	Senior Management Analyst	\$ 8,707.11	\$ 9,142.47	\$ 9,599.59	\$ 10,079.57	\$ 10,583.55	\$ 127,002.60	\$ 50.23	\$ 52.75	\$ 55.38	\$ 58.15	\$ 61.06
47	Associate Civil Engineer	\$ 8,924.79	\$ 9,371.03	\$ 9,839.58	\$ 10,331.56	\$ 10,848.14	\$ 130,177.65	\$ 51.48	\$ 54.06	\$ 56.76	\$ 59.60	\$ 62.58
49	Fleet Maintenance Manager	\$ 9,376.61	\$ 9,845.44	\$ 10,337.71	\$ 10,854.60	\$ 11,397.32	\$ 136,767.89	\$ 54.09	\$ 56.80	\$ 59.64	\$ 62.63	\$ 65.75
49	Senior Human Resources Analyst	\$ 9,376.61	\$ 9,845.44	\$ 10,337.71	\$ 10,854.60	\$ 11,397.32	\$ 136,767.89	\$ 54.09	\$ 56.80	\$ 59.64	\$ 62.63	\$ 65.75
50	Facility CIP Project Manager	\$ 9,611.02	\$ 10,091.57	\$ 10,596.15	\$ 11,125.96	\$ 11,682.26	\$ 140,187.09	\$ 55.44	\$ 58.22	\$ 61.13	\$ 64.19	\$ 67.39
51	Public Information Officer	\$ 9,851.30	\$ 10,343.86	\$ 10,861.06	\$ 11,404.11	\$ 11,974.32	\$ 143,691.79	\$ 56.84	\$ 59.68	\$ 62.66	\$ 65.79	\$ 69.08
51	Purchasing Manager	\$ 9,851.30	\$ 10,343.86	\$ 10,861.06	\$ 11,404.11	\$ 11,974.32	\$ 143,691.79	\$ 56.84	\$ 59.68	\$ 62.66	\$ 65.79	\$ 69.08
52	Recreation Program Manager	\$ 10,097.58	\$ 10,602.46	\$ 11,132.58	\$ 11,689.21	\$ 12,273.67	\$ 147,284.07	\$ 58.25	\$ 61.16	\$ 64.23	\$ 67.43	\$ 70.81
53	Information Technology Supervisor	\$ 10,350.02	\$ 10,867.52	\$ 11,410.90	\$ 11,981.44	\$ 12,580.51	\$ 150,966.17	\$ 59.72	\$ 62.70	\$ 65.83	\$ 69.13	\$ 72.57
53	Public Safety Manager	\$ 10,350.02	\$ 10,867.52	\$ 11,410.90	\$ 11,981.44	\$ 12,580.51	\$ 150,966.17	\$ 59.72	\$ 62.70	\$ 65.83	\$ 69.13	\$ 72.57
55	City Planner	\$ 10,873.99	\$ 11,417.69	\$ 11,988.57	\$ 12,588.00	\$ 13,217.40	\$ 158,608.84	\$ 62.73	\$ 65.87	\$ 69.17	\$ 72.62	\$ 76.25
55	Public Works Superintendent	\$ 10,873.99	\$ 11,417.69	\$ 11,988.57	\$ 12,588.00	\$ 13,217.40	\$ 158,608.84	\$ 62.73	\$ 65.87	\$ 69.17	\$ 72.62	\$ 76.25
58	Employee and Labor Relations Manager	\$ 11,710.10	\$ 12,295.60	\$ 12,910.38	\$ 13,555.90	\$ 14,233.70	\$ 170,804.37	\$ 67.56	\$ 70.93	\$ 74.47	\$ 78.21	\$ 82.12